

Tentative Agreement
October 3, 2024

1. The Co-op will give up to 4% in the 401a.
2. Language will be added to the contract that will address taking days before or after a scheduled holiday. This language will state a teacher will be charged 2 leave days unless there is a life event (immediate family, wedding, birth, graduation, etc.) that must be pre-approved by the director and executive director. If the teacher is sick and provides a doctor's note, the leave will be approved as a sick day.
3. Agree to \$2500 base for teachers who are returning to the Co-op and a \$500 one time stipend for the 2024-2025 school year. Teachers who are considered "returning" will have worked 120 days in the previous school year.
4. Teachers who are new to the Co-Op will receive a \$1500 increase to the base.



4195 SSU-AFT President

10-3-24



Executive Director

10-3-24