Coalition Of Provider Associations

COPA Members:
Alliance of Long Island Agencies, Inc. (ALIA)
Cerebral Palsy Associations of New York State (CP of NYS)
Developmental Disabilities Alliance of WNY (DDAWNY)
InterAgency Council of Developmental Disabilities Agencies, Inc. (IAC)
New York Association of Emerging & Multicultural Providers, Inc. (NYAEMP)

Second Annual
Human Resources Professionals Conference
For the Disability Provider Community
Embassy Suites by Hilton Saratoga Springs
April 24 & 25, 2018

COPA HUMAN RESOURCES PROFESSIONALS CONFERENCE HIGHLIGHTS

COPA's Second Annual Human Resources Professionals Conference for the Disability Provider Community was attended by 100 Human Resources and other executives from organizations statewide that provide supports and services for people with disabilities.

CLICK HERE FOR HIGHLIGHTS!

Speaker Presentations and Bios are Available by Clicking the Links Below

Richard D. Landau - **SEXUAL HARASSMENT: THE ALLEGATIONS ARE SERIOUS SO YOUR INVESTIGATION MUST BE AS WELL** *(presentation not available)*

Panel Members- DISCUSSION ON IMPLEMENTATION OF 3.25% INCREASES

- **Mike Alvaro/CP of NYS Presentation**
- **Nathalia Berger/Heaven's Hands Community Services Presentation**
- **Bethany Brown/Racker Presentation**
- **Gary Dreyfuss & Roberta Koenigsberg/ADAPT Community Network Presentation**

Elaine M. Angelo - **HR & THE MULTI-GENERATIONAL WORKPLACE**

Jill Bergman- COPING WITH NY'S NEW PAID FAMILY LEAVE BENEFITS: ADDRESSING YOUR IMPLEMENTATION QUESTIONS

Megan O'Connor-Hebert & Sharon Devine - **OPWDD WORKFORCE SHORTAGE ACTIVITIES**

Melissa Zambri & Michael Sciotti - **DO'S AND DON'TS - SOCIAL MEDIA POLICIES**

This two-day conference brought together Human Resources Professionals from across the state to discuss issues of highest concern in this time of change.

DAY 1:

**We began at 1:00pm on April 24 with two afternoon sessions.
There was a reception in the Embassy Suites at 5:30pm,
then enjoyed dinner in beautiful Saratoga Springs**

DAY 2:

Began at 8:00am with the first of two morning sessions.

After lunch at the Embassy Suites, we offered an afternoon session, and concluded the day at 2:00pm.

TOPICS INCLUDED:

Sexual Harassment: The Allegations Are Serious, So Your Investigation Must Be As Well
The Multi-Generational Workplace
Do's and Don'ts - Social Media Policies
Panel Discussion: How Agencies Are Implementing the 3.25% Increase
Paid Family Leave
OPWDD Workforce Shortage Activities

CONTINUING EDUCATION CREDITS AVAILABLE!

We are pleased to announce that the conference was eligible for up to 7.5 hours of HRCI credit, pending approval by the HRCI, and up to 7.5 hours of SHRM PDC credit, pending approval by SHRM.

THANK YOU TO OUR SPONSORS & EXHIBITORS

BDO

Focused Wealth Management
REGISTERED | INVESTMENT | ADVISOR

irwin siegel agency
INSURANCE PROGRAMS & RISK MANAGEMENT

jackson lewis

TOTALCARERX | Worlds Fair PHARMACY
Service Beyond The Prescription