

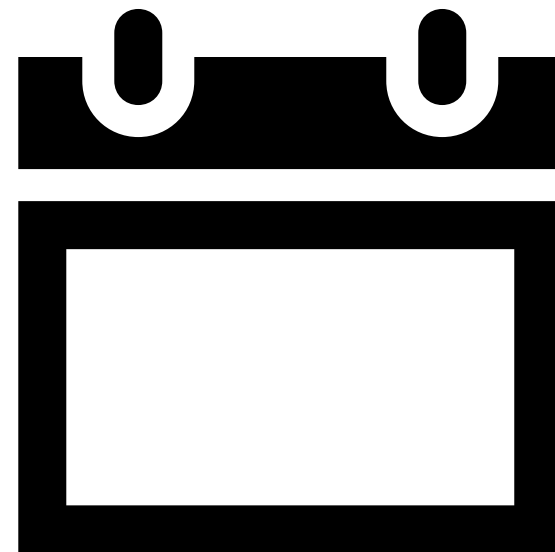
FONTANA TEACHERS ASSOCIATION



**Calendar &
Work Location**

When is the member start date?

For most, the official start date is August 3, 2020.



Members with Alternate Calendars

For members with more than 186 workdays such as Counselors, Librarians, etc., the additional days need to be calendared by mutual agreement between the member and the member's supervisor.

What is happening August 3-5?

- These are mandatory Admin Directed days.
- They were already on the calendar.
- These will be virtual trainings/meetings.
- Members can attend from site or a remote location.

| AUGUST 2020 | | | | | | |
|-------------|----|------------------|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | | | | | 1 |
| 2 | PD | PD | PD | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | X | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | Student Days = 6 | | | | |

What is happening August 6-20?

| AUGUST 2020 | | | | | | |
|-------------|----|------------------|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | | | | | 1 |
| 2 | PD | PD | PD | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | X | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | Student Days = 6 | | | | |

- **ONE MANDATORY MD DAY**
- **PLUS - You can select up to 4 days within this date range to:**
 - Prepare lessons
 - Take online PD
 - Set up your Teams
 - PLC
 - Other Work Related
- **These 4 days are voluntary.**
- **These 4 days will be paid at your per diem.**

**FONTANA UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE
 2020-2021 School Year
 186 days**

| | Class A | Class I | Class II | Class III | Class IV |
|-------------|------------------------------|--|--|--|--|
| STEP | B.A. Degree No Credential | B.A. Degree Credential ¹ | B.A. Degree +30 Semester ¹ | M.A. Degree or B.A. Degree +45 Semester ¹ | M.A. Degree +60 Semester or B.A. Degree +70 Semester ¹ |
| 1 | \$ 50,645 | \$ 54,022 | \$ 54,182 | \$ 55,302 | \$ 57,793 |
| 2 | \$ 52,882 | \$ 54,182 | \$ 55,263 | \$ 57,750 | \$ 60,351 |
| 3 | \$ 55,230 | \$ 55,230 | \$ 57,712 | \$ 60,309 | \$ 63,022 |
| 4 | \$ 57,673 | \$ 57,673 | \$ 60,267 | \$ 62,981 | \$ 65,815 |
| 5 | \$ 60,225 | \$ 60,225 | \$ 62,936 | \$ 65,769 | \$ 68,729 |
| 6 | \$ 62,891 | \$ 62,891 | \$ 65,721 | \$ 68,680 | \$ 71,772 |
| 7 | | \$ 65,676 | \$ 68,633 | \$ 71,720 | \$ 74,948 |
| 8 | | \$ 68,586 | \$ 71,666 | \$ 74,891 | \$ 78,266 |
| 9 | | | \$ 74,844 | \$ 78,210 | \$ 81,730 |
| 10 | | | \$ 78,156 | \$ 81,674 | \$ 85,346 |
| 11 | | | | \$ 85,288 | \$ 89,126 |
| 12 | | | | \$ 89,065 | \$ 93,072 |
| 13 | | | | | \$ 97,191 |
| 14 | | | | | \$ 101,494 |
| 18* | | \$ 69,620 | \$ 79,190 | \$ 90,099 | \$ 102,528 |
| 22* | | \$ 70,654 | \$ 80,224 | \$ 91,133 | \$ 103,562 |
| 26* | | \$ 71,688 | \$ 81,258 | \$ 92,167 | \$ 104,596 |
| 30* | | \$ 72,722 | \$ 82,292 | \$ 93,201 | \$ 105,630 |
| 34* | | \$ 73,756 | \$ 83,326 | \$ 94,235 | \$ 106,664 |
| 38* | | | | \$ 95,269 | \$ 107,698 |
| 42* | | | | | \$ 108,732 |
| 46* | | | | | \$ 109,766 |

What is your per diem?

➤ Your per diem is your annual salary divided by 186.

Annual Salary

186

Ex. Salary = \$55,302

Per Diem = \$297.32

What does X on August 21 & June 4 mean?

While students attend 180 days, the member work calendar is 186 days.

These 6 additional days are split evenly:

- 8/3, 8/4, 8/5 are the District directed days.
- 8/20, 6/4 are the Member Directed days. These are known as the “X” days.
- You can select the third MD day between August 6th and August 20th.

| AUGUST 2020 | | | | | | |
|-------------|----|------------------|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | | | | | 1 |
| 2 | PD | PD | PD | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | X | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | Student Days = 6 | | | | |

What does X on August 21 & June 4 mean?

These are mandatory workdays but can be completed remotely or on site this year.

| JUNE 2021 | | | | | | |
|------------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | 1 | 2 | 3 | X | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |
| Student Days = 3 | | | | | | |

Thanksgiving/ Fall Break

The Thanksgiving/Fall Break has been shortened by 2 days. Our break is now from 11/25-11/27.

11/23 & 11/24 are workdays with students but will be done via Distance Learning even if we are on the Hybrid Model. Members can choose to work from a remote location or on site.

| NOVEMBER 2020 | | | | | | |
|-------------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |
| Student Days = 17 | | | | | | |

Winter Break

Winter Break has been reduced from 3 weeks to 2 weeks.

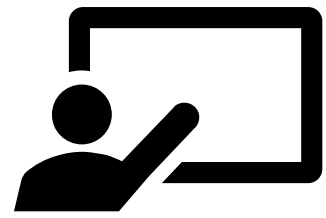
We return to work on January 4, 2021.

| NOVEMBER 2020 | | | | | | |
|-------------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |
| Student Days = 17 | | | | | | |

| DECEMBER 2020 | | | | | | |
|-------------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |
| Student Days = 14 | | | | | | |

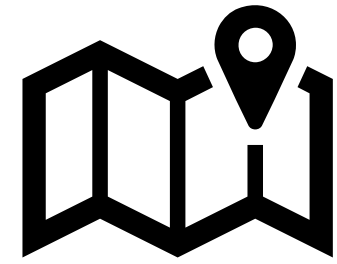
| JANUARY 2021 | | | | | | |
|--------------|-------------------|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | Student Days = 19 | | | | | |

| FEBRUARY 2021 | | | | | | |
|-------------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | | | | | | |
| Student Days = 18 | | | | | | |



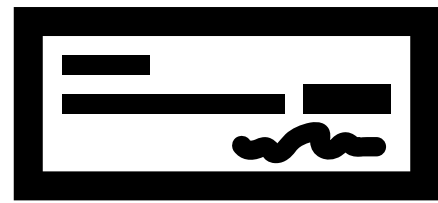
Instructional Model

- **Per Governor mandate, all schools in California will begin via Distance Learning.**
- **FUSD has committed to Distance Learning through the first quarter which ends 10/23/20 even if the state allows for in person instruction before that.**
- **If the state mandates in person instruction prior to 10/23/20 or any other changes, the District and Association will meet to review the mandate and options available.**



Work Location

- **The Association and District have agreed that members can work remotely or on site.**
- **Members can choose to do a combination of both.**
- **If on site, members must follow COVID-19 safety precautions.**
- **When remote learning, members must follow Distance Learning Interaction Tips emailed to all on 7/24/2020.**
- **Some professional responsibilities may require a member to work on site at times.**



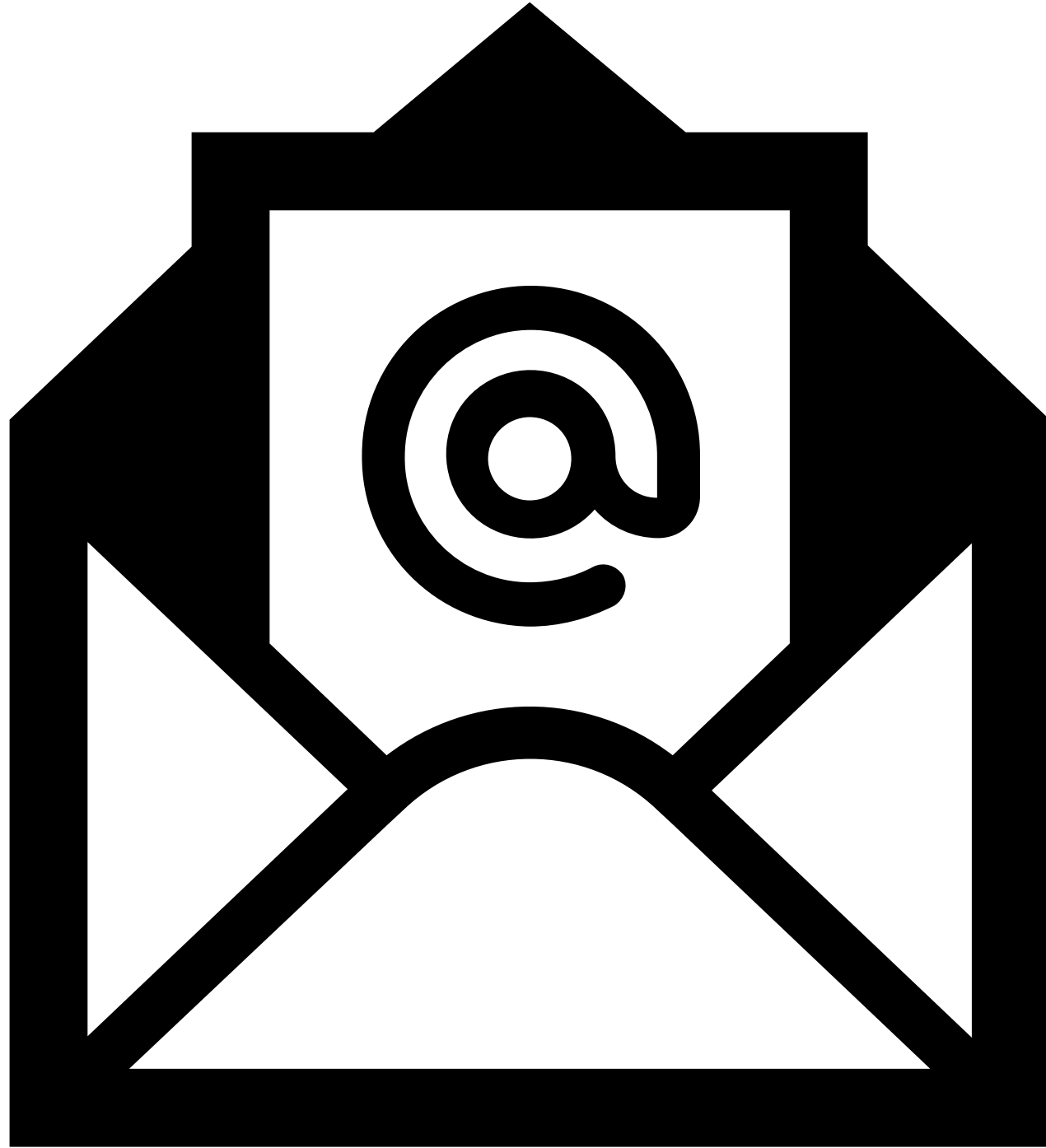
Salary / Paychecks

- **There will be no change in when members get paid.**
- **Not sure what month the per diem days will show up on our paychecks.**
- **We will probably have to complete some type of affidavit or time sheet.**



Additional Info.

- **We will be able to see our students on Teams.**
- **Next step: FTA & the District are negotiating the Distance Learning MOU to address what the expectations are for Distance Learning as well as safety protocols for members working on the site.**
- **Then, FTA & the District will begin working on the Hybrid Model MOU.**



QUESTIONS?

negotiations@fontanateachers.org