

Tentative Agreement

Between the Las Virgenes Unified School District

and the

Las Virgenes Educators Association

July 26, 2019

Except as set out below and/or previously tentatively agreed, the District and LVEA agree to continue our collective bargaining agreement (CBA):

1. Article 13.1.1 shall be updated to reflect that the 2019-20 salary schedule will be increased by 2.0% effective August 1, 2019.
2. After the implementation of the salary increase reflected in #1 above, the final step on columns I – VI, will be increased an additional 1.0%
3. Article 13.1.2 shall revert back to the standard teacher calendar equaling 185 days (and corresponding adjustments for other unit member calendars) with the exception of Special Education Teachers (Schedule M). Schedule M will continue at 188 days.
4. Article 6.2.4 shall be amended to - *Elementary teachers with classes of 30 or more students "and Elementary Dual Immersion Program teachers"* shall be given one (1) day per school year of release time for additional time involved in parent conferences and report card preparation.
5. For calendar year 2020 Health Benefit Allowances will continue to be increased for one additional year (expiring at the end of the calendar year), utilizing previous refunds from the dental program. Single allowance will increase \$100, Two-Party will increase \$525 and Family will increase \$775. For calendar year 2021, allowances will revert to 2018 levels.
6. The parties shall explore, through an independent third party (non-provider), a supplemental multiyear early retirement plan to determine if one would be effective at saving the district money.

For LVEA:

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Lisa M. Hatfield
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Carri Miller

For the District:

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