

LVEA TODAY



Great News From Negotiations!

Many of you are aware that some popular “teacher inspired” Talent Development (TD) options from 2017-18 at some schools have not been available this school year, specifically:

- earning TD during your lunch break
- earning TD by observing a colleague’s classroom – referred to as the pineapple option at some sites

During our site visits this fall and the past few Rep Council meetings, LVEA leadership heard many requests to restore these popular TD options. When teachers at other sites heard about them, they became equally excited to have these options at all sites.

The district had several concerns with these options; however, LVEA and the district have worked through these issues and negotiated an agreement that will bring more accountability to these options and open them up to as many employees as possible! There is a cap of 4 total hours that can be earned with these two new options.

- You can now earn 30 minutes of LVUSD pre-approved TD during your lunch break with the understanding that your workday will be extended by 30 minutes...but you can take your lunch break any time (outside of scheduled classes) during the extended 7hr 30 min day, including the last 30 minutes of your workday.
- You can now earn 60 minutes of TD by presenting or observing a colleague’s classroom that has been LVUSD pre-approved. The presenting teacher will present a model lesson during her/his regularly scheduled class after a form has been submitted and approved by Ed Services. The observing teacher will observe the lesson during her/his pupil free time and will be responsible for completing and submitting a standardized reflection form to Ed Services. The observing teacher will agree to a 30-minute extended workday to make-up missed contractual time.

With both options, the extended workday can be completed on or off campus at the employee’s discretion. See attached Memorandum of Understanding that also includes changes for the Competitive Cheer position and teachers on a 6/5 contract.

Many thanks to your LVEA Bargaining Team and the District for collaborating on this agreement. This creates more TD options for teachers at our elementary, middle and high schools.

LVEA Executive Board

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Elections for LVEA Executive Board members

This spring, LVEA will hold an election for President, Recording Secretary and Corresponding Secretary. The nomination period is now open and shall remain open for no less than 14 days, per LVEA by-laws. Please let LVEA know if you are interested in running for one of these three offices by sending an email to:

lasvirgenesea@gmail.com. You can also speak with your site rep for more information.