

ANTELOPE VALLEY MOSQUITO and VECTOR CONTROL DISTRICT
345th MEETING OF THE BOARD OF TRUSTEES
42624 6TH STREET EAST
LANCASTER, CA 93535
(661) 942-2917

FEBRUARY 25, 2014
AGENDA

Written materials distributed to the Board within 72 hours of the Board meeting are available for public inspection immediately upon distribution in the Antelope Valley Mosquito and Vector Control District office at 42624 6th Street East, Lancaster, CA 93535, during normal business hours.

OPEN SESSION Call to Order and Pledge of Allegiance

1. Roll Call of Trustees: Joyce Axley, Barbara Little, Dennis Persons, George Reams, Matthew Smith
- Information 2. Public Comment – limit to 3 minutes
- Action 3. Approval of January 28, 2014 Meeting Minutes
- Action 4. Approval of EFT's and Warrants for a total of \$42,640.38
- Action 5. Approval of Requisition No. 1634 for a total of \$50,000
- Information 6. Presentation from Dennis Timoney – SDRMA on Workers Compensation and How It Affects District Benefits
- Action 7. Approval of Medical Benefits for Employees on Workers Compensation
- Information 8. District Manager Monthly Report including Legislative Report
- Information 9. Next Board Meeting Scheduled for March 25, 2014 at 4:00 p.m. at the District Office
- Information 10. Board of Trustees Comments
- Action 11. Adjournment

ANTELOPE VALLEY MOSQUITO AND VECTOR CONTROL DISTRICT

345th MEETING OF THE BOARD OF TRUSTEES

42624 - 6TH STREET EAST, LANCASTER, CALIFORNIA 93535 (661) 942-2917

FEBRUARY 25, 2014

4:00 P.M.

MINUTES

TRUSTEES PRESENT: Joyce Axley, Barbara Little, Dennis Persons, George Reams, Matthew Smith

TRUSTEES ABSENT: none

STAFF PRESENT: Cei Kratz, Carolyn Etherton (consultant)

OPENING: President Smith called the meeting to order at 4:00 p.m. and asked Trustee Reams to lead in the Pledge of Allegiance.

PUBLIC COMMENT: limit to 3 minutes:

An opportunity for members of the public to address the Board on items of interest that are within the Board's subject matter jurisdiction, and are not otherwise posted on the agenda. Maria Estrada from LA County Health Dept. and Dennis Timoney from SDRMA were present.

APPROVAL OF JANUARY 28, 2014 MEETING MINUTES: Trustee Axley moved to approve the minutes. Trustee Little seconded the motion. The motion passed unanimously.

APPROVAL OF EFT'S AND WARRANTS: Trustee Axley moved to approve EFT's and Warrants for a total of \$42,640.38. Trustee Persons seconded the motion. The motion passed unanimously.

APPROVAL OF REQUISITION NO. 1634 FOR A TOTAL OF \$50,000: Trustee Persons moved to approve the requisition. Trustee Little seconded the motion. The motion passed unanimously.

PRESENTATION FROM DENNIS TIMONEY – SDRMA ON WORKERS

COMPENSATION AND HOW IT AFFECTS DISTRICT BENEFITS: Dennis Timoney explained that workers compensation involves ‘exclusive remedy’ which means the employee gives up the right to sue the employer in exchange for benefits. When the employee is out on temporary disability and can’t return to work, under the workers compensation benefit, medical is paid for (as long as needed) as well as a temporary disability salary. The maximum an employee can take off under workers compensation is 104 weeks or 2 years. The employee is required to make their contribution to benefits and as a good will exchange; the employer would continue to pay their portion for the benefits as well. At the 104 week mark, the employee would either have to return to work or be declared permanently disabled at that point.

APPROVAL OF MEDICAL BENEFITS FOR EMPLOYEES ON WORKERS

COMPENSATION: Based on the information gained from Dennis Timoney’s presentation and discussion between board members, Trustee Persons moved to update the district policy effective July 1, 2014 to adhere to FMLA (Family Medical Leave Act) and CFRA (California Family Rights Act) regulations in regards to district paid medical benefits. President Smith seconded the motion. The motion passed unanimously. Manager Kratz will draft the new policy in detail and bring to the board for final approval.

DISTRICT MANAGERS MONTHLY REPORT INCLUDING LEGISLATIVE REPORT:

Manager Kratz reported on the following:

- **Ethics Training is still available to Board Members at no cost to the District through the end of February.** Records show that all Board Members are due to complete this training except for Trustee Little who completed the course on February 24th. Leann emailed information about procedure in taking the test. Please contact her if you have any difficulties and she can walk you through the process. Board members are also welcome to come into the district office to watch the webinar and take the test.
- **District Mechanic Kevan Stout and Vector Control Technician Anna Tellingier started work February 10.**
- **A meeting with the County Health Department was held January 29, 2014** with District Entomologist, Karen Mellor and Public Health Nurse, Maria Estrada. Discussion included public outreach planning and how best to disseminate information to the general public. A list of the venues that Public Health will be contacting is included with this report. Karen will coordinate and present the District’s message to the Public Health nurses to ensure that our information is included in the Public Health outreach program. Maria Estrada is in attendance today at the board meeting and we will place an item on the agenda for the next board meeting for her to report any progress.

- **A meeting was held with Lancaster City Code Enforcement on February 5, 2013.** District staff in attendance included District Entomologist, Karen Mellor and VCT Anna Telling. The City and the District will work in cooperation and support in minimizing problems with dirty pools as breeding sources. Once the District technicians have issued the first “Notice of Public Nuisance,” to the homeowner or renter, the information will be turned over to Lancaster City Code Enforcement so that they can begin their citation process.

- **Karen Mellor and Cei Kratz attended the MVCAC Conference in San Diego last week.** The District will be updating our Public Education School program to align with the new state Public Teaching Standards.

- **Manager Kratz participated in two webinars presented by CSDA.** On Feb. 4, 2014: Must Have Communication Protocols – Board and Staff; and on February 11, 2014: Fraud Prevention.

- **Manager Kratz will participate in a webinar on March 13, 2014** - There have been recent developments that could help District compliance efforts with the California Public Employees' Pension Reform Act (PEPRA) of 2013. This webinar will discuss recent clean-up legislation and CalPERS' regulatory actions that will help untangle implementation questions and varying interpretations of the Act. This webinar will also discuss the pending legal challenges related to PEPRA.

NEXT BOARD MEETING SCHEDULED FOR MARCH 25, 2014 AT 4:00 P.M. AT THE DISTRICT OFFICE

BOARD OF TRUSTEES COMMENTS: none

ITEMS NOT ON THE POSTED AGENDA: None

ADJOURNMENT: There being no further business to come before the Board, President Smith adjourned the meeting at 4:59 p.m.

Respectfully Submitted:

Approved:

Joyce Axley
Board Secretary

Matthew Smith
Board President