# Victoria Joy's Speaking Topics

# **Title: Fearless Leadership**

No matter the Age, Wage, Stage, Condition or Position, Every Person Can LEAD and become a Productive Problem Solver. This presentation is filled with Practical & Strategic tools to Boost Confidence, Improve Competence and Increase Retain-ability.

#### Take-aways:

- Identifying the Key People Who Maximize Your Growth
- Develop Your Semi-Secret L.E.A.D. File
- Asking the Essential Questions

## **Title: From Conflict to Connection**

Recurring Conflict and Difficult People can change an organization from Great to Good to Get-Me-Outta Here! Economic conditions, ownership & staffing changes, new directives, regulations and policies can cause ongoing challenges and pressure. This presentation shows that the solution may not be more policies, personnel cuts, but rather a Shift in Thinking, Processes and Implementation.

#### Take-aways:

- Identify the Top 3 Reasons People are Difficult
- Interpret Underlying Issues, Defuse & De-Escalate Incidents
- Use Effective Words/Phrases to Reduce Resistance

# **Title: Customer-Centric Service**

If your goal is to go from a customer service rating of Poor to AWESOME!, then this presentation is your prescription. When decreased satisfaction inside and out impacts Morale, Sales and Service, strong medicine is needed to get the Happy back.

#### Take-aways:

- Customer Service Myths that Prevent Cooperation
- Implement the "Shows" That Create Progress
- Victoria's Three C & P "formula" that can Entice, Excite and Delight

# Title: Better Together

In our world where people's heads are down, fingers tapping away on phones and keyboards, many who work & play "together" aren't really engaging with one another. It's still true: Team-work does make the Dream work! This presentation helps you create a tighter-knit group with a clearer vision, shared values and more cohesive culture, where improved Communication & Collaboration leads to Increased Passion, Productivity, Progress and Profit!

#### Take-aways:

- Migrating from a "Group" to a Team
- What You Need to "Know" to Ensure your Team-Work Works
- Sure-fire Course Correction Techniques & Rewards

## Title: Your S.T.A.R. Power!

Go ahead, admit it, everybody wants to shine in some way, achieving success in some area. You can improve your personal & professional Credibility, Effectiveness and Influence, which will then impact and elevate impact those around you. Learn how to Adopt and Implement specific traits and essential habits that will catapult you into S.T.A.R.dom.

#### Take-aways:

- Develop the Right Network and When to Utilize It
- Become an Attractor and Not a distraction
- Get Through When You Want to Give Up

# Title: Why Not Me?

Perhaps you're experiencing it now: hearing words of discouragement and doubt, people belittling your skin color, gender or intelligence. I know what that feels like, because it happened to me very early in my life, and into adulthood. But there is a way to See Yourself Being/Becoming a Success, and getting out from the Shadows and Margins of Life.

#### Take-aways:

- Targeted "Fab Four" Who Have Your Back
- Strategies to Thrive not just survive
- Data and Documents to Guarantee Emotional Uplift & Advancement

Listed above are Victoria's Most Popular presentations. If none of them quite fit what you have in mind--No Problem! Connect with her at (303) 219-0709, or at **GetHappyStaff@gmail.com** to discuss her developing a program that tackles YOUR Current Problem or Complements your Event's Theme. Also, if requested, Victoria can provide you a **Flat, All-Inclusive Rate**, and there are **Reduced Fees** for Academic/Government/Non-Profit organizations and Regional events.