

BCTGM LOCAL 50G NEWSLETTER

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09/30/2021

Congratulations to Chris Haynes on being re-elected to the Local 50G Negotiating Committee.

**BE SURE TO CAST
YOUR STRIKE VOTE
MONDAY OCTOBER
4TH, 2021 AT THE
IBEW HALL
LOCATED AT 8960 L
ST. FROM 10:00 TO
11:30 AM AND 12:00
TO 1:30 PM.**

When difficulty arises between any local union and the employer, it shall be the duty of the local union to do everything possible directed toward the peaceful settlement of the difficulty prior to resorting to strike action.

If a settlement cannot be reached, approval of three-fourths of the members employed in the shop involved may be required for a primary strike declaration as to obtain strike permission from the International Union.

As you can see this vote is uber important, so please get out there and cast your vote.



Q: Can I vote on the contract if I haven't joined the union?

A: No, only dues paying members in good standing can vote.

Q: How do I join the union?

A: You can join at any time. Get a hold of a union official and fill out a request for membership form. Once approved you will receive a BCTGM membership card from the International.

*"If I went to work in a factory the first thing
I would do is join the union."*

Franklin Roosevelt

KELLOGG COMPANY 2ND QUARTER EARNINGS YEAR TO DATE.

As of July 3rd 2021

Net Sales: \$7,139.000 / Operating Profit: \$976,000

As you can clearly see Kellogg's earnings are not suffering therefore, it is not the time for our brothers and sisters to take concessions. Kellogg Company might argue that these are pandemic numbers and are not reliable for sustained growth. It is mutually agreed that nothing can be considered reliable in today's ever-changing business. This current pandemic, which we have all tirelessly worked through, is far from over with new variants being discovered. Some might argue that it will remain with us indefinitely and COVID vaccinations along with influenza vaccinations will be the new normal. Ready to eat cereal fits perfectly into this new model as a nutritious source of healthy food that has a long shelf life, that the people have once again gotten used to as a staple in their pantries.

Kellogg's management has stated numerous times and in numerous ways that we are above industry standard in pay and benefits. This should be something to brag about and other companies in the industry should strive to meet this model of valuing its employees. Instead they choose to shame us with the statistic.

A LETTER FROM THE LOCAL 50G PRESIDENT



We are not asking to be independently wealthy. We want to go to work and be compensated for our effort with living wages and good benefits. According to Cambridge University and the Federal Reserve Board, Wealth distribution is higher in the U.S. now than during the Monarchy of the French Revolution in 1789! Collective bargaining seeks to bridge this gap.

I have been a Kellogg employee and a dues paying union member for 18 years. Just as many of you have, I have sacrificed countless birthdays, games, family dinners and gatherings just to name a few. Make no mistake, this is not a complaint. There is a tradeoff involved. Being a Kellogg employee has afforded me to be a homeowner, have a reliable method of transportation, my wife to stay at home with children, and my family to have what they need such as clothes for school, healthy diet, medications/doctor's visits and good Christmases. Sounds strikingly similar to the American Dream, does it not? Are 12-hour days hard? Yes. Is working 7 days a week difficult? Yes. Is the tradeoff worth it to me? Yes. I realize it is not for everyone and many of those employees have moved on to pursue employment that more aligns with their lifestyles. I am proud to say I work at Kellogg's when someone I just met asks me. It is my hope, as I'm sure it is many of yours as well, that dignity, humility, integrity and respect prevail at these negotiations and a successful contract is the final result so myself and all of you can continue to be proud of who we work for.

Contract time can be a very emotional time for everyone involved. We deal with emotions such as anger, frustration, sadness and for some depression. This is all very normal when we feel as though our livelihoods are being threatened. These emotions also help us to bond together in times of crises. During this time, I encourage everyone to promote a positive, energizing environment and to remain optimistic. Transitionals and Legacy employees alike should be united on all fronts. Solidarity will get us through this trying time. If no resolution can be met, and a legal work stoppage does occur we have to stay united. There has been talk of employees crossing picket lines in the event of a strike. Brothers and Sisters, I cannot stress to you enough that if we stay together, we win together. Please convey this message to anyone who will listen to you. Division is our worst enemy in this situation. One thing I need to clean up is that it has been made official that all employees regardless of status of probation **will not be** punished or terminated for honoring picket lines. I have been working with other local unions, drumming up their support for if and when a worst-case scenario happens. I have been in contact with



Solidarity Forever!

Contact Us

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local government officials and local authorities to get support and to make sure that we get everything right. There is a time for everything under the heavens, there is a time to fight. Thank you for reading.

In Solidarity,

Dan Osborn

UNION MEETINGS

BCTGM50g meetings take place once a month on the second Wednesday of every month at 8:00am, 1:00pm and 4:00pm at the union office located at 8984 J Street, Omaha. Any dues paying member in good standing are eligible to attend.

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