



Dilley Ranch Grazing Plan

By adopting and committing to a Grazing Long Range Strategic Plan process, the Board/Grazing Committee will be able to make better decisions and solve many grazing issues and concerns. The following **5 Stage, 10 Step** process will identify, plan and help guide implementation for corrective actions, both short term and long term.

At the very least, through this process the Board/Grazing Committee will have a better understanding of cattle grazing roles and be able to improve the results for the range land, animals and residents. It is my hope that we can all agree on the principled **Core Concept**.

Core Concept: The Dilley Ranch Property Owners Association commits to take care of the land, which allows the land to take care of us.

The 10 Steps in 5 Stages

Stage 1: Long Range Strategic Plan

Step 1: Assess current situation and inventory ranch of assets. Step 2: Conduct SWOT (strengths, weaknesses, opportunities and threats) 3. Establish a vision for the ranch.

Stage 2: Determining Strategies to Achieve the Ranch's Vision

Step 4: Incorporate "gap" analysis. Step 5: Identify alternative strategies to close the gap.

Stage 3: Scenario Planning for the Ranch

Step 6: Describe multiples scenarios. Step 7: Select and evaluate most probable scenarios.

Stage 4: Merging Strategies and Scenario Planning

Step 8: Choose strategies with highest likelihood of success.

Stage 5: Putting the Plan Into Action and Measuring Success

Step 9: Implementation of the strategic plan. Step 10: Monitor performance with Balanced Scorecard.

Conclusion: Achieving a vision for the Dilley Ranch cannot be done alone!

A frank and honest discussion by Board Members, with property owners input, about this process will improve decisions and actions to solve grazing problems that plague us. With assistance from the NRCS, and by following its recommendations as closely as possible, we will ensure future years of Agriculture classification for DRPOA.

Resource management (**Stewardship**) is practiced every day by ranchers and farmers throughout the country. Stewardship requires involvement of owners and others working through a process of cooperation; carefully designing plans of implementation and monitoring, to achieve a Vision. The Dilley resources can be managed to provide a healthy environment for all involved.