



# INK NEWSLETTER

JANUARY 2021



New Year, New Faces  
Welcome Christy DeLuca!

## WELCOME TO THE TOWN

# CHRISTY DELUCA

### HUMAN RESOURCES DIRECTOR

Christy brings her experience in management to the Town, as well as her background in counseling on issues related to hiring, employment, earnings, and benefits. She continues to work on establishing and maintaining compliance with employment-related legal and regulatory requirements. She earned a Bachelor's degree, Magna Cum Laude (Finance) from Saint Louis University and a Juris Doctor from Loyola University Chicago School of Law. Christy is a Certified Circuit Court Mediator and has obtained SHRM-SCP certification. She has experience working as an Attorney for Motley Rice and other local law firms, serving as General Counsel and Human Resources Manager for a background screening company, and most recently worked at Charleston County Parks as the Human Resources Manager. She has been a resident of Mount Pleasant since 2005.



### A MESSAGE FROM CHRISTY:

"I am very excited to be here at the Town! I look forward to meeting you, learning more about the Town's employees and operations, and putting my experience to work here. I'm here, along with the rest of the HR team, to help and support each of you. All of us working together makes it better for all of us as well as the citizens we serve. Your input is invaluable. Please feel free to reach out to me with any questions, concerns or suggestions and please stop by to introduce yourself."



*Mount Pleasant*  
SOUTH CAROLINA

---

## New Year, New Beginnings: Farewell Deputy Chief Gragg

### #IamTOMP\_RETIREMENT

# DEPUTY CHIEF STAN GRAGG

#### MOUNT PLEASANT POLICE DEPARTMENT

RETIREMENT DATE: JANUARY 15, 2021

YEARS OF SERVICE: 32 YEARS

Deputy Chief Gragg began his service to the Mount Pleasant Police Department in 1989 where he strengthened ties between law enforcement and our community over his career. He implemented the first Citizens Police Academy Class at the Mount Pleasant Police Department, lead the accreditation process with the Commission on Accreditation for Law Enforcement Agencies. He was influential in the Police Department's involvement with the Special Olympics, coordinating numerous events benefiting the organization including the Coast to The Capitol Run, Polar Plunge, Cops On Top of Donut Shops, dodgeball tournaments, and more.

The Mount Pleasant Police Department would like to thank Deputy Chief Gragg for his dedication to our agency and community. We are grateful for his service and wish him the best during his next chapter in life.



---

New Year, but We're Not Out of The Woods Yet

# COVID-19 SAFETY REMINDERS



CLEAN ALL SURFACES AFTER USE



CONTINUE TO USE DESIGNATED UP AND DOWN STAIRS



AVOID IN PERSON MEETINGS, USE VIRTUAL MEETINGS



LIMIT ELEVATOR USE TO TWO AT A TIME

MAINTAIN SOCIAL DISTANCING



KEEP WEARING THOSE MASKS

---

New Opportunities for Personal Development





# ADJUST TO CHANGE

## PARTS I & II

- You can't always control change, but you can control your attitude towards it. Adapting your attitude is the first step toward being prepared for the challenges of a changing environment.
- When you learn to be flexible in uncertain times, you can remain productive and positive — and help others do the same.
- Change happens, and when it does, your reaction to it can mean the difference between thriving and or just surviving. Some people embrace change and welcome the opportunities it brings, but many others resist.
- When approximately 70 percent of change initiatives fail, it's important to keep focused building the new rather than fighting for the old organization.

Brought to you by the Town of Mount Pleasant and Dale Carnegie

### EMPOWER YOURSELF TO

- Define the challenge of change
- Commit to adapting to change
- Adapt personal work patterns
- Be a role model of change

**THE VIRTUAL TRAINING WILL BE  
AVAILABLE JAN. 18TH - 29TH  
BE SURE TO TAKE THE SURVEY ON THE  
29TH TO RECEIVE A CREDIT**

[Click Here to View Part One](#)

[Click Here to View Part Two](#)

---

## A New Way to Celebrate Black History Month with Virtual Events



**FEBRUARY 6, 20, & 27**

# **BLACK HISTORY MONTH 2021**

Brought to you by the Town of Mount Pleasant  
Historical Commission

Celebrate the African-American history and Gullah heritage of Mount Pleasant during this series of free virtual cultural programs. All events are virtual and begin at 6:30 PM.



---

**FEBRUARY 6**

**Scanlonville: A History  
The Land and The  
Community**

*Virtual Event*

---

**FEBRUARY 20**

**The Laing Visitor: A Look  
at Some Hidden Black  
Histories of Mount  
Pleasant**

*Virtual Event*

---

**FEBRUARY 27**

**History of Black  
Fraternities and  
Sororities**

*Virtual Event*

---

**Links to the events on the  
Town website:**

**[https://  
www.tompsc.com/1125/  
Black-History-Month](https://www.tompsc.com/1125/Black-History-Month)**

---

**For More Information Contact**

**Kate Miller**

**[kmiller@tompsc.com](mailto:kmiller@tompsc.com)**

**843.884.1229**

**[tompsc.com](http://tompsc.com)**

[Click Here to Learn More](#)

---

Making Spirits Bright:  
Congrats to Our Contest Winners!



# HOLIDAY CONTEST WINNERS

DEPARTMENT DECOR



INDIVIDUAL DECOR



*MPPD  
First  
Floor  
James  
Aton*

## THE UGLIEST SWEATER!

*Amy Porzia*



*Aaron Senter*



*Pauline Blackwell*



## THE UGLIEST SWEATER GROUP!

*Court*



---

## A New Start to The IncentFit Leaderboard



Although 2020 was challenging, it was another great year for wellness! Congratulations to all those who continued their workouts from home, participated in virtual races, and developed new personal hobbies. Are you enrolled in the Town's Wellbeing Program? Download the [IncentFit](#) app today!

---

Work-Life Resources Are Available



**Did you know the  
Town provides an  
Employee Assistance  
Program?**

**Free Services  
Provided:**

- Short term counseling
- Problem solving
- Resources for work-life balance
- Wellness resources
- Assistance with work related and personal concerns

Services are confidential and available to employees and their dependents.  
Contact the EAP at 843.747.5327

[Learn More About The Employee Assistance Program Here](#)

---

A Reminder from our Risk Management Team



# BEFORE YOU BACK UP



WALK AROUND  
AND CHECK THE GROUND



---

A Round of Applause:  
Thank You for Your Years of Service!



CHAD HAFFA, FIRE - 25 YEARS  
LORI GASKIN, POLICE - 20 YEARS  
ERIC ZILAITIS, FIRE - 15 YEARS  
JAMES EDMONDS, POLICE - 15 YEARS  
PEGGY CONKEL, ADMIN SERVICES - 10 YEARS  
TRAVIS HUGHES, FIRE - 5 YEARS  
HILLARY CLARK, POLICE - 5 YEARS  
LAPARIS KINLOCH, PUBLIC SERVICES - 5 YEARS  
DANNY JOHNSON, RECREATION - 5 YEARS  
GEORGE TETANICH, POLICE - 5 YEARS

CONGRATS TO THE ABOVE STAFF MEMBERS ON THEIR

## YEARS OF SERVICE

WITH THE TOWN OF MOUNT PLEASANT!



#IamTOMP

# HANNAH RAWLES

COMMUNICATIONS INTERN

I have lived in Mount Pleasant my whole life.

**What I'm looking forward to most in my internship:**

To grow and improve my skills in the communications field!

**Hobbies and Talents:**

I love to bake, read books, and share my growing knowledge of U.S. History.

**No one would expect that...**

I once helped Wanda Sykes pick out a product at my job.



## VIP Parking Fit for a Star



Did you know that the ERC has a “parking perk” program? The Star employee parking program chooses a new employee each month to be recognized for great work and their contributions to the Town with a special designated parking space.

---

# YOUR EMPLOYEE RELATIONS COMMITTEE



**Aaron Senter** - Admin. Services

**Lilia Montero** - Court

**David McLawhorn** - EDS

**Sean Harshaw** - Fire

**Dana Henderson** - General Gvt.

**Kate Miller** - PLAN

**Adam Willis** - Police

**Oxana Tomaich** - Public Services

**Haley Vaughn** - Recreation

