



NW Pool Management INC

www.nwpoolmanagement.com

“For a worry free pool season”

2017 NWPM Employment Application

Applicant Information

Full Name:

Permanent Address:

City

State

Zip

Cell Phone:

E-Mail Address:

Social Security Number:

Are you a U.S. Citizen? YES NO

Will you be 16 years old by Memorial Day? YES NO

Have you ever been convicted of a felony? YES NO If yes, please explain

Education

Are you currently a student? YES NO If so, where?

What is your current grade or class level?

Where will you attend school this fall?

Previous Work Experience

Previous Employer

Phone Number or E-Mail

Job Title/Description

How long did you work there?

Supervisors Name

May we contact your supervisor?

Personal References (do not use family members)

First Reference

Name

Relationship

Phone or E-Mail

Second Reference

Name

Relationship

Phone or E-Mail

Pools and Lifeguarding

Are you applying for a lifeguard or a manager's position?

If you are applying for a manager's position and are not selected would you consider a lifeguard position? YES NO

Will you have current lifeguard and CPR certification by Memorial Day weekend? YES NO

Have you lifeguarded before? YES NO If so, where?

Do you have any knowledge or experience working with pool pumps, and/or chemicals? YES NO

Are you requesting to work at a specific pool? YES NO

Schedule and Availability

Lifeguards work 4-5 times per week and sometimes 8 hour shifts. Is that a problem for you? YES NO

How do you feel about having family and friends at the pool?

What do you think about having your cell phone out on the pool deck while you are lifeguarding?

What do you think the consequence should be for a lifeguard showing up late for work or not showing up at all?

Why do you think you would be a good lifeguard for Northwest Pool Management?

What are your greatest strengths as a person and what would you bring to our company?

If hired, you are required to purchase a NWPM T-Shirt for \$10. It will be deducted from your first paycheck.

If you are interested in a managers position, answer the following questions.

This portion is for **MANAGER CANDIDATES only**

How will you delegate tasks to a staff of 3-10 lifeguards?

If one of your guards calls in an hour before their shift starts, how would you handle the situation?

If a patron complains about a restroom being dirty, how would you handle the situation (in dialogue and action)?

Do you have any experience testing and making changes to pool chemistry? YES NO

If you suspect a lifeguard a lifeguard has their cell phone out while guarding, how would you handle the situation?

As a NWPM pool manager, what will you do to ensure your pool and facility are kept clean and your patrons are kept happy?

Instructions for submitting application

By submitting this application, I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Save this file using your FULL NAME and either LIFEGUARD or MANAGER.

E-Mail the application as an attachment to: employment@nwpoolmanagement.com