As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

Message From FM #246

FM246 continues to celebrate 40 years of NAWIC!

We may have celebrated our 40th Anniversary in June but we aren’t done with our celebrations. Our Auction on November 15th will be our 40th Annual Auction, let’s make this a memorable event for all. If you have ideas please bring share them with the planning committee - Melanie, Kara and Emily Herbranson.

September’s meeting is “Strategic Planning for 2018-2019” on the 18th. I will be hosting the meeting at my house so we can relax and discuss the future of NAWIC FM246!! Start thinking about Construction Related Topics, Tours and More for programs and networking events for the coming year!!

Renewal notifications were sent out the beginning of August and are due by September 30th in order not be charged a $25.00 late fee. Don’t delay - RENEW NOW!!

October 7th we will be hosting the NEF Block Kids Competition at the Dakota Horizon Girl Scout Office in Fargo. If you know of anyone who would be interested in serving as a judge or help sponsor the event, please let me know. The number of attendees is limited to 50 so to make the event run smoothly we need a minimum of 10 judges.

WELCOME to our newest member, Lisa Breitenfield a Construction Management student at MSUM. We look forward to meeting you and learning all about your construction future!!

Renewal Notices have been sent out!! RENEW Now!!
DUE - SEPTEMBER 30TH
### Upcoming Regional/National Events

**Midwest Region Annual Forum - 2019**

- More details to come!!
- The Palmer House Hilton

**Midwest Region Annual Conference**

- **SAVE THE DATE**
  - 64th Annual Meeting
  - Watch for information about all the things to do & see in Atlanta when you aren’t attending the many seminars & workshops that will be available to enhance your career in the construction industry!!

- **Midwest Region 2018 Fall Conference**
  - Radisson Blu Mall of America
  - 2100 Killebrew Drive
  - Bloomington, MN

#### October 26-27, 2018

- Bloomington, MN

#### August 21 - 24, 2019

- Atlanta, GA

#### April 26-27, 2019

- Chicago, IL

---

<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>10</td>
<td>11</td>
<td>12</td>
<td>13</td>
<td>14</td>
<td>15</td>
</tr>
<tr>
<td>Grandparent’s Day</td>
<td>NAWIC Founders Day</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>17</td>
<td>18</td>
<td>19</td>
<td>20</td>
<td>21</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Strategic Planning Meeting</td>
<td></td>
<td></td>
<td></td>
<td>1st Day of Autumn</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Chamber Women Connect</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>24</td>
<td>25</td>
<td>26</td>
<td>27</td>
<td>28</td>
<td>29</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**30th on October Calendar** | **Happy Birthday** - Lisa Thoreson
<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sep 30</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
</tr>
<tr>
<td>Last Day of Fiscal Year Renewals Due!!</td>
<td><strong>Have you Renewed?</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>8</td>
<td>9</td>
<td>10</td>
<td>11</td>
<td>12</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>Business After Hours</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>15</td>
<td>16</td>
<td>17</td>
<td>18</td>
<td>19</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>18-19 Membership Kick Off</strong></td>
<td></td>
<td>Happy Birthday Joanna</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>22</td>
<td>23</td>
<td>24</td>
<td>25</td>
<td>26</td>
<td>27</td>
</tr>
<tr>
<td></td>
<td>Chamber Women Connect</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>29</td>
<td>30</td>
<td>31</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Happy Halloween</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Chamber Networking Events

- **BUSINESS AFTER HOURS**  
  - Held on Thursday night (bi-monthly)  
  - Location as noted (4:30 - 7:00 PM)

  **October 11**  
  - Holiday Inn  
  - Fargo

- **WOMEN CONNECT**  
  - Locations vary - **3:30 - 5:00 pm**  
  - Social hour 5:00 - 6:00 pm

  **July 26 (Thurs)**  
  “Finding Your Lighthouse and Navigation Techniques for the Journey”; Presented by Debbie Stang, Midco

  **Aug 28 (Tues)**  
  “Mean Girls and Catfights: The Powers and Perils of Female Friendship”; Presented by Dana Bisignani, MSUM

  **Sep 25 (Tues)**  
  “Why Checking the Box is not Moving the Needle”; Presented by Carrie Brimhall, MSCTC President

  **Oct 23 (Tues)**  
  “Navigating the Leadership Journey”; Presented by Susan Jarvis, Vice President Operations Sanford Health

  **Nov 27 (Tues)**  
  “Gratitude Attitude: How to Make an Ordinary Life Extraordinary”; Presented by Trina Michels, NetSuite/Eide Bailly

For more information (location & cost) or to register for these events go to www.fmchamber.com
2018 / 2019 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>President</td>
</tr>
<tr>
<td></td>
<td>President Elect</td>
</tr>
<tr>
<td></td>
<td>Vice President</td>
</tr>
<tr>
<td></td>
<td>Secretary</td>
</tr>
<tr>
<td></td>
<td>Treasurer</td>
</tr>
<tr>
<td></td>
<td>Director(s)</td>
</tr>
<tr>
<td></td>
<td>IPP</td>
</tr>
<tr>
<td>President</td>
<td>Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td>President Elect</td>
<td>Diane Mike, CBT</td>
</tr>
<tr>
<td>Vice President</td>
<td>Kara Nordhougen</td>
</tr>
<tr>
<td>Secretary</td>
<td>Emily Skarphol</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Suzi Retzlaff</td>
</tr>
<tr>
<td>Director(s)</td>
<td>Lisa Thoreson</td>
</tr>
<tr>
<td>IPP</td>
<td>Catherine Shoenenberger</td>
</tr>
</tbody>
</table>

If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:
Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com

Midwest Region Information

Director

Jodie A. Wiemerslage
Hunt Electric Corporation
6301 Bandel Rd. NW.; Suite 201
Rochester, MN 55901
Direct# 507-251-7522 (home)
Fax #: 501-281-3995
Email: jwiemerslage@huntelec.com

WEBSITE
Visit the regional website at
MIDWEST REGION - www.nawicmidwestregion.org
FACEBOOK
Connect with us on Facebook at facebook.com/groups/nawicmidwest

NAWIC Office Contact Info

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE
Visit our national website at www.nawic.org
FACEBOOK
Connect with us on Facebook at facebook.com/nawicnational
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
416 44th Ave S
Moorhead, MN 56560
218-234-6633
aberg.nawic@yahoo.com

Lisa Breitenfield
Joined - August 1, 2018
(MSUM Student) / Climate Engineered Structures
3500 38th Ave S #308
Fargo, ND 58104
847-624-4607
lisa.breitenfield@gmail.com

Emily Kautzman
Joined - August 1, 2017
(NDSU Student) / MEI Technologies
1951 Dakota Dr N #120
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Paula Klein
Joined - May 1, 2018
SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-630-0780
paula@smartt-ic.net

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Kara Skarphol
Joined - July 1, 2017
Benjamin Custom Homes, LLC
5878 Autumn Dr
Fargo, ND 58104
701-793-3287
kskarphol.bch@gmail.com

Joanna Slominski, LEEP AP
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Emily Herbranson
218-341-7847
herbransonemily@gmail.com

Lisa Thoreson
Joined - July 1, 2017
Moorhead Electric Inc. (MEI)
3451 University Dr S
Fargo, ND 58104
701-212-9540
lthoreson@moorheadelectric.com

Joanna Slominski, LEEP AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Kris Thompson
Joined - July 1, 2017
Fabricators Unlimited
828 NP Ave
Fargo, ND 58102
701-235-1185
kris@fabsup.net

Lisa Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Emily Kautzman
Joined - August 1, 2017
(NDSU Student) / MEI Technologies
1951 Dakota Dr N #120
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Lisa Thoreson
Joined - July 1, 2017
Moorhead Electric Inc. (MEI)
3451 University Dr S
Fargo, ND 58104
701-212-9540
lthoreson@moorheadelectric.com
MEMBERSHIP (RECRUITMENT & RENEWAL) | PR & MARKETING (COMMUNICATIONS/PUBLICITY)

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.

18-19 National Goals - 85% retention with 20% growth per chapter.

The first Membership & Marketing 2018-2019 Power Hour was held on Tuesday, September 4th. The topic for this call was Building Sponsorships. If you were unable to attend you can go to the NAWIC website and watch the presentation at any time. The Membership & Marketing Power Hour is a one-hour session scheduled for the first Tuesday of every other month at 1:00 PM CST to discuss Membership and Marketing strategies for NAWIC.

Topics for the upcoming sessions are:

- **NOVEMBER** - Sustaining The Value and Preparing for Forum 2019
- **JANUARY** - Re-Defining Engagement in Preparation for WIC Week
- **MARCH**—Bridging the Generational and Gender Gaps in the Industry
- **MAY**—What are we doing right and wrong with Membership?
- **JULY**—Gear up for Annual Conference

The competitions for the year are:

- **MEMBERSHIP - RECRUITMENT** - Chapters that recruit the most members from 07/01/18 to 06/30/19 with special consideration made for chapters making their 100% national membership goal by 03/01/19.

- **MEMBERSHIP - RETENTION** - Chapters that have the most retention from 07/01/18 to 06/30/19 with special consideration for chapters making their 85% retention goal by 03/01/19.
  - Two awards will be presented for each category - Chapter size 1-25 and Chapter size 26+

- **MARKETING - WEBSITE CONTEST** - Create a website for your chapter. Websites will be judged using the following categories: 1. User Friendly 2. Originality 3. Content 4. Joining Information 5. Contact Information

- **MARKETING - SOCIAL MEDIA CONTEST** - Share your Facebook Insights and your Facebook URL that will be judged for 1. Growth 2. Engagement 3. Content on Page
  - Submissions for each contest will be due no later than June 1, 2019

There is also **Video Contest**: We are asked to create a video to show how NAWIC Powers You, Your Chapter and Your Community. The contest is to encourage all chapters to use videos as membership and marketing Tools. #NAWICPowerPlay

**SCHOLARSHIP - DUE TO NFSF by FEBRUARY 28TH!!!**

**NFSF:** Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

- If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

**BYLAWS / STANDING RULES - NATIONAL CHAIR: DEB LESAR**

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- **We will be reviewing and updating our Chapter Standing Rules at the meeting in September.**

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities
Information packet is available on the chapter website: www.nawicfm246.org

Auction - Our 40th Annual Auction is scheduled for November 15, 2018 at the Holiday Inn.

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 17-18 audit will be done after the end of the fiscal year on September 30th.

BUDGET: The 17-18-19 budget will be presented & discussed at the September meeting.

PARLIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 3RD - 9TH, 2019

Save The Dates

March 3 - 9, 2019 WIC Week
April 1, 2019 - Recap Form Due

1ST PLACE AWARDS will be presented for each of the following Categories:

PR & MARKETING - newspapers, magazine ads, billboards, posters, radio & TV promotions, NAWIC Attire, Pins worn at events, Membership Drive, Social Media Campaign #WICWeek2019 and More!!

CHAPTER COLLABORATION - Joint Chapter/Association Meetings, Joint Chapter/Association Events, Joint Region/Association Events and More!!

COMMUNITY OUTREACH - Chapter Fundraising, Food or Supplies Collection, Blood Drive, Habitat for Humanity and More!!

EDUCATION - Lunch N Learn, Jobsite Tours, Career Fairs, NAWIC 101 and More!!

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

Fargo-Moorhead, ND #246 • SEPTEMBER 2018

Page • 7
## Professional Development & Education -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

- Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2018 - 2019 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sept. 14</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>Sept. 18</td>
<td><strong>Member Meeting</strong> (End of year recaps) and Strategic Planning for 18-19</td>
</tr>
<tr>
<td>Oct. 7</td>
<td>Block Kids Competition w/Girl Scouts</td>
</tr>
<tr>
<td>Oct. 12</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>Oct. 16</td>
<td><strong>18-19 Membership</strong></td>
</tr>
<tr>
<td>Oct. 26-27</td>
<td>MWR Fall Conference; Bloomington, MN</td>
</tr>
<tr>
<td>Nov. 9</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>Nov. 15</td>
<td><strong>40th Annual Auction</strong> <em>(Thursday)</em></td>
</tr>
<tr>
<td>Dec. 14</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>Dec. 18</td>
<td><strong>Membership Event</strong></td>
</tr>
<tr>
<td>Jan. 11</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>January 15</td>
<td><strong>Membership Event</strong></td>
</tr>
<tr>
<td>Jan. 22</td>
<td><strong>Chamber - Women Connect 5th Anniversary Event (Sold Out)</strong></td>
</tr>
<tr>
<td>Feb. 15</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>Feb. 19</td>
<td><strong>Membership Event</strong></td>
</tr>
<tr>
<td>Feb. 22-24</td>
<td><strong>HBA Home &amp; Garden Show</strong></td>
</tr>
<tr>
<td>March 3rd-9th</td>
<td><strong>WIC Week</strong></td>
</tr>
<tr>
<td>March 7</td>
<td><strong>Member Networking Event</strong></td>
</tr>
<tr>
<td>Mar. 15</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>Apr. 12</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>April 16</td>
<td><strong>Membership Event</strong></td>
</tr>
<tr>
<td>Apr. 26-27</td>
<td><strong>MWR Annual Forum; Chicago, IL</strong></td>
</tr>
<tr>
<td>May 10</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>May 21</td>
<td><strong>Membership Event</strong></td>
</tr>
<tr>
<td>Jun. 14</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>June 18</td>
<td><strong>Membership Event</strong></td>
</tr>
<tr>
<td>Jul. 12</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>July 16</td>
<td><strong>Membership Event</strong></td>
</tr>
<tr>
<td>Aug. 9</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>August 20</td>
<td><strong>Membership Event</strong></td>
</tr>
<tr>
<td>Aug. 21-24</td>
<td><strong>Annual Conference; Atlanta, GA</strong></td>
</tr>
<tr>
<td>Sep. 13</td>
<td>Board Meeting</td>
</tr>
<tr>
<td>September 17</td>
<td><strong>Member Event (Strategic Planning)</strong></td>
</tr>
</tbody>
</table>
**ADULT EDUCATION PROGRAMS**

Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

**Youth Programs**

**Design Drafting**

The 2018-2019 problem has been Announced!!

**High Speed Study Zone**

A safe place for students to go in the evening that will allow them access to a high-speed internet connection for studying and completing schoolwork. The information has been sent out to the area high schools and colleges with a registration date of December 15, 2018 for any students planning to participate.

**Block Kids**

Sunday, October 7th, 2018

GSDH Service Center
1002 43rd St S
Fargo, ND 58103

Girl Scouts - Dakota Horizons
Kindergarten - 5th grade

Become an NEF Ambassador...

Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at [www.nef-edu.org](http://www.nef-edu.org).
Palmetto Chapter of SC #385
South Atlantic Region
Chartered August 28th

NAWIC Region Map

Midwest 666  North Central 559
Northeast 533  Pacific Northwest 528
Pacific Southwest 599  South Atlantic 451
South Central 702  Southeast 632

CORE PURPOSE
To enhance the success of women in the construction industry.

CORE VALUES:
• Believe
• Persevere
• Dare

Member Since 2014

Member 2017-2018
North Dakota Retail Lumbermen’s Association
Chapter #246 Sponsors

**Sponsorships Available:**

<table>
<thead>
<tr>
<th>Sponsorship Levels</th>
<th>Events</th>
</tr>
</thead>
<tbody>
<tr>
<td>$350 - Platinum Level</td>
<td>- Auction Fundraiser</td>
</tr>
<tr>
<td>$250 - Gold Level</td>
<td>- Block Kids</td>
</tr>
<tr>
<td>$150 - Silver Level</td>
<td>- Design Drafting Competition</td>
</tr>
<tr>
<td>$ 50 - Bronze Level</td>
<td>- WIC Week Event (To be determined)</td>
</tr>
<tr>
<td>- Additional Supporter (Specify Amount)</td>
<td>- Networking Event (To be determined)</td>
</tr>
</tbody>
</table>

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).