

● Poplar Springs Fire Department



2016
Annual
Report

MISSION

**STRIVE TO PROVIDE AN ADEQUATE, COST
EFFECTIVE LEVEL OF FIRE PROTECTION AND
RESCUE SERVICES TO THE CITIZENS OF THE
POPLAR SPRINGS FIRE DISTRICT.**

OUR CORE VALUES

FAMILY

HONOR

RESPECT

DEDICATION

PROFESSIONALISM

CUSTOMER SERVICE

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DURING THE PAST 20 MONTHS OUR DEPARTMENT HAS SEEN THE FORMER CHIEF OF 35 YEARS RETIRE AND A TREMENDOUS CULTURAL CHANGE WITH THE HIRING OF A NEW FIRE CHIEF. WITH THE HIRING OF A NEW FIRE CHIEF CAME A SHIFT IN LEADERSHIP STYLES AND VISION, CURRENT FIREFIGHTERS ARE NOW INVOLVED IN AND CHARGED WITH THE DEVELOPMENT, MANAGEMENT AND ADMINISTRATION OF PROGRAMS AND JOB DUTIES WHICH WERE NEVER DONE IN THE PAST. OFFICERS ARE NOW BEING ALLOWED TO OPERATE IN A SYSTEM WHICH PLACES MORE AND MORE RESPONSIBILITY ON THEM TO ADMINISTER THEIR SHIFTS TO A CERTAIN DEGREE AND ALLOW FOR MORE DECISION MAKING ABILITY. WITH THIS CHANGE, GROWING PAINS HAVE BEEN EVIDENT, BUT REWARDING ALSO.

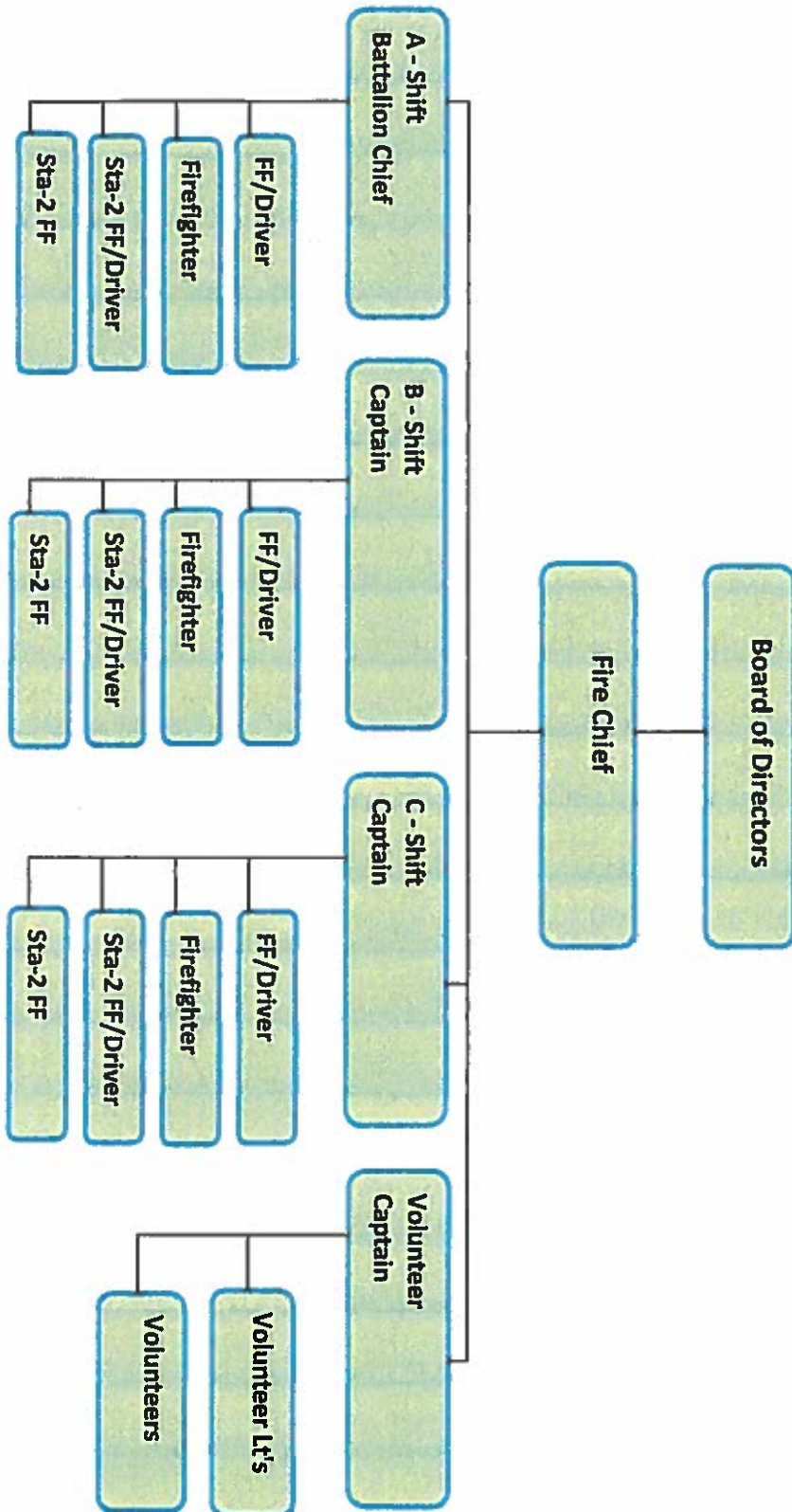
THE DISTRICT HAS ALSO SEEN TREMENDOUS GROWTH AN INCREASE IN CALL VOLUME AS WELL AS AN INCREASING REVENUE STREAM FROM THE TAX BASE. AS WE CONTINUE TO WORK OUR WAY THROUGH THE CULTURAL SHIFT AS WELL AS INCREASED GROWTH AND SERVICE DEMAND WE REALIZE THAT WE HAVE TO DEVELOP AND PUT INTO PRACTICE A STRATEGIC PLAN FOR THE DISTRICT. NOW THAT WE HAVE HAD TIME TO GROW ON ONE ANOTHER WE FEEL THAT WE WILL BE READY TO BEGIN PUTTING TOGETHER A PLANNING COMMITTEE SOMETIME THIS SUMMER, PREFERABLY AFTER THE NEW FISCAL YEAR BEGINS, TO BEGIN THE PLANNING OF OUR SHORT AND LONG TERM GOALS.

WE BELIEVE THAT OUR FISCAL MANAGEMENT IS CREATING AN ENVIRONMENT OF RESPONSIBLE BUDGET MANAGEMENT FOR ALL OF OUR STAFF THAT IS RESPONSIBLE FOR SOME PART OF THE BUDGET. WE HAVE INCREASED OUR SERVICE DELIVERY DURING THE PAST 20 MONTHS TO INCLUDE PART TIME STAFFING AT STATION 2, WHICH IS OUR BUSIEST AREA AND HAS NEVER HAD ANY TYPE OF STAFFING IN THIS PART OF THE DISTRICT. WE HAVE BEEN ABLE TO UPGRADE A FEW OF THE DEPARTMENTS APPARATUS BY PLACING IMPROVED LIGHTING FOR SAFETY, PURCHASE NEW EXTRICATION EQUIPMENT FOR STATION 1 AND STATION 2. A NEW RESPONSE UNIT WAS PURCHASED FOR THE SHIFT OFFICER TO RESPOND TO CALLS WITHIN ALL AREAS OF THE DISTRICT SINCE WE NOW HAVE STAFFING AT STATION 2 AND IT WOULD NOT BE PRACTICAL TO RESPOND TWO ENGINES TO ALL CALLS.

THE DEPARTMENTS CURRENT FINANCIAL STANDING IS STRONG WITH APPROXIMATELY THREE MONTHS OF OPERATING FUNDS IN RESERVE, WE WILL PLAN OVER THE NEXT SEVERAL YEARS TO INCREASE THIS RESERVE TO NO LESS THAN SIX MONTHS OF OPERATING RESERVE WHILE MAINTAINING EXPECTED SERVICE LEVELS TO THE CITIZENS OF THE DISTRICT. WE PLAN TO BE ABLE TO ACCOMPLISH THIS THROUGH FISCAL PRACTICES THAT WILL UTILIZE NEW REVENUE FROM GROWTH AS WELL AS MANAGING OUR BUDGET TO ADD PERSONNEL, CAPITAL EXPENDITURES AND NEW PROGRAMS ONLY AFTER THE REVENUE IS IN PLACE TO ACCOMPLISH THESE GOALS.

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POPLAR SPRINGS FIRE DEPARTMENT ORGANIZATIONAL CHART





FACILITIES AND EQUIPMENT

FIRE DISTRICT HEADQUARTERS

THIS STATION RESPONDS TO A MAJORITY OF THE CALLS WITHIN THE DISTRICT, TYPICALLY WITH AN OFFICER, ONE ENGINE AND ANY OTHER VEHICLE ACCORDING TO THE CALL TYPE.

STATION 1 WAS ORIGINALLY BUILT IN 1980 AS A TWO BAY FIRE STATION WITH A SMALL OFFICE, TWO RESTROOMS AND A TRAINING/KITCHEN. THE BUILDING WAS ADDED ONTO AGAIN TO ADD THREE MORE BAYS AND A MAINTENANCE FACILITY, DURING THE LAST RENOVATION, THE MOST COMPREHENSIVE TO DATE. OFFICE SPACE, WORKOUT, LAUNDRY, KITCHEN AND DAYROOM UPGRADES WERE COMPLETED.

THE STATION HOUSES THREE PERSONNEL PER SHIFT AND ONE PERSON ON EMS MEDIC 18 UTILIZING ALL OF THE CURRENT BUNK FACILITIES, THE FIRE CHIEF IS HOUSED HERE M-F 0800-1700.

THE DEPARTMENTS TRAINING ROOM AND LIMITED TRAINING PROP ARE ALSO HOUSED AT THIS STATION.



APPARATUS

ENGINE 11, 1998 HME/CENTRAL STATES PUMPER

ENGINE 12, 2002 HME/CENTRAL STATES PUMPER

LADDER 11, 2005 HME/CENTRAL STATES 109' LADDER

TANKER 11, 2009 KENWORTH/DEEP SOUTH TANKER

BRUSH 11, 2011 FORD F350 BRUSH TRUCK

STATION 2

FAIRMONT STATION

STATION TWO IS LOCATED IN THE FAIRMONT COMMUNITY ACROSS FROM BROOKSIDE VILLAGE. THE STATION CURRENTLY HOUSES ONE ENGINE AND TWO PART TIME PERSONNEL PER DAY FROM 0900-1800. THE STATION HAS TWO BAYS, AN OFFICE SPACE, KITCHEN DAYROOM COMBINATION WITH NO SLEEPING OR SHOWER FACILITIES. THIS STATIONS AREA IS THE BUSIEST FOR THE DISTRICT AND NEEDS FULL TIME COVERAGE 24/7 DUE TO THE CALL VOLUME.



APPARATUS

ENGINE 21, 2002 HME/CENTRAL STATES PUMPER
CONFINED SPACE RESCUE TRAILER
FOAM TRAILER

STATION THREE SWITZER STATION

STATION THREE COVERS THE SOUTHERNMOST PART OF THE DISTRICT LOCATED ALONG HWY 221. THIS STATION HAS TWO BAYS AND TWO ENGINES AND HAS A SMALL OFFICE SPACE, ONE RESTROOM WITH SHOWER AND A LIMITED KITCHEN. STATION THREES CALL AREA IS THE LEAST ACTIVE WITHIN THE DISTRICT WITH THE MAJORITY OF THE ANSWERED CALLS TO STATION ONE AND TWO'S CALL AREAS.



APPARATUS

ENGINE 31, 1998 HME/CENTRAL STATES PUMPER

ENGINE 32, 2006 HME/CENTRAL STATES PUMPER

APPARATUS

ENGINE 31-STATION 3



ENGINE 32-STATION 3



ENGINE 21-STATION 2



ENGINE 11-STATION 1



ENGINE 12 -STATION 1



TANKER 11-STATION 1



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LADDER 11-STATION 1



BRUSH 11-STATION 1



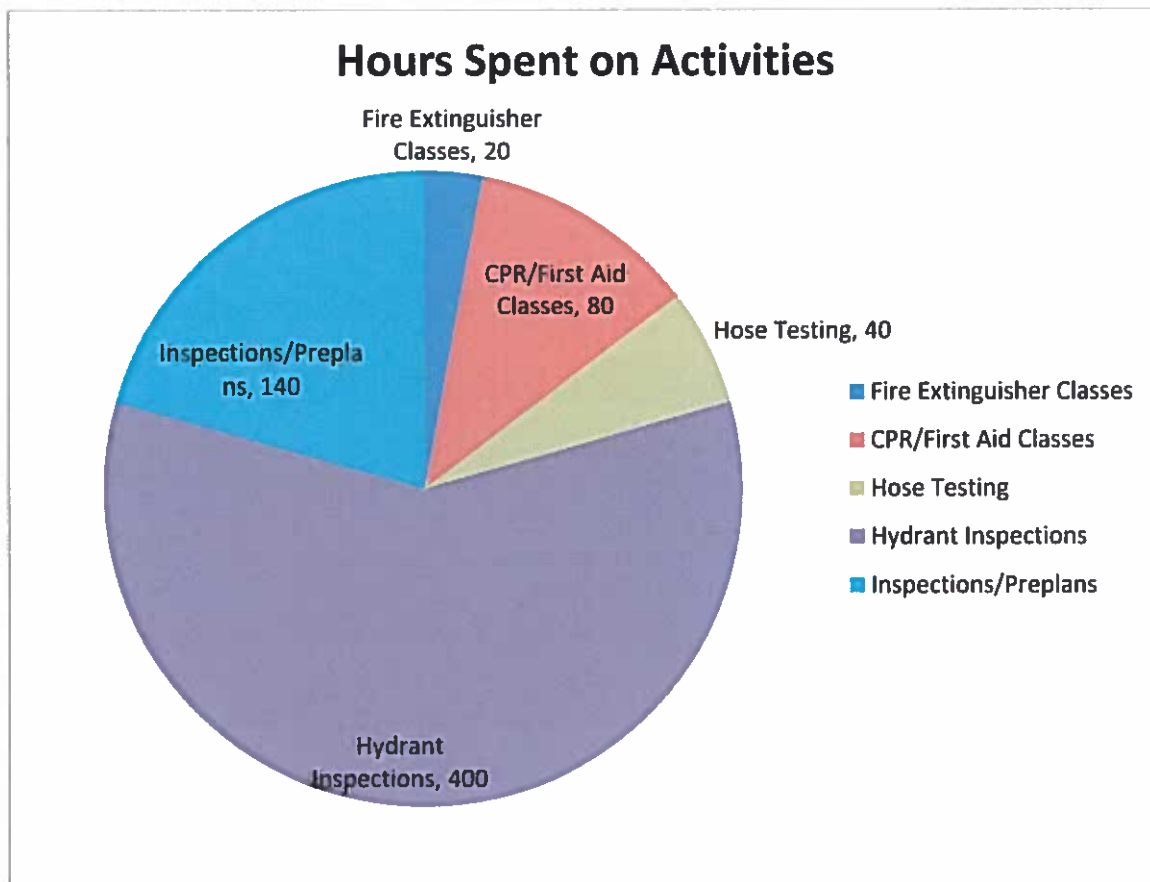
A DAY IN THE LIFE OF A FIREFIGHTER



FIREFIGHTERS SPEND A SIGNIFICANT PORTION OF THEIR DAY LEARNING THEIR JOBS, EDUCATING OTHERS AND MAINTAINING EQUIPMENT AS WELL AS THE FIRE APPARATUS. THIS IS DONE IN ADDITION TO THE PRIMARY JOB OF RESPONDING TO EMERGENCY AND NON-EMERGENCY CALLS THROUGHOUT THE COMMUNITY.

HERE IS A LOOK AT HOW A FIREFIGHTER MAY END UP SPENDING THEIR DAY.

- **SHIFTS BEGIN AT 0745AM AND END THE FOLLOWING MORNING AT 0800AM. THE ONCOMING CREW MEETS WITH THE OFF GOING CREW TO CHECK THE STATUS OF THE EQUIPMENT AND UNITS AND TO DISCUSS EVENTS THAT MAY HAVE BEEN ENCOUNTERED THE PREVIOUS DAY.**
- **THE ON DUTY CREW THEN COMPLETES AN INVENTORY AND OPERATIONAL CHECK OF THEIR EQUIPMENT AND VEHICLES TO ENSURE THEIR READINESS FOR USE.**
- **THE SUPERVISORS AND STAFF ALSO CONDUCT A DEBRIEFING OF PAST AND DAILY ACTIVITIES.**
- **A SAMPLING OF POSSIBLE DAILY DUTIES INCLUDE:**
 - **TRAINING ON AND EVALUATING MEDICAL, FIREFIGHTING OR RESCUE COMPETENCIES.**
 - **COMPLETING CARDIO AND STRENGTH FITNESS TRAINING, WHICH IS SCHEDULED DURING THE SHIFT.**
 - **CONDUCTING VISITS TO BUSINESSES TO HELP FIREFIGHTERS FAMILIARIZE WITH LAYOUTS AND FEATURES. THIS INFORMATION IS USED IN OUR PRE-PLANS.**
 - **VISITING SCHOOLS AND PARTICIPATING IN A WIDE VARIETY OF OTHER PUBLIC EDUCATION PROGRAMS.**
 - **ADDRESSING VISITORS TO THE STATIONS AND PROVIDING TOURS, ASSISTANCE OR BLOOD PRESSURE CHECKS.**
 - **PERFORMING ANNUAL INSPECTIONS OF THE DISTRICTS FIRE HYDRANTS, 382 TESTED, 400 HOURS SPENT ON THIS ALONE IN 2016.**
 - **ANNUALLY TESTING THE DEPARTMENTS FIRE HOSE, 40 HOURS, 16,400FT OR 3.1 MILES FOR 2016.**
 - **PERFORMING HOUSEKEEPING DUTIES TO CARE FOR THE STATIONS AND APPARATUS.**
 - **FIREFIGHTERS ALSO PLAN AND PREPARE THEIR MEALS TOGETHER, AN IMPORTANT PART OF CAMARADERIE.**



Notes

8 Fire Extinguisher Classes Taught - 100 people

10 First Aid/CPR Classes Taught - 105 people

Hose Testing 237 sections - 16,400 feet- 3.10 miles

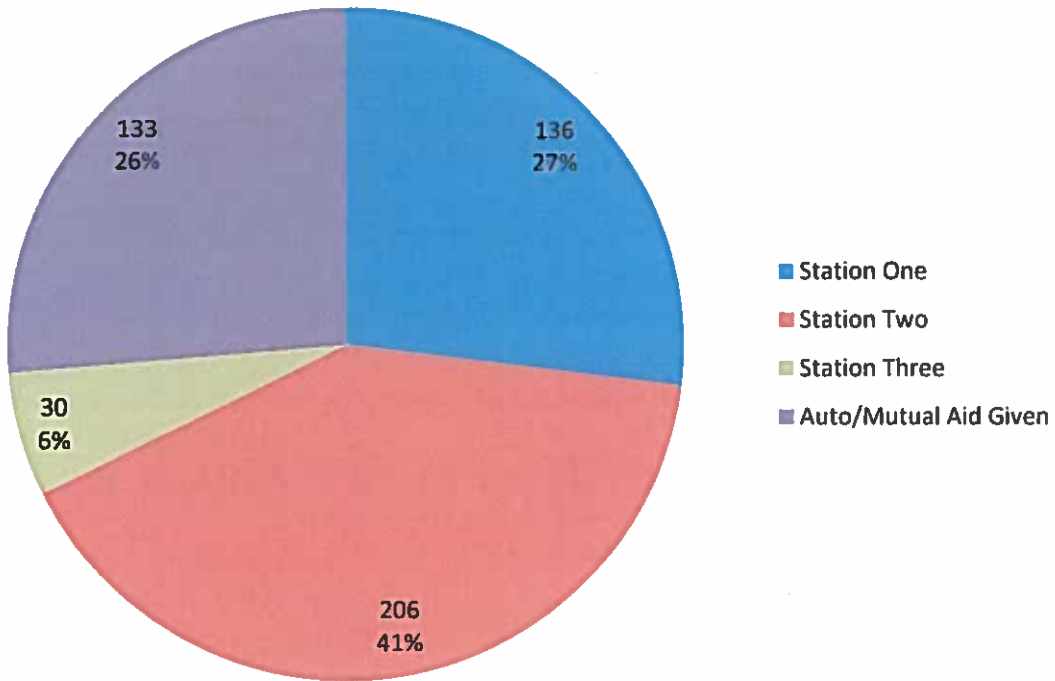
Tested over 7 days - 3 shifts - 40 hours

Hydrants 439 total - 382 tested

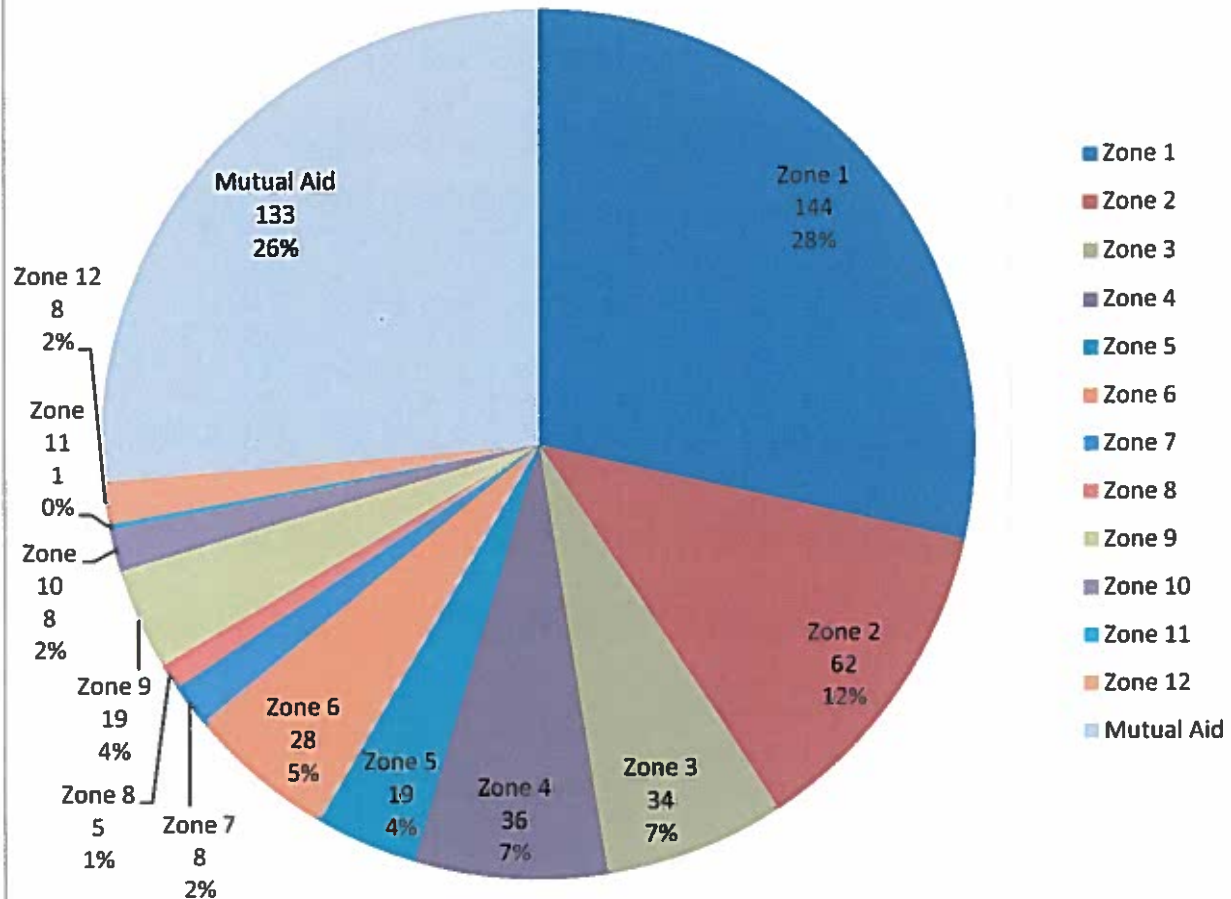
Inspections/Pre-fire Plans - 181 total -142 completed

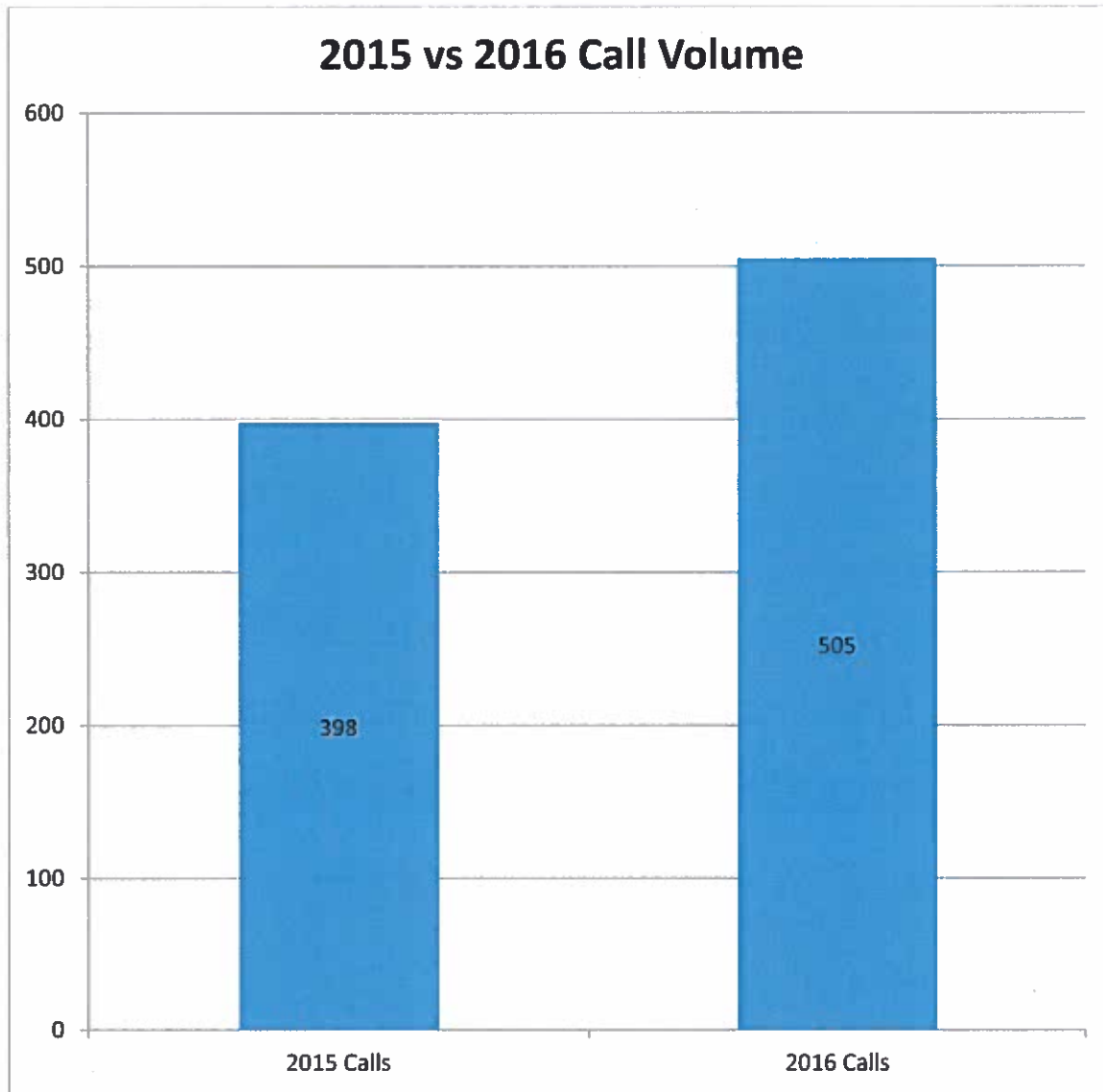
Inspections/Pre-fire Plans - 19 vacant

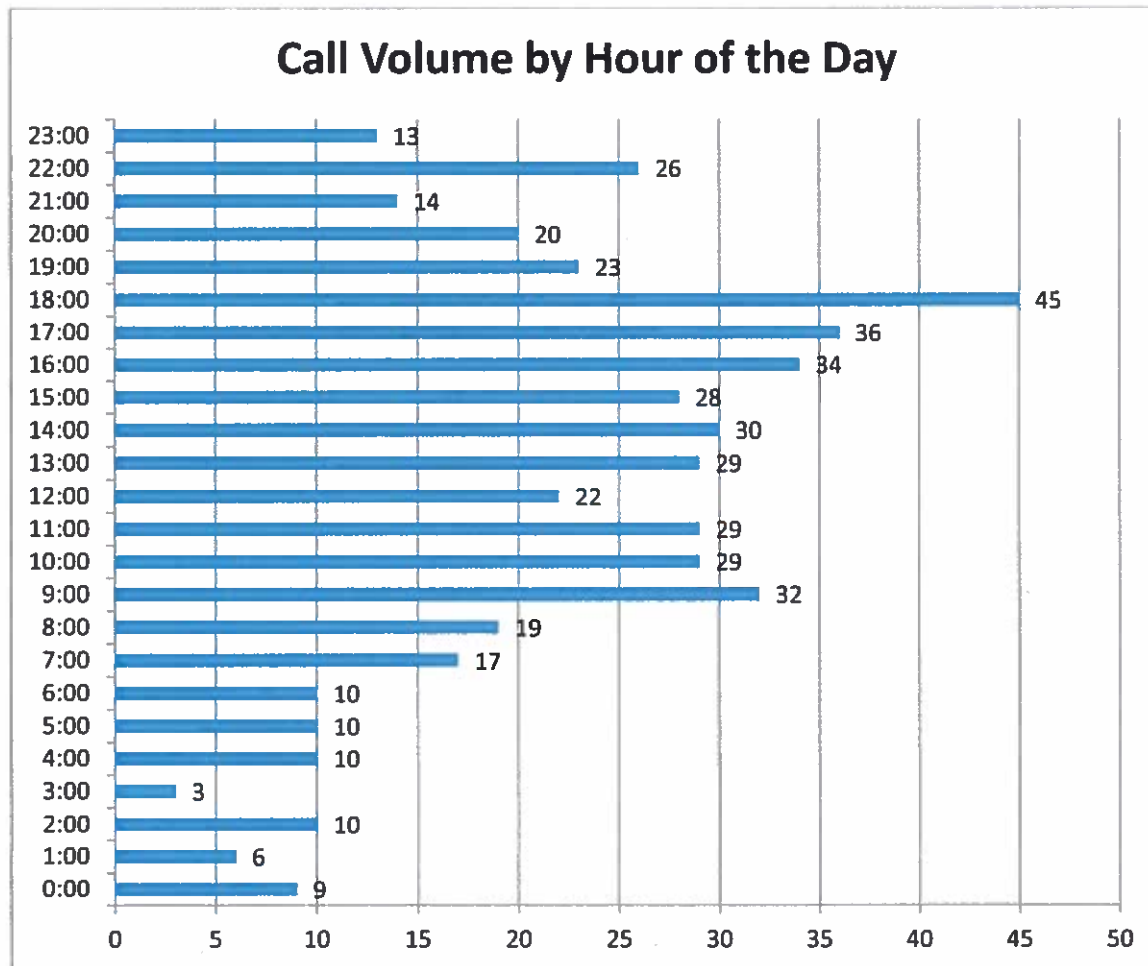
2016 Station Call Volume



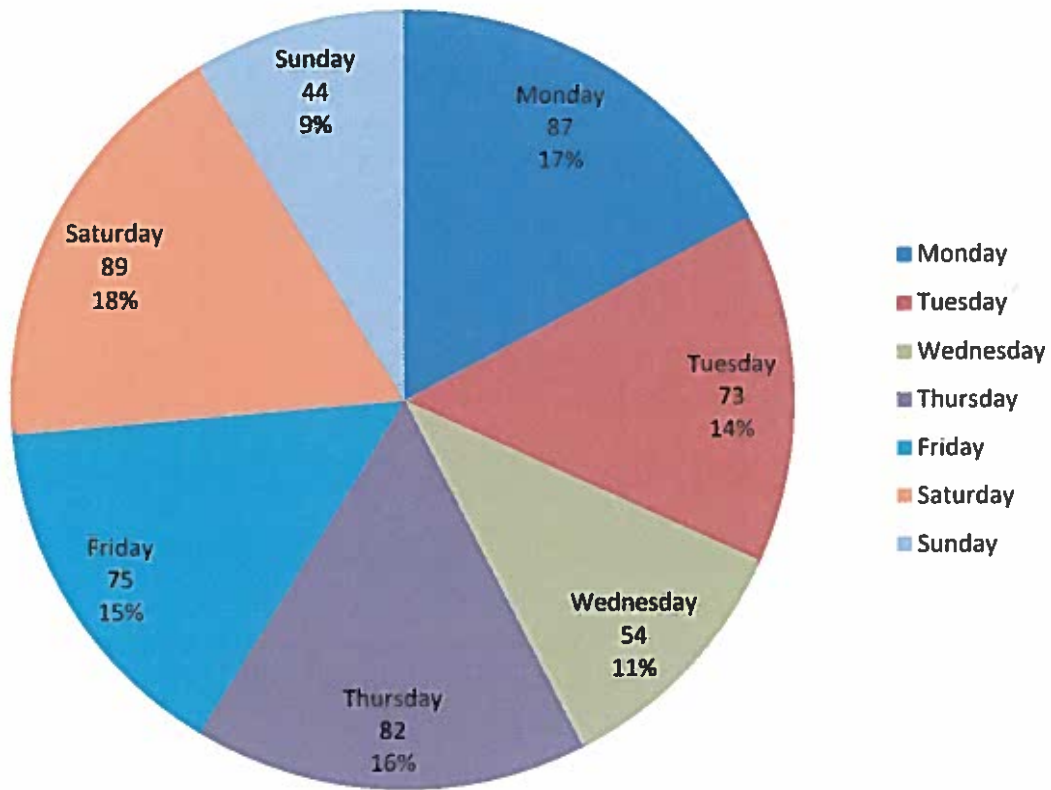
Call Volume 2016

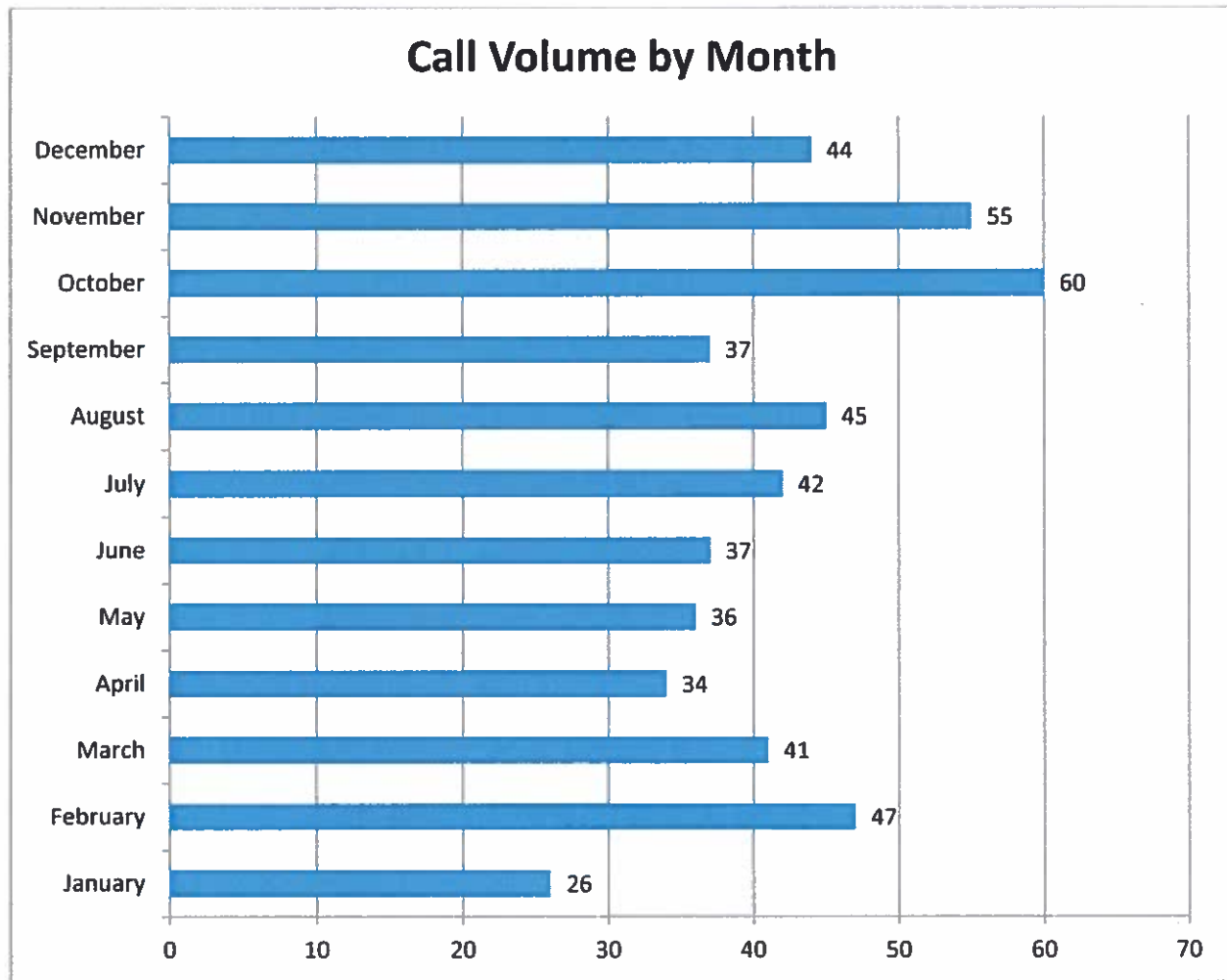


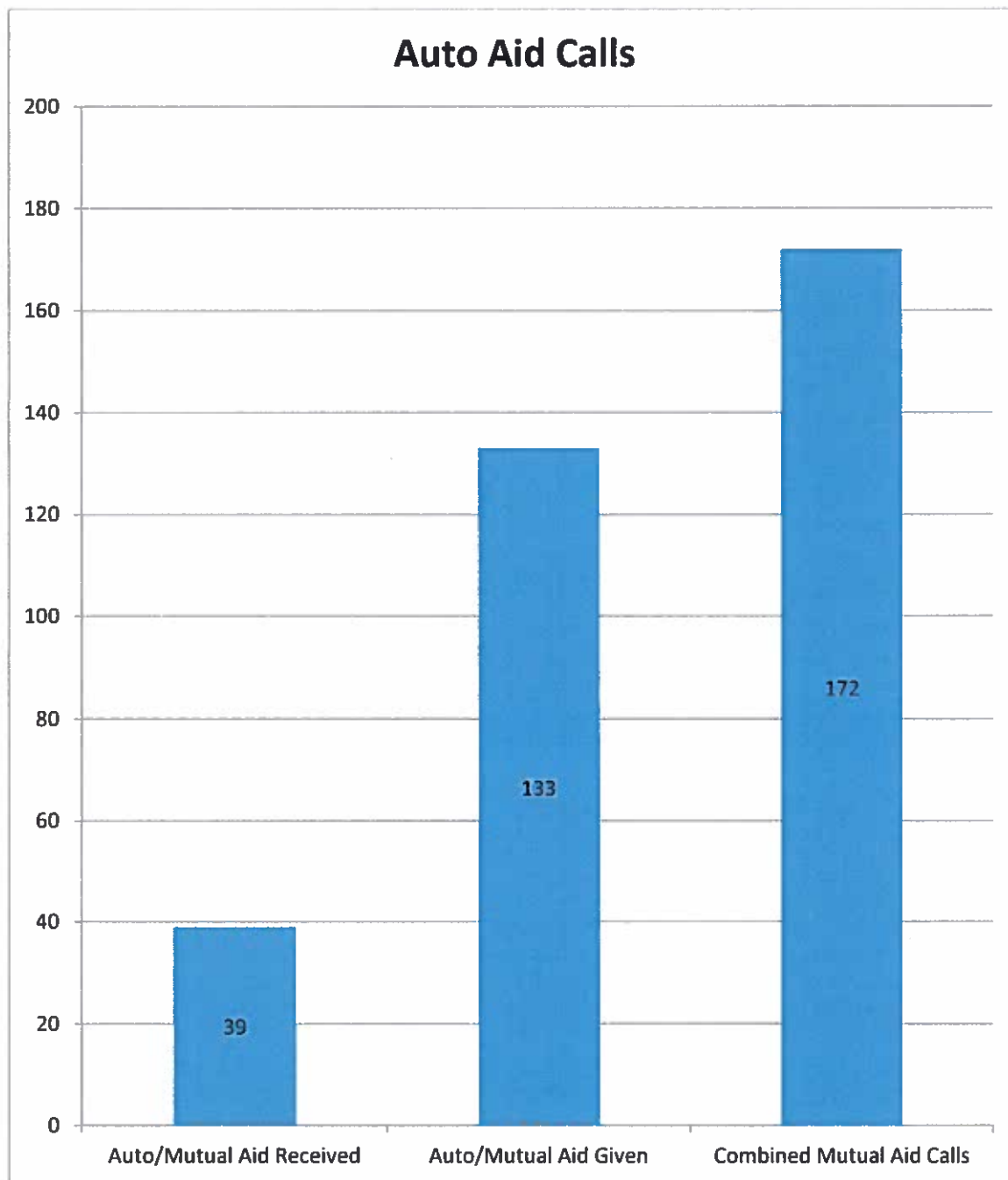




Volume by Day of the Week







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TRAINING

THE DEPARTMENTS CURRENT TRAINING PROGRAM IS OVERSEEN ADMINISTRATIVELY BY CAPTAIN PHILLIPS AND PERFORMED BY VARIOUS MEMBERS OF THE DEPARTMENT ON TUESDAY NIGHTS AND WEDNESDAY AND THURSDAY OF EACH WEEK.

TRAINING IS ONE OF THE KEY ELEMENTS OF AN EFFECTIVE FIRE DEPARTMENT AND WE TAKE THIS SERIOUSLY AND STRIVE TO CONDUCT TRAINING THAT IS BENEFICIAL TO OUR MEMBERS AND RELATIVE TO OUR RISKS.

DURING THE PAST 12 MONTHS WE HAVE HELD IN-HOUSE CLASSES FOR OUR MEMBERS, WE HAVE HELD CLASS ROOM SESSIONS AND PRACTICAL TRAINING AT VARIOUS LOCATIONS WITH OUR AUTO AND MUTUAL AID DEPARTMENTS ON NUMEROUS OCCASIONS.

OUR MEMBERS HAVE ATTENDED 3,910 HOURS OF TRAINING COLLECTIVELY OVER THE PAST 12 MONTHS.

AS A DEPARTMENT WE HAVE CONDUCTED 694 HOURS OF TRAINING INTERNALLY.

IN AN EFFORT TO ENSURE THAT OUR TEAM IS EXPOSED TO A VARIETY OF TRAINING WE HAVE BEGUN SENDING PERSONNEL TO VARIOUS CLASSES THAT WE HAVE NEVER ATTENDED SUCH AS FDIC IN INDIANAPOLIS, THE PREMIER FIREFIGHTER CONFERENCE IN THE US, LEADERSHIP AND COMMAND CLASSES IN FLORIDA AS WELL AS EXTRICATION AND COMMAND CLASSES WITHIN THE STATE.



MISC.

AT OUR ANNUAL CHRISTMAS DINNER AND AWARDS BANQUET THE FOLLOWING FIREFIGHTERS WERE RECOGNIZED FOR THEIR CONTRIBUTIONS TO THE DEPARTMENT AND COMMUNITY.

FRED MURRAY	FIREFIGHTER OF THE YEAR
MIKE JONES	25 YEARS OF SERVICE
DENNIS CAMACHO	25 YEARS OF SERVICE
SCOTT GREER	TRAINING AWARD (MOST TRAINING HOURS PAID)
FRED MURRAY	TRAINING AWARD (MOST TRAINING HRS. VOLUNTEER)
ZACH MASDON	COMMUNITY SERVICE AWARD (DEPT. CHAPLAIN)

FIREFIGHTER BOBBY COOPER ENLISTED IN THE NATIONAL GUARD AND IS CURRENTLY IN SCHOOL IN TEXAS AND SHOULD RETURN TO HIS POSITION THIS COMING APRIL.

SCOTT GREER AND HIS WIFE DELLA HAVE A NEW SON, LUKE GREER.

WE HAVE BEEN EXTREMELY FORTUNATE TO ADD SEVERAL NEW VOLUNTEER MEMBERS:

**MARK DOMAS
LEVONDA GIST
SAM GLENN
BLAINE DEMPSEY
C.J. MASON
JUNIOR FIREFIGHTER MICHAEL HAYES**

NEW BUSINESSES PAST TWO YEARS

**TORAY
RITRAMA
BROCHE
FUDDRUCKERS
MAGNA SEATING
KOBELCO
STERLING PACKAGING
BOJANGLES
STARBUCKS
ADVANCED CERAMIC COATINGS
ASHFORK PARK APARTMENTS
TOWNHOMES FAIRMONT
ADDITION FEHRER
ADDITION DRAXELMAIER**

