**Name and citizenship**: Isabel A. Lloyd, Canadian citizen.

## Education and pertinent dates:

* 2007: LL.D., (honoris causa) Royal Roads University, Victoria B.C.
* 2001: Certificate Programme on International Minority Law, Irish Human Rights Centre, University of Ireland, Galway
* 1977: Obtained Registered Social Worker Status (RSW), School of Social Work, University of British Columbia, at that time equivalent of a BSW.

**Language(s) spoken, read and written:** English: Excellent spoken, reading and written

**Email:** [Lloyds@loxinfo.co.th](mailto:Lloyds@loxinfo.co.th)

## Pertinent experience:

**Isabel Lloyd has worked as *Deputy Minister of 6 different Ministries and was concurrently Deputy Minister for Women’s Equality for 10 years*,** in the government of British Columbia, currently Consultant/Monitor, working primarily in *Southeast and South Asia* on

* governance,
* gender equality,
* parliamentary development,
* human rights,
* democratization,
* legal and public sector reform; Providing
* technical assistance,
* strategic planning,
* project management,
* monitoring and advisory services for funding agencies, public sector institutions and nongovernment organizations on a short or medium term basis.

Specific activities have included:

* + Gender Equality and Results Based Management Specialist for the National legislative development Project of Vietnam
  + Monitor, CIDA Bangladesh Legal Reform Project (LRP) and CIDA Southeast Asia Regional Cooperation in Human Development Project (SEARCH);
  + Senior RBM specialist/advisor to the CIDA Food and Agricultural Products Quality and Development Control Project (FAPQDC), Ministry of Agriculture and Rural Development, Vietnam and the University of Montreal;
  + Chief Technical Advisor, UNIFEM East and Southeast Asia CEDAW Southeast Asia Project;
  + Consultant on Gender and Women’s Caucus development, Canada Cambodia Legislative Support Project (CCLSP).

## Skills:

Throughout a Public Service career at a senior level (*10 years as a Deputy Minister*) and 24 years work in International Development, Isabel Lloyd has demonstrated strong skills in working with groups of diverse cultural backgrounds to achieve results. As a problem solver, manager, policy advisor, and leader, during 17 of the last 20 years she has successfully managed, as a CIDA cooperant, a 9 million dollar regional CIDA fund on institutional and legal development that had **over 150 sub projects (SEAFILD) and currently monitors the CIDA regional rule of law and** human rights project (SEARCH).

Both of these projects included sub project activities in Vietnam, Cambodia, Thailand, the Philippines, and Indonesia.

From its inception until mid 2015 she was the Canadian Gender Equality and RBM Specialist for the National Legislative Development Project.

Previously, in addition to retro-fitting RBM into SEAFILD and coaching and monitoring a regional human rights project for application of RBM and Gender Equality, she has led sessions in Hanoi for Vietnamese technical specialists and senior officials in the Ministry of Agriculture and Rural Development (MARD) for the CIDA Vietnam Food Agricultural Products Quality Development and Control Project (FAPQDCP) consisting of a presentation of CIDA RBM policy and methodology and a workshop to transform the Logframe in the PIP into a Logic Model and develop a revised Performance Measurement Framework and indicators.

## History of employment and assignments:

**Current – Expertise as a consultant and monitor (2003-present)** Multiple consulting assignments including, among others:

* Gender Equality and RBM Specialist in NLD
* Project Monitor Bangladesh Legal Reform Project part B (LRPB – CIDA)
* Southeast Asia Regional Cooperation in Human Development (SEARCH) a human rights project working in 6 countries

2005-2007: Chief Technical Advisor, UNIFEM East and Southeast Asia: managed the implementation of the UNIFEM CEDAW Southeast Asia Programme, a CIDA funded initiative to strengthen the implementation of the Convention on the elimination of all forms of Discrimination Against Women (CEDAW) in seven countries in Southeast Asia including Vietnam.

1996-2002: Director, Southeast Asia Fund for Institutional and Legal Development, Government of Canada, Canadian International Development Agency: Reporting directly to CIDA, identified, planned, reviewed, developed and recommended projects for funding and managed the disbursement of a Canadian Governance fund of $ 9 million dollars available to Canadian and Southeast Asian organizations working to advance the human rights of Southeast Asians and to develop democratic institutions that promote civil society and the rule of law.

Projects included legal reform, human trafficking, policy development on the ASEAN Human Rights Commission, ethnic minorities, and labour migration.

1. 1992-94: Senior Social Development Advisor, Canadian International Development Agency: Thailand, Vietnam and (1992-4) CIDA Cooperant in Thailand:

1994-96: Worked as a consultant, technical advisor and strategist in South East Asia, primarily in the fields of public sector reform and governance and human rights; social policy development and implementation; and Gender policy and analysis.

During this period,

* Co-chaired with the Vietnamese Vice-Minister of the Committee on Government Organization, a Canada funded week-long seminar in Hanoi on the Organization of Government for Vice Ministers and personnel of the Government of the Socialist Republic of Viet Nam.
* Provided Social policy/gender and technical advice to the Canadian International Development Agency’s programs in Viet Nam and Thailand, including designing and introducing the CIDA Social Policy and Gender fund and monitoring the gender aspect of all CIDA projects in Vietnam.
* Co-coordinated and managed study programs for incoming missions to Canada of legislators and senior level officials from the governments and private sectors of Viet Nam and Thailand, including two PIAP missions for the Vietnam Prime Minister’s Consultative Group.
* Worked directly with the Standing Committee for Justice and Human Rights of the Thai parliament to coordinate a project between the Speaker’s Office of the Thai House of Representatives and Canadian organizations that led to constitutional reform and the establishment of the Office of the Ombudsman in Thailand.
* Evaluated the Gender aspect of the five million dollar Canada-Cambodia Development Project in Cambodia.
* Was Provincial Institutional Advisor to the Ministry for the Role of Women in Indonesia.
* Advised the Permanent Secretary, office of the Prime Minister, staff of the National Commission on Women’s Affairs and the Civil Service Commission, Royal Thai Government, on public sector reform and administration and social policy issues.
* Facilitated partnerships between government organizations in Canada and in South East Asia in order to link Canadian experience and services to South East Asian needs and opportunities.

1998 – 1999 (concurrent with other activities): Consultant, Government of British Columbia, Ministry of Human Resources: Facilitated the development and implementation of a vision and strategic plan for this ministry that, at that time, was responsible for income support and community programs for low income individuals and families.

1988 – 1990: Canadian coordinator/Cooperant, Women’s Economic and Women’s Development Program, Canadian International Development Agency, Thailand (on leave from B.C. Government).

Next page: experience as a Deputy Minister and senior manager

## Experience as a Deputy Minister and senior government official

**1982 – 1992: *Deputy Minister, Government of British Columbia****, concurrently Deputy Minister for Women’s Programmes and* consecutively responsible for the management and executive direction of 6 different Ministries:

* + 1982 – 85-*Ministry of Labour, Deputy Minister of Women’s Programs, Employment and Training,*
  + (1982-84) Acting *Deputy minister of Labour,* responsible for the establishment and executive direction of the Women’s programs Branch of the Ministry and for re-structuring of the Employment Training and Apprenticeship Branch;
  + 1985 – 88-*Deputy Minister, Advanced Education, Training, Science and Technolog*y, responsible for *combining into one Ministry, the Ministry of Universities, the Colleges Branch of the Ministry of Education and the Employment Training and Apprenticeship Branch of the Ministry of Labour and for the necessary restructuring and legislative change;*
  + 1988 –*Deputy Minister Social Services and Housing*;
  + 1990 – *Deputy Minister of Tourism*;
  + 1990 – 1992-*Deputy Minister, Government Services and Ministry Responsible for Families*;
  + 1982-92 a member of the *Deputy Minister’s committees on Economic Development and Social Policy and chaired the Deputy Minister’s Committees on Social Policy, Human Resource Development, Information Technology and Communications and the British Columbia. Purchasing Commission*.
  + (October 1988-January 1990 on leave with the Canadian International Development Agency)
  + 1978 – 1982: *Assistant Deputy Minister, Ministry of Health*, responsible for Community Services including long-term care services for the elderly and disabled, home nursing care, psychiatric hospitals, mental health programs, community health programs and rural health programs, and, Chair, Community Care facilities Licensing Board, Province of British Columbia.

Other Experience

* + *1*977 – 1978*: Executive Director***,** Long Term Care Program, Ministry of Health, Government of British Columbia, responsible for the introduction and implementation of the Province’s Long Term Care Program, the establishment of community long-term care offices and procedures throughout the province and the development of new licensing and care standards and regulations governing non-profit and private sector care providers.
  + 1976 – 1977: *Executive Co-coordinator***,** Ministry of Social Services, Government of British Columbia.
  + 1973 – 1976: Home support co-coordinator, Ministry of Human Resources, Government of British Columbia, responsible for the development of a home support program for the elderly

and disabled in British Columbia and for the design and implementation of education and training programs for home support workers.

* + 1969 – 1973 Meals on Wheels and Homemaker Program Co-coordinator, Victorian Order of Nurses, Vancouver, Canada, responsible for the establishment of a city wide service for the elderly and disabled in the Greater Vancouver and, as a consultant on loan to the Ministry of Human Resources in 1972-73, participated in improving access to these services on a province wide basis.
  + 1967 – 1969 Co-coordinator, Volunteer Services and Meals on Wheels program**,** Home Welfare Association, Winnipeg, Canada.

**Service in and knowledge of developing countries:** Since 1988, with the exception of 20 months in1989-90, the consultant has lived and/or worked in Southeast Asia.

# While residing primarily in Thailand over the last 18 years she has worked on projects in Cambodia, Indonesia, Lao PDR, Malaysia, Philippines, Thailand, Timor Leste, and Vietnam.

## Membership in Associations:

* Registered Social Worker: and a member of the British Columbia College of Social Workers.
* 1992-present: Associate, Centre for Asia Pacific Initiatives, University of Victoria, B.C.

## Previous Board Memberships:

* 2007 - present: Member, Board of Directors, Royal Roads University Foundation
* 2002 – present: Member and currently Chair, Royal Roads University, School of Peace and Conflict Management Advisory Board