Potato harvest is approaching soon. As always, I am seeking dependable, patient and self-motivated truck drivers to transport potatoes to Simplot in Grand Forks, ND. I will need hopper bottoms (must have a 15" clearance) or live bottom belted trailers.

Our approximate start date will be September 3rd. Length of harvest could be around 3 weeks depending on weather conditions, I would appreciate the trucks for the duration. We will be running two lines simultaneously, one in Dawson and the other in Turtle Lake. With the fluctuation of fuel prices, the rate will be determined closer to the start of harvest. Once I know, I will post the rate on our website along with an updated start date, trucking documents and any other pertinent information so, please stay posted on dawsonfarmslandandcattle.com.

Kidder County Overweight permits will be available for \$50. Speed limits will be enforced! This permit will become null and void if a violation occurs. I will not be responsible for obtaining these permits for you. Any questions regarding the permit, call Jean at 701-475-4547.

Enclosed is our standard *Trucking Agreement*, a *W-9*, *Good Agricultural Practices (GAP)* and a *Direct Deposit* form. Please read the agreements/sign, complete and return <u>all</u> documents along with a *Proof of Insurance Certificate* via mail, fax or email. Information is provided below. This is first come first serve, I will need all documentation *prior* to harvest.

If you have any questions, please feel free to contact me. If you want to stop at the office, we are located 1½ miles south of the Dawson exit 208.

My office hours prior to harvest are 6:30am-3:30pm, no calls after 3:30pm, please.

EVERYONE IS RESPONSIBLE FOR THEIR GARBAGE. NO SMOKING OR EATING WHILE LOADING TRUCKS.

No unleashed dogs.

Many thanks to those of you that hauled for us last fall. I hope to see all of you again!

Please stay posted on our website for any updates at: dawsonfarmslandandcattle.com

Best Regards,

Julie Agnew

Dawson Farms Land & Cattle

Office: 701-327-1258 (Office Hours: 6:30am – 3:30pm, please NO calls after these hours)

Fax: 701-327-1260

Email: julieagnew@bektel.com

Address: Dawson Farms • 3888 Hwy 3 • Dawson, ND 58428

<u>GAP – Good Agricultural Practices</u> Food Safety / Worker Health and Hygiene Policy – PLEASE READ!!!!!

Standard Operating Procedure:

- Contracted personnel must follow all Good Agricultural Practices (GAP) food safety and worker health and hygiene practices.
- Contracted personnel must wash their hands with antibacterial soap and potable water before beginning or returning to work, after using the restrooms and after eating.
- Contracted personnel must use the restrooms that are provided.
- Absolutely NO dumping of oil, petroleum products, chemical, oil cans, used tires, garbage or debris of any kind. There will be garbage containers available for garbage only, the other debris will go home with the driver.
- Pets are forbidden to run about; they MUST remain in the truck or be on a leash. Children are forbidden to run about.
- Smoking, chewing tobacco, eating and drinking are strictly prohibited during the loading process.
- Contracted personnel with flu like symptoms, diarrheal disease or any other infectious conditions are prohibited from handling potatoes.
- First aid kits are available in each scale house at the warehouse locations. Any cuts or abrasions must be immediately reported to a supervisor and bandaged. Report any blood or body fluid contamination immediately.
- Prior to the loading process, transportation equipment is required to be washed, in good physical condition, free of foreign materials, disagreeable odors and free of potential contaminating products, excessive dirt and/or debris and have the capability of maintaining specified temperature. Bows must be wrapped in foam. Trailers will not be used to carry non-produce items during the harvest season.
- Every attempt is made during loading of trucks and transportation conveyances so minimal damage to the product occurs. No walking or standing on potatoes during loading.
- Harvested product being transported from the storage areas and/or field to processing plants will be covered.

This is a no tolerance policy.

By signing below, I understand and agree to abide by the al	bove policies.				
Signature: (All drivers are required to sign this agreement, make more copies if necessary.)					
	Date:				
Printed Name:					
Company Name:					



2019 TRUCKING AGREEMENT

This agreement is entered by and between Dawson Farms and	
(hereinafter, "Trucking Company")	
Whereas, Dawson Farms is a partnership engaged in various agricultural enterprises, and	
Whereas, Trucking Company is an independent concern, engaged in the enterprise of trucking; and	
Whereas, Dawson Farms desires to engage Trucking Company to help haul its crop of potatoes to facilitate its fall potato harvest; and	
Whereas, Dawson Farms pays Trucking Company by the cwt of potatoes hauled by Trucking Company the price of which has been mutually agreed upon between the parties in the separate agreement; and	ny
Whereas, the parties hereto, wish to reduce to writing the terms and conditions of their agreement wit respect to liability	h

NOW THEREFORE, based on the premises contained herein, and for good and valuable consideration, the parties hereto agree as follows:

- 1. Trucking Company is responsible for the maintenance of its trucks.
- 2. Trucking Company is responsible for all its operating costs including but not limited to fuel, repairs, supplies, insurance and personal expenses.
- 3. Trucking Company is an independent contractor and operators of the trucks are not employees of Dawson Farms.
- 4. Trucking Company is responsible for providing operators for its trucks.
- 5. Trucking Company agrees to that Dawson Farms shall not carry Workers Compensation insurance on Trucking Company's operators and hereby waives and releases Dawson Farms from any liability there from.
- 6. Trucking Company agrees to indemnify and hold Dawson Farms harmless of all loss or damage Dawson Farms might suffer because of an accident or injury to Trucking Company's operators, that occurs during fall potato harvest or any other time operators are working within the scope of Trucking Company's contract with Dawson Farms. Part of the consideration for this contract and other contracts that might exist between Dawson Farms and Trucking company, is that the burden of Workers Compensation Insurance for employers and employees, is hereby assumed by Trucking Company because of their independent contractor status.

- 7. Trucking Company agrees to carry full liability insurance (with a minimum combined single limit of \$500,000.00) on all equipment used by Trucking Company during the scope of this contract and to name Dawson Farms as an additional insured therein. Trucking Company agrees to deliver to Dawson Farms a Certificate of Insurance prior.
- 8. Trucking Company agrees to have a current DOT inspection of its truck(s) and to be complying therewith.
- 9. Trucking Company agrees to wrap trailer bows and use care when loading product so minimal damage occurs.
- 10. Trucking Company agrees to abide by all Good Agricultural Practices (GAP).
- 11. Trucking Company and all drivers agree, by signing below, to abide by all above policies.

	Date
Trucking Company/Individual	
	Date
Driver	

Rev: 7/3/18 JJA

TRUCKING INFORMATION

NAME OF DRIVERS:		Cell								
		Cell								
		Cell								
Number of trucks you will have daily										
PAYMENT INFORMATION										
I wish to use Direct Deposit () Direct Deposit form enclosed										
Please issue my check	to:									
() Place my check in the scale house										
() Mail my check to:										
Any questions regardi	ng payroll contact Mike K	(nuppe 701-327-1258								
	HAVE ALL YOUR COMPLETE 9, Trucking Agreement, GAP									

SCALE TICKETS / BILL OF LADINGS NEED TO BE TURNED INTO THE OFFICE OR LEFT IN THE SCALE HOUSES BY 10AM SUNDAY. CHECKS AND/OR PAY STUBS WILL BE READY FOR PICKUP AT THE SCALE HOUSES BY 8AM WEDNESDAY. (Pay period is Sunday thru Saturday)

Rev: 7/1/19 JJA

Direct Deposit Authorization

This authorization form gives your company and your financial institution authority to deposit your pay to your account. All you need to do is:

- 1. Fill in your name/business name, social security number or Tax ID # and phone number in the Information section.
- 2. Check either your savings or checking account that funds will be deposited into.
- 3. Fill in your financial institution, account number, routing/transit number, and location of your financial institution
- 4. Please sign and date the bottom of the form.

Information							
Name/Business:							
Soc Sec # or Tax ID #:							
Contact Phone #:							
Authorization for Direct Deposit							
I authorize Dawson Farms to initiate electronic credit entries for each pay period to my:							
Check one: Checking Account Savings Account If necessary, debit entries and adjustments for any							
to this account. I acknowledge that the origination of ACH transactions to my account and comply with the							
provisions of U.S. law. This authority will remain in effect until I have cancelled it in writing.							
Direct Deposit Account Information – Account 1							
Financial Institutions Name:							
Account Number at Financial Institutions:							
Financial Institutions Routing/Transit Number:							
Financial Institution City and State:							
Authorization							
Signature:							
Date:							



Request for Taxpayer Identification Number and Certification

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.									
	2 Business name/disregarded entity name, if different from above									
	= Standard name, and ogal accounting marrie, in difficult from above									
n page 3.					eck only one of the 4 Exemptions (codes ap certain entities, not indivinstructions on page 3):				dividua	
e. ns o	single-member LLC	rathership	nus	or estat		xemp	ot payee	code (if	any)	
type	Limited liability company. Enter the tax classification (C=C corporation, S=	S corporation, P=Partner	rship) ▶		_				_	
Print or type. Specific Instructions on page	Note: Check the appropriate box in the line above for the tax classification of the single-member ow LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the o another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a sing is disregarded from the owner should check the appropriate box for the tax classification of its owner.				is	and (if any)				
eci	☐ Other (see instructions) ▶		·		(4	Applies	to accounts	maintaine	d outside	the U.S.)
e Sp	5 Address (number, street, and apt. or suite no.) See instructions.		Requeste	er's nar	me and	d add	ress (op	tional)		
See	6 City, state, and ZIP code									
	only, state, and 211 code									
	7 List account number(s) here (optional)		I							
Par	Taxpayer Identification Number (TIN)									
Enter	your TIN in the appropriate box. The TIN provided must match the name			Social	secu	rity n	umber			
	p withholding. For individuals, this is generally your social security numb nt alien, sole proprietor, or disregarded entity, see the instructions for Pa		or a			_[
entitie	s, it is your employer identification number (EIN). If you do not have a nu		eta L							
TIN, la		Alaa aaa 14/bat Alama	_	Emple	wer id	r identification number				
	If the account is in more than one name, see the instructions for line 1. If a consider the Requester for guidelines on whose number to enter.	Also see vvnat Name	ana [Empio	Jyer id	enun	Cation	lumber	1	Ħ
					-					
Part	II Certification									
	penalties of perjury, I certify that:									
 The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and 										
3. I am	a U.S. citizen or other U.S. person (defined below); and									
	FATCA code(s) entered on this form (if any) indicating that I am exempt									
Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.										
Sign Here	Signature of U.S. person ▶		Date ▶							
	neral Instructions	• Form 1099-DIV (dir funds)	vidends, i	nclud	ing th	ose 1	from st	ocks or	muti	ıal
noted.	n references are to the Internal Revenue Code unless otherwise	Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)								
related	Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9 . • Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)									
Pur	• Form 1099-S (proceeds from real estate transactions) • Form 1099-K (merchant card and third party network transactions)						nne)			
An ind	ividual or entity (Form W-9 requester) who is required to file an ation return with the IRS must obtain your correct taxpayer		Form 1098 (home mortgage interest), 1098-E (student loan interest),							
identifi	cation number (TIN) which may be your social security number	• Form 1099-C (canceled debt)								
	individual taxpayer identification number (ITIN), adoption er identification number (ATIN), or employer identification number	 Form 1099-A (acquisition or abandonment of secured property) 								
(EIN), t	o report on an information return the amount paid to you, or other it reportable on an information return. Examples of information	Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.								
	s include, but are not limited to, the following. 1 1099-INT (interest earned or paid)	If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding,								

later.