



## **General Membership Meeting Minutes**

**January 23, 2017**

- I. Call to Order at 4:30**
- II. Roll Call – shall be done on sign-in sheets**
- III. Approval of Agenda – without objection, agenda approved**
- IV. Approval of Minutes from November meeting, without objection, minutes approved**
- V. Welcome**
- VI. Reports**
  - a. President
    - i. School board chair is now Katy McElwee-Stevens
  - b. Vice President – will report out during items g,i
  - c. Secretary
  - d. Treasurer
    - i. Monthly finance report – including audit report \$759,956 in savings and checking;
    - ii. Mini-Grants – the exec board voted to approve several grants, see the upcoming newsletter for more information
  - e. Membership
    - i. As of January 13<sup>th</sup> we have 1351 members, 53 fair share
  - f. Member Rights
    - i. Letters of intent for leaves/retirements due February 15<sup>th</sup> – final on March 15<sup>th</sup>
    - ii. Last UMA class on February 27, 5:30-7:00
  - g. Professional Development
    - i. Gathering information from other locals in regards to duty days – workshop and student contact; our district has 6 workshop days as compared to some other districts with up to 13-16 days
  - h. Communications/LCAT
    - i. Calendars – purchased with a grant from EdMN

- ii. Meetings to organize for this spring and VOB
- i. Negotiations
  - i. Collective Bargaining conference
  - ii. Survey and member input sought mid-late February
  - iii. Six members
- j. Government Relations
  - i. Lobby Days – Feb 9<sup>th</sup> (Full) and April 6<sup>th</sup>
  - ii. State and Federal level possible changes
    - 1. Legislation for tax breaks for those sending children to private school and for companies donating money to private schools
    - 2. Betsy DeVos nominated as Secretary of Education
    - 3. Potential bills to eliminate fair share fee

**VII. Information/Discussion Items**

- a. Voting for NEA RA State Delegates in February
- b. Voting for Ed Mn Rep Convention Delegates in February – Up to 17 representatives
- c. Nominations for UTSWC President and Vice President (two year term starting July 1<sup>st</sup> of 2017) will be at the February 27<sup>th</sup> general membership meeting. You must be in attendance to nominate or accept a nomination.
- d. Value of Belonging – building reps are asked to have a conversation with staff about the value of belonging to a union
- e. Dave Nitti Scholarship – will be awarding 3 again this year
- f. Attending School Board meetings - ECSE on February 16
- g. Minnesota AFL-CIO Scholarships – [www.mnaflcio.org](http://www.mnaflcio.org)

**VIII. Other Items**

- a. **Sub Shortage – the district raised the pay last year, allow short call subs, sub shortage continues to be an issue; teachers are that are splitting classes, teachers should receive half of the sub pay for the day (collapsed classroom information is in our contract on page 12). Teachers should fill out a voucher, office coordinators should know the sub rate and have vouchers available.**
- b. **One site brought forth a concern about the ATPPS day at the end of the school year, is this a valuable use of our time?**
- c. **Conference time – 16.5 hours per year, 6 hours of prep time**
- d. **Concerns about walk-throughs at ERHS and how they are recorded**
- e. **Administrators can attend PLC meetings as an observer or participant**
- f. **Transfer timeline should be available at some point in February**

**IX. Door Prizes**

**X. Adjournment at 5:32**