

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

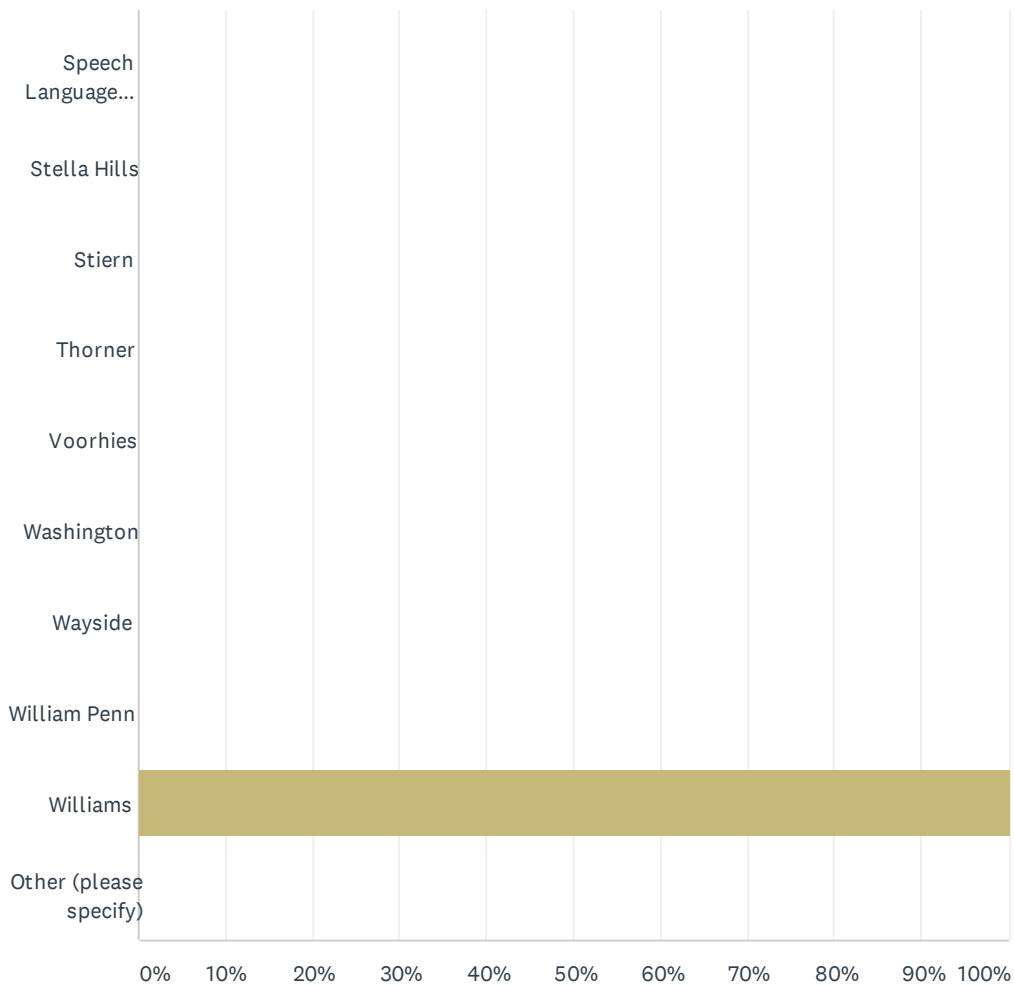
Answered: 15 Skipped: 0

Casa Loma										
Cato										
Chavez										
Chipman										
College Hts										
Compton										
Curran										
Downtown										
Ed Center										
Eissler										
Emerson										
Evergreen										
Fletcher										
Frank West										
Franklin										
Fremont										
Garza										
Harding										

2020-2021 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

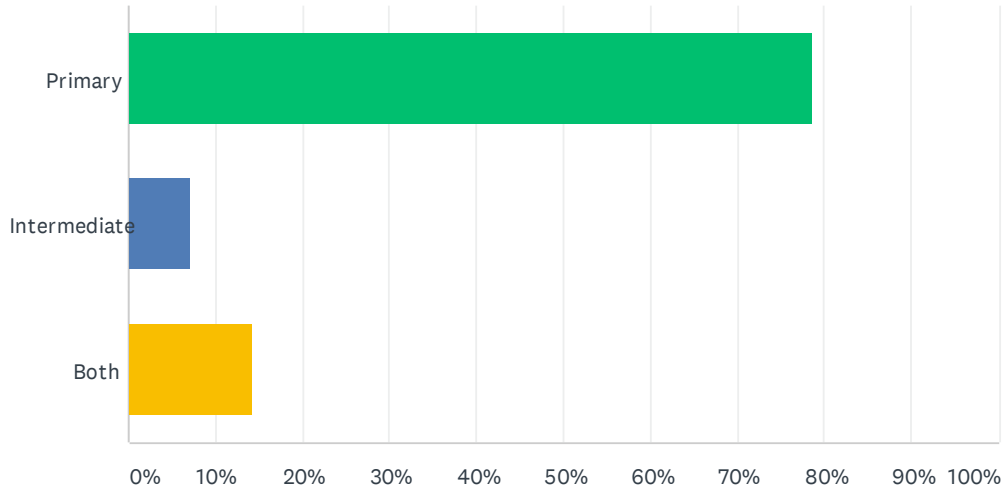
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	100.00%	15
Other (please specify)	0.00%	0
Total Respondents: 15		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

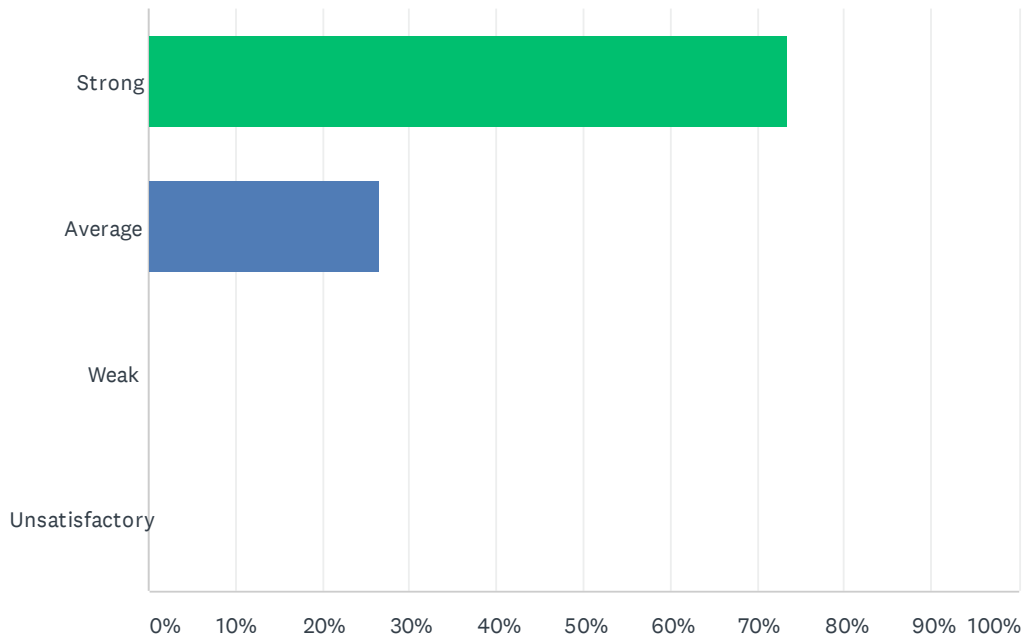
Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	78.57%	11
Intermediate	7.14%	1
Both	14.29%	2
TOTAL		14

Q3 Site administration is sensitive to the needs of students, staff, and community.

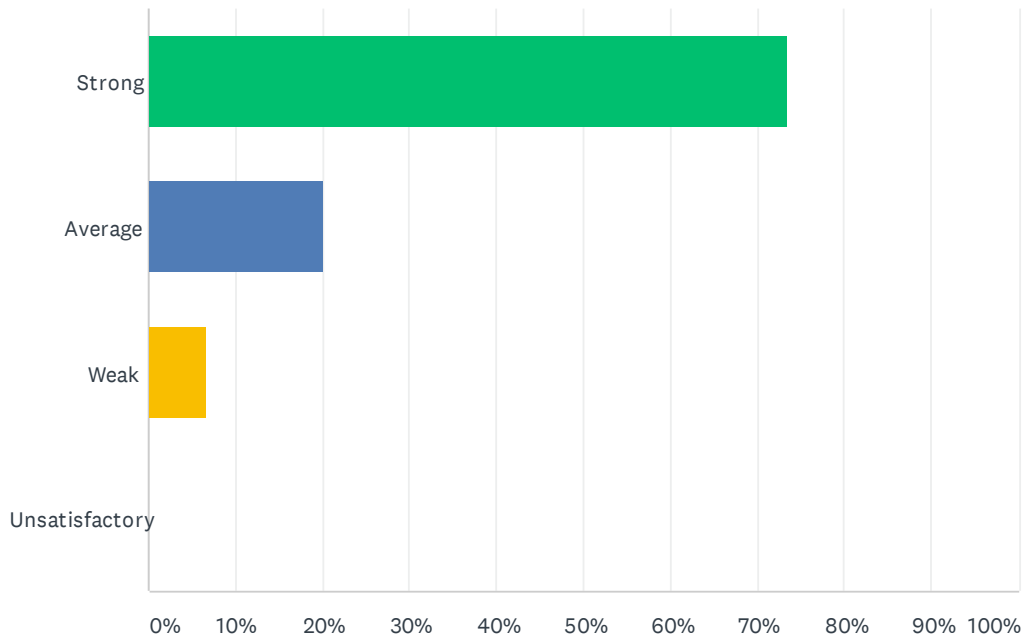
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	26.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 15 Skipped: 0

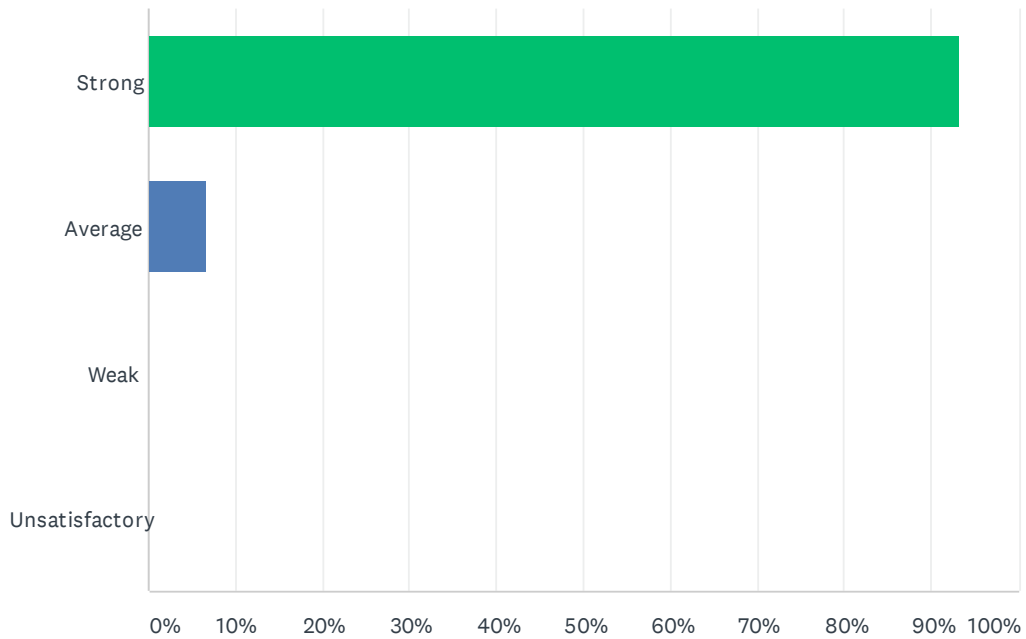


ANSWER CHOICES	RESPONSES
Strong	73.33% 11
Average	20.00% 3
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	Frias is pretty upbeat and positive.	2/4/2021 3:48 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 15 Skipped: 0

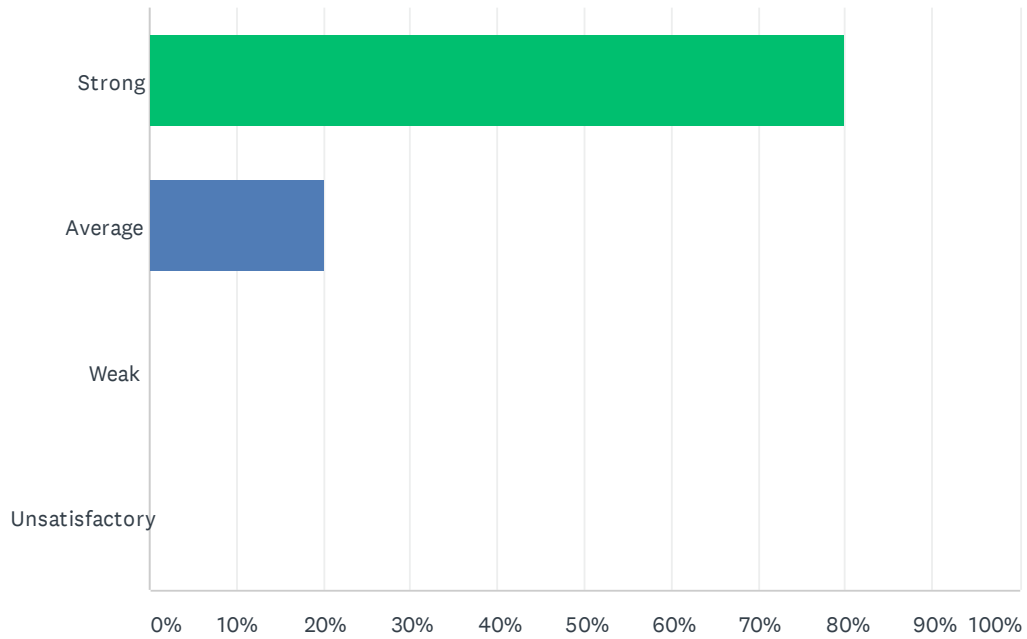


ANSWER CHOICES	RESPONSES
Strong	93.33% 14
Average	6.67% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT:	DATE
1	She always sends me with a note via email after each visit. She always has something nice to say.	2/4/2021 3:48 PM

Q6 Site administration follows the contract and respects personal rights.

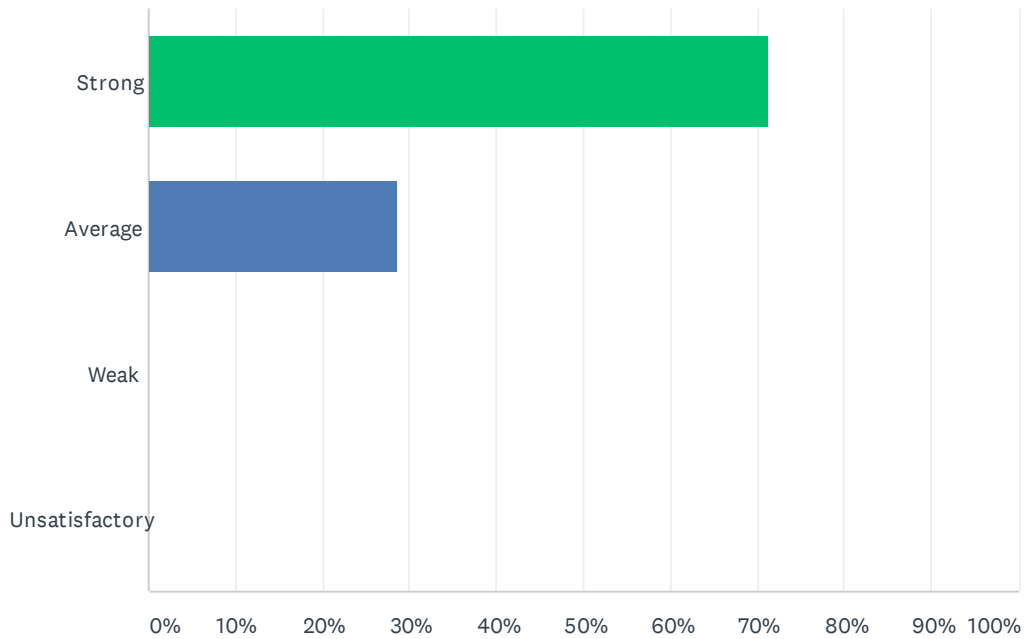
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 1

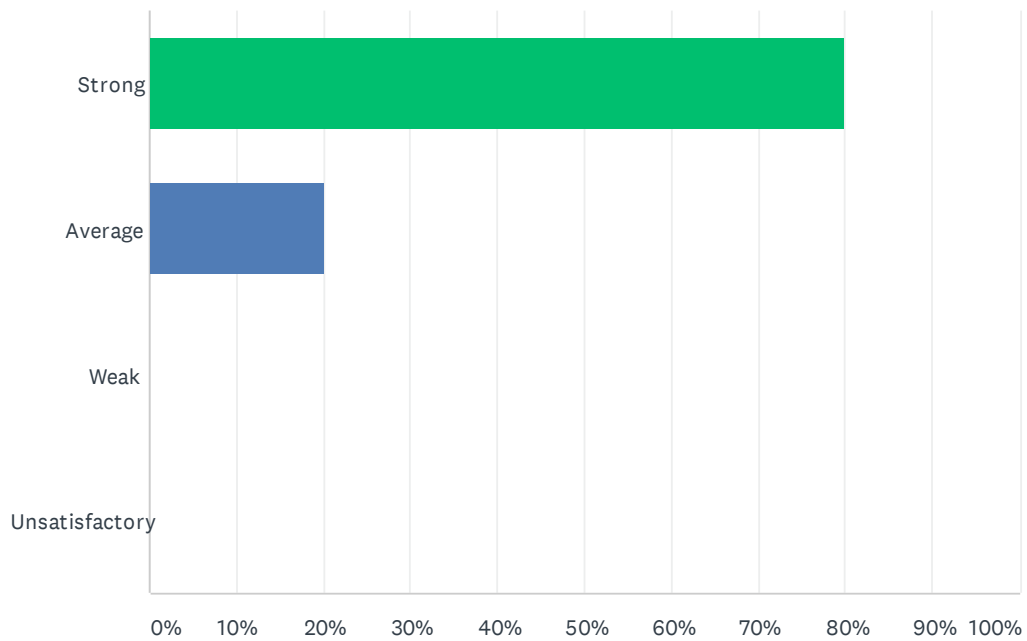


ANSWER CHOICES	RESPONSES
Strong	71.43% 10
Average	28.57% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	Not sure...	2/4/2021 3:48 PM

Q8 Administration maintains open communication with staff, parents, and students.

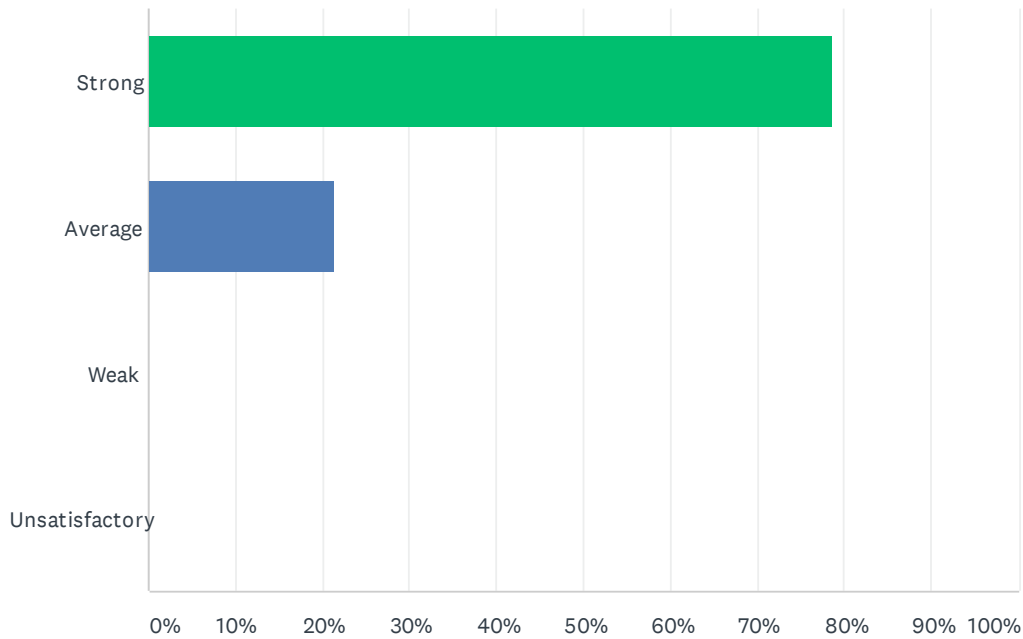
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 14 Skipped: 1

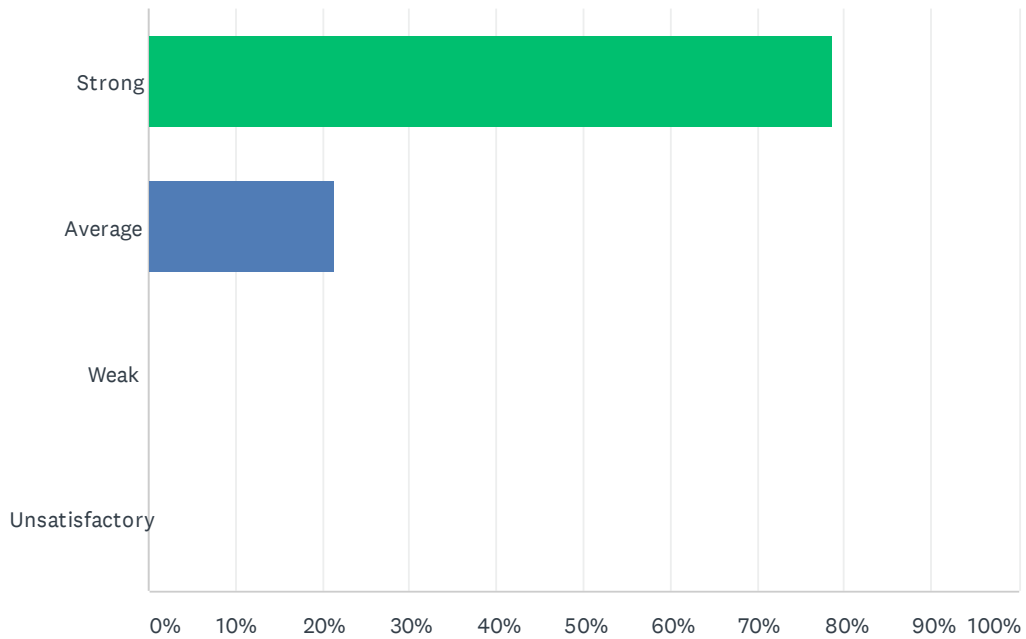


ANSWER CHOICES	RESPONSES
Strong	78.57% 11
Average	21.43% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS	DATE
1	I am new to the school and we are on distance learning mode, so I do not get to observe this.	2/4/2021 3:48 PM

Q10 Administration supports staff against attacks and criticism from parents.

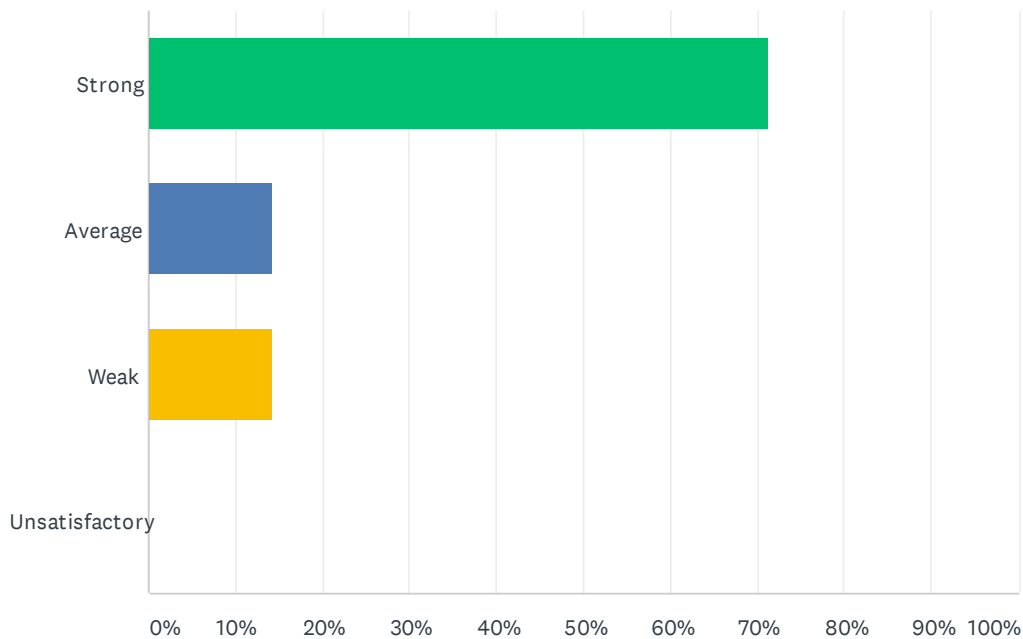
Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 1

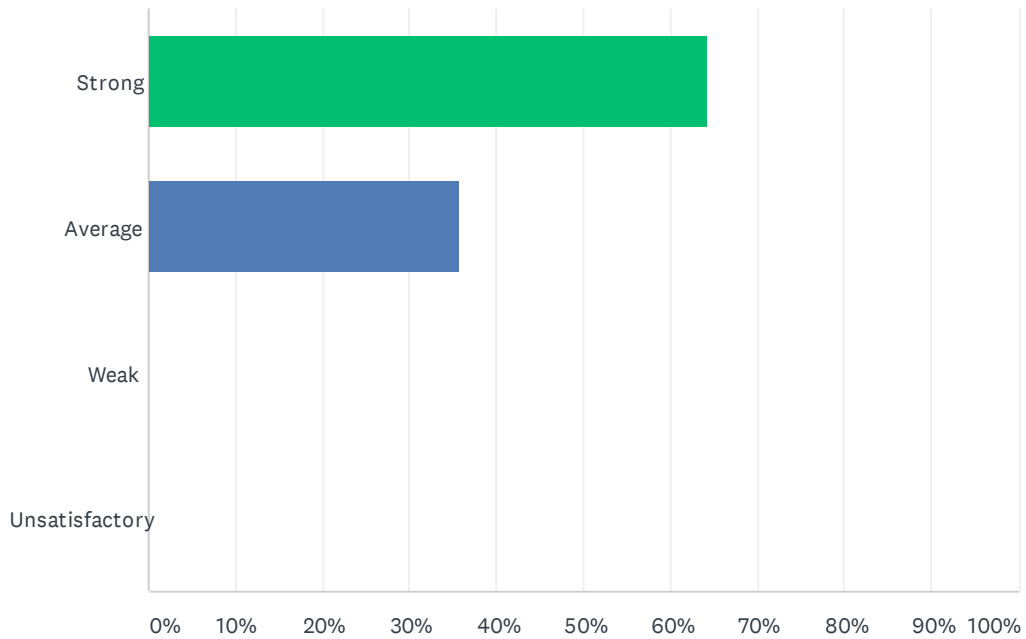


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	14.29%	2
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Personal friendships should not influence treatment of others. When a staff member thinks they are speaking to them in a private setting, things discussed should not be "leaked" out to other staff members or support staff. Or should not be discussed with other personnel during the work day or on our personal time. Certain staff members should not be given priority to others and they shouldn't know information before the majority of the staff does.	2/18/2021 2:21 PM
2	I am new to the school and we are on distance learning mode, so I do not get to observe this.	2/4/2021 3:48 PM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 1

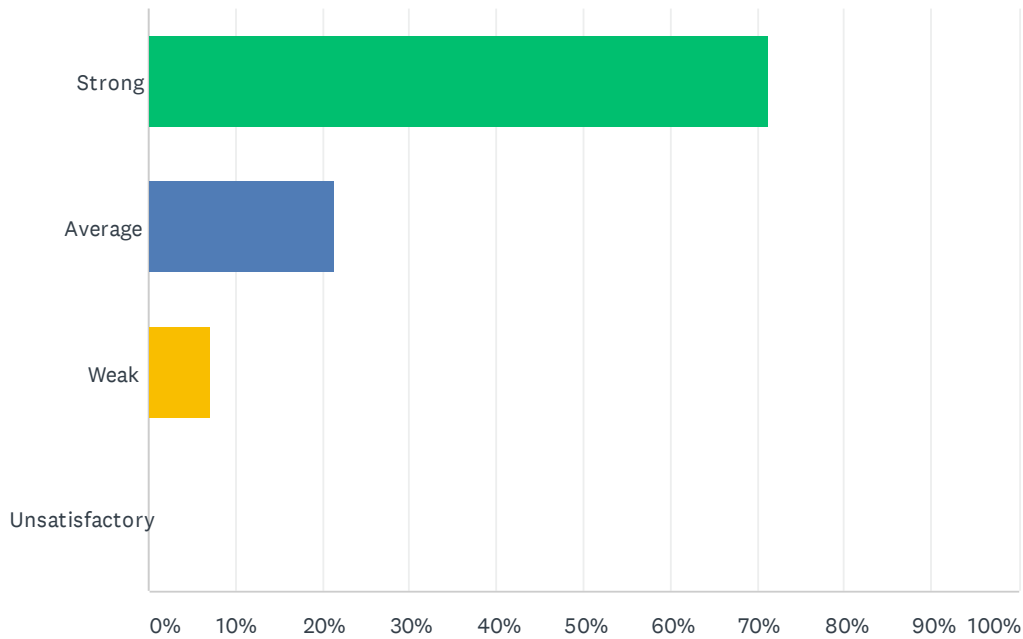


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	35.71%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS	DATE
1	I am new to the school and we are on distance learning mode, so I do not get to observe this.	2/4/2021 3:48 PM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 14 Skipped: 1

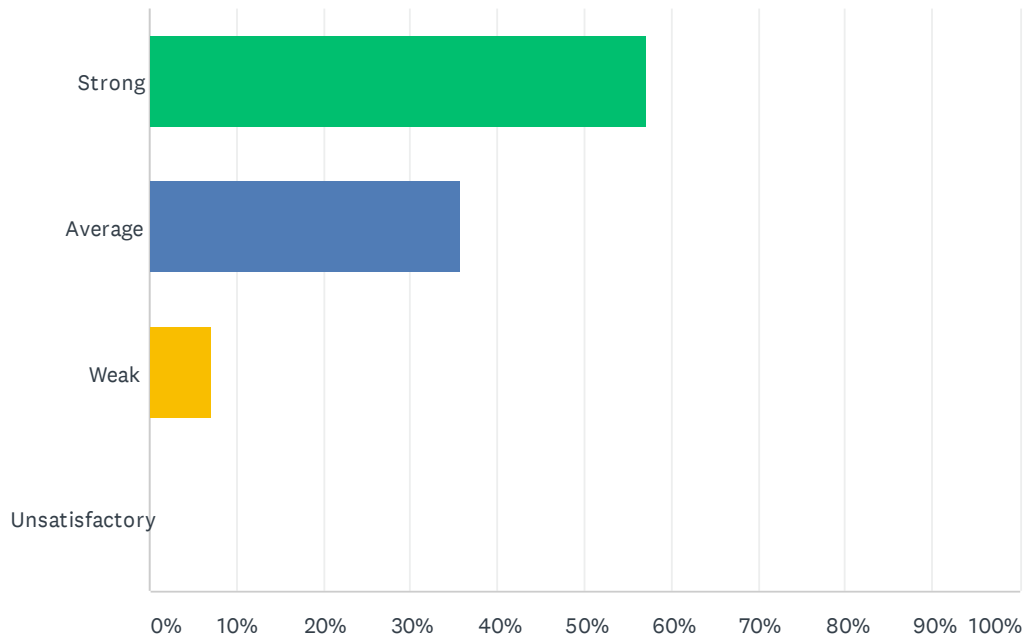


ANSWER CHOICES	RESPONSES
Strong	71.43% 10
Average	21.43% 3
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS	DATE
1	Not sure...I do not need anything. I got everything myself.	2/4/2021 3:48 PM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 14 Skipped: 1

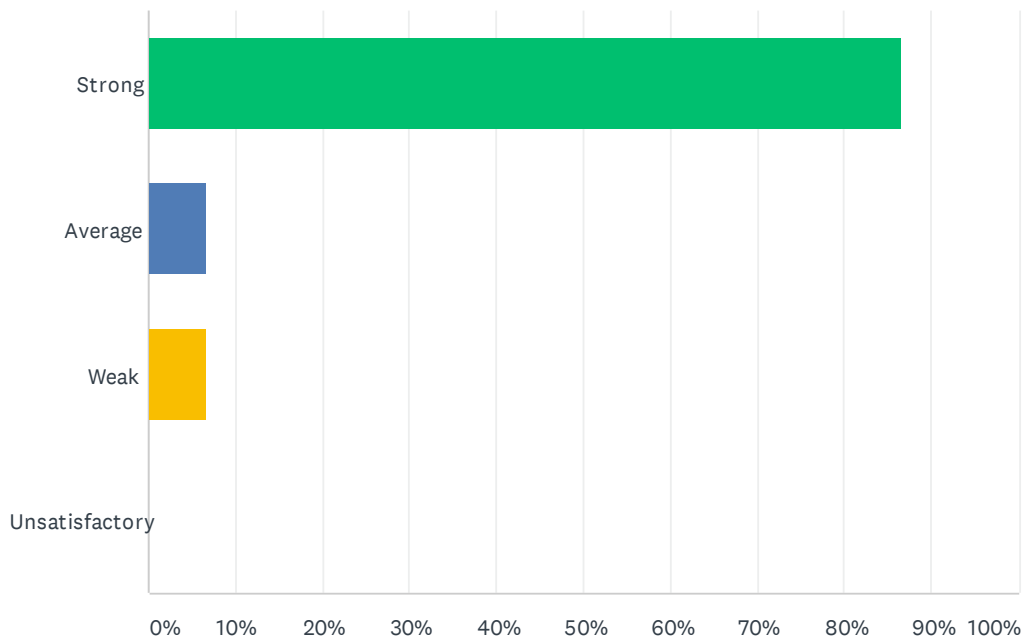


ANSWER CHOICES	RESPONSES
Strong	57.14% 8
Average	35.71% 5
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	not sure	2/4/2021 3:48 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	86.67% 13
Average	6.67% 1
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	She likes to inform us as soon as possible.	2/18/2021 10:45 PM
2	This has been a really difficult year but the administration was very good at communicating all the updates and changes. It would have been even more stressful to not know or be left out of communication. From the district level, there was a lack of clarity and just TOO many messages. It has been really hard to understand it. Our site I think managed it well, but it was challenging.	1/30/2021 6:10 PM

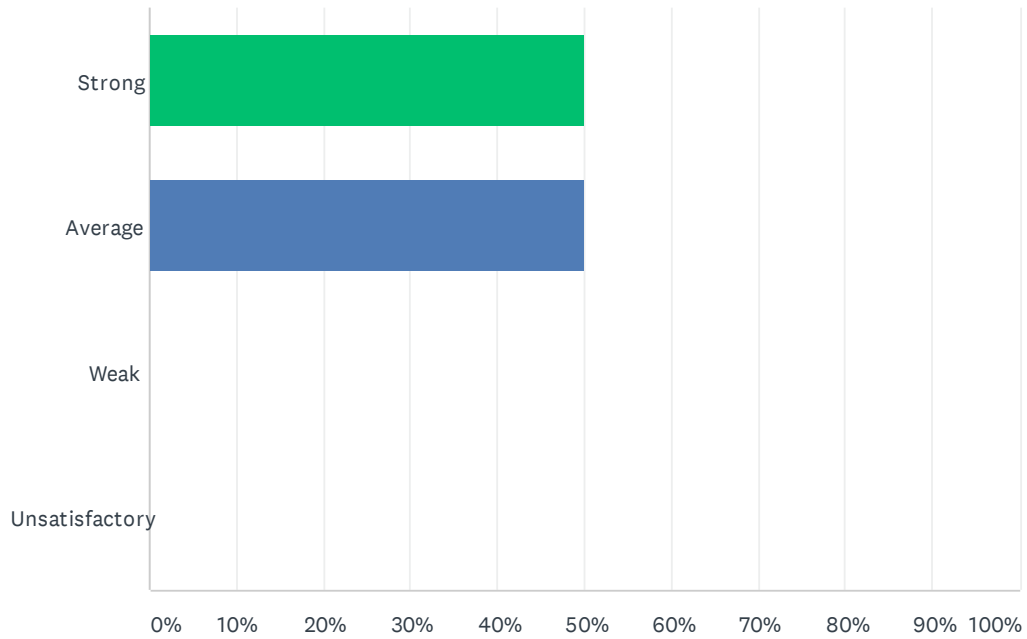
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 12 Skipped: 3

#	RESPONSES	DATE
1	My Principal impacts our working conditions in a positive way. She tries very hard to set a tone of positivity and is awesome to work with.	2/18/2021 10:45 PM
2	Positively	2/18/2021 3:48 PM
3	depends on issue	2/18/2021 3:23 PM
4	For the most part, positively.	2/18/2021 2:21 PM
5	Positively	2/18/2021 2:09 PM
6	Neutral	2/18/2021 12:26 PM
7	Positively. My administrator is wonderful. She is supportive and available when and if needed and information is always provided in a timely manner.	2/18/2021 12:19 PM
8	positively	2/18/2021 12:10 PM
9	It is hard to tell, but I do have a good experience with Dr. Frias. She seems to be nice...hardworking woman!	2/4/2021 3:48 PM
10	Positively	2/2/2021 6:42 AM
11	Positively	1/30/2021 11:09 PM
12	Yes and in a positive way. Our principal makes me feel appreciated and all the staff have been supportive. I don't think I could have survived this year on a less positive school site.	1/30/2021 6:10 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

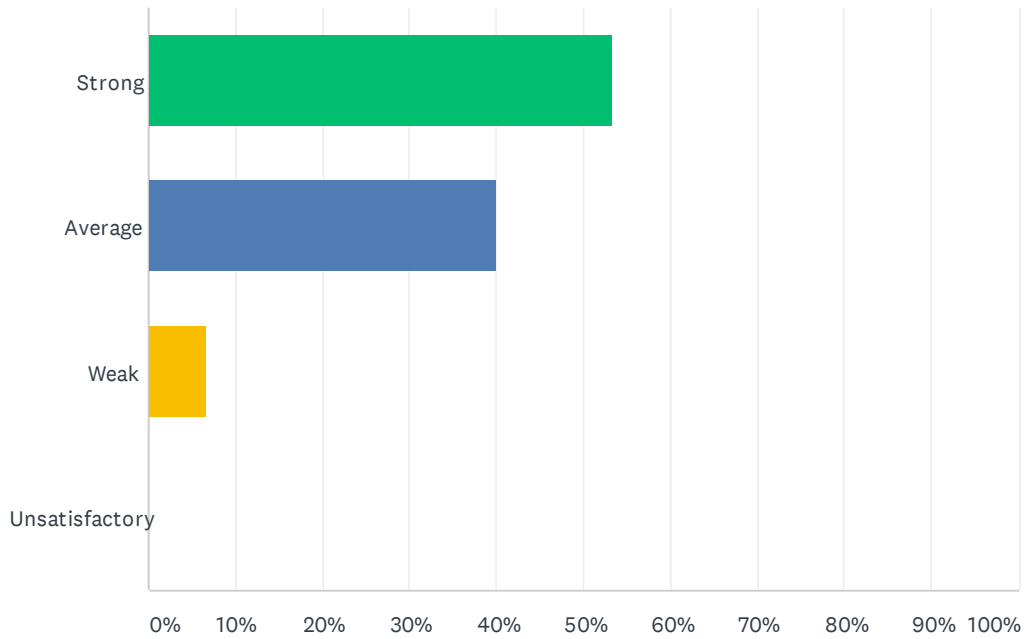
Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	50.00%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

Q18 Site meetings are productive and not excessive.

Answered: 15 Skipped: 0

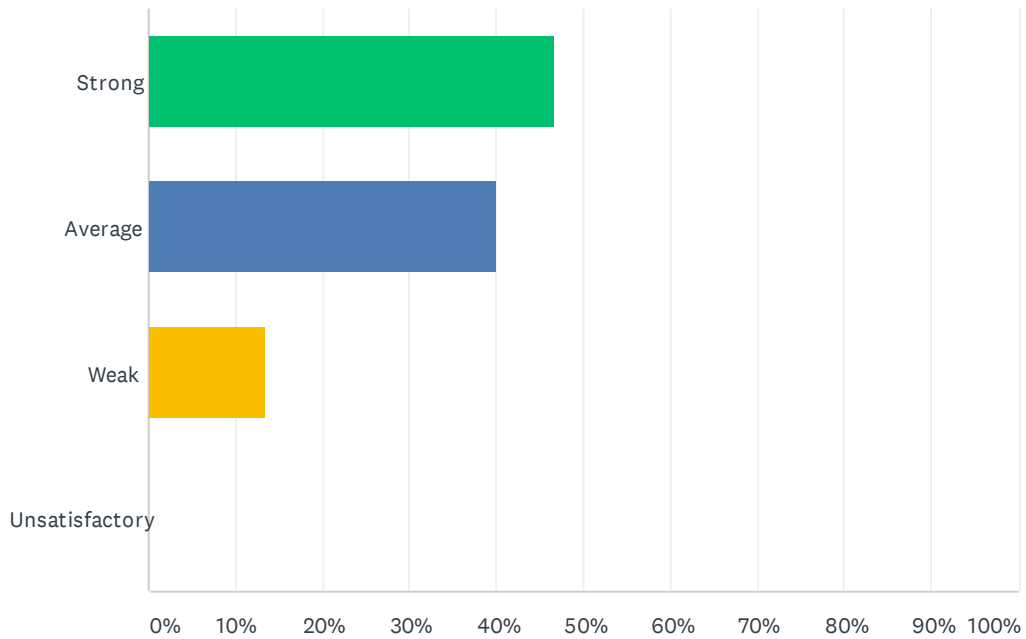


ANSWER CHOICES	RESPONSES	
Strong	53.33%	8
Average	40.00%	6
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	The meetings have been short and sweet. We also only have mandatory meeting when there is new information. Thank you!	1/30/2021 6:12 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 15 Skipped: 0

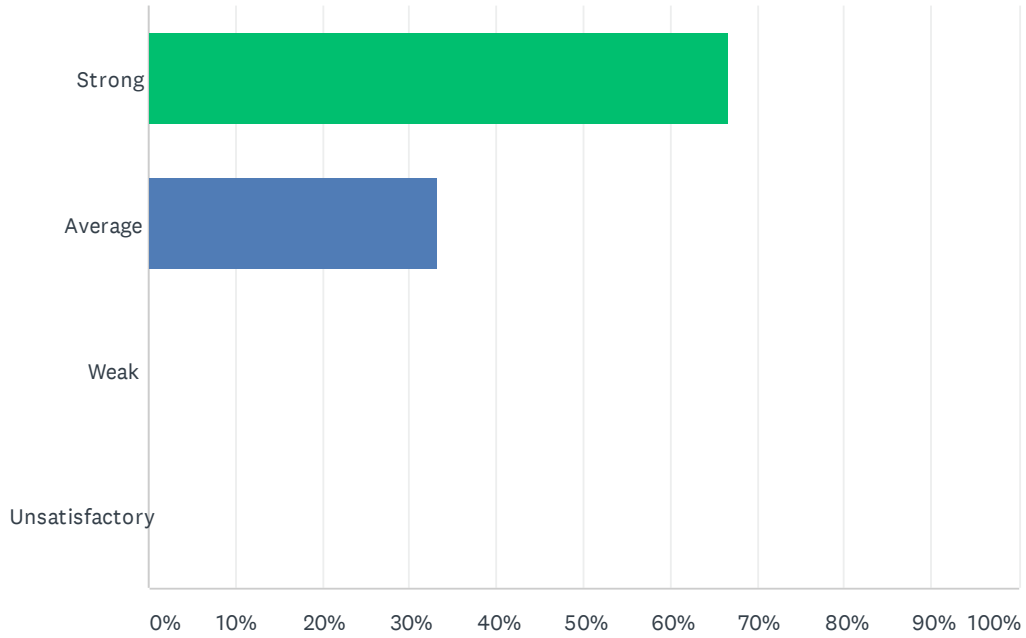


ANSWER CHOICES	RESPONSES
Strong	46.67% 7
Average	40.00% 6
Weak	13.33% 2
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
	There are no responses.	

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 15 Skipped: 0

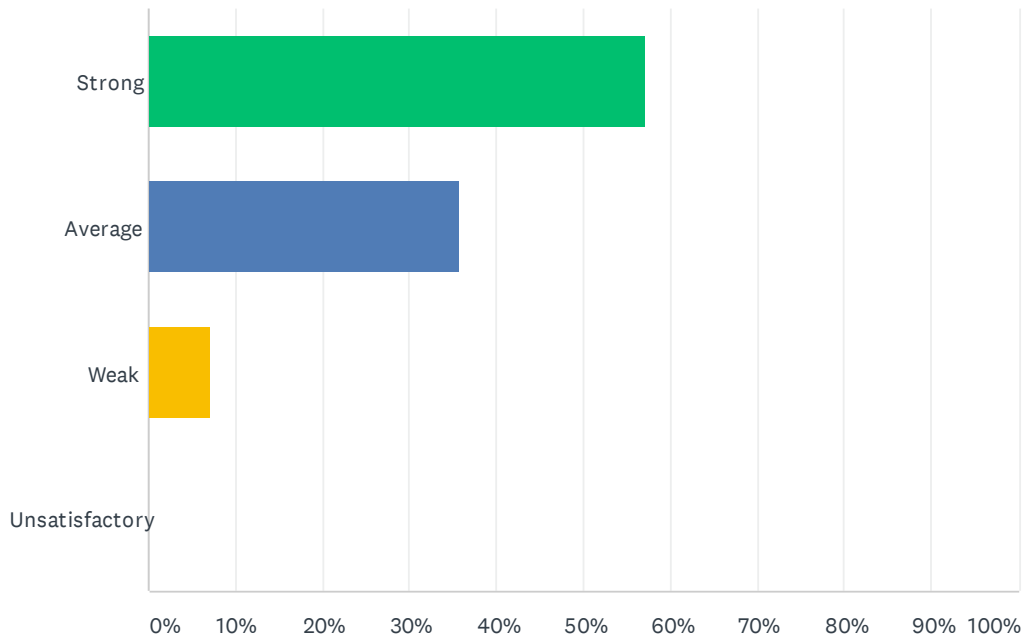


ANSWER CHOICES	RESPONSES
Strong	66.67% 10
Average	33.33% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
	There are no responses.	

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

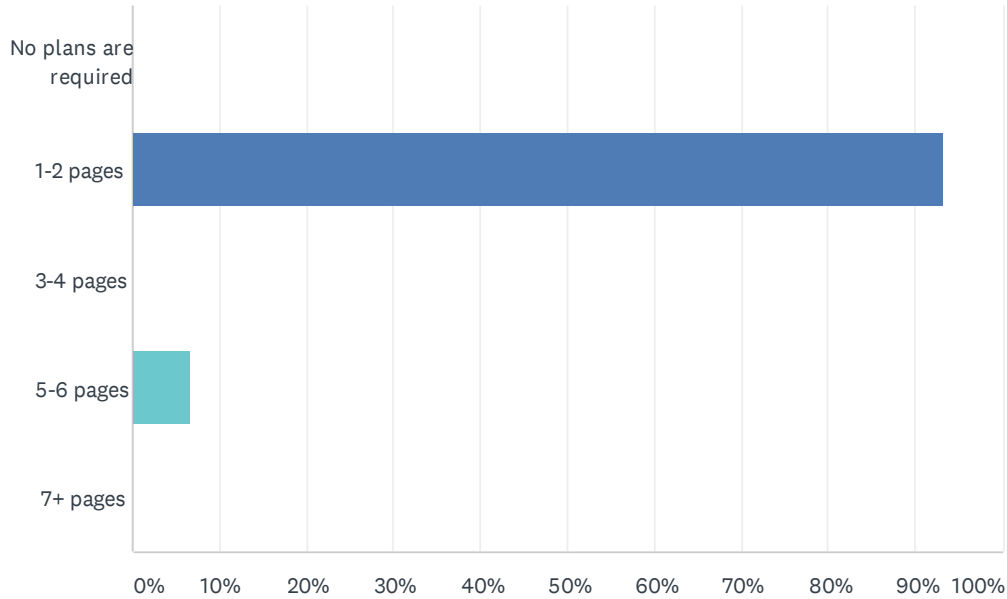
Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	35.71%	5
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 0

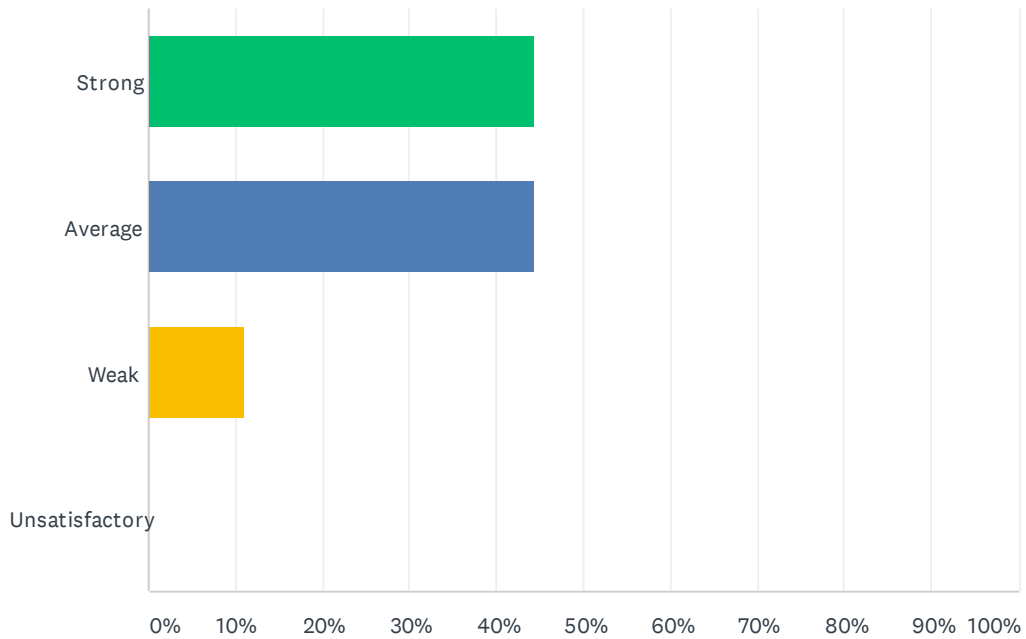


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	93.33%	14
3-4 pages	0.00%	0
5-6 pages	6.67%	1
7+ pages	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	This year has been WAY better than in the past. In the past couple of years, they were excessive and full of "busy work"	2/18/2021 2:22 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

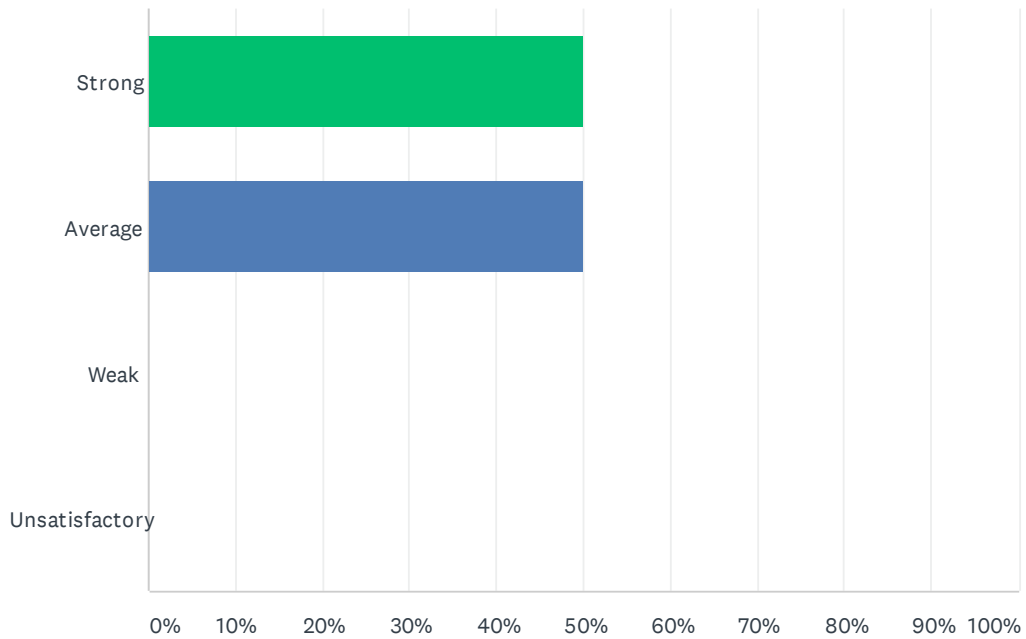
Answered: 9 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

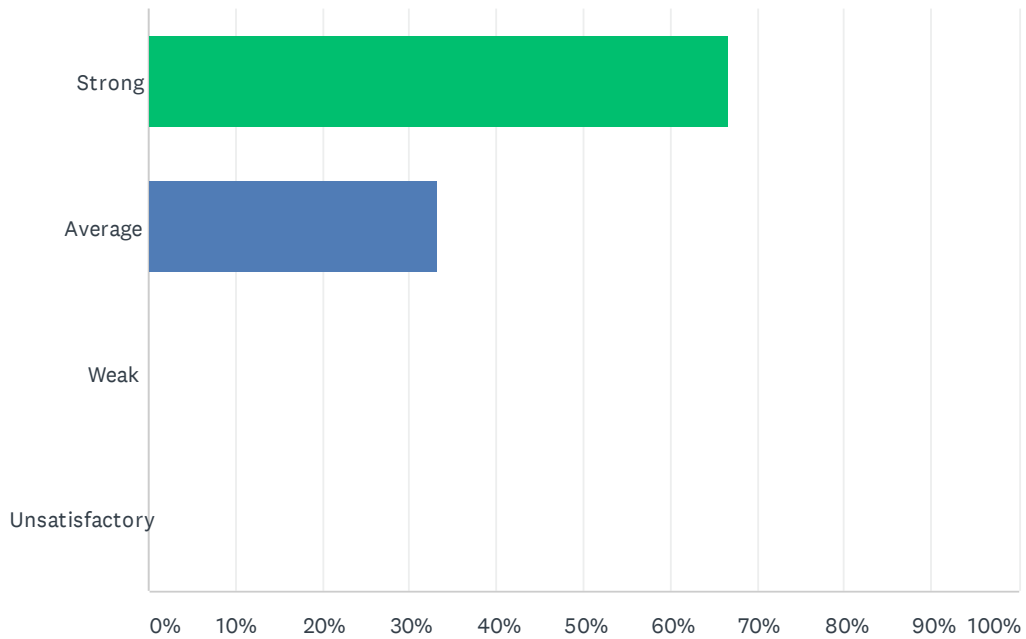
Answered: 8 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

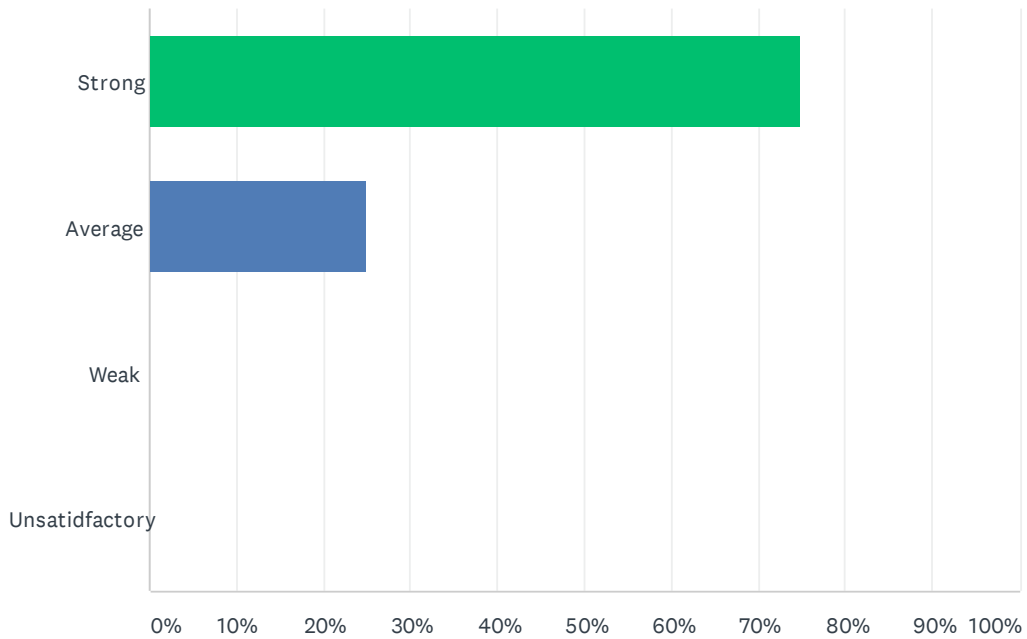
Answered: 9 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

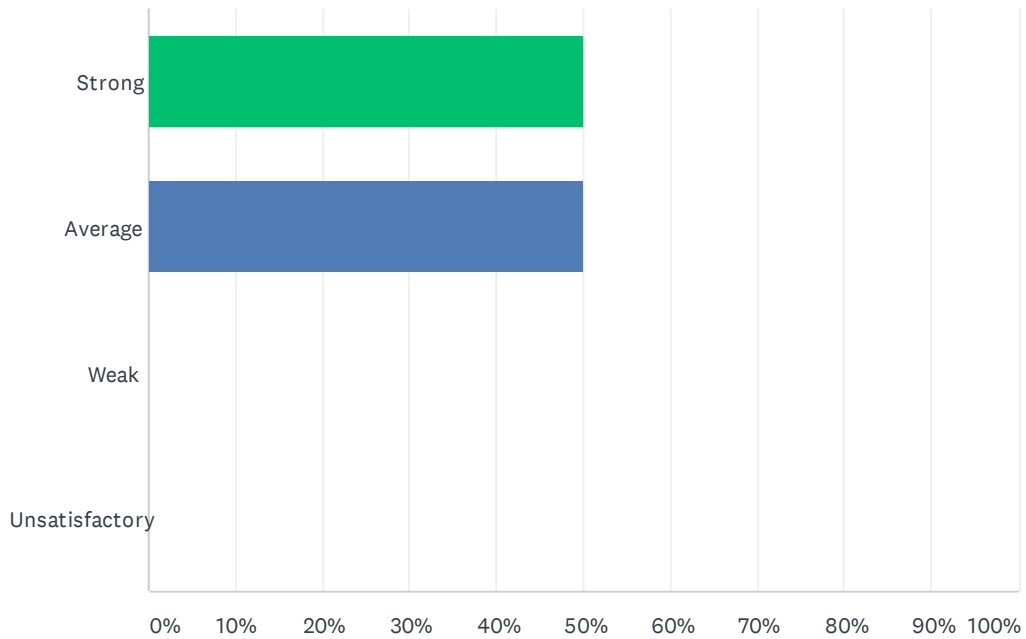
Answered: 8 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

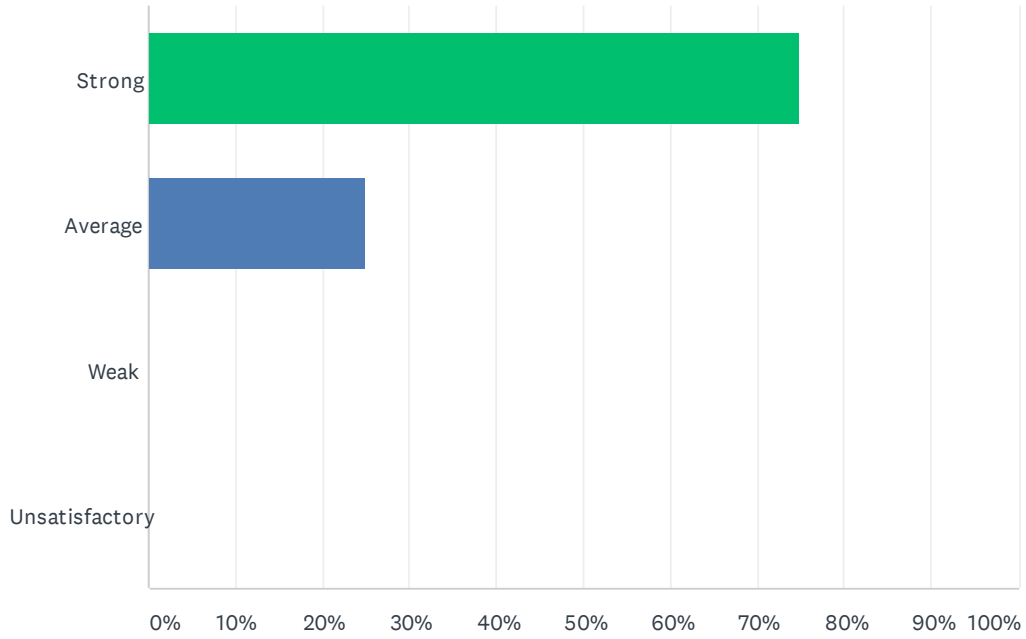
Answered: 8 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q28 The site principal is accessible to discuss special education issues.

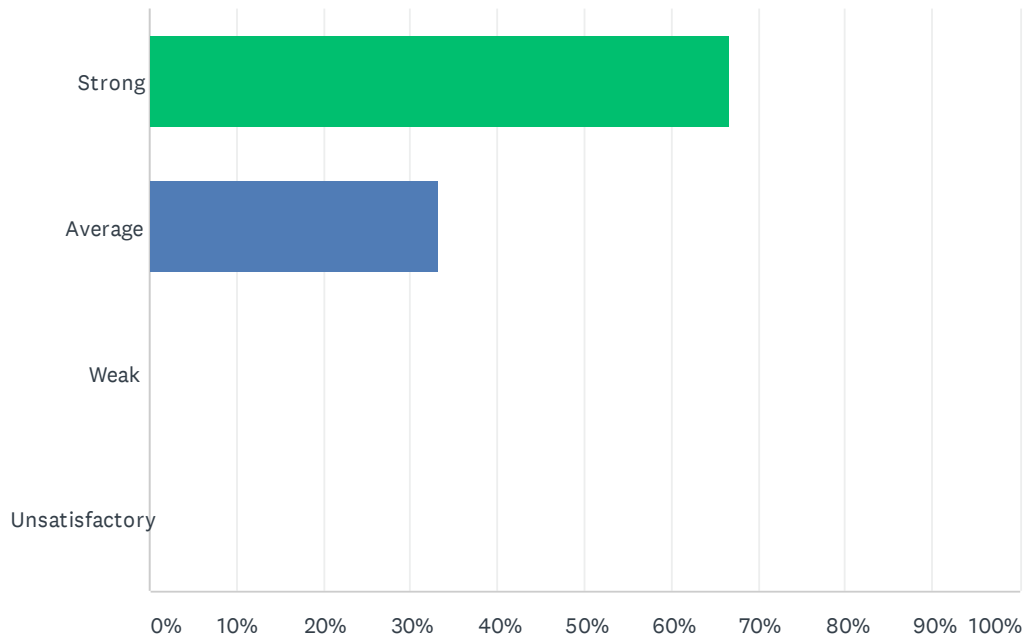
Answered: 8 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q29 The site principal promotes equal opportunities for all students to learn.

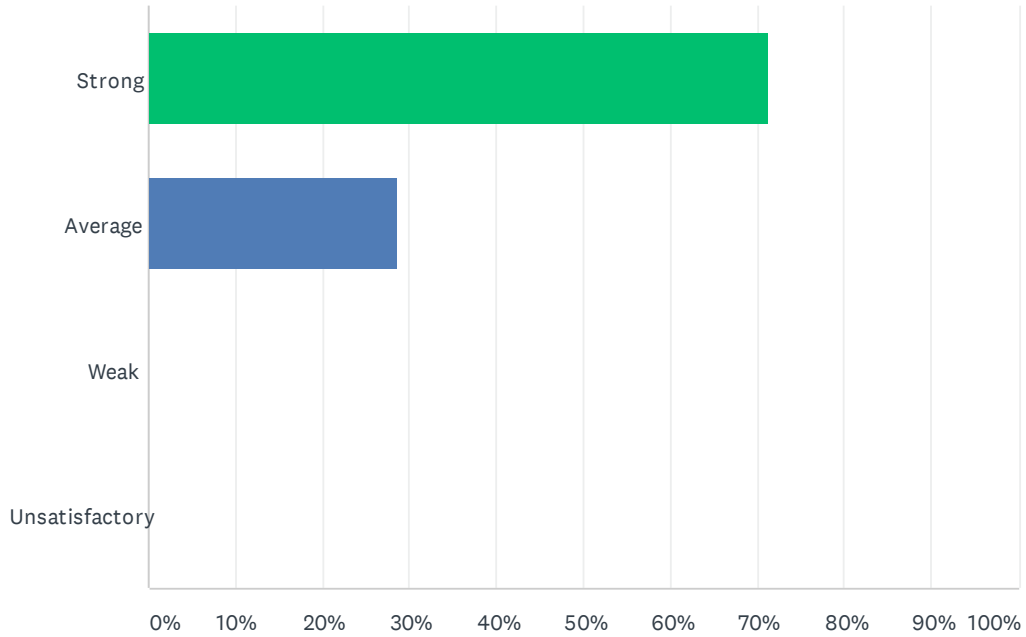
Answered: 9 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q30 Staff and students feel safe while attending online classes.

Answered: 14 Skipped: 1

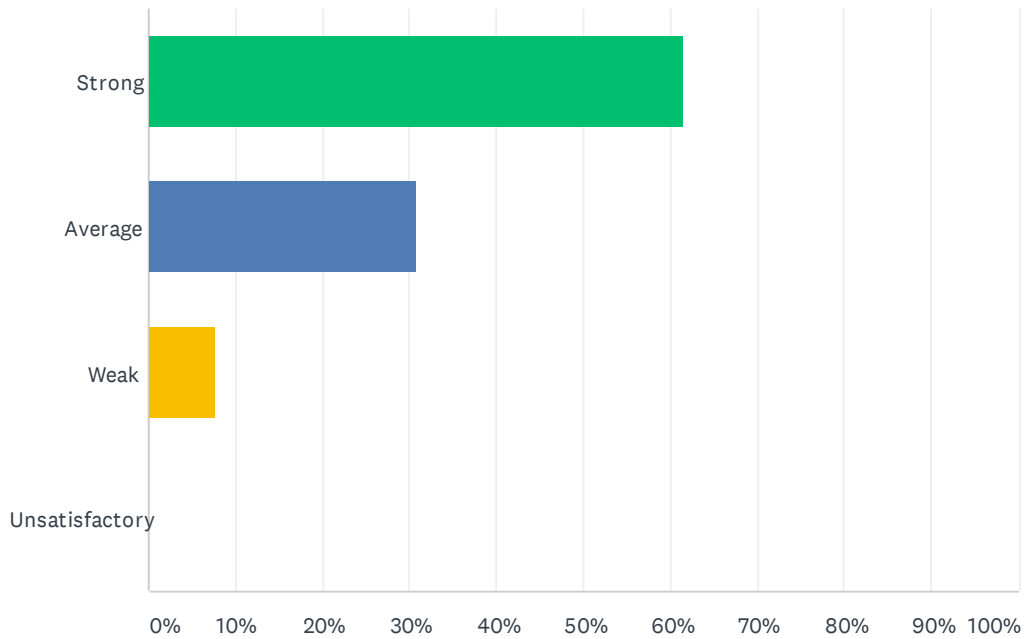


ANSWER CHOICES	RESPONSES
Strong	71.43% 10
Average	28.57% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	I feel safe. I do believe my students feel safe, but not sure about how others feel.	2/4/2021 3:53 PM
2	With virtual this is NOT always the case but that isnt the teachers or staff just some of the things we hear or see from the Zooms.	1/30/2021 6:23 PM

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 13 Skipped: 2

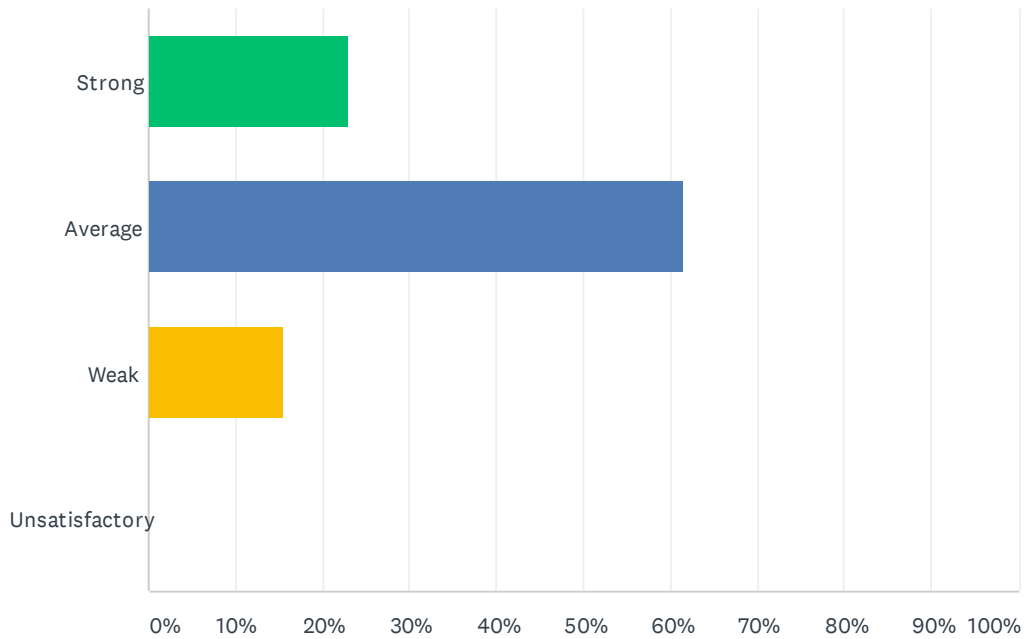


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	30.77% 4
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	not sure because we are online...	2/4/2021 3:53 PM

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 13 Skipped: 2

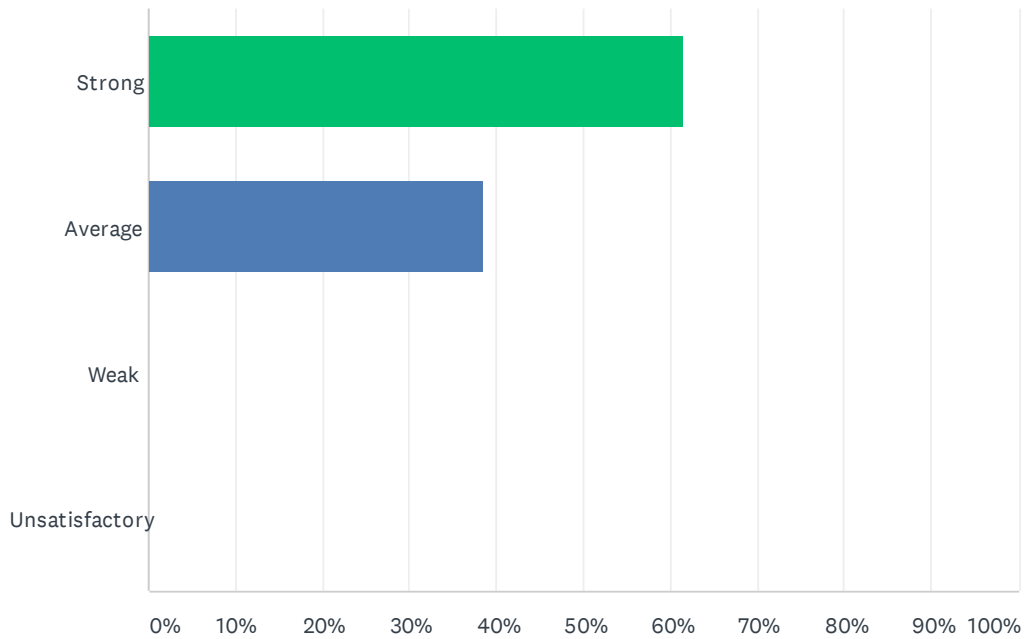


ANSWER CHOICES	RESPONSES
Strong	23.08% 3
Average	61.54% 8
Weak	15.38% 2
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 2

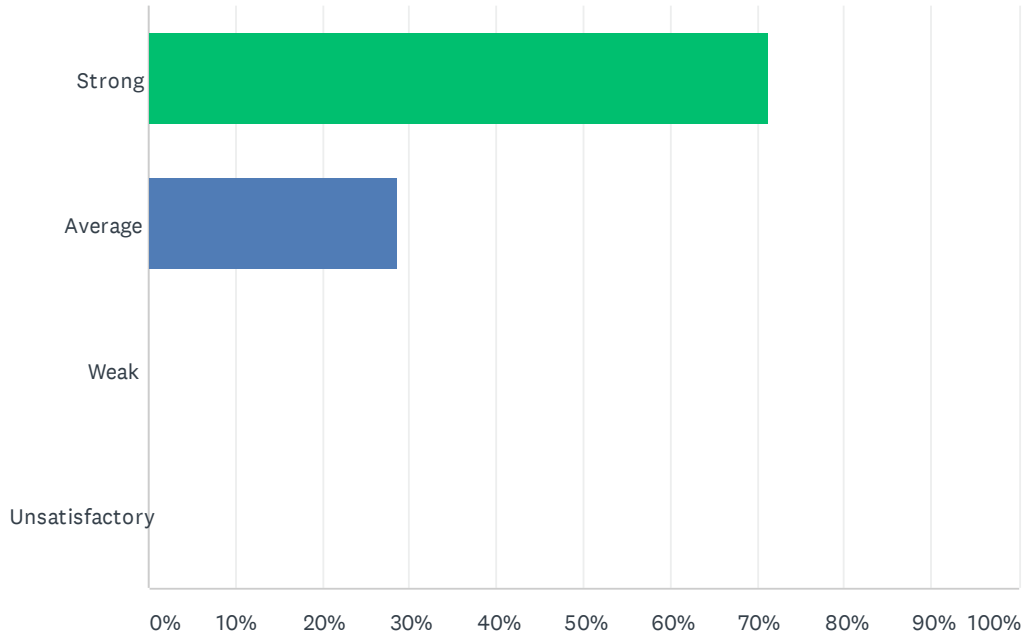


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	38.46% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	never written one during online	2/4/2021 3:53 PM

Q34 My site has a positive atmosphere.

Answered: 14 Skipped: 1

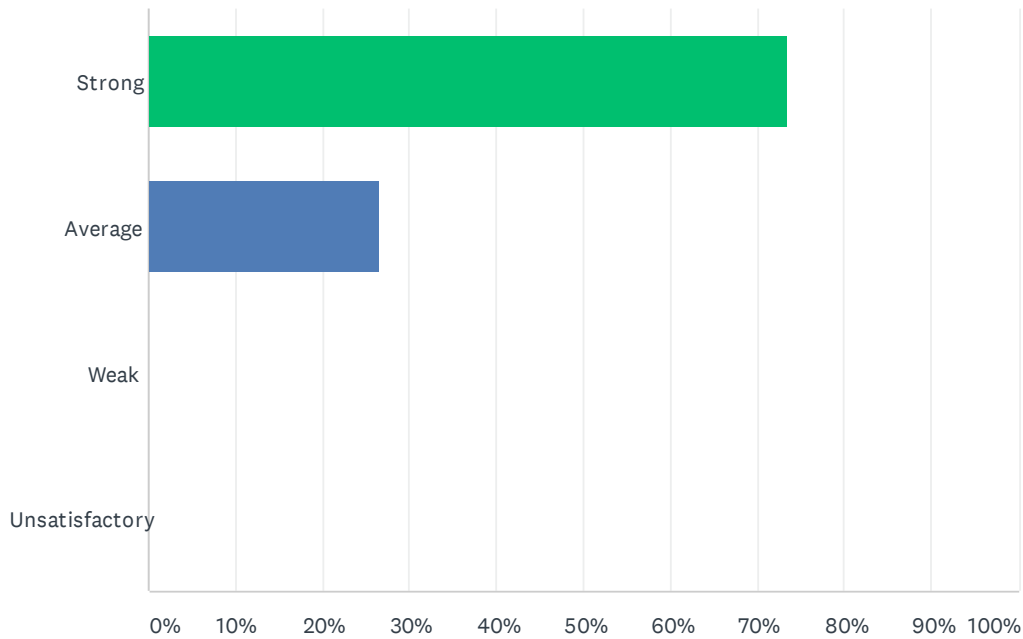


ANSWER CHOICES	RESPONSES
Strong	71.43% 10
Average	28.57% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	Truly...I do not know b/c of online learning	2/4/2021 3:53 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	73.33% 11
Average	26.67% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	I am so grateful to be on the Williams team I could not imagine dealing with all the garbage of this year anywhere else! That being said, and I am not sure who needs to hear this but, PLEASE! For the love of God don't make us do another year of virtual. Our kids need us.	1/30/2021 6:23 PM