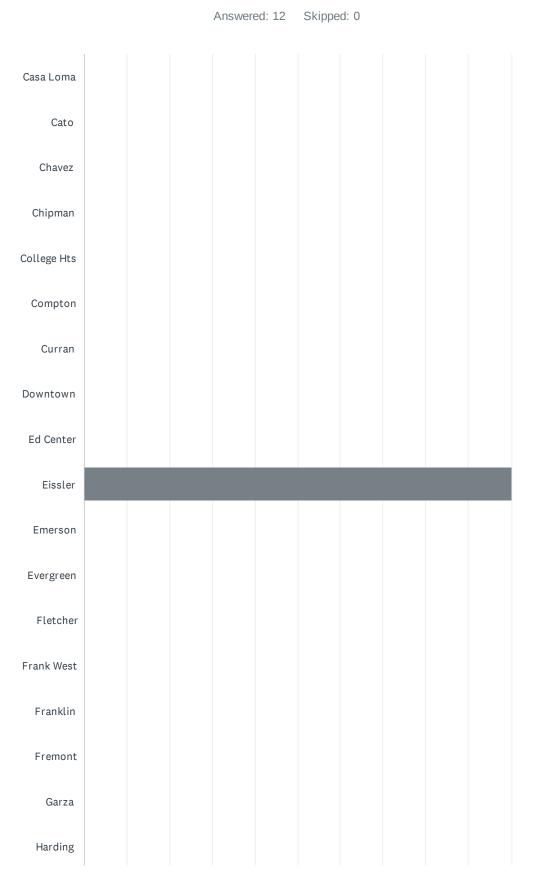
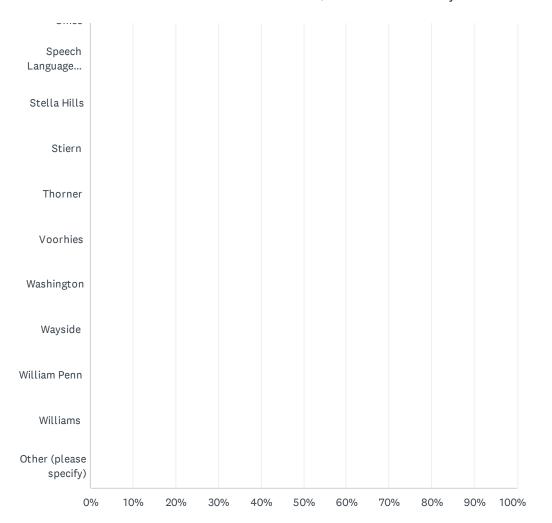
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

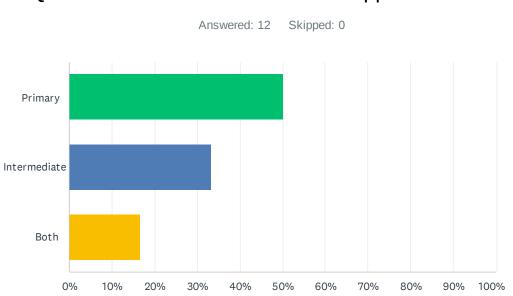






ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	100.00%	12
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

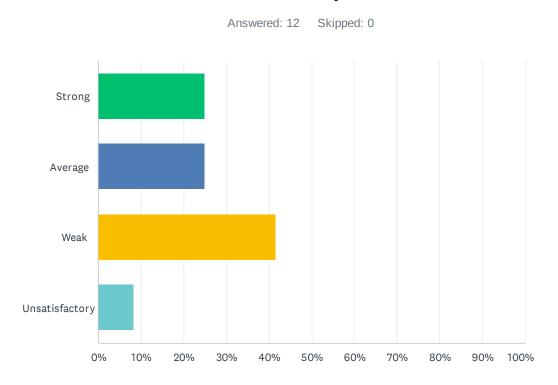
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		



ANSWER CHOICES	RESPONSES
Primary	50.00% 6
Intermediate	33.33% 4
Both	16.67% 2
TOTAL	12

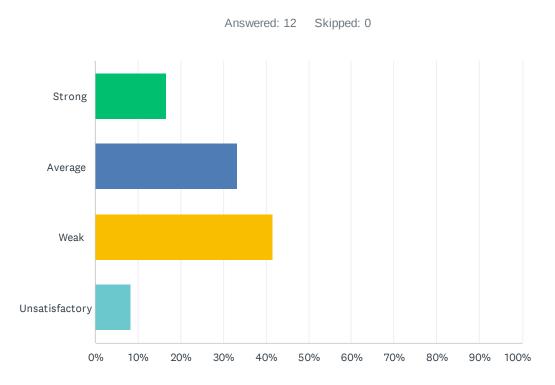
Q2 Instructional Grade Level or Support Services

Q3 Site administration is sensitive to the needs of students, staff, and the community.



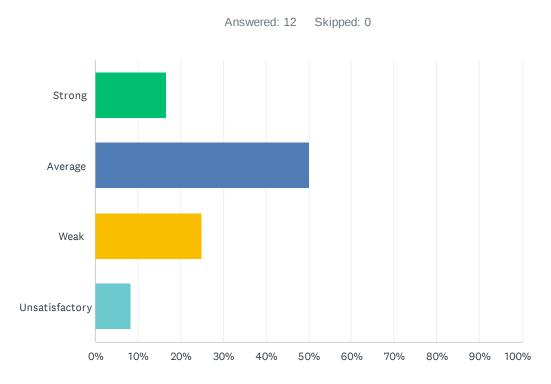
ANSWER CHOICES	RESPONSES	
Strong	25.00% 3	3
Average	25.00% 3	3
Weak	41.67% 5	5
Unsatisfactory	8.33% 1	1
TOTAL	12	2

Q4 Site administration treats staff with respect; you feel like a valued member of a team.



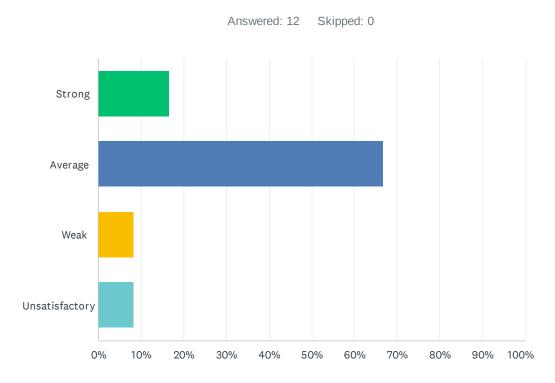
ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	33.33% 4
Weak	41.67% 5
Unsatisfactory	8.33% 1
TOTAL	12

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).



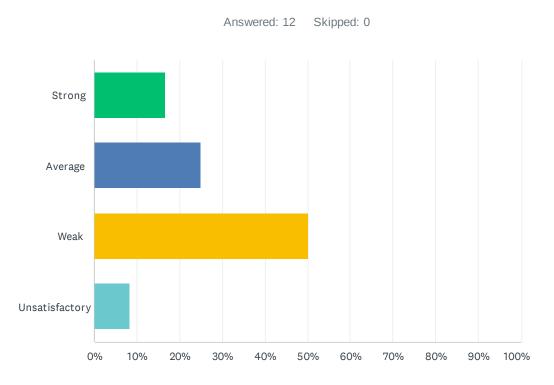
ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	50.00%	6
Weak	25.00%	3
Unsatisfactory	8.33%	1
TOTAL		12

Q6 Site administration follows the contract and respects personal rights.



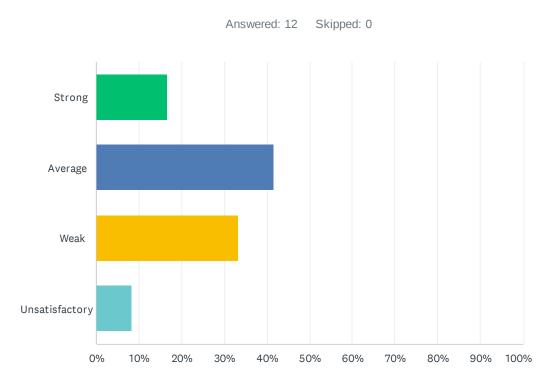
ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	66.67% 8
Weak	8.33% 1
Unsatisfactory	8.33% 1
TOTAL	12

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



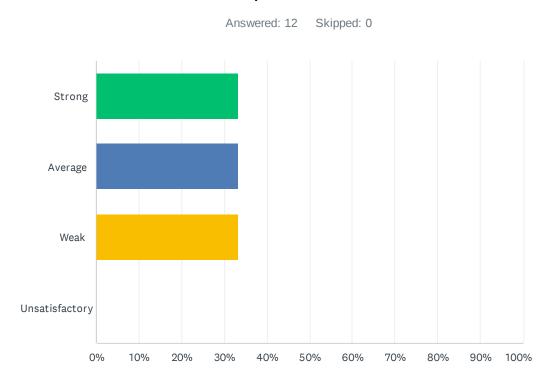
ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	25.00%	3
Weak	50.00%	6
Unsatisfactory	8.33%	1
TOTAL		12

Q8 Administration maintains open communication with staff, parents, and students.



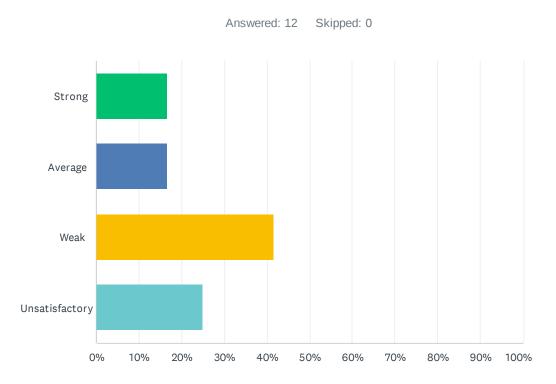
ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	41.67%	5
Weak	33.33%	4
Unsatisfactory	8.33%	1
TOTAL		12

Q9 Administration supports staff against attacks and criticism from parents.



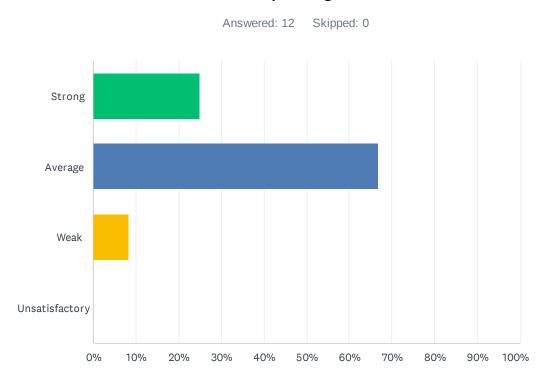
ANSWER CHOICES	RESPONSES	
Strong	33.33%	4
Average	33.33%	4
Weak	33.33%	4
Unsatisfactory	0.00%	0
TOTAL	:	12

Q10 Site administration treats all teachers equally; there is no preferential treatment.



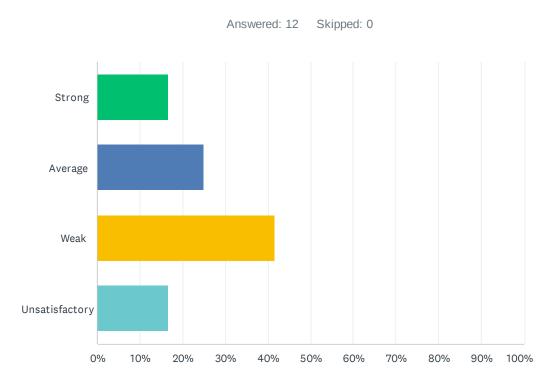
ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	16.67% 2
Weak	41.67% 5
Unsatisfactory	25.00% 3
TOTAL	12

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



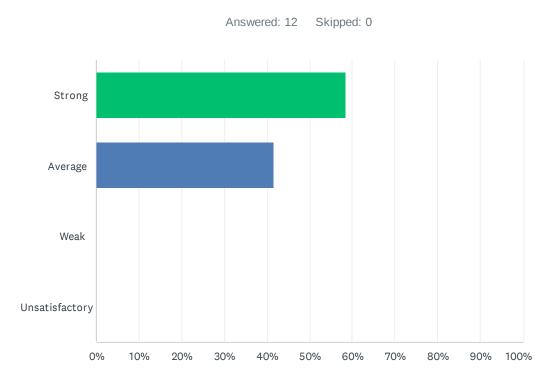
ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	66.67% 8
Weak	8.33% 1
Unsatisfactory	0.00% 0
TOTAL	12

Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	25.00% 3
Weak	41.67% 5
Unsatisfactory	16.67% 2
TOTAL	12

Q13 Administration has communicated expectations and information during the COVID pandemic.

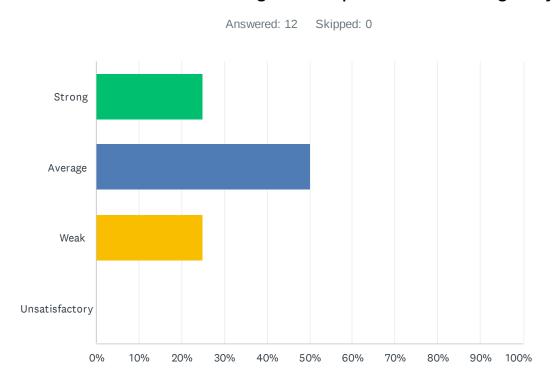


ANSWER CHOICES	RESPONSES
Strong	58.33% 7
Average	41.67% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	12

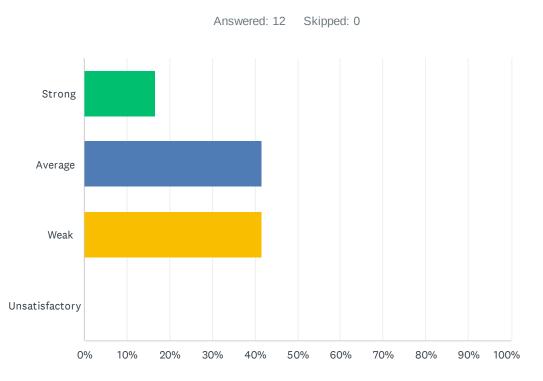
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9 Skipped: 3

Q15 Site staff is involved in setting school policies and budgetary priorities.



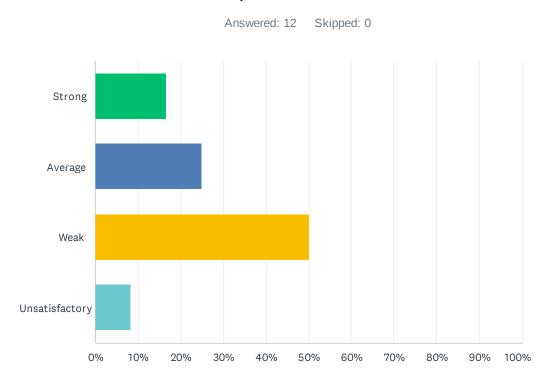
ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	50.00% 6
Weak	25.00% 3
Unsatisfactory	0.00% 0
TOTAL	12



Q16 Site meetings are productive and not excessive.

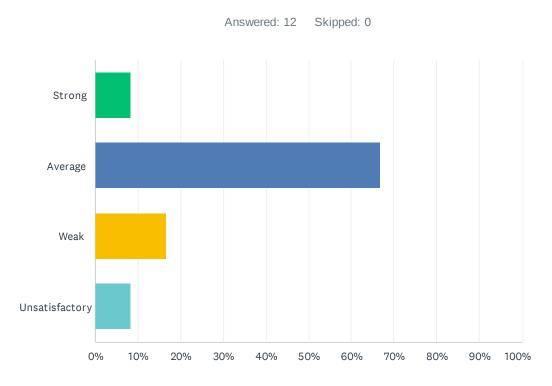
ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	41.67%	5
Weak	41.67%	5
Unsatisfactory	0.00%	0
TOTAL		12

Q17 During Covid, meetings have not been excessive and have been productive.



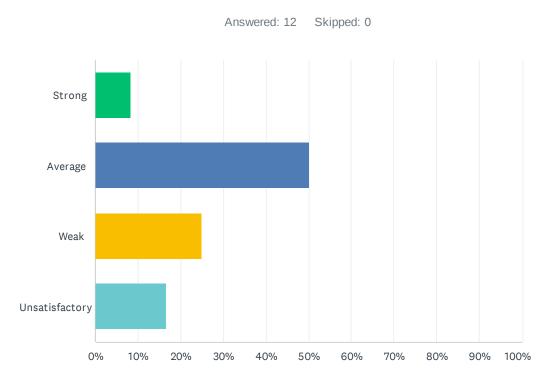
ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	25.00%	3
Weak	50.00%	6
Unsatisfactory	8.33%	1
TOTAL	1	12

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



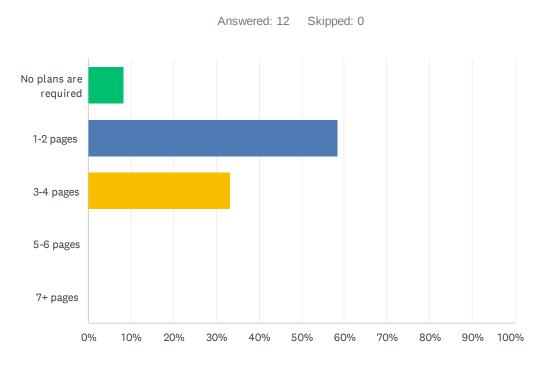
ANSWER CHOICES	RESPONSES	
Strong	8.33%	1
Average	66.67%	8
Weak	16.67%	2
Unsatisfactory	8.33%	1
TOTAL	1	.2

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



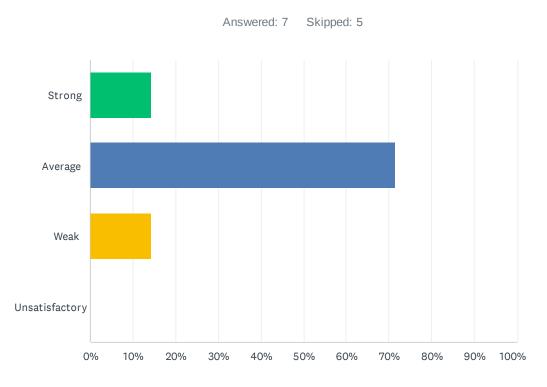
ANSWER CHOICES	RESPONSES	
Strong	8.33%	1
Average	50.00%	6
Weak	25.00%	3
Unsatisfactory	16.67%	2
TOTAL		12

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



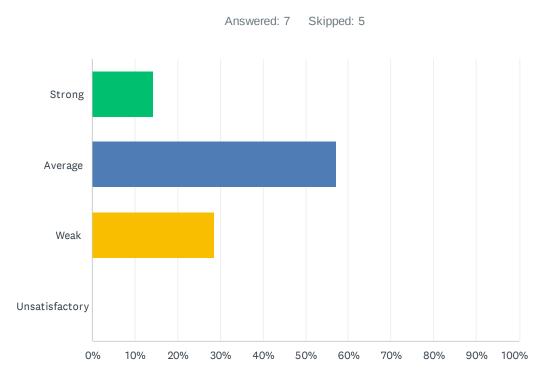
ANSWER CHOICES	RESPONSES	
No plans are required	8.33%	1
1-2 pages	58.33%	7
3-4 pages	33.33%	4
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		12

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.



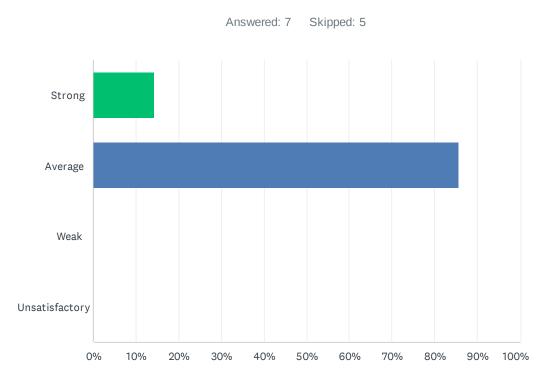
ANSWER CHOICES	RESPONSES	
Strong	14.29%	1
Average	71.43%	5
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



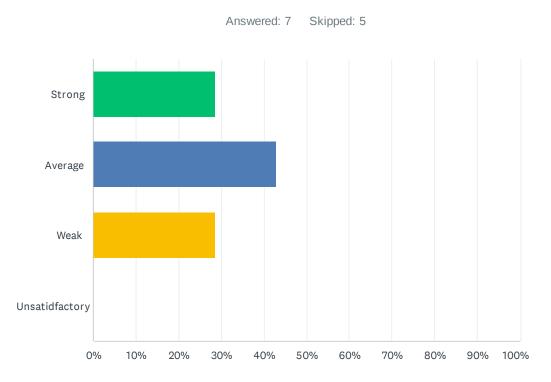
ANSWER CHOICES	RESPONSES	
Strong	14.29%	1
Average	57.14%	4
Weak	28.57%	2
Unsatisfactory	0.00%	0
TOTAL		7

Q23 Special education teachers have opportunities to participate in schoolbased, content area staff development.



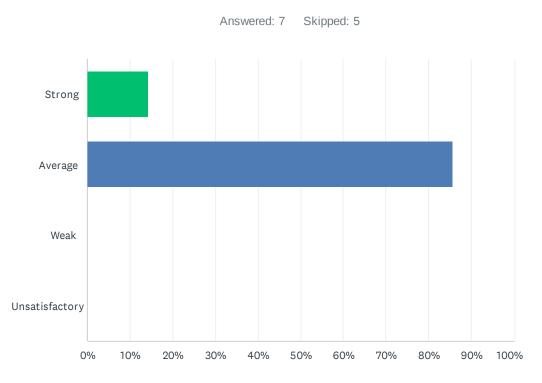
ANSWER CHOICES	RESPONSES	
Strong	14.29%	1
Average	85.71%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.



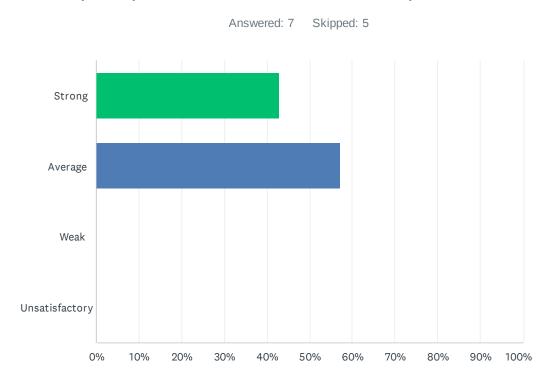
ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	42.86%	3
Weak	28.57%	2
Unsatidfactory	0.00%	0
TOTAL		7

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



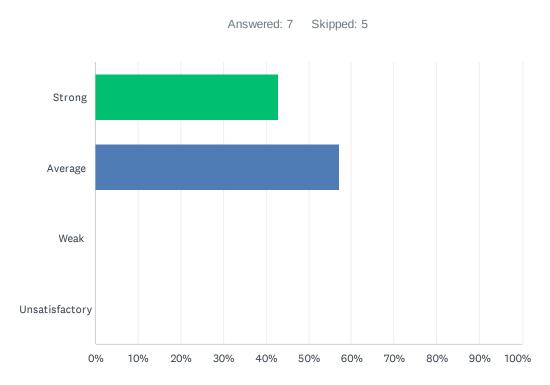
ANSWER CHOICES	RESPONSES	
Strong	14.29%	1
Average	85.71%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q26 The site principal is accessible to discuss special education issues.



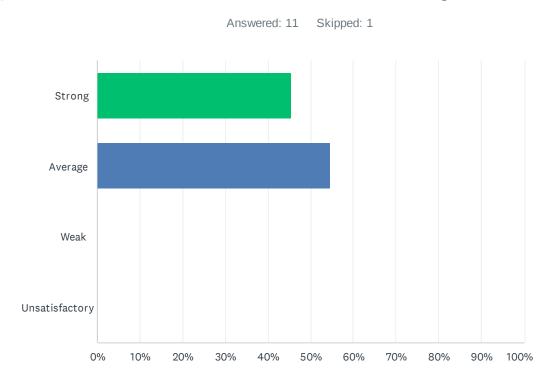
ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q27 The site principal promotes equal opportunities for all students to learn.



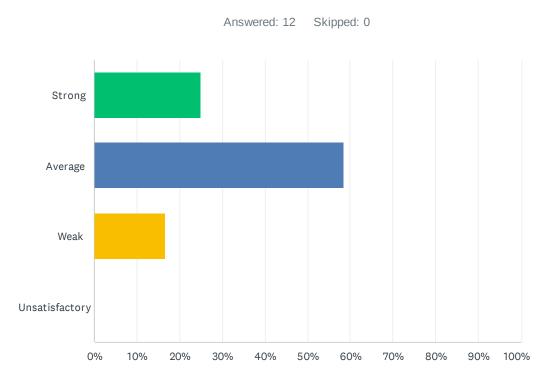
ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q28 Staff and students feel safe while attending online classes.



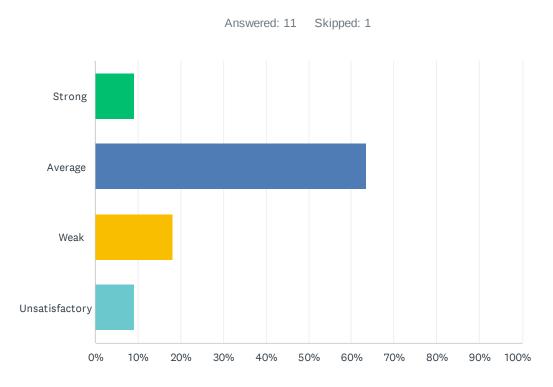
ANSWER CHOICES	RESPONSES
Strong	45.45% 5
Average	54.55% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

Q29 Administration has been helpful and supportive regarding student discipline during COVID.



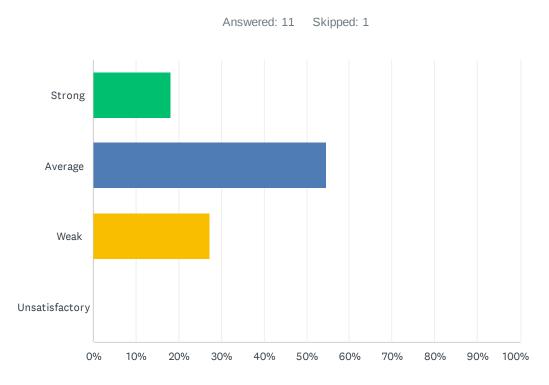
ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	58.33%	7
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

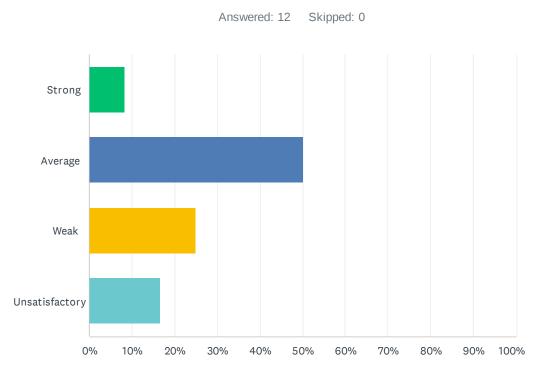


ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	63.64%	7
Weak	18.18%	2
Unsatisfactory	9.09%	1
TOTAL	t	11

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



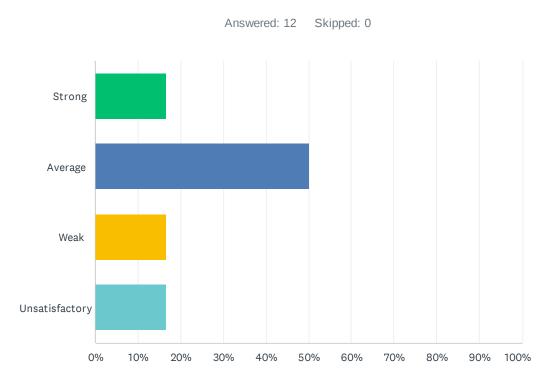
ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	54.55% 6
Weak	27.27% 3
Unsatisfactory	0.00% 0
TOTAL	11



Q32 My site has a positive atmosphere.

ANSWER CHOICES	RESPONSES	
Strong	8.33%	1
Average	50.00%	6
Weak	25.00%	3
Unsatisfactory	16.67%	2
TOTAL		12

Q33 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	50.00%	6
Weak	16.67%	2
Unsatisfactory	16.67%	2
TOTAL	t	12