



# Representative Minutes

10 a.m., Nov. 8, 2016

City Hall 3<sup>rd</sup> Floor Conference Room

1. **Call to order** – Keith Burke called the meeting to order at 10:07 a.m.

## **PRESENT**

Keith Burke, President  
Jennifer Adams, Vice President  
Mary Fowler, Secretary  
Donna Sullivan-Hancock, Trustee  
Tanya Chavez  
Bobbi Jones  
George Krall  
Lisa Lloyd

Chris Thompson  
Kristen Scharlau  
Wendy Springborn  
Roger Vermillion

## **GUESTS**

Renie Broderick, Internal Services  
Director

2. **Approval of October Meeting Minutes** – Mary moved to approve the minutes; Jennifer seconded the motion. The motion carried.

3. **Internal Services report – Renie Broderick**

- **Health Care** – Renie outlined changes to the Mediflex policy and discussed procurement for the new Health Advocacy service. Individuals who do not have a 401K must sign up to receive the \$150 bonus.

4. **Old Business**

- **Annual Recruitment Event** – Jennifer asked for volunteers for the Jan. 10 event, which will be held at the Tempe History Museum. Mayor/Council and the City Manager will be invited to attend.

5. **Budget Report**

- **Financial Update** – Keith presented information on the TSA budget.

6. **Committee Reports**

- **Labor Management** – Keith asked for input on what people would like the board to negotiate for benefits. Please send your thoughts to any board member. The board will meet with Kathryn Baillie next week. Wendy discussed the Cone of Prosperity and asked that Group 3 insurance recipients be put back into Group 2. Group 2 members asked to be moved to Group 1.
- **Diversity** – Keith reminded people that the city will be offering transgender benefits to employees.
- **Deferred Compensation** – We will invite Jason from Nationwide to address the group about concerns that the ProPlan is not being monitored as advertised.
- **Wellness** – No report.
- **Health Committee** – Update was included in Renie's report.

7. **Open Discussion** – None

**8. Adjourn** – The meeting adjourned at 12:18 a.m.

The next meeting is scheduled for 10 a.m. on Dec. 13 in the City Manager Conference Room, Third Floor, City Hall.

Submitted by: Mary Fowler

Reviewed by: Donna Sullivan-Hancock