1. Intent
   1.1. The Fontana Unified School District and the Fontana Teachers Association both recognize the importance of providing the students at the below referenced Elementary Schools with innovative programs that offer an environment that promotes student learning and support.
   1.2. At these Elementary Schools, the kindergarten innovation will provide a greater amount of time for small group instruction in language arts and math. It will also allow for kindergarten teachers to participate in school-wide professional development as part of the Professional Learning Community model.
   1.3. Elementary Schools participating in the Kindergarten Innovation are as follows: Binks, Grant, No. Tamarind, Porter, Primrose, Redwood, and West Randall.

2. TK class teachers may opt-in to the Innovation schedule if they were created/established after the inception of this MOU.

3. In an effort to provide unique and innovative programs at the Elementary Schools, the District and the Association agree to the following modifications of the Kindergarten Instructional Day for the 2019-2020 school year, as identified on the attached bell schedules, to include designated times for Health & Welfare breaks, PE, lunch, ensuring that student contact time under this MOU will be equal to the contact time prior to the Innovation schedule.

   3.1. District-directed and member-directed preparation time shall be allocated pursuant to Article 14.7.2.2. (A) (1) - One-half (1/2) of the monthly total available minimum day minutes may be used for activities required by the district and school administration. (B) One-half (1/2) of the monthly total available minimum day minutes shall be member-directed time. This excludes any adjunct duties assigned to staff. The member-directed and Administration time will be reflected on the District Calendar.

4. All kindergarten students will attend school during the morning session on the last day of school unless otherwise agreed upon.

5. Affected kindergarten teachers at these Elementary Schools shall receive no additional financial compensation for this innovative modification of the workday. However, as per 14.13.5.2 of the
Collective Bargaining Agreement, they will receive financial compensation for parent conferences held.

6. The affected Certificated Bargaining Unit Members assigned to the aforementioned Elementary Schools shall vote by secret ballot, pursuant to Section 14.3, on whether the modifications to the instructional day, as set forth in the Memorandum of Understanding, shall be in effect for the 2019-2020 school year.

7. This Memorandum of Understanding solely governs the referenced Elementary Schools and is subject to annual review per Article 14.3.2.1.

8. Pursuant to Article 14.3.2.2, the Kindergarten Innovation shall continue to be in effect until such time as the Association or District requests to reevaluate the workday for Kindergarten teachers as reflected in the MOU, or if the innovation becomes irrelevant due to a negotiated change to the Kindergarten workday that supersedes this agreement.

This Memorandum is not a precedent for any other school site, activity, or situation in the Fontana Unified School District.

Further, this Memorandum does not modify the Collective Bargaining Agreement between the District and the Association in any way other than as specifically set forth in the Memorandum of Understanding.

This Memorandum of Understanding shall not become part of the Collective Bargaining Agreement unless otherwise negotiated.

FOR THE ASSOCIATION:

__________________________________________  __________________________
Signature                                                                 Date

__________________________________________  __________________________
Signature                                                                 Date

FOR THE DISTRICT:

__________________________________________  __________________________
Signature                                                                 Date

__________________________________________  __________________________
Signature                                                                 Date