



Fargo-Moorhead, ND Chapter #246



As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

SEPTEMBER 2018

Message From FM #246

FM246 continues to celebrate 40 years of NAWIC!

We may have celebrated our 40th Anniversary in June but we aren't done with our celebrations. Our Auction on November 15th will be our 40th Annual Auction, let's make this a memorable event for all. If you have ideas please bring share them with the planning committee - Melanie, Kara and Emily Herbranson.

September's meeting is "Strategic Planning for 2018-2019" on the 18th. I will be hosting the meeting at my house so we can relax and discuss the future of NAWIC FM246!! Start thinking about Construction Related Topics, Tours and More for programs and networking events for the coming year!!

Renewal notifications were sent out the beginning of August and are due by September 30th in order not be charged a \$25.00 late fee. Don't delay - RENEW NOW!!

October 7th we will be hosting the NEF Block Kids Competition at the Dakota Horizon Girl Scout Office in Fargo. If you know of anyone who would be interested in serving as a judge or help sponsor the event, please let me know. The number of attendees is limited to 50 so to make the event run smoothly we need a minimum of 10 judges.

WELCOME to our newest member, Lisa Breitenfield a Construction Management student at MSUM. We look forward to meeting you and learning all about your construction future!!



➤ **Renewal Notices have been sent out!! RENEW NOW!!**

DUE - SEPTEMBER 30TH

Fargo-Moorhead, ND
Chapter #246
657-2nd Ave N Unit 763
Fargo, ND 58107
nawicfm246@gmail.com

Website
www.nawicfm246.org

Chartered - June 3, 1978



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2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
4th Quarter + Membership Option Available Planning / transition Meeting— (joint chapter board meeting In/Out) New Signature cards for bank / Installation of Officers Set-up Calendar - include Chapter/Regional/National info						1
2	3 	4	5	6	7	8
9 <i>Grandparent's Day</i>	10 NAWIC Founders Day	11	12	13	14	15
16	17	18 Strategic Planning Meeting	19	20	21	22 1st Day of Autumn 
23	24	25 Chamber Women Connect	26	27	28	29

30th on October Calendar | Happy Birthday - Lisa Thoreson

Upcoming Regional/National Events

MIDWEST REGION ANNUAL FORUM - 2019	ANNUAL CONFERENCE	MIDWEST REGION 2018 FALL CONFERENCE
<div data-bbox="82 1598 225 1799" style="border: 1px solid blue; padding: 5px;"> More details to come!! </div> <div data-bbox="258 1608 459 1812" style="text-align: center;">  </div> <p>The Palmer House Hilton</p>	<div data-bbox="565 1593 732 1705" style="text-align: center;">  </div> <p style="text-align: center;">SAVE THE DATE 64th Annual Meeting</p> <p>Watch for information about all the things to do & see in Atlanta when you aren't attending the many seminars & workshops that will be available to enhance your career in the construction industry!!</p>	<div data-bbox="1097 1602 1276 1791" style="text-align: center;">  </div> <p>Radisson Blu Mall of America 2100 Killebrew Drive Bloomington, MN</p> <p>Early Bird Registration - \$150 (before 10/1) General Registration - \$175 (after 10/1)</p>
April 26-27, 2019 Chicago, IL	August 21 - 24, 2019 Atlanta, GA	October 26-27, 2018 Bloomington, MN



2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Sep 30 Last Day of Fiscal Year Renewals Due!!	1 ** Have you Renewed?	2	3	4	5	6
7	8	9	10	11 <i>Business After Hours</i>	12 PNW FC - San Jose, CA SA FC - Williamsburg, VA	13
14	15	16 18-19 Membership KICK OFF	17	18 <i>Happy Birthday</i> Joanna	19 PSW FC - San Diego, CA SE FC - Ft. Meyers, FL	20
21	22	23 Chamber Women Connect	24	25	26 MW FC - Bloomington, MN	27
28	29	30	31  <i>Happy Halloween</i>	> Audit > Approve budget > **October 1st - \$25 late fee applied to renewals		

Chamber Networking Events

- **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly)
- Location as noted (4:30 - 7:00 PM)

October 11 - Holiday Inn Fargo

- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

- July 26 (Thurs) "Finding Your Lighthouse and Navigation Techniques for the Journey"; Presented by Debbie Stang, Midco
- Aug 28 (Tues) "Mean Girls and Catfights: The Powers and Perils of Female Friendship"; Presented by Dana Bisignani, MSUM
- Sep 25 (Tues) "Why Checking the Box is not Moving the Needle"; Presented by Carrie Brimhall, MSCTC President
- Oct 23 (Tues) "Navigating the Leadership Journey"; Presented by Susan Jarvis, Vice President Operations Sanford Health
- Nov 27 (Tues) "Gratitude Attitude: How to Make an Ordinary Life Extraordinary"; Presented by Trina Michels, NetSuite/Eide Bailly



For more information (location & cost) or to register for these events go to www.fmchamber.com

2018 / 2019 Officers

NATIONAL		LOCAL	
President	- Dove Sifers-Putman, CBT	President	- Amy Berg, CBT, CIT
President Elect	- Diane Mike, CBT	Vice President	- Melanie Nordhogen
Vice President	- Anne Pflieger, CIT	Secretary	- Kara Skarphol
Secretary	- Jill Hanson, CIT	Treasurer	~ Emily Herbranson
Treasurer	- Doreen Bartoldus	Director(s)	~ Suzi Retzlaff ~ Lisa Thoreson
IPP	- Catherine Shoenenberger	IPP	





NAWIC
Builds
Leaders
Your Education. Your Career. Your Future.



BE THE
POWER
IN YOUR
SUCCESS

If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:
 Phone: 218-234-6633
 (leave message)
 Email: aberg.nawic@yahoo.com

**Midwest Region
Information**

Director
Jodie A. Wiemerslage
 Hunt Electric Corporation
 6301 Bandel Rd. NW.; Suite 201
 Rochester, MN 55901
 Direct# 507-251-7522 (home)
 Fax #: 501-281-3995
 Email: jwiemerslage@huntelec.com

WEBSITE
 Visit the regional website at
www.nawicmidwestregion.org
FACEBOOK
 Connect with us on Facebook at
facebook.com/groups/nawicmidwest

NAWIC Office Contact Info
 NAWIC
 327 S. Adams St.
 Fort Worth, Texas 76104
 Phone - 800-552-3506
 Fax - 817-877-0324

WEBSITE
 Visit our national website at
www.nawic.org
FACEBOOK
 Connect with us on Facebook at
facebook.com/nawicnational



Chapter Member Information

Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC
416 44th Ave S
Moorhead, MN 56560
218-234-6633
aberg.nawic@yahoo.com

Lisa Breitenfield

Joined - August 1, 2018

(MSUM Student) /
Climate Engineered Structures
3500 38th Ave S #308
Fargo, ND 58104
847-624-4607
lisa.breitenfield@gmail.com

Emily Kautzman

Joined - August 1, 2017

(NDSU Student) / MEI Technologies
1951 Dakota Dr N #120
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Paula Klein

Joined - May 1, 2018

SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-630-0780
paula@smartt-ic.net

Melanie Nordhogen, LEED AP

Joined - October 1, 2009

Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhogen@mortenson.com

Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Kara Skarphol

Joined - July 1, 2017

Benjamin Custom Homes, LLC
5878 Autumn Dr
Fargo, ND 58104
701-793-3287
kskarphol.bch@gmail.com

Joanna Slominski, LEED AP

Joined - May 1, 2014

Mortenson Construction
700 Meadow Lane N
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Kris Thompson

Joined - July 1, 2017

Fabricators Unlimited
828 NP Ave
Fargo, ND 58102
701-235-1185
kris@fabsup.net

Lisa Thoreson

Joined - July 1, 2017

Moorhead Electric Inc. (MEI)
3451 University Dr S
Fargo, ND 58104
701-212-9540
lthoreson@moorheadelectric.com



Emily Herbranson

218-341-7847

herbransonemily@gmail.com



NAWIC
#246
FARGO-MOORHEAD, ND (Est. 1978)



Committee Reports

MEMBERSHIP (RECRUITMENT & RENEWAL) | PR & MARKETING (COMMUNICATIONS/PUBLICITY)

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.

18-19 National Goals - 85% retention with 20% growth per chapter.

The first Membership & Marketing 2018-2019 Power Hour was held on Tuesday, September 4th. The topic for this call was Building Sponsorships. If you were unable to attend you can go to the NAWIC website and watch the presentation at any time. The Membership & Marketing Power Hour is a one-hour session scheduled for the first Tuesday of every other month at **1:00 PM CST** to discuss Membership and Marketing strategies for NAWIC.



Topics for the upcoming sessions are:

- ◆ **NOVEMBER** - Sustaining The Value and Preparing for Forum 2019
- ◆ **JANUARY** - Re-Defining Engagement in Preparation for WIC Week
- ◆ **MARCH**—Bridging the Generational and Gender Gaps in the Industry
- ◆ **MAY**—What are we doing right and wrong with Membership?
- ◆ **JULY**—Gear up for Annual Conference

The competitions for the year are:

- ◆ **MEMBERSHIP - RECRUITMENT** - Chapters that recruit the most members from 07/01/18 to 06/30/19 with special consideration made for chapters making their 100% national membership goal by 03/01/19.
- ◆ **MEMBERSHIP - RETENTION** - Chapters that have the most retention from 07/01/18 to 06/30/19 with special consideration for chapters making their 85% retention goal by 03/01/19.
 - ◆ Two awards will be presented for each category - Chapter size 1-25 and Chapter size 26+
- ◆ **MARKETING - WEBSITE CONSTEST** - Create a website for your chapter. Websites will be judged using the following categories: 1. User Friendly 2. Originality 3. Content 4. Joining Information 5. Contact Information
- ◆ **MARKETING - SOCIAL MEDIA CONSTEST** - Share your Facebook Insights and your Facebook URL that will be judged for 1. Growth 2. Engagement 3. Content on Page
 - ◆ Submissions for each contest will be due no later than June 1, 2019

There is also Video Contest: We are asked to create a video to show how NAWIC Powers You, Your Chapter and Your Community. The contest is to encourage all chapters to use videos as membership and marketing Tools. **#NAWICPowerPlay**

\$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

NFSF: *Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: <http://www.nawic.org/nawic/NFSFScholarships.asp>*

➤ *If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.*



BYLAWS / STANDING RULES - NATIONAL CHAIR: *DEB LESAR*

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- **We will be reviewing and updating our Chapter Standing Rules at the meeting in September.**

DUTIES: *Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.*

Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities

Information packet is available on the chapter website: www.nawicfm246.org

Auction - Our 40th Annual Auction is scheduled for **November 15, 2018** at the Holiday Inn.

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 17-18 audit will be done after the end of the fiscal year on September 30th.

BUDGET: The 17-18-19 budget will be presented & discussed at the September meeting.



PARILIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 3RD - 9TH, 2019



March 3 - 9, 2019 WIC Week
April 1, 2019 - Recap Form Due



1ST PLACE AWARDS will be presented for each of the following Categories:

PR & MARKETING - newspapers, magazine ads, billboards, posters, radio & TV promotions, NAWIC Attire, Pins worn at events, Membership Drive, Social Media Campaign #WICWeek2019 and More!!

CHAPTER COLLABORATION - Joint Chapter/Association Meetings, Joint Chapter/Association Events, Joint Region/Association Events and More!!

COMMUNITY OUTREACH - Chapter Fundraising, Food or Supplies Collection, Blood Drive, Habitat for Humanity and More!!

EDUCATION - Lunch N Learn, Jobsite Tours, Career Fairs, NAWIC 101 and More!!

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

Committee Reports



PROFESSION DEVELOPMENT & EDUCATION -

DUTIES: Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

♦ Chapter's must hold 10 Membership meetings per year and conduct Association business at 4 of them.

IMPORTANT - do you have ideas for Programs, Seminars and other items to promote NAWIC?

2018 - 2019 Monthly Meeting/Program Schedule

Sept. 14: Board Meeting

Sept. 18: **Member Meeting** (End of year recaps) and Strategic Planning for 18-19

October 7

Block Kids Competition w/Girl Scouts



Oct. 12:

Board Meeting

October 16

18-19 Membership **KICK OFF**

Oct. 26-27th

MWR Fall Conference; Bloomington, MN



Nov. 9:

Board Meeting

November 15th

40th Annual Auction (Thursday)



Dec. 14:

Board Meeting

December 18

Membership Event

Jan. 11:

Board Meeting

January 15th

Membership Event

Jan. 22nd – **Chamber - Women Connect 5th Anniversary Event** (Sold Out)

Feb. 15:

Board Meeting

February 19th

Membership Event

Feb. 22nd-24th

HBA Home & Garden Show

March 3rd-9th

WIC Week

March 7th

Member Networking Event



Mar. 15:

Board Meeting

Apr. 12:

Board Meeting

April 16th

Membership Event

Apr. 26-27th

MWR Annual Forum; Chicago, IL

May 10:

Board Meeting

May 21st

Membership Event

Jun. 14:

Board Meeting

June 18th

Membership Event

Jul. 12:

Board Meeting

July 16th

Membership Event

Aug. 9:

Board Meeting

August 20th

Membership Event

Aug. 21-24th

Annual Conference; Atlanta, GA



Sep. 13:

Board Meeting

September 17th

Member Event (Strategic Planning)

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Educating the Construction Industry Today . . . and Tomorrow

NAWIC Education Foundation
1800 Pembroke Drive, Suite #300
Orlando, FL 32810
NEF Administrator - Patti Susko

Phone #: 407-667-3417
Toll Free: 866-277-2883
Email: nawicedu@gmail.com
Website: www.nef-edu.org

ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts

- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)

Construction Industry Specialist (CIS)

Construction Bookkeeping Technician (CBT)



Grades K - 6



Grades 8 - 12

Formerly known as
Accessory Structure
Project (ASP)



High School Division
Grades 9 -12

College Division
Freshman - Senior

Youth Programs

Design Drafting



The 2018-2019 problem has been Announced!!

HIGH SPEED STUDY ZONE

A safe place for students to go in the evening that will allow them access to a high-speed internet connection for studying and completing schoolwork.

The information has been sent out to the are high schools and colleges with a registration date of December 15, 2018 for any students planning to participate.

Block Kids



Sunday, October 7th, 2018

GSDH Service Center
1002 43rd St S
Fargo, ND 58103

Girl Scouts - Dakota Horizons
Kindergarten - 5th grade

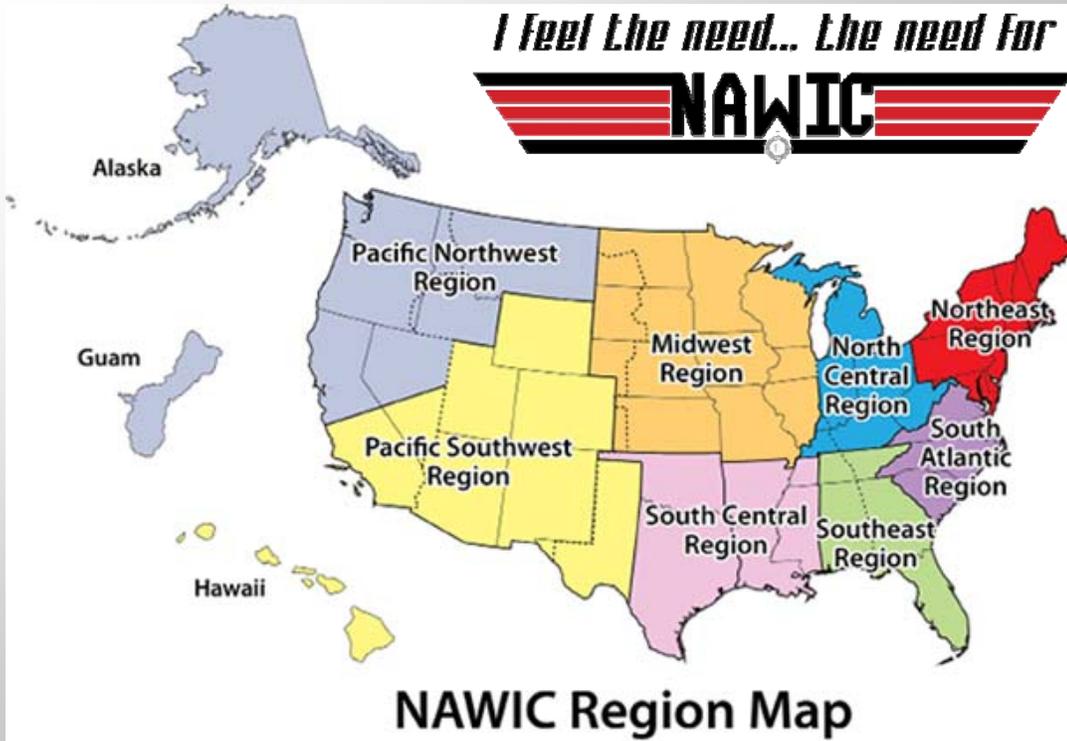
Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.



**Palmetto
Chapter of SC
#385**

South Atlantic
Region
Chartered
August 28th

Midwest	666	North Central	559
Northeast	533	Pacific Northwest	528
Pacific Southwest	599	South Atlantic	451
South Central	702	Southeast	632

Member Since

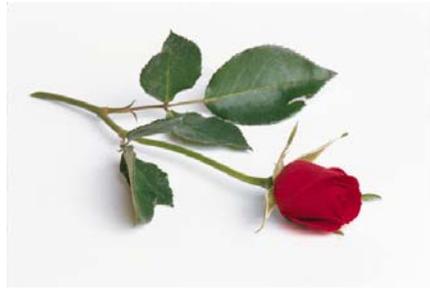
THE CHAMBER
FARGO MOORHEAD WEST FARGO

MEMBER 2014

CORE PURPOSE
TO ENHANCE THE SUCCESS
OF WOMEN IN THE
CONSTRUCTION INDUSTRY.

CORE VALUES:

- BELIEVE
- PERSEVERE
- DARE



MEMBER
NORTH DAKOTA RETAIL
LUMBERMEN'S ASSOCIATION
2017 -2018

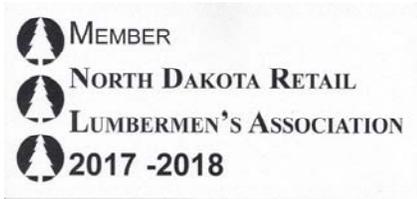
Chapter #246 Sponsors



**INNOVATIVE WINDOW
& DOOR SERVICE, LLC**



**Casselton
Lumber**



MEMBER
NORTH DAKOTA RETAIL
LUMBERMEN'S ASSOCIATION
2017 -2018



Mortenson
Construction



ELECTRIC



TECHNOLOGIES

40th

Anniversary

Sponsors



BRONZE: - Dede Hughes; Past NAWIC EVP
- Empire Engineering (Suzi Retzlaff)
- NAWIC- Gr. Sioux Falls, SD #237

Sponsorships Available:

Sponsorship Levels:

- \$350 - Platinum Level
- \$250 - Gold Level
- \$150 - Silver Level
- \$ 50 - Bronze Level
- Additional Supporter (Specify Amount)

Events:

- Auction Fundraiser
- Block Kids
- Design Drafting Competition
- WIC Week Event (To be determined)
- Networking Event (To be determined)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.

2018 Annual Conference

August 15-18, 2018
Orlando, Florida



NAWIC

NATIONAL ASSOCIATION OF
WOMEN IN CONSTRUCTION



CHAPTER SALES
SF237 | FM246



**OPENING
RECEPTION**



**CHAPTER
AWARDS**



**KEYNOTE
SPEAKERS**



**FIRST TIMER
MENTOR/MENTEE**



**THE DAKOTAS
GR. SIOUX FALLS | FARGO-MOORHEAD**



**DIANE MIKE & I
AT WORK
AND
AT PLAY**



**MIDWEST
REGION**