

# FONTANA UNIFIED SCHOOL DISTRICT

## 2020-2021 SCHOOL CALENDAR

First Day of School – August 24, 2020

JULY 2020						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	N	
Student Days = 0						

AUGUST 2020						
Su	M	Tu	W	Th	F	Sa
						1
2	PD	PD	PD	6	7	8
9	10	11	12	13	14	15
16	17	18	19	FD	FD	22
23	24	25	26	27	28	29
30	31	Student Days = 6				

SEPTEMBER 2020						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Student Days = 21						

OCTOBER 2020						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Student Days = 22						

NOVEMBER 2020						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
Student Days = 17						

DECEMBER 2020						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Student Days = 14						

JANUARY 2021						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	Student Days = 19					


FEBRUARY 2021						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
Student Days = 18						


MARCH 2021						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Student Days = 18						


APRIL 2021						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1
Student Days = 22						


MAY 2021						
Su	M	Tu	W	Th	F	Sa
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Student Days = 20						


JUNE 2021						
Su	M	Tu	W	Th	F	Sa
		1	2	3	FD	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Student Days = 3						


 SCHOOL DAYS

 WEEKENDS/VACATIONS

 HOLIDAYS (NO SCHOOL)

 NEW TEACHER ORIENTATION

 PROFESSIONAL DEVELOPMENT/ MEMBER DIRECTED

 TEACHER PREP DAYS

JULY  
3 Holiday – Independence Day Observed (No School)

AUGUST  
24 First Day of Student Attendance – All Grades

SEPTEMBER  
7 Holiday – Labor Day (No School)

NOVEMBER  
11 Holiday – Veterans Day (No School)  
25-27 Fall Break (No School)

DECEMBER  
21-31 Winter Break (No School)

JANUARY  
1 Holiday – New Year’s Day (No School)  
18 Holiday – Martin Luther King, Jr. Day (No School)

FEBRUARY  
8 Holiday – Lincoln’s Birthday (No School)  
15 Holiday – President’s Day (No School)

MARCH  
22-26 Spring Break (No School)

MAY  
31 Holiday – Memorial Day (No School)

June  
3 Last Day of Student Attendance – All Grades

**END OF QUARTER/SEMESTER FOR MIDDLE/HIGH SCHOOLS**  
Friday, October 23, 2020 – End Quarter 1  
Friday, January 15, 2021 – End Semester 1  
Friday, March 19, 2021 – End Quarter 3  
Thursday, June 3, 2021 – End Semester 2

**END OF SEMESTER FOR ELEMENTARY SCHOOLS**  
Friday, January 15, 2021 – End Semester 1  
Thursday, June 3, 2021 – End Semester 2

**ELEMENTARY SCHOOL MINIMUM DAYS**  
November 2-6, 2020 – Parent/Teacher Conferences  
Thursday, June 3, 2021 – Last Day of School

**MIDDLE SCHOOL MINIMUM DAYS**  
Thursday, June 3, 2021  
Nov 10, 12-13 and February 17-18 - Parent/Teacher Conferences

**HIGH SCHOOL FINAL EXAMS/MINIMUM DAYS**  
January 12-15, 2021  
June 1-3, 2021

Board Approved:



# FUSD-FTA NEGOTIATIONS

## JOINT COMMUNIQUE



July 22, 2020

As plans were being finalized for the reopening of instruction for the 2020/21 school year, three things became apparent. One was the fact that the computers that had been ordered in February were not going to be available until mid-July (and the vendor has even delayed this further). The second aspect was that there was a strong interest in having more preparation for distance learning. Lastly, the District wanted to ensure the safety of all students and staff by having the accountability systems in place to monitor the effective distribution of all necessary safety supplies.

Knowing that our students need the technological resources to effectively engage with distance learning and students and staff need to be in a safe environment, the District and Fontana Teachers Association Negotiations Team have met several times to discuss options to make sure we provide our students with the best instruction in the safest environment possible. One option was to begin the school year later so there was time to receive and configure laptops for students and put into place all necessary safety protocols.

People are rightly anxious about their safety, as well as for that of their families and students. Employees are being asked to begin the new school year with much unsettled as a result of COVID-19 pandemic and are likely facing quite a bit of change as they plan for their “new normal” at work. In this context, changing the school calendar in July was a challenge to consider.

While this agreement will change the 2020/21 school calendar it does provide additional benefits for our students and staff. Younger students will have greater access to distance learning because of the technology. Unit members will have the flexibility to choose to work remotely through the first quarter which ends October 23, 2020. This plan also provides flexibility and increased options for professional development, preparation and collaboration with peers.

In order to provide the benefits outlined above and students with quality instruction, while at the same time respecting all that this pandemic has required of our staff as professionals the following agreement was reached:

- Student start date: August 24th (instead of August 7th) (for access of devices for students and prep time for distance learning) and the last day of student attendance will be June 3, 2021.
- There is no mandatory increase to the number of contract days in the 2020-21 calendar.
- TK-12 Staff Development dates for August 3-4-5 remain (because contracted with presenters). These virtual Staff Development days can be attended remotely; staff are not required on-campus.

- The District will provide 4 additional VOLUNTARY per diem Member-Directed days (for PD, prep, or member choice) to be used from August 6th to August 20th. (The district and association will agree on an efficient process to capture hours that best meets the needs of unit members and payroll.)
- The regular (mandatory) member-directed prep and check-out days that were already included in the 2020-21 work year, shall be:
  - August 21st for the X day (teacher prep) (on or off site)
  - June 4th for the X (check-out) day at the close of the school year (on or off site)
  - One MD (member directed) day is a flex day - to be used at any date between August 6th and August 20th. (Formerly this was a January 11th PD/MD day)
- In order to have the work year calendar end early in June (just 3 days later), the following adjustments are made to vacation breaks:
  - For Thanksgiving week: Monday/Tuesday (Nov. 23-24) shall be distance learning days (from home or site); Wed./Thurs./Fri. shall remain holidays (Nov. 25-26-27)
  - For Winter Break: the break is reduced from 3 to 2 weeks. The two weeks of vacation shall be December 21st through January 1st. School resumes for students and staff on January 4th, 2021.
- Specialist staff (counselors, librarians, etc.) may have adjustments to their calendars based upon professional responsibilities in response to the new calendar, and with mutual agreement between the member and supervisor.
- Instructional Model Plan for FUSD
  - Due to Governor's direction, all schools will utilize Distance Learning to open the 2020-21 school year.
  - In order to provide some stability and predictability in these uncertain times, the district will remain on Distance Learning to the end of the first quarter, if allowable by law. First quarter ends October 23rd; second quarter begins October 26th.
  - The parties agree to meet and negotiate the impact of any new regulations that may come from the state.
  - All unit members shall have the choice of providing distance learning from the school site or from home, based upon agreed-upon professional and academic expectations in both cases. Some professional responsibilities may at times require the unit member to work on site.

### **NEGOTIATION TEAM MEMBERS**

<b>FUSD</b>	<b>FTA</b>
Terry Abernathy, Principal, Kaiser HS	Jennifer Barret, Speech Language Pathologist
Joseph Bremgartner, Assoc. Superintendent, HR	Denise Easton, Teacher, Fontana HS
Linda Gutman, Specialist, Certificated HR	Jennifer Norton, Teacher-Librarian, Jurupa Hills HS
Antonio Viramontes, Principal, Sequoia MS	Leandra Marchis Poirier, Teacher, Kaiser HS
Rochelle Yatomi, Asst. Director, Special Education	
Linda Young, Director, Certificated HR	