

Mid-Michigan Renaissance Festival's "Enchanted Forest"
2020 Season Volunteer Information and Application
Festival Run: July 11th – 26th, Saturdays and Sundays ONLY from 11 AM – 6 PM
Community Action Days: variable dates and time through year

Please read the contract, application, & information carefully before signing. Cast may be asked to complete a separate audition form at the discretion of the director.

Terms: "Volunteer" refers to grounds crew, cast, tavern keepers, game runners, and security. We are open daily for the festival run, in all weather conditions. We are a child-focused event and all entertainment should be family-friendly and appropriate for children. Community Action Day (CAD) dates and times vary through the year and include improvements to the grounds, which may include grounds keeping (leaf removal, debris removal), gardening, or construction projects; and promotional events, which would be performed in garb and may include parades, television news interviews, booths/tabling, or walkabouts (visiting walking around other festivals, handing out flyers). Volunteers will be invited to participate in CAD as their time and talents allow. Participation in select CAD events may be compensated with ticket vouchers for the 2020 season. Participation in at least two off-season CAD events is required of all volunteers at a time and of a type of their choosing. Any additional time is encouraged and appreciated.

Requirements: Festival owner, Toni Knoll, will jury all applications with the Manager/Director of the Crew/Cast. Positions are offered and accepted with the understanding participation is voluntary.

Meals: Lunch will be provided for volunteers each day during the festival run. Community Action Days will typically host a potluck; however, volunteers should check the event listing for confirmation.

Garb: Garb should be event appropriate and Festival owner, Toni Knoll, will jury all garb selections with the Manager/Director of the Crew/Cast. Crew and Cast are required to supply their own garb. However, there is a limited supply of garb available for Cast which may be loaned out; such items are expected to be returned in the condition which they were given. A security deposit may be applied. Shoes and other accessories are unlikely to be available.

Check-In: Crew check-in is behind the ticket booth at 9:30 AM and crew will assist with clearing the lanes of vehicles. All vehicles must be off the lanes by 10:00 AM. Cast check-in is at the Castle Stage at 10:00 AM for warm up. Cast must be in garb and ready to perform at check-in. Promotional pictures and videos may be taken during this time; cast is required to be present on such occasions.

Weapons policy: Only volunteers who receive written approval, signed by Festival owner, Manager/Director, and Head of Safety and Security will be permitted to carry (a) bladed weapon(s). Blades must be "peace tied," secured to the sheath by the hilt with zip ties. Exposed blades are not permitted; non-compliance may result in expulsion from the Festival grounds. Security may be permitted one utility blade to be on their person.

Stages: Volunteers who participate in stage shows are responsible for assisting in the set up of the stage they perform on and expected to leave the stage ready for the next performer/performance.

Advertising: Festival management will make available flyers for distribution and digital files on the website (midmichiganrenfest.com).

Camping: Tent and camper camping is available on site and is free for volunteers. Electricity is available on request; however, there may be a charge for electricity depending on the usage.

Drugs, Alcohol, and Tobacco: Volunteers are prohibited from consuming alcoholic beverages on the days of the run before or during business hours; 6:00PM daily for Cast and Crew, 7:00PM for gate security. MMRF has zero tolerance for the illegal use of federally controlled substances and such use will be referred to local law enforcement. The use of tobacco or vaping products are restricted to designated areas and prohibited elsewhere on the lanes or in vendor booth spaces. Volunteers who use tobacco or vaping products should do so out of sight of the patrons. Volunteers under the legal age permitted for the use of tobacco or alcohol are always prohibited from the use of those products.

Disclaimer:

I understand Mid-Michigan Renaissance Festival, Festival staff, volunteers, nor their affiliates will be held liable in the event of loss or damage to stage area, stock, vehicle, garb, personal belongings, or person before, during, or after Festival run hours. Volunteers should carry with them a copy of their health insurance and a list of medications and/or allergies in the event of a medical emergency. I also understand that by signing this application I am, without payment to me, granting Mid-Michigan Renaissance Festival the right to use for all promotional, educational, and other purposes to promote the Festival, any photo, video, or other reproductions of any image in which we appear. By filling out the application below I accept all the terms and conditions listed above.

Mid-Michigan Renaissance Festival's "Enchanted Forest"
2020 Season Volunteer Information and Application
Festival run: July 11th – 26th, Saturdays and Sundays ONLY from 11 AM – 6 PM
Community Action Days: variable dates and time through year

Name _____ Phone (____) _____ Age _____
 Address _____ City _____ St _____ Zip _____
 Email _____ Preferred Method of Contact _____

How would you like to volunteer at the Enchanted Forest? (Circle all that apply)

Cast Crew(Ages18+) Gate Security Tavern (Ages 21+)

List any experience you may have in the areas you have chosen: _____

*Please note: Cast positions will require an audition which will take place at a time, date, and location of the Cast Director(s) choosing and Tavern volunteer applications will be approved or denied by the Tavern manager.

Position(s) Desired: _____

Willing to take other positions? Yes No

Willing to cut/color hair? Yes No

Willing to remove jewelry? Yes No

Description of costume/garb you currently own: _____

List past experience or unique talents: _____

Camping and limited electricity is available on first come, first served basis.
 How many days will you be camping? _____ Will you require electricity? _____

Send completed application, contract, and liability waiver to:
 Mid-Michigan Renaissance Festival
 Attn: Volunteer
 5120 Maple Rd.
 Frankenmuth, MI 48734

For those interested in auditioning for Cast, please wear or bring any photos of your current costume/garb to auditions.
 Date is to be determined; check website for updates.

 Participant Signature

 Date

 Parent/Guardian Signature

 Date

Mid-Michigan Renaissance Festival's "Enchanted Forest"
Grainger Family LLC
Traver Well Drilling
Release and Waiver of Liability
Assumption of Risk and Indemnity Agreement
2020 Events

This agreement releases Mid-Michigan Renaissance Festival (MMRF), Grainger Family LLC (GFLLC), Traver Well Drilling via Robert Traver & Katherine Traver (TWD) and any of their owners/operators, management, affiliates, employees, vendors/merchants, entertainers, sponsors, cast, crew, volunteers, and/or their kin (family) from any and all liability relating but not limited to injuries; property damage; theft that may occur prior to, during, and following the conclusion for the event. By signing this agreement, I agree to hold MMRF/GFLLC/TWD et al. entirely free from any and all liability. In signing, I agree MMRF/GFLLC/TWD et al. are to be held harmless in any and all capacities; including but not limited to financial responsibility for injuries incurred; theft and damage/destruction to personal property; tax and finance disputes; vandalism; personal injury; mental distress; loss of income; injury to others; injury to a patron and/or any other participant; and/or vehicular damage regardless of whether any of the previous are caused by personal negligence, acts of god, and/or acts of others.

I swear I am participating voluntarily with MMRF/GFLLC/TWD and the risks have made clear to me and I do not have any conditions which will increase the likelihood I will experience injuries while engaging pre-season, during season, and post season Event activities. I assume all responsibility for myself, my body, my mental state and that of any owners/operators, management, affiliates, employees, vendors/merchants, entertainers, sponsors, cast, crew, volunteers, and/or their kin (family), or guests associated with my contracted event and for any damages caused by the aforementioned to the property or the structures on the property. By signing, I forfeit all rights to bring any suit against MMRF/GFLLC/TWD et al. for any reason. In return, I and those aforementioned for whom I have assumed responsibility will be permitted to participate in my one-time event. I will also make every effort to obey all safety precautions, MMRF/GFLLC/TWD rules and regulations, MMRF Codes of Conduct, Michigan State Law, tax laws, and federal laws.

I acknowledge I will assume all responsibility for my actions, the actions of my management, affiliates, employees, sponsors, crew, volunteers, and guests. I agree not to possess or consume any controlled substances as defined in the Controlled Substances Act unless prescribed by a physician in accordance with federal law while the MMRF/GFLLC/TWD property. I agree that should provisions of this Agreement become illegal, invalid, or unenforceable in any jurisdiction, it shall not affect the validity or enforceability in that jurisdiction of any other provision of this Agreement or the validity or enforceability in other jurisdictions of that or any other provision of this Agreement.

I, _____, HAVE READ THIS RELEASE AND WAIVER OF LIABILITY AND ASSUMPTION OF RISK AND INDEMNITY AGREEMENT. I FULLY UNDERSTAND ITS TERMS, UNDERSTAND I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND HAVE SIGNED IT FREELY AND VOLUNTERILY, WITHOUT ANY INUCEMENT, ASSURANCE, OR GUARENTEE BEING MADE TO ME AND INTEND MY SIGNATURE TO BE A COMPLETE AND UNCONDITIONAL RELEASE OF ALL LIABILITY TO THE NAMED ABOVE TO THE GREATEST EXTEND ALLOWED BY FEDERAL AND MICHIGAN STATE LAW.

Participant Signature

Date

Participant Signature

Date

Mid-Michigan Renaissance Festival's "Enchanted Forest" 2020 Season Volunteer Contract

The terms and provisions of this Mid-Michigan Renaissance Festival's Enchanted Forest Contract (the Contract) represent the agreement (the Agreement) between the parties (the Parties) Mid-Michigan Renaissance Festival (MMRF) and _____ (the Volunteer) for the duration 2020 MMRF Season (the Season), which begins for the undersigned on the date of this signing and ends December 31, 2020, and the festival run (the Run), the hours and dates for which are as follows: 11AM – 6PM on July 11th, 12th, 18th, 19th, 25th & 26th. There will be variable volunteer dates though this term.

1. The Volunteer agrees to donate their time and understands no position is paid monetarily. Any exceptions will be approved by the Owner/Operator. Volunteers may have the opportunity to earn ticket vouchers to be used for entrance to the Festival 2020 season.
2. Volunteers are required to be 18 years of age or older. Some exceptions are made for Cast Volunteers at the discretion of the Owner/Operator and Cast Director(s) and with the written permission of the legal parent/guardian.
3. The Volunteer hereby agrees to the release of their name and likeness for any and all advertising to be done by MMRF.
4. Cast Volunteers are to be in garb and ready by 10:00 AM of a festival run day and report to the Castle Stage or other location of the Cast Director's choosing. All other Volunteers are to be similarly prepared for the day by 9:30 AM and report to the area behind the Ticket Booth.
5. Vehicles must be off the Festival lanes no later than 10:00 AM each day of the Festival run. You may bring/use a hand cart to transport any props on the lanes and to/from stages or performance areas.
6. The Volunteer is NOT permitted to use weapons during any performance. Only those who apply for and receive written approval/permission, signed by Festival owner, Manager/Director, and Head of Safety and Security will be permitted to carry (a) bladed weapon(s). Blades must be "peace tied," secured to the sheath by the hilt with zip ties when not in use for performance. Exposed blades are otherwise not permitted; non-compliance may result in expulsion from the Festival grounds. Security may be permitted one utility blade to be on their person.
7. Unless otherwise agreed by the Parties in writing, the Volunteer shall provide all necessary equipment for their volunteer tasks and/or performance at the Volunteer's sole expense. Any required set-up shall be completed by the Volunteer in advance of the Run.
8. The Volunteer assumes all responsibility for the set-up, tear-down, and clean-up of any rented spaces or areas made available to them for camping. The Volunteer will remove all trash and/or garbage out to the designated dumpster at the end of each Festival run business day and NOT into the trash bins provided for Patron use. A \$20 per diem clean-up fee will charged to any violators.
9. Volunteers are prohibited from consuming alcoholic beverages on the days of the Run before or during business hours; 6:00PM daily for Cast and Crew, 7:00PM for gate security. MMRF has zero tolerance for the illegal use of federally controlled substances and such use will be referred to local law enforcement. The use of tobacco or vaping products are restricted to designated areas and prohibited elsewhere on the lanes or in vendor booth spaces. Volunteers who use tobacco or vaping products should do so out of sight of the patrons. Volunteers under the legal age permitted for the of tobacco or alcohol are always prohibited from the use of those products.
10. The Volunteer agrees to comply with all local ordinances and codes, state and federal statutes and regulations, whether existing or in the future, in performing its obligations arising out of the Contract.
11. If any actions by the Volunteer are in conflict with any MMRF rules or regulations while on MMRF property or while acting in association with MMRF, verbal notification to correct the conflict will be made by MMRF management; failure to do so may result in MMRF's immediate termination of the Contract.
12. The Volunteer represents and warrants that in performing their obligations under the Contract they are not and will not be infringing upon any property right, patent right, or other legal right of any person or entity; and, if any suit is brought or claim is made by anyone alleging the Volunteer (or anyone in conjunction with the ownership or presentation of the performance by Volunteer) is infringing upon or violating any property right, patent right, or other legal right by performing the services contemplated herein, then the Volunteer will indemnify, defend, and hold harmless MMRF against and from any and all loss, claim, damage, cost, attorney fees or other loss whatsoever.
13. Any damage to MMRF property or rented equipment which results from the acts or omissions of the Volunteer shall be the responsibility of the Volunteer; payment for any such damage shall be made by the Volunteer within thirty (30) days of written notification of the damage by MMRF.
14. If an Act of God, nature, war, riots, epidemics, strikes, an act or order of public authority, on-site mechanical difficulties (e.g., power failure) or other legitimate causes beyond the control of the Parties should render the performance contemplated by the Contract impossible, the Parties shall not be liable to one another for any damages they sustain.
15. If a provision of this Contract is or becomes illegal, invalid, or unenforceable in any jurisdiction, that shall not affect the validity or enforceability in that jurisdiction of any other provision of the Contract; or the validity or enforceability in other jurisdictions of that or any other provision of this Contract.
16. In signing the Contract, the undersigned parties hereby represent and warrant they are duly authorized representatives of the person or entity for which they sign and legally entitled to enter binding contracts on its behalf; that they have read this entire document; that they understand the terms and provisions of this document; that they know this document will affect their legal rights and/or those of the person or entity they represent; and that they have signed this document knowingly and voluntarily.

Participant Signature

Date

Parent/Guardian Signature

Date