

## Discrimination is Against the Law

Infectious Disease Consultants, PA complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Infectious Disease Consultants, PA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Infectious Disease Consultants, PA:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Doug Kaufman, Practice Manager.

If you believe that Infectious Disease Consultants, PA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Doug Kaufman  
Infectious Disease Consultants, PA  
1100 N. St. Francis #130  
Wichita KS 67214  
Phone: 316-264-3505 Fax 316-264-0908  
[dkaufman@idckansas.com](mailto:dkaufman@idckansas.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Doug Kaufman, Practice Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-316-261-3220.

<http://www.hhs.gov/civil-rights/for-individuals/section-1557/translated-resources/>

