

Behavioral Innovations, Where Work Lives Are Changed!

Hiring the following- Relocation and sign on bonus available!

BCBA's (Competitive pay, full-time with benefits)

All over Texas: Dallas, Dallas- In Home, Arlington, Houston- Adult Services, San Antonio

Clinical Director's (Competitive pay + plus bonus, full-time with benefits)

All over Texas: Arlington, Allen, Little Elm/The Colony, Saginaw, Grand Prairie, Longview/Tyler, San Antonio

Send resume to Israel- hr@behavioral-innovations.com or call 469-458-9397

Benefits:

- Paid holidays
- 3 weeks of PTO earned each year starting with accruing the 1st week of employment
- Mileage reimbursement beyond normal daily commute if in home/going between centers, school visits, etc.
- BI pays to Maintain certification fees
- 2 conferences per year for BCBA's (TXABA and ABAI or APBA) Employee given allowance and decides!
- Paid CEUS
- Paid Bereavement leave
- Jury duty paid if called
- 2 Medical Plans (partially paid by BI as well)
- 2 Dental Plans to choose from
- 401K
- Life insurance paid 100% by BI
- Short term disability options
- Operate according to FMLA for our staff that may need to be on leave
- Staff have 3 Staff Development dates per year
- CPR training paid by BI and kept up to date

Corp Support team assists with:

- Intake
- Billing
- Collections
- Authorizations

- Marketing
- Staff Recruitment
- Credentialing Staff
- Payroll
- Training
- Relias courses for new RBT's to use
- Budgets to work within that the BCBA can contribute input for the upcoming year
- A BCBA mentor/Regional Director

Each center has the following staff so the BCBA has supports locally:

- Office Manager
- Treatment Manager that assists BCBA (all centers in AU have this but new centers may not)
- Janitorial Services

BCBA is given:

- Laptop
- Therapy materials including assessment materials
- Marketing Materials

Expectations of the BCBA:

- Oversee the local team at the center
- Lead the staff and maintain a positive work culture
- Provide oversight of client programming
- 25 billable hours per week which includes supervision, parent mtgs/training, some planning, assessments and reassessments
- The BCBA is given the opportunity to use the principles of ABA with our staff!
- Client and Employee interface is done as a team effort with the Center staff
- Community relations encouraged