

New Year, New Faces Welcome Christy DeLuca!

WELCOME TO THE TOWN

CHRISTY DELUCA

HUMAN RESOURCES DIRECTOR

Christy brings her experience in management to the Town, as well as her background in counseling on issues related to hiring, employment, earnings, and benefits. She continues to work on establishing and maintaining compliance with employmentrelated legal and regulatory requirements. She earned a Bachelor's degree, Magna Cum Laude (Finance) from Saint Louis University and a Juris Doctor from Loyola University Chicago School of Law. Christy is a Certified Circuit Court Mediator and has obtained SHRM-SCP certification. She has experience working as an Attorney for Motley Rice and other local law firms, serving as General Counsel and Human Resources Manager for a background screening company, and most recently worked at Charleston County Parks as the Human Resources Manager. She has been a resident of Mount Pleasant since 2005.





A MESSAGE FROM CHRISTY:

"I am very excited to be here at the Town! I look forward to meeting you, learning more about the Town's employees and operations, and putting my experience to work here. I'm here, along with the rest of the HR team, to help and support each of you. All of us working together makes it better for all of us as well as the citizens we serve. Your input is invaluable. Please feel free to reach out to me with any questions, concerns or suggestions and please stop by to introduce yourself."

New Year, New Beginnings: Farewell Deputy Chief Gragg

#IamTOMP_RETIREMENT

DEPUTY CHIEF STAN GRAGG

MOUNT PLEASANT POLICE DEPARTMENT

RETIREMENT DATE: JANUARY 15, 2021 YEARS OF SERVICE: 32 YEARS

Deputy Chief Gragg began his service to the Mount Pleasant Police Department in 1989 where he strengthened ties between law enforcement and our community over his career. He implemented the first Citizens Police Academy Class at the Mount Pleasant Police Department, lead the accreditation process with the Commission on Accreditation for Law Enforcement Agencies. He was influential in the Police Department's involvement with the Special Olympics, coordinating numerous events benefiting the organization including the Coast to The Capitol Run, Polar Plunge, Cops On Top of Donut Shops, dodgeball tournaments, and more.

The Mount Pleasant Police Department would like to thank Deputy Chief Gragg for his dedication to our agency and community. We are grateful for his service and wish him the best during his next chapter in life.



New Year, but We're Not Out of The Woods Yet





AVOID IN PERSON MEETINGS, USE VIRTUAL MEETINGS









MAINTAIN SOCIAL DISTANCING

New Opportunities for Personal Development



- You can't always control change, but you can control your attitude towards it. Adapting your attitude is the first step toward being prepared for the challenges of a changing environment.
- When you learn to be flexible in uncertain times, you can remain productive and positive — and help others do the same.
- Change happens, and when it does, your reaction to it can mean the
 difference between thriving and or just surviving. Some people
 embrace change and welcome the opportunities it brings, but many
 others resist.
- When approximately 70 percent of change initiatives fail, its important to keep focused building the new rather than fighting for the old organization.

Brought to you by the Town of Mount Pleasant and Dale Carnegie

EMPOWER YOURSELF TO

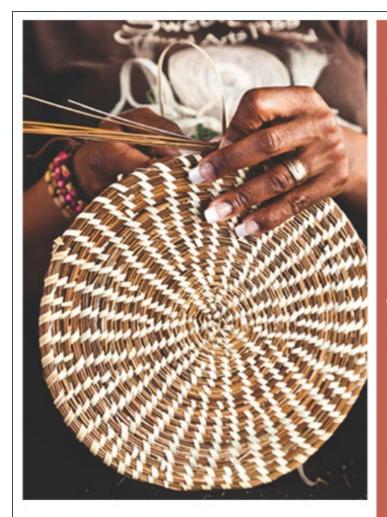
- Define the challenge of change
- Commit to adapting to change
- Adapt personal work patterns
- Be a role model of change

THE VIRTUAL TRAINING WILL BE AVAILABLE JAN. 18TH - 29TH BE SURE TO TAKE THE SURVEY ON THE 29TH TO RECEIVE A CREDIT

Click Here to View Part One

Click Here to View Part Two

A New Way to Celebrate Black History Month with Virtual Events



FEBRUARY 6, 20, & 27

BLACK HISTORY MONTH 2021

Brought to you by the Town of Mount Pleasant Historical Commission

Celebrate the African-American history and Gullah heritage of Mount Pleasant during this series of free virtual cultural programs. All events are virtual and begin at 6:30 PM.



FEBRUARY 6

Scanlonville: A History
The Land and The
Community

Virtual Event

FEBRUARY 20

The Laing Visitor: A Look at Some Hidden Black Histories of Mount Pleasant

Virtual Event

FEBRUARY 27

History of Black Fraternities and Sororities

Virtual Event

Links to the events on the Town website:

https:// www.tompsc.com/1125/ Black-History-Month

For More Information Contact
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843.884.1229 tompsc.com

Click Here to Learn More

Making Spirits Bright: Congrats to Our Contest Winners!



A New Start to The IncentFit Leaderboard



Although 2020 was challenging, it was another great year for wellness! Congratulations to all those who continued their workouts from home, participated in virtual races, and developed new personal hobbies. Are you enrolled in the Town's Wellbeing Program? Download the IncentFit app today!

Work-Life Resources Are Available



Learn More About The Employee Assistance Program Here

A Reminder from our Risk Management Team

BEFORE YOU BACK UP



AND CHECK THE GROUND

A Round of Applause: Thank You for Your Years of Service!



#IamTOMP HANNAH RAWLES

COMMUNICATIONS INTERN

I have lived in Mount Pleasant my whole life.

What I'm looking forward to most in my internship:

To grow and improve my skills in the communications field!

Hobbies and Talents:

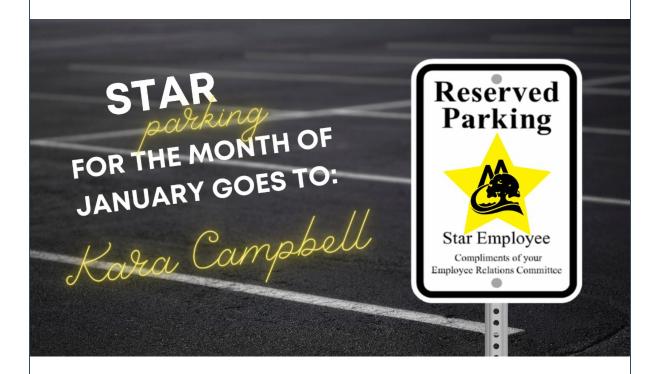
I love to bake, read books, and share my growing knowledge of U.S. History.

No one would expect that...

I once helped Wanda Sykes pick out a product at my job.



VIP Parking Fit for a Star



Did you know that the ERC has a "parking perk" program? The Star employee parking program chooses a new employee each month to be recognized for great work and their contributions to the Town with a special designated parking space.

YOUR EMPLOYEE RELATIONS COMMITTEE Aaron Senter - Admin. Services



Lilia Montero - Court

David McLawhorn - EDS

Sean Harshaw - Fire

Dana Henderson - General Gvt.

Kate Miller - PLAN

Adam Willis - Police

Oxana Tomaich - Public Services

Haley Vaughn - Recreation





