

Director of Christian Education

Purpose:

The Director of Christian Education (DCE) oversees the educational and spiritual growth ministries for children, youth and young adults. The role of the DCE is to enhance the Children's, Youth, Young Adult and Family life ministry of Good Shepherd Lutheran Church. (The confirmation program is overseen by the Lead/Associate Pastor).

Qualifications:

Graduate of an LCMS college/university or DCE certification from LCMS college/university.

Must become a Member of Good Shepherd Lutheran Church.

Visionary for developing impactful children's, youth and young adult ministries, ages 0 to 21.

Ability to inspire a Christian witness to children, youth, young adults and family members.

Relational skills with children, youth, young adults and their families. Is energetic, joyful, positive and encouraging.

High level of organization and communication skills with the ability to plan and implement. Ability to initiate and exercise a plan and effectively communicate direction.

Ability to identify, recruit and lead volunteers.

Enthusiastic with a strong Christian witness for outreach.

Primary Duties and Responsibilities:

Provide the Board of Education with direction, goals and ministry concepts including materials and programs. Serve as a resource to the Board of Education.

Oversee all elements of children's, youth and young adult ministries at Good Shepherd.

Direct programs of Christian Education such as Sunday school, vacation bible school, youth group ministry, young adult ministry and family life ministry, including curriculum development.

Initiate, plan, develop and implement new programs focused on nurturing, education, fellowship and service for ministry, ages 0 to 21. Recruit and train volunteers to assist and lead programs.

Supervise the Youth Ministry program including: Worship, Evangelism, Education, Missions, Spiritual Development, Fellowship, Support the families of Youth.

Maintain and strengthen relationships with new member families and existing families with children from baptism through high school graduation.

Train, lead and encourage congregation members to assist in carrying out Christian Education that is home centered and church supported.

Coordinate volunteers for weekly Children's messages during worship services.

Initiate and develop an outreach plan to provide for youth and family ministry experience.

Assist Pastors with confirmation planning and execution.

Serve as point of contact for college age students as well as military personnel.

Consult with the Board of Education to create and maintain a budget suitable for all needs of Christian education and areas of ministry for ages 0/21.

Maintain a schedule with a balance of office hours and hours in direct contact with children, youth and families.

Utilize information technology to improve communication as well as effectiveness and efficiency of daily operations.

Participate in approved conferences for DCE and outreach ministry.

Provide a monthly report to Board of Education, Church Council and Pastor(s).

Work with appropriate committees, teams, officers, and leaders to carry out the educational ministry of Good Shepherd.

The DCE will spend approximately 35% of their time working with youth and youth programs, 25% with children and children's programs, 20% with families, 10% with young adults and 10% with outreach.