

Blog

What's on Ray's Bookshelf: EmCare President's Top 5 Business Books

Posted on Wed, Aug 17, 2016

By Ray Iannaccone, MD, FACEP,
FACHE



Those who have worked with me a while know that I'm a business book junkie. I don't get a lot of free time, but when I do, I'm usually reading the latest business best seller. In fact, I've purchased cases of books and given them out to executives to ensure that we're all on the same page – both literally and figuratively.

In fact, I've purchased cases of books and given them out to executives to ensure that we're all on the same page – both literally and figuratively.

A few of you have asked me which books are my favorites, so here's a quick top 5.

- **“Good to Great: Why Some Companies Make the Leap...And Others Don't”** by Jim Collins - Although not all the great companies have stood the test of time (Circuit City), Collins applies a rigorous method to identify companies that have made systematic changes that turned their organizations into ones that produce positive results over the long haul.
- **“Jack: Straight from the Gut”** by Jack Welch - Arguably the greatest manager of the century, Welch shares his story and that of GE, with insights into many of the great business processes that people take for granted now.
- **“The Five Dysfunctions of a Team: A Leadership Fable”** by Patrick Lencioni - Through the use of the business allegory, Lencioni reveals the fundamental aspects of true teams that can get results, make changes and excel.
- **“Drive: The Surprising Truth About What Motivates Us”** by Daniel H. Pink - Pink explores the research on what motivates us. To get a quick glance at the topic, [watch this video](#).
- **“Execution: The Discipline of Getting Things Done”** by Larry Bossidy and Ram Charan - Bossidy and Charan have written a great book on a system for actually getting things done; not just having great ideas but turning them into results.

What books have resonated with you? I'm always looking for something new to read, so please use the comment feature on the blog to share your favorites.

 [SEARCH FOR CLINICAL JOBS](#)
>

SUBSCRIBE TO THE BLOG

Your
Email:

[SUBSCRIBE >](#)

BLOG CATEGORIES

[Integrated Services](#)
[Emergency Medicine](#)
[Hospital Medicine](#)
[Acute Care Surgery](#)
[Anesthesiology](#)
[Radiology/Teleradiology](#)

RECENT POSTS

[Burnout and Post-Traumatic Stress Has Reached Epidemic Proportions](#)
Mustafa Sardini, M.D., Honored as 2017 Hospital Medicine Physician of the Year
[Mark Lieser, M.D., Honored as 2017 Acute Surgery Physician of the Year](#)
[Guillaume Boiteau, M.D., Honored as 2017 Radiology Physician of the Year](#)
[James Rhee, M.D., Honored as 2017 Emergency Physician of the Year](#)
[Specialty Training Program for APPs Wins Award for Innovation](#)
[National Nurses Week: Finding Balance](#)
[In Case You Missed It: April 14, 2017 Emergency Physician's Photography Featured at New Smithsonian Exhibition](#)
[6 Strategies for the Organized Mind](#)



Ray Iannaccone, MD, FACEP, FACHE, is President of EmCare.

Share   

4 comments [Click here to read/write comments](#)

Tags: [book recommendations](#), [business books](#), [Good to Great](#), [Jack Welch](#), [Ray Iannaccone](#)

Comments

Mike Taigman

Out of The Crisis and The New Economics by Deming along with Escape Fire by Don Berwick MD are great additions to your strong list!

8/20/2016 11:35:17 PM

Michael Hicks

Ray's list mirrors mine in terms of fundamental reads. I would add the following: "The Effective Executive" by Peter Drucker and "Team of Teams: New Rules of Engagement for a Complex World" by Stanley McCrystal et al. These two are part of my required leading list for graduate business students interested in leadership and execution.

I just finished reading "The Inevitable: Understanding the 12 Technological Forces That Will Shape Our Future" by Kevin Kelly. This book summarizes some developments in technology that in some cases are under appreciated or not in the mainstream. It contains some interesting views on how technology is changing the nature of our relationships with each other and with our environments particularly in terms of consumption and distribution of information and services.

While not about health care per se it has led me to reflect on how advances in technology are changing our behaviors and potentially creating opportunities and expectations for how health care services can be delivered and consumed. Mesh networks, aggregation of a multitude of individual data points over time through the Internet of Things combined with machine learning techniques are all discussed. As I read this book I found myself thinking about how these things might lead to a health care delivery system of the future that doesn't look anything like the one we currently have and that may require clinicians with more or different skills than we now possess. Not sure I agree or even fully understand all of the trends but for me it is proving to be thought provoking.

8/17/2016 2:35:20 PM

Ken Duncan

The Oz Principle: Getting Results Through Individual and Organizational Accountability
by Roger Connors

Hardwiring Excellence: Purpose, Worthwhile Work, Making a Difference by Quint Studer

8/17/2016 1:26:31 PM

Kim Mills

Thanks for sharing, Dr. Iannaccone! I love The Speed of Trust by Stephen M. R. Covey which stresses the importance of credibility and competence.

8/17/2016 12:37:22 PM
