



WEBCO HR, Inc.

Let Experience be Your Guide

QUALITY & ENGINEERING MANAGER – WINAMAC, INDIANA

WEBCO HR, Inc. is seeking a Quality & Engineering Manager for one of our clients located in Winamac, Indiana.

SUMMARY:

The Quality and Engineering Manager is responsible for leading and integrating the engineering and quality assurance departments. This role involves overseeing the development and implementation of engineering solutions and quality assurance programs that support operational success, customer satisfaction, and compliance with industry standards. The Quality and Engineering Manager ensures that both engineering and quality systems are effective, efficient, and aligned with organizational goals; and ensuring that both engineering and quality standards support the organization's objectives and customer needs.

RESPONSIBILITIES:

- Lead the combined engineering and quality assurance teams, providing direction, expectations, and accountability.
 - Oversee and integrate the activities of the Quality and Engineering departments, ensuring alignment with company objectives and customer requirements.
 - Manage and optimize the quality management system, ensuring compliance with relevant standards (ISO 9001) and customer specifications.
 - Oversee the development and implementation of engineering solutions focused on equipment, manufacturing processes, tooling improvements, and innovation activities.
 - Analyze and review execution of maintenance plans, performance metrics (OEE, downtime, equipment history), and quality assurance processes.
 - Drive maintenance and quality improvement initiatives using computerized systems and lean manufacturing techniques.
 - Lead and participate in capital project requests, ensuring timely implementation and integration of technical activities.
 - Own and advocate for the company's values and behaviors, promoting a culture of involvement, communication, mutual trust & respect, and excellence.
 - Ensure compliance with all company environmental, safety, and quality policies and standards.
 - Manage the NDT certification program and ensure compliance with relevant standards.
 - Conduct statistical analysis and apply lean six sigma methods for continuous improvement.
- Manage customer relationships, addressing needs, concerns, and feedback effectively.
Lead problem-solving teams and kaizen events to improve operational performance.
Possess authority to stop processes for quality, safety, or environmental corrections, and promptly report non-compliance.

Provide leadership, direction, and training to team members, ensuring high levels of competence, motivation, and performance.

REQUIREMENTS

- Bachelor's degree in engineering, Materials Science, or a comparable technical field.
- 10 plus years of combined experience in manufacturing and quality assurance, with experience in the commercial metals industry.
- In-depth understanding of quality systems, process control plans, and relevant industry standards (e.g., ASTM, AMS, ASME).
- Experience with metallurgical concepts and materials, steel industry experience is a plus.
- Ability to effectively communicate complex technical concepts in both verbal and written forms.
- Proficient in reading, writing, and interpreting technical documents, instructions, and manuals.
- Advanced mathematical skills, including statistical analysis methods, as required by lean six sigma, and other mathematical analyses related to industry applications, is a plus.

COMPENSATION:

- \$104,000 - \$115,000
- Full Benefits

THE COMPANY:

Our client is a global specialty manufacturer of carbon alloy, nickel alloy, and stainless precision steel tubing. They manufacture titanium, stainless, nickel alloy, carbon & alloy semi-finished extrusions and semi-finished shaped bar. Comprised of eight manufacturing plants and nine business units, they are a family-owned company with fifth generation leadership.

WEBCO HR, Inc. is an Equal Opportunity Employer

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