



General Membership Meeting Minutes

October 24th, 2016

- I. Call to Order**
- II. Roll Call**
- III. Approval of Agenda, approved**
- IV. Approval of Minutes from September meeting, approved**
- V. Reports**
 - a. President
 - i. Shared information about campaign work, MEA
 - b. Vice President
 - c. Secretary
 - d. Treasurer
 - i. Dues taken out on Oct. 30th paycheck and through May
 - e. Membership
 - i. As of October 17th # of members 1354 and 55 fair share
 - ii. Have a short conversation with individuals who are not members yet
 1. Community experts can't be members
 2. Member dues: \$829.56, Fair Share dues: approximately 85% of full dues
 - f. Member Rights
 - i. Union Member Academy – Nov. 21st session will focus on Member Rights
 - ii. ERMA may not be accurate, please be patient.
 - iii. Seniority book will be out in November, it's important to check your number
 - g. Communications
 - h. Community Involvement/LCAT
 - i. Negotiations
 - i. Workload Survey – about 670 responses so far; most negative responses in are in regards to Staff Development, positive responses are related to support from teams

- j. Government Relations – 15 days until the election!
 - i. Endorsed candidates for the state legislature, Congress, and President
 - ii. Volunteer opportunities – phones banks this Wednesday and Thursday
 - iii. Door knocking this weekend, all are welcome to join

VI. Information/Discussion Items

- a. Ed MN Website – members are encouraged to check it out
- b. Illness/Injury bank, update next month
- c. Calendar Survey – will be sent out in November
- d. Walk-throughs for MDE – in order for districts to receive integration money administration needs to walk through each building and visit several classrooms in each building. This is has nothing to do with the teacher, there is no evaluation involved.
- e. Workshops – 403b and TRA on November 10th
- f. Donation for statue at state capitol – Nellie Stone Johnson, will be the first statue of a woman and first statue of an African American at the MN Capitol
- g. Attending school board meetings – coming up November 3rd and 17th
 - i. Hillside will be attending on the 17th

VII. Open Forum

- a. **Retro pay – take the salary you received last year, look ahead to what you should have received for 15/16 and the total is what your gross check should have been; concerns about lane changes and dates and EDS degrees – Marty will look into this**
- b. **Teachers who are no longer with our district may not have received retro pay yet. If this affects you or someone you know, you should call the district to ensure they have your updated contact information.**
- c. **We do not have comp days because our conference hours are part of our contract. Continuing contract teachers are paid for 183 days. 3 of those days (22.5 hours) is designated for conferences. SITE teams determine when conferences take place.**
- d. **Concerns about conference hours – too long for some, too short for others – can this be examined the next round of negotiations?**

VIII. Adjournment at 5:07