MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
FONTANA UNIFIED SCHOOL DISTRICT
AND
FONTANA TEACHERS ASSOCIATION
(Article 14, Workday/Year • 2020-2021 Innovation Request)

This Memorandum of Understanding (MOU) is agreed upon and between the Fontana Unified School District (hereinafter referred to as the “District”) and Fontana Teachers Association (hereinafter referred to as the “Association”).

1.1 The purpose of this Memorandum of Understanding is to provide notice of outcomes for Innovations requested for the 2020-2021 school year.

1.2 Kaiser, Birch, and Citrus High Schools meet the requirements to continue existing innovations. No further action is required.

1.3 The request by Almond Elementary School to revert back to a staggered-day transitional kindergarten is accepted and does not require an innovation.

1.4 Oak Park and Citrus elementary schools withdrew submitted requests.

1.5 Proposals by South Tamarind, Ted J. Porter, and Kathy Binks elementary schools were not accepted and as such shall not be honored.

1.6 The current innovations renewals requested by Almeria and Sequoia middle schools and Live Oak Elementary School shall be held in abeyance until such time that an anonymous vote can be reasonably conducted by the Association when there is more than one member from the site affected.

1.7 The innovation requested by Tokay Elementary school was approved to allow all afternoon transitional kindergarten students to attend the morning session on Wednesdays pending a vote conducted by FTA.

1.8 The innovation request submitted by Juniper Elementary School will be addressed through a separate MOU pending review of the new Early Childhood schedule as needed.

1.9 This Memorandum of Understanding is not a precedent for any other activity or situation in the Fontana Unified School District. Further, this Memorandum of Understanding does not modify the Collective Bargaining Agreement in any way other than specifically set forth in this document and shall expire June 30, 2021.

Dated this ______ day of ______ 2020, at Fontana, California.

For the Association: ________________________________  For the District: ________________________________

Leandra Marchis-Poirier, Lead Negotiator
Fontana Teachers Association

Joseph Bremgartner, Associate Superintendent
Fontana Unified School District

5/13/2020