

Tempe Supervisors Association

Representatives Meeting Minutes

10 a.m., Aug. 11, 2015

City Council Chambers – Garden Level City Hall

1. **Call to Order** – Keith Burke called the meeting to order at 10:02 a.m.

REPS/MEMBERS/ELIGIBLE PRESENT

Jennifer Adams, Vice President
Deborah Bair, Trustee
Keith Burke, President
Mary Fowler, Secretary
Shawn Wagner, Treasurer
Michelle Asaro
DeAndro Baker
Ginny Belousek
Tanya Chavez
Cathy Hollow
Bobbi Jones
Chris Kabala

George Krall
Kerri Logan
Wendy Springborn
Donna Sullivan-Hancock
Chris Thompson
Lisa Vallejo

Guests

Kathryn Baille, Napier, Coury & Baillie,
P.C.
Ken Jones, Deputy City Manager-Chief
Financial Officer

2. **City Manager Update – Ken Jones for Andrew Ching**

- Ken discussed the timing of negotiations and the long-range forecast. He discussed development fees and how they relate to future projections.
- He indicated that local sales tax figures are as expected.
- Debbie asked about the lag time between when state revenue is reported and when the city collects. Income tax comes in at about an 18 month lag; sales tax arrives in about 12 months
- Ken indicated that PD received a 3% step increase and said that 3% probably could be done for other groups.
- Ken discussed PSPRS costs, state statues and the Goldwater Institute.
- He said that the state seems to remain unprepared to take over sales tax collection. He is part of a League of Cities group that has met with the governor about the issue.
- Ken was asked if he knew about any reorganization plans for city departments; he does not know of any.
- He discussed the new council committees.

3. **Approval of July Meeting Minutes**

Mary moved to approve the minutes; Jennifer seconded the motion. The motion carried.

4. **New Business**

- Keith reported on the city's plan for an employee survey.

- Debbie announced that the city has chosen two educational cohorts: Rio Salado College for the Associate's degree and Northern Arizona for the Bachelor's degree. NAU was selected for the Master's program, but TLC does not have enough staff to administer this program at this time. The group discussed options. Wydale will come to a future meeting to discuss. Debbie also announced that there are two new leadership classes available.

5. **Old Business**

- None

6. **Budget Report**

- Shawn reported that there is \$5,768.14 in the operating budget and \$37,552.29 in the Franklin-Templeton account. Shawn will present a comprehensive budget to the group in September.

7. **Committee Reports**

- **Labor Management** – Keith discussed the market study and TSA's level of involvement. Members were advised to review and update their job descriptions.
- **Diversity** – Ginny reported that the strategic planning session was completed two months ago and went well.
- **Deferred Compensation** – Debbie reminded members that Nationwide will have a brown bag on Wednesday.
- **Wellness & Health committee** – Bobbi indicated that outside weight loss programs are worth five points instead of 10. Bobbi reminded members that they can begin accumulating points for the annual reduction in health care premiums.

8. **Open Discussion**

- Tanya asked if city of Tempe employees are earning below the cost of living.
- Keith announced that TPDN has asked TSA to contribute to the company picnic to support a beer garden.

9. **Adjourn**

The meeting adjourned at 11:11 a.m. The next meeting is scheduled for 10 a.m. on Sept. 8 in the City Council Chambers at City Hall.

Minutes submitted by Mary Fowler

Minutes reviewed by Shawn Wagner