

ADWU

PHILLY PARCEL

SURVIVING THE VIRUS

POSTAL EMPLOYEES
FACE MANY DAILY
THREATS...
COVID-19
THE TRUMP ADMIN.
AND PRIVATIZATION

PLUS...

HEALTH AND SAFETY TIPS

“WHY ARE WE NOT
WEARING MASKS?”

ELECTION 2020
VOTING INFO

NEW NATIONAL
AGREEMENT!

ALSO
INSIDE
...2020
SCHOLARSHIP
APPLICATION.

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Philadelphia Bulk Mail Center**

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The

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American Postal Workers Union, AFL-CIO

The opinions expressed are those of the authors and do not necessarily reflect the views of the Editor or the Local. All members of the Bulk Mail Center community are invited to submit articles for publication.

If you are aware of the death of the parent, spouse or child of a Local member, please contact the Union Office so that an appropriate acknowledgment can be sent.

James DeRidder, Editor
Advertising Rates

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IF YOU FIND MISTAKES

In this publication, please consider that they are there for a purpose. We try to publish something for everyone, and some people are always looking for mistakes!

**Representatives on the Phila. BMC Local #7048
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Robert Kovalik – Clerk	Bill Schweiker - Clerk
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**Representatives on the Phila. BMC Local #7048
ENTERTAINMENT COMMITTEE**

Joe Lockrey	Chuck Camp
Chris Tarducci	Pete Villa

NON-MEMBERS LOCAL 7048

The following represents the list of employees who are not members of this local union. They freely give up any rights to a voice or vote, which ultimately gives them absolutely no say whatsoever in how the local union is run. Though this may be his or her right, there is much confusion as to why anyone throws away such a RIGHT. We make this list available for the sole purpose of informing the membership.

This is as of April 25, 2020.

PHILADELPHIA BMC/NDC

Mack, Pat, MOS Clerk
Tonkinson, Rod, Maint. BEM T-3
Emanuel, Herbert, T-2 Dock Clerk
Suarez, Michael, Labor Custodian T-3
Raymond, Thomas, Clerk Tour-3

Any member who signs one of these individuals to join the APWU is eligible to receive a \$100.00 incentive.

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THE PRESIDENT'S VIEW



THE NEW WORLD

Maybe this is overly dramatic, but it certainly seems to me that the world will never be quite the same after this COVID-19 pandemic runs its course. At the time of this writing there are some estimates that up to 1/2 million people could lose their lives due to coronavirus. Businesses are forced closed, millions are out of work, people are hoarding food, disinfectant supplies and toilet paper, the country is spending TRILLIONS of dollars trying to keep the economy afloat. It's truly uncharted territory for us all. For better or for worse the USPS continues to function and deliver the mail each and every day. We are fortunate to have a job to go to every day, to earn a paycheck every other week, to still have our health insurance, and to have some stability. Others are not so lucky. On the flip side, we are forced to leave the house and interact closely with others who could be carrying and spreading the virus. As of today, we have had 15 confirmed COVID-19 infected employees. I expect that by the time this goes to print that number will be much higher. Sadly, as I am finishing up this writing, we have learned of the death of a MH coworker due to COVID-19. Keep his family in your prayers and also pray that we don't lose more. I don't have any idea how this will all play out but I am hopeful that we will get back to some form of normal in the next few months. Until then, GOD be with us!

**USPS RULES AND POLICIES
ON COVID-19**

Almost right from the start of the pandemic, the USPS agreed with APWU allow
See PRESIDENT on page 3

PRESIDENT continued from page 2

changes of schedule, and to be flexible in recommendations to grant leave liberally, to working with employees who are forced to deal with the pandemic but still report to work and move the mail. The parties have agreed that there will be no absences, lateness, etc. used against employees in discipline which occur from approximately mid-February through the end of May. That time frame is likely to be extended. Other agreements have allowed the USPS to hire additional non-career employees to cover for people who are out, extended time frames on grievances, and other administrative matters have been addressed. New FMLA laws have been passed that allow for additional time off, with pay, without using your current annual or sick leave balance. This information has been distributed at work and through e-mails but I will highlight here. The law allows for 80 hours of paid time off for COVID and child care related issues from now through December for all employees, whether you are full-time, part-time, career, or non-career. After that, you can utilize up to 12 additional weeks (2 weeks unpaid, 10 weeks paid at 2/3 pay) for child care related issues cause by COVID-19 infections or closings of daycare or schools, etc. This is part of FMLA so if you have already used 6 weeks of FMLA this year, that will limit your benefits under the new, expanded act. If you have any questions, ask for a steward or call the office.

WHAT IS TRUMP DOING FOR THE USPS?

This first and maybe only stimulus package that was passed to help the U.S. economy and people and businesses weather this storm had money earmarked to help the USPS along with airlines, hotels, and others in need. The USPS was forced to take on millions of dollars in additional expenses

based on the above-referenced paid time off. Our president, Diabolical Donald Trump, threatened to veto the bill if USPS funds were included. Politicians on both sides of the aisle quickly caved and cut out the USPS funding in order to get the bill passed. If this happens again, without help for the USPS that is still delivering to every door every day, we could seriously be looking at the end of our service! I'm not going to rant and rave about the how this is the most important election in our lifetime this November, but as postal workers, coming to work every day during the pandemic, take a close look at how you are viewed by the people seeking election and re-election. This time your livelihood may really and truly depend upon how you vote. I believe that the USPS is on the brink of disappearing and our jobs, benefits, and retirement right along with it.

WHAT SHOULD I DO?

This is a personal choice that all of us need to make based on individual circumstances. In my case, I have 4 grown children between the ages of 22 and 34. They are old enough to take care of themselves but they also lost their mother 12 years ago and, rightfully, they prefer that I stay home and avoid increased opportunities of catching the virus.

Just as important to consider is that I am over 50 and have had heart and lung issues in the past. As of now I have decided to continue working, but to use social distancing as much as possible to keep myself safe. If things continue to progress in the wrong direction, or my doctor advises that I stay home, I will have to consider my options and make a decision based on only my personal factors. Each of you must do the same. This is no time to worry about what others may think, except as it applies to being sanitary and distancing and doing what is right for those around

you. On a side note, there is still too much chess playing, card playing, gathering close together for lunch and breaks, etc. You aren't only risking your own health; you are risking the health of everyone around you and everyone they come in contact with. There is a reason why all of the sports leagues have stopped playing, all of the non-essential businesses have closed their doors, and upcoming group events like parties, weddings, and funeral luncheons, etc. have been canceled or altered to include just a few people.

WE MUST STOP THE SPREAD!

Please stay safe and practice ALL safety guidelines. I hope to see you all soon when we can gather together in better times. Thanks for belonging, know that we are looking out for you, and keep an eye out for retroactive pay updates. The actual new pay rates should be seen on paychecks dated May 11, 2020 based on information posted on APWU.org. Take a look.

WHAT SHOULD I DO?

In Solidarity,

Chuck Camp

MOTOR VEHICLE SERVICES REPORT

by Motor Vehicle Services Dir., Vince Fichera

We are out of the busy season, but we find ourselves in the middle of a pandemic that is disrupting the entire world. Prior to the pandemic, it seemed that management was hot and heavy on into discipline. Management was doing PDIs and Letter of Warnings for everything from unscheduled leave to chocking trailers. My recommendation to all TTOs and VOAs is to follow the rules and regulations and management will have no reason to issue discipline. However, if you find yourself in the hot seat, ask for a steward and do not write a statement or sign any paperwork without our presence.

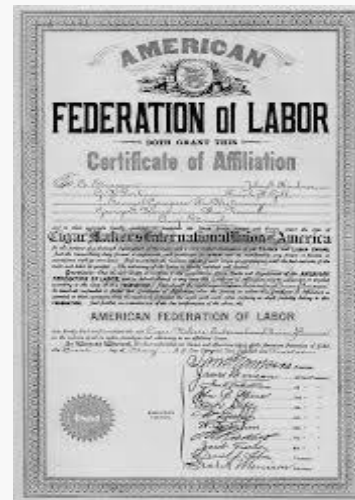
For all the TTOs, if your CDL is scheduled to expire between March 16, 2020 through April 30, 2020, you now have until May 31, 2020. Medical Examiner's Certificate; The Federal Motor Carrier Safety Administration (FMCSA) has issued multiple waivers and guidance relating to MECs until June 30, 2020. There is a posting in the Vehicle Control Area, look for the Pennsylvania Department of Transportation letter to find out if or what you qualify for.

There is a lot of information and instructions on the pandemic these days. Please, check the bulletin boards and walls in V.C. every day for updates. It is extremely important to follow the cleaning rules to sanitize the

See MVS on page 7

LABOR HISTORY

April 25, 1917



Charter granted by the American Federation of Labor to "National Federation of Postal Employees," a product of the merger of the National Federation of Post Office Clerks and the Brotherhood of Railway Postal Clerks.

MAINTENANCE CRAFT REPORT



Line H Custodial Settlement 2016-2018

At this time the amended calculations have been sent to management for processing. Custodians should have already received their first payment. In the event that you did not receive a payment please see your steward. The original settlement was amended by the parties to provide for two payments. The initial payment will be 85% of the total amount to be paid to each employee. The second payment will be processed in the near future but not later than September 2020 and will be the remaining 15%. The reason the two payment system was agreed upon was to provide a safety net that would allow monies to be held back in the event that adjustments need to be made to the payment calculations.

As explained at the General Membership Meeting, the criteria used to determine the employees that would qualify to receive a portion of the settlement is as follows; The employee must be on the Overtime Desired List (ODL). This could be any ODL. The rationale for this is that if management had covered the additional hours that they failed to complete they would have used the employees on the ODL to perform this work. Also, the employee would have to have worked during the incremental time breakdown. For this settlement it was broken down quarterly. To explain this, it means that if any employee worked any days in a quarter, they would be considered qualified to receive payment for that quarter.

Maintenance Realignment

The realignment of the maintenance department is complete with employees now working in their new bids. Management's grounds to proceed with this realignment were based on reduction of overtime hours and to properly align the workforce with the work being performed.

APWU Local 7048 has addressed in the grievance-arbitration process, multiple issues with this realignment. We have filed grievances pertaining to the eWhop software and management's application of this software when developing their staffing

package. We have grieved the necessity of the changes to each duty assignment. We had previously grieved the inaccuracy of the staffing package in its entirety as well as the duty assignment's reverted and management's failure to adhere to locally agreed upon settlements pertaining to joint staffing packages being completed.

We will now monitor management's actions to see if the **work** was realigned and being assigned to the proper occupational groups for completion. We will monitor to see if overtime has been reduced. We will monitor to ensure that the work that maintenance employees are performing is properly entered into eMARS. We will check to make sure that all work is entered into eMARS in order to be scheduled for completion. We will monitor who is performing what work to ensure that the proper occupational group is being assigned work within their qualifications

Universal Sorting System (USS)

By now employees should be aware that our facility has been approved for and will be receiving the new USS machine. This machine will be installed where the AFSM 100 and LCUS # 2 are now located. It is designed to sort oversized packages weighing up to 70 pounds.

As of mid-April, our maintenance employees have begun taking apart the existing equipment to either be scrapped or moved, depending on USPS direction. I have a meeting with management to discuss Article 32 subcontracting issues pertaining to the removal of and installation of all equipment for this new machine. This meeting is a necessary and required step in the decision-making of whether or not this work will be completed by USPS maintenance employees or contracted out. The meeting does not have to culminate in an agreement, but appropriate grievances will be filed in the event that management makes a decision to subcontract any work that APWU Local 7048 believes should, has in the past, or could be performed by our employees.

Maintenance work and COVID 19

As I am writing this we are weeks into this global pandemic. Almost daily there are teleconferences held for USPS management and union leadership. Information is updated daily and almost daily recommendations are released or updated. There are JSA's, MMO's and MOU's instructing maintenance employees on how to perform their daily duties as safely as

possible based on recommendations from experts such as Center for Disease Control (CDC) and the World Health Organization (WHO). **Please follow these recommendations.**

The APWU Local 7048 has attempted to share any and all information with management so that management can apply the most up to date information to provide the safest work environment for our employees. We have shared information obtained from other facilities as well as other locals. We have been met with slow responses, reluctance and in some cases outright refusal to implement some of these ideas. Any questions, please contact your union steward.

Maintenance Stewards

I want to thank all of the maintenance stewards for the hard work they do to represent the members of the maintenance craft. As always, if any maintenance member has an interest in getting involved, contact any steward for information. There are also allied positions other than shop steward that we could always use help with.

LABOR HISTORY

February 27, 1937



Just days after the autoworkers' victory at General Motors, more than 100 women workers at one of forty Woolworth stores in Detroit, Michigan, begin a sit-down strike over wages, hours, working conditions, and union recognition. Solidarity action in support of the workers was incredible, the strike spread, and on March 5 the workers won their demands, including the union shop. The union won a uniform contract for all forty stores in Detroit, which covered 2,500 workers.

Save the Postal Service: Congress must protect the agency for years to come

USPS provides a noble and essential service.

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The U.S. Postal Service is on the brink of collapse. The agency warned Congress that it will run out of money within the next several months, placing about 630,000 jobs at risk, without action from the White House and Congress. Postmaster General Megan Brennan told the House Oversight and Reform Committee that the Postal Service needs \$75 billion in cash, grants and loans to sustain its operations.

Congress should fund this request and the White House should support it, ensuring a noble and essential service can continue to serve this country. And, when the coronavirus crisis is in the rearview mirror, work should begin to add services that can improve the utility of the Postal Service and ensure its longevity.

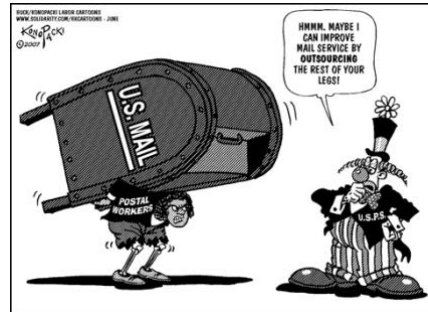
The Postal Service traces its roots back as far as 1775, when Benjamin Franklin was named the first postmaster general. Postal services were even enshrined in Article I of the U.S. Constitution. The Post Office Department was then formally created in 1792. Over the course of the nation's history, it has undergone several reconfigurations, but the core mission has remained the same: providing the nation with reliable, affordable, universal mail service.

And its service is universal. Whereas private carriers, such as FedEx or UPS, are under no obligation to operate unprofitable delivery services for rural customers, the U.S. Postal Service provides for every corner of the country. Profitable routes in big cities subsidize less lucrative — but still essential — deliveries to rural communities.

The Postal Service remains a very popular organization. In fact, a 2019 Gallup poll found that it is the most popular federal agency — 74% of respondents believed the Postal Service is doing an excellent job.

The agency is also the country's second-largest employer, deploying one of the country's most diverse workforces.

Minorities constitute 39% of the workforce; women, 40%; and veterans, more than 20%. The pay and benefits are decent, affording people of all backgrounds, experience and skill an opportunity to make a reasonable living.



But the agency has become a frequent target of privatization zealots, particularly in the past couple of decades. The Postal Service has been saddled with unique and cumbersome requirements that have significantly affected its financial standing. For example, a 2006 bill, only recently rolled back, required the agency to prefund the health care benefits of future retirees at least through 2056, with annual payments in excess of \$5 billion to the U.S. Treasury.

This unprecedented mandate has almost single-handedly caused the Postal Service to lose money over the past 13 years; in 2019, 83% of the agency's losses came from the payments.

These manufactured difficulties have made it easier for some politicians, including President Donald Trump, to call for the privatization of the Postal Service, though public support for the service has stymied such efforts. But the coronavirus crisis has opened the window for privatization to potentially become a reality, imperiling the agency's reliable and universal service, as well as the lives of its workforce.

Congress must protect the Postal Service. It is the voice of the people and the people want the agency to survive. And Mr. Trump, who has threatened to veto stimulus legislation that contains

funding for the Postal Service, must not be allowed to strong-arm the agency into failure.

Looking down the road, the Postal Service should remain free of unique financial burdens so that it can continue to serve all the people of the United States. And new services, such as postal banking, should be considered.

Sixty percent of post offices are located in ZIP codes with only one or no bank branches; these facilities could provide yet another essential service for underserved communities.

But for that to come to pass, the agency must survive this current threat. Few services if any, are as deserving of assistance as the U.S. Postal Service, and Congress should ensure that it is protected.

POLITICAL REPORT



by Political Dir. Donna Guice

ELECTION SEASON

Being that primary elections are just right around the corner, and just to remind everyone how crucial it is for us all to vote. Below are some very important dates to remember, whether you live in Pennsylvania, New Jersey or Delaware, we all must be sure to have our voices heard.

REMEMBER THE DATES for Pennsylvania 2020 elections

MAY 18 - Last day to register to vote before the PRIMARY

MAY 26 - Last day to apply for a MAIL-IN or civilian absentee ballot

(must be received by 6/2/2020 8pm)

JUNE 2 - PRIMARY, polls open 7am - 8pm

JUNE 3 - 1st day to register to vote after Primary

OCT 19 - Last day to register before the November election

OCT 27 - Last day to apply for a MAIL-IN or civilian absentee ballot

(must be received by 11/3/2020 8pm)

NOV 3 -----GENERAL ELECTION-----

Website: VOTESPA.COM

On March 10, 2020 Arbitrator Stephen Goldberg issued his decision on the terms of the new 2018-2021 Collective Bargaining Agreement between the American Postal Workers Union and the United States Postal Service. As a result, bargaining unit career employees under the APWU umbrella will see COLAs as well as retroactive COLAs. In addition to narrowing the wage gap between lower and higher pay scales, thousands of PSEs are to be converted to career status.]

REMEMBER THE DATES for Delaware 2020 elections

MAY 9 – Last day to register to vote before the 6/2/2020 Presidential Primary election.

MAY 29 – Last day that Department of Elections’ offices must mail Primary election absentee ballots.

JUN 1 – at noon, the last time that Department of Elections’ offices can issue absentee ballots for the Primary election.

JUN 2 – at 8pm, deadline that Department of Elections’ office in your county to receive your absentee ballot for the Primary election in order for it to be counted.

Aug 22 –Deadline for unregistered citizens to register to vote before the **SEPTEMBER 15, 2020 PRIMARY** election.

SEPT 11 – Last day that Department of Election’s office must mail **PRIMARY** election absentee ballots.

SEPT 14 – at noon, the last time that Department of Election’s offices can issue absentee ballots for the Primary election.

SEPT 15 – at 8pm, deadline for the Department of Elections’ office in you.



OCT 10 - DEADLINE for unregistered citizens to register to vote before the **November 3, 2020 General Election**.

OCT 30 - DEADLINE for the Department of Elections Offices to mail absentee ballots for the **November 3, 2020 General Election**.

NOV 3 - DEADLINE for voters to return voted absentee ballots for the **Nov 3, 2020 General Election**.

NOVEMBER 3, 2020 —GENERAL ELECTIONS POLLS OPEN FROM 7 AM TO 8 PM.

* for any updated/revised please visit www.elections.delaware.gov

REMEMBER THE DATES for New Jersey 2020 Elections

JUNE 16 - Voter registration DEADLINE for

Primary Election

JUNE 30 - DEADLINE to apply for a mail in ballot by mail for Primary Election.

JULY 6 – DEADLINE for In-person mail in ballot application for Primary Election(up to 3pm on the day before election)

JULY 7 - PRIMARY ELECTION

OCT 13 - Voter Registration deadline for General Election (21 days before election)

OCT 27 - DEADLINE to apply for mail in ballot by mail for General Election.

Nov 2 - DEADLINE for IN-person mail in ballot applications for General Election.

NOV 3 - DEADLINE for Post Office receipt of Mail-in ballots to County Boards of Elections. DEADLINE for IN- person submission of Mail-in ballots to County Boards of Election.

NOVEMBER 3, 2020 GENERAL ELECTION

* for any updated/revised please visit nj.gov

MVS

Continued from page 3

department and the vehicles. Everyone should sanitize their tractor and your office work area when you first start your day to insure it is as clean as possible, If you think you may have come in contact with an infected person, then please stay home and call your doctor for further guidance. DO NOT take the chance of infecting anyone else by ignoring the safety policies in place.

As a reminder for all TTO’s, when parking near the H Cue, be sure to turn off your tractors and apply your parking breaks and remember to remove all personal belongings when leaving your tractor.



We have a new union contract finally. It looks like we made out pretty good. We are to receive back pay, and are keeping our COLA’s, keeping the “No Layoff” policy and much more. We can ALL thank the union for these accomplishments,

without the union, who knows if we would even have jobs. We should all remind non –members of these facts.

And on a final side note, in my opinion, with the threat of privatization looming, I believe we should all pay our bills by mail. It is an investment in our own futures.

LABOR HISTORY

February 03, 1941



The U.S. Supreme Court rules unanimously in *United States v. Darby* to uphold the Fair Labor Standards Act of 1938, which banned certain types of child labor, established a minimum wage, and set a maximum workweek at 44 hours.

March 21, 1970



Postal strike reaches peak involving more than 230,000 workers in 200 cities across the U.S. Back-to-work order rejected.

HEALTH AND SAFETY TIPS

“WHY AREN’T WE WEARING MASKS?”

BY Chuck Camp, President

For almost the entire period that this COVID-19 virus has been in the USA, I have been participating in telecons on a daily basis in districts across the eastern region. The prevailing subject matter has been the safety and health of our members. Liberal leave, admin, gloves, masks, disinfectant, cleanings, social distancing, sneeze guards, etc. The unions are pushing for every possible safety measure to be utilized. Most have been instituted.

Having masks available has been one of the biggest issues across the country. We have them, yet many people are not wearing them. I can't understand the

reason for this and have reached out to people asking the logic. It's a Pennsylvania State mandate; it is a USPS safety policy; it is recommended by the CDC, WHO, and virtually all medical professionals; it is encouraged by our political leaders in Washington D.C.

PLEASE, PLEASE, PLEASE wear a mask when you are on the work floor AND make sure that you remain at least 6 feet away from others whenever possible. Wearing the mask is not only for your safety, it is mainly for the safety of those around you. You cannot 100% know that you are not COVID19 positive, even if you are symptom-free. Even if you're willing to roll the dice and take

your chances with your own health, it is not up to you to roll the dice for your coworkers and their families. **WEAR A MASK.** Thank you!

CONGRATULATIONS!

TO NATIONAL BUSINESS AGENT AND LOCAL 7048's OWN VINCE TARDUCCI ON HIS 40 YEARS AT THE USPS AND AS AN APWU MEMBER



HOW TO SAFELY REMOVE YOUR DISPOSABLE GLOVES

All postal workers should wear reusable gloves while handling mail to prevent the spread of COVID-19 to the worker. Safe removal of gloves is crucial in keeping yourself, your coworkers, and the public safe during the pandemic.

STAND UP FOR SAFE JOBS PROTECT OUR RIGHTS

1 Flick and hold the outside of the glove near the wrist area.

2 Peel downwards, away from the wrist, turning the glove inside out.

3 Pull the glove away until it is removed from the hand, holding the inside out glove with the gloved hand.

4 With your ungloved hand, slide your fingers under the area of the remaining glove. **Do not touch** the outer surface of the glove.

5 Peel downwards, away from the wrist, turning the glove inside out.

6 Continue to pull the glove down and over the wrist and glove being held in your gloved hand.

Always Remember

- Clean to Clean**
A new pair of gloves should be worn every time you change gloves.
- Dirty to Dirty**
Gloves and surfaces should be cleaned after each use.
- Do not touch your face, eyes, nose, or mouth while wearing gloves.
- Do not touch your hair while wearing gloves.
- Do not touch your clothing while wearing gloves.
- Do not touch your phone while wearing gloves.
- Do not touch your keys while wearing gloves.
- Do not touch your computer while wearing gloves.
- Do not touch your mail while wearing gloves.
- Do not touch your coworkers while wearing gloves.
- Do not touch your supervisor while wearing gloves.
- Do not touch your customers while wearing gloves.
- Do not touch your equipment while wearing gloves.
- Do not touch your vehicles while wearing gloves.
- Do not touch your work area while wearing gloves.
- Do not touch your work surfaces while wearing gloves.
- Do not touch your work tools while wearing gloves.
- Do not touch your work materials while wearing gloves.
- Do not touch your work products while wearing gloves.
- Do not touch your work processes while wearing gloves.
- Do not touch your work procedures while wearing gloves.
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- Do not touch your work policies while wearing gloves.
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- Do not touch your work records while wearing gloves.
- Do not touch your work results while wearing gloves.
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- Do not touch your work systems while wearing gloves.
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- Do not touch your work words while wearing gloves.
- Do not touch your work actions while wearing gloves.
- Do not touch your work attitudes while wearing gloves.
- Do not touch your work behaviors while wearing gloves.
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- Do not touch your work biases while wearing gloves.
- Do not touch your work boundaries while wearing gloves.
- Do not touch your work behaviors while wearing gloves.
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- Do not touch your work biases while wearing gloves.
- Do not touch your work boundaries while wearing gloves.

Globus WORLD LEADER IN POSTAL LOGISTICS www.globus.co.uk

APWU Mark Diamondstein, President
Vince Zimmerman, Industrial Relations Director

PLEASE POST

KEEP SAFE KEEP YOUR DISTANCE

HUCKG

MY MASK PROTECTS YOU, YOUR MASK PROTECTS ME.

Contact Your Members of Congress

tell them to include postal funding
in the next stimulus

VISIT:

apwu.org/covidletters

Now is the time for urgent action to **save the United States Postal Service** from the devastating financial impact this crisis is having on its ability to operate and serve the American people.

Postal workers are essential workers who proudly step up everyday and serve the country by processing and delivering the mail, lifesaving medical supplies and prescriptions, critical information from the Centers for Disease Control and Prevention (CDC) and absentee ballots.

We are calling on Congress to add these provisions in the next stimulus bill:

- One-time funding of at least \$25 billion;
- Funding of the difference between postage revenue and actual operating costs;
- Compensate the USPS for paid sick leave;
- Hazard pay for USPS workers;
- No strings attached for money borrowed by the USPS.

We are asking for everyone's help to ensure that this pandemic does not destroy the U.S. Postal Service, a true national treasure and a vital part of America's response and eventual recovery from the COVID-19 pandemic.

Tell Congress: Support Our Public Postal Service

As Congress prepares further legislation to address the ongoing COVID-19 crisis, it is crucial to contact all our representatives and urge them to provide the financial support the Postal Service desperately needs.

To write a letter to your House Representative and Senators, go to:
apwu.org/covidletters. Share this with your friends, family, and co-workers!

APWU
American Postal Workers Union, AFL-CIO

www.apwu.org

Mark Dimondstein, President

Judy Beard, Legislative & Political Director

JB:micropelu#2//aficio



POST AND DISTRIBUTE

APWU Local 7048 PHL BMC

Application for Michael A. Piekieski Memorial Scholarship

Please Print

Applicant's Name _____

Home Address _____

Phone Number _____

I plan on attending _____

Signature of Applicant _____

Name of family member in good standing
with APWU Local 7048 PHL BMC _____

I understand that I must remain a member in good standing for the above named student to be eligible for this scholarship the year it is awarded.

Signature of Member _____

Relationship _____ Phone Number _____

Note: Signature of President is not necessary for 2020

Return this application to:

APWU Local 7048

Scholarship Program

P.O. Box 52704

Philadelphia, PA 19115

Deadline for application: Must be postmarked no later than June 01 2020

All Applicants must read and adhere to the rules and guidelines established for this scholarship.

APWU Local 7048 PHL BMC

2020 Michael A. Piekieski Memorial Scholarship

Scholarship Deadline: Jun 01 2020

RULES and GUIDELINES

1. Applicant must be the son or daughter, grandson or granddaughter, of an active member of the APWU Local 7048 PHL BMC.
2. Applicant must be attending an accredited post-secondary school as a full-time student.
3. Application must be made on an official application form or on a photocopy duplicate.
4. Each scholarship will be \$1,000.00, applicant may win only once.
5. The winner will be drawn at random from all of the eligible applicants.
6. The drawing will take place during the June General Membership Meeting of APWU Local 7048 PHL BMC. (6/24/20)
7. Proof of relationship between the member and the recipient may be required.
8. A check for the amount of the scholarship will be presented to the winner for school related costs after proof of enrollment is submitted to Local 7048
9. The scholarship committee will provide one (1) winner each year. Alternates will be drawn, if needed, in the event of disqualification or rejection of the award by the winner.
10. If the winner fails to attend school in the award year, the award will go to an alternate.
11. APWU Local 7048 PHL BMC may discontinue awarding new scholarships if funds are not available.
12. Applications must be sent to: APWU Local 7048 Scholarship Program, PO Box 52704 Philadelphia, PA 19115. All applications must be postmarked no later than June 1, 2020.
13. All applications, and other materials received will become the property of APWU Local 7048 and shall not be returned.
14. The applicant's guardian must be a member in good standing and must maintain their good standing in the APWU for the year the scholarship winner receives the award. Failure to do so will result in the forfeiture of the award.
15. All disputes or inquiries regarding the Scholarship Award will be resolved by the Scholarship Committee of APWU Local 7048. All decisions are final.

APWU BMC LOCAL #7048 STEWARD ROSTER

» **Step 2 Designees Denoted with Bold, Cap, Underline**

* All stewards listed are authorized as alternates for all tours and crafts. *

NDC CLERK CRAFT

Tour One – Regulars: James DeRidder

Alternates: **RON DEVER, CHUCK CAMP, ROBERT KOVALIK, BILL SCHWEIKER**, Michele Petrillo, Rich Krzemien, Ron Leavesley, Benson Stephens, Jim Desher, Asha Rasul

Tour Two – Regulars: **BILL SCHWEIKER**, Karen Greenfield

Alternates: **CHUCK CAMP, NEIL DOSSICK**, Pete Villa, Christine Tarducci, John Upchurch, Michele Petrillo, Marcus Overton, Lisa Ray

Tour Three - Regulars: **RON DEVER**, Jim Desher

Alternates: James DeRidder, Asha Rasul
ROBERT KOVALIK, BILL SCHWEIKER, CHUCK CAMP, Michele Petrillo, Benson Stephens, Christine Tarducci, Pete Villa, Jim McIntyre, Karen Greenfield

NDC MAINTENANCE CRAFT

Tour One – Regulars: Benson Stephens, **ROBERT KOVALIK**

Alternates: John Gushue, Jim McIntyre, Ron Dever, Jim Desher,
RON LEAVESLEY, CHUCK CAMP, Pete Villa, James DeRidder

Tour Two – Regulars: **RON LEAVESLEY, DONNA GUICE**

Alternates: **CHUCK CAMP, ROBERT KOVALIK, BILL SCHWEIKER**, Steve Fluharty, Benson Stephens, Pete Villa, Neil Dossick, Karen Greenfield

Tour Three – Regulars: **ROBERT KOVALIK**

Alternates: Benson Stephens, Jim McIntyre, **RON LEAVESLEY, BILL SCHWEIKER**, Ron Dever, **DONNA GUICE**, Jim Desher, Pete Villa

NDC MOTOR VEHICLE SERVICE CRAFT

Tour One – Regulars: Benson Stephens

Alternates: **ROBERT KOVALIK**, Ron Dever, Jim Desher, **CHUCK CAMP, RON LEAVESLEY**, Pete Villa

Tour Two – Regulars: Pete Villa

Alternates: Vince Fichera, **CHUCK CAMP, BILL SCHWEIKER**, Pete Villa, Neil Dossick, Karen Greenfield

Tour Three – Regulars: Benson Stephens

Alternates: Ron Dever, **CHUCK CAMP**, Jim Desher, **ROBERT KOVALIK**, Asha Rasul, Pete Villa, James DeRidder

LEVITTOWN POST OFFICE, ALL TOURS

Clerk Craft – Regulars: **BILL SCHWEIKER**

Alternates: **RON DION, ROBERT KOVALIK**, Pete Villa, **CHUCK CAMP, JOE QUINLAN**, Rocco Buttafuoco

Maintenance Craft – Regulars: **RON DION**

Alternates: **ROBERT KOVALIK, JOE QUINLAN**, Rocco Buttafuoco

FAIRLESS HILLS POST OFFICE, ALL TOURS

All Crafts – Regulars: **BILL SCHWEIKER**

Alternates: **CHUCK CAMP, ROBERT KOVALIK**, Rocco Buttafuoco



NEXT GENERAL MEMBERSHIP MEETING:

JUNE 24TH at 4:30PM

CANCEL YOUR LEAVE IN ADVANCE

If you have pre-approved annual leave in the book and know you no longer need it, please cancel it so that your fellow sister or brother union member who was disappointed can take their annual leave. On some occasions, employees who have had 8 hours approved for a given day, show up to work their tour and the person who was disappointed for 8 hours is told if they want it they can leave. By this time the employee already traveled to work and it is too late for them to make arrangements. Suggestion is to ask for a steward when your annual leave is disapproved so a steward can check the leave book. Sometimes it is learned that an employee may have canceled their leave at the last minute.

Updates From Your Local Union

To receive updates from your President, please return this page to the union office with your e-mail address. Please make it legible!!! Please include your full name, and address so we can verify to whom we are e-mailing!! Or, just give us this page with your mailing label included!! Thank you.

E-Mail address: _____

Please Print.

Name and Home Address: _____

Or Return with Mailing _____

Label Below.

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