

APPENDIX B-1  
 FONTANA UNIFIED SCHOOL DISTRICT  
 9680 Citrus Avenue  
 Fontana, CA

CERTIFICATED SALARY 186-DAY SCHEDULE 2019/2020  
 Effective July 1, 2019

	Class A	Class I	Class II	Class III	Class IV	Class V
STEP	B.A. Degree No Credential	B.A. Degree Credential <sup>1</sup>	B.A. Degree +30 Semester <sup>1</sup>	M.A. Degree or B.A. Degree +45 Semester <sup>1</sup>	M.A. Degree +60 Semester or B.A. Degree +70 Semester <sup>1</sup>	Professional Growth
1	\$ 50,645	\$ 54,022	\$ 54,182	\$ 55,302	\$ 57,793	
2	\$ 52,882	\$ 54,182	\$ 55,263	\$ 57,750	\$ 60,351	
3	\$ 55,230	\$ 55,230	\$ 57,712	\$ 60,309	\$ 63,022	
4	\$ 57,673	\$ 57,673	\$ 60,267	\$ 62,981	\$ 65,815	
5	\$ 60,225	\$ 60,225	\$ 62,936	\$ 65,769	\$ 68,729	
6	\$ 62,891	\$ 62,891	\$ 65,721	\$ 68,680	\$ 71,772	
7		\$ 65,676	\$ 68,633	\$ 71,720	\$ 74,948	
8		\$ 68,586	\$ 71,666	\$ 74,891	\$ 78,266	
9			\$ 74,844	\$ 78,210	\$ 81,730	
10			\$ 78,156	\$ 81,674	\$ 85,346	
11				\$ 85,288	\$ 89,126	
12				\$ 89,065	\$ 93,072	
13					\$ 97,191	
14					\$ 101,494	
18*		\$ 69,620	\$ 79,190	\$ 90,099	\$ 102,528	\$ 2,108
22*		\$ 70,654	\$ 80,224	\$ 91,133	\$ 103,562	\$ 4,216
26*		\$ 71,688	\$ 81,258	\$ 92,167	\$ 104,596	\$ 6,324
30*		\$ 72,722	\$ 82,292	\$ 93,201	\$ 105,630	
34*		\$ 73,756	\$ 83,326	\$ 94,235	\$ 106,664	
38*				\$ 95,269	\$ 107,698	
42*					\$ 108,732	
46*					\$ 109,766	

<sup>1</sup>Fully credentialed employees ONLY. Interns, Variable Waivers, PIPs, STSP, and emergency permits (or equivalent) placed at Class A.

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CERTIFICATED SALARY 193-DAY SCHEDULE 2019/20  
 Effective July 1, 2019

STEP	Class A BA Degree No Credential	Class I BA Degree Credential <sup>1</sup>	Class II BA Degree +30 Semester <sup>1</sup>	Class III MA Degree or BA Degree +45 Semester <sup>1</sup>	Class IV MA Degree +60 Semester or BA Degree +70 semester <sup>1</sup>	Class V Professional Growth
1	\$ 52,572	\$ 56,077	\$ 56,243	\$ 57,406	\$ 59,991	
2	\$ 54,894	\$ 56,243	\$ 57,366	\$ 59,947	\$ 62,647	
3	\$ 57,332	\$ 57,332	\$ 59,908	\$ 62,603	\$ 65,420	
4	\$ 59,867	\$ 59,867	\$ 62,560	\$ 65,377	\$ 68,318	
5	\$ 62,516	\$ 62,516	\$ 65,331	\$ 68,272	\$ 71,344	
6	\$ 65,283	\$ 65,283	\$ 68,222	\$ 71,293	\$ 74,503	
7		\$ 68,174	\$ 71,244	\$ 74,449	\$ 77,799	
8		\$ 71,195	\$ 74,393	\$ 77,741	\$ 81,244	
9			\$ 77,691	\$ 81,186	\$ 84,839	
10			\$ 81,129	\$ 84,781	\$ 88,594	
11				\$ 88,532	\$ 92,517	
12				\$ 92,453	\$ 96,613	
13					\$ 100,888	
14					\$ 105,355	
18*		\$ 72,229	\$ 82,163	\$ 93,487	\$ 106,389	\$ 2,108
22*		\$ 73,263	\$ 83,197	\$ 94,521	\$ 107,423	\$ 4,216
26*		\$ 74,297	\$ 84,231	\$ 95,555	\$ 108,457	\$ 6,324
30*		\$ 75,331	\$ 85,265	\$ 96,589	\$ 109,491	
34*		\$ 76,365	\$ 86,299	\$ 97,623	\$ 110,525	
38*				\$ 98,657	\$ 111,559	
42*					\$ 112,593	
46					\$ 113,627	

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CERTIFICATED SALARY 203-DAY SCHEDULE 2019/2020  
Effective July 1, 2019

	Class A	Class I	Class II	Class III	Class IV	Class V
STEP	BA Degree No Credential	BA Degree Credential <sup>1</sup>	BA Degree +30 Semester <sup>1</sup>	MA Degree or BA Degree +45 Semester <sup>1</sup>	MA Degree +60 Semester or BA Degree +70 semester <sup>1</sup>	Professional Growth
1	\$ 55,325	\$ 59,013	\$ 59,188	\$ 60,412	\$ 63,133	
2	\$ 57,769	\$ 59,188	\$ 60,369	\$ 63,085	\$ 65,927	
3	\$ 60,333	\$ 60,333	\$ 63,044	\$ 65,880	\$ 68,845	
4	\$ 63,002	\$ 63,002	\$ 65,836	\$ 68,800	\$ 71,895	
5	\$ 65,789	\$ 65,789	\$ 68,751	\$ 71,846	\$ 75,079	
6	\$ 68,701	\$ 68,701	\$ 71,794	\$ 75,025	\$ 78,404	
7		\$ 71,744	\$ 74,974	\$ 78,347	\$ 81,872	
8		\$ 74,922	\$ 78,287	\$ 81,810	\$ 85,497	
9			\$ 81,758	\$ 85,435	\$ 89,281	
10			\$ 85,377	\$ 89,220	\$ 93,232	
11				\$ 93,168	\$ 97,361	
12				\$ 97,294	\$ 101,671	
13					\$ 106,170	
14					\$ 110,871	
18*		\$ 75,956	\$ 86,411	\$ 98,328	\$ 111,905	\$ 2,108
22*		\$ 76,990	\$ 87,445	\$ 99,362	\$ 112,939	\$ 4,216
26*		\$ 78,024	\$ 88,479	\$ 100,396	\$ 113,973	\$ 6,324
30*		\$ 79,058	\$ 89,513	\$ 101,430	\$ 115,007	
34*		\$ 80,092	\$ 90,547	\$ 102,464	\$ 116,041	
38*				\$ 103,498	\$ 117,075	
42*					\$ 118,109	
46*					\$ 119,143	

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CERTIFICATED SALARY 191-DAY SCHEDULE 2019/2020  
SPEECH LANGUAGE PATHOLOGIST  
Effective July 1, 2019

Step	Salary	
1	\$78,500	
2	\$82,000	
3	\$85,500	
4	\$89,000	
5	\$92,500	
6	\$96,000	
7	\$99,500	
8	\$103,000	
9	\$106,500	
10	\$110,000	Professional Growth
18*	\$111,034	\$2,108
22*	\$112,068	\$4,216
26*	\$113,102	\$6,324
30*	\$114,136	
34*	\$115,170	
38*	\$116,204	
42*	\$117,238	

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1 Bargaining unit members will receive the number of longevity increments for which  
2 they are qualified, for each year, as the Professional Growth Column is phased in. In addition,  
3 the Professional Growth increment will be paid to eligible bargaining unit employees pursuant  
4 to Appendix B-3.

5 For example, an employee with 26 years FUSD experience, who was eligible for Class  
6 IV, prior to this agreement, will receive three (3) longevity increments (3 x \$639.00) plus  
7 \$1,300 (pro-rated) for Step 18 on Class V, effective the first day of the 2<sup>nd</sup> semester for the  
8 1999/2000 school year. This pattern will continue to be followed as the Professional Growth  
9 Class V is phased in. This pattern will also be followed for employees with 30, 34, or more  
10 years of FUSD experience.

11 <sup>1</sup> Additional longevity increments for every four (4) years of FUSD service above  
12 twenty-six (26) years shall be based on longevity increments per Class 1 above. Placement of  
13 these steps on the salary schedule specifically supersedes and eliminates any previous practice  
14 regarding anniversary or longevity increments. Eligibility for these steps is based on years of  
15 service in the Fontana Unified School District Certificated Bargaining Unit.

16 <sup>2</sup> Fully credentialed teachers only. Interns and Emergency credentials (or the  
17 equivalent), annual salary \$42,851. The intent of this proposal is that all bargaining unit  
18 members will receive at least current salary plus 3% COLA except when certificated salary  
19 placement was in error.

20 <sup>3</sup> Bargaining unit members verifying eligibility for advancement by May 1, 2000, based  
21 on unit credits as noted above pursuant to deadlines for completion of coursework established  
22 in MOU dated 2/10/99 and Appendix A of the Master Contract, shall receive retroactive  
23 compensation on August 1, 2000. Bargaining Unit Members verifying eligibility after May 1,  
24 2000, shall receive retroactive compensation within the time frame established by law.

1           <sup>4</sup> Class V implementation effective date shall be the first (1<sup>st</sup>) day of the second (2<sup>nd</sup>)  
2 semester of 1999-2000, subject to the terms and conditions identified in Appendix B-2 of this  
3 proposal.

4           <sup>5</sup> These steps available for bargaining unit members employed as of June 30, 2000,  
5 only.

6 Previous Teaching Experience and Military Service Credit

7 Credit is allowed on the salary schedule for previous teaching experience and military service  
8 on the following basis:

9           a.       Teaching experience at one-step for each year, not to exceed nine steps.

10          b.       Military service at one-step for each twenty (20) months of active duty, not to  
11 exceed three (3) steps.

12          c.       A combination of teaching experience and military service shall not exceed nine  
13 (9) steps.