



# 2018 IAHSE Training Conference



Friday, September 28, 2018

## 31<sup>st</sup> ANNUAL ILLINOIS HISPANIC STATE EMPLOYEES CONFERENCE

### 30<sup>th</sup> Annual IAHSE Conference



### PRESIDENTS INVITATION

#### *Dear Members and Friends of IAHSE:*

On behalf of the Illinois Association of Hispanic State Employees Board of Directors, I would like to invite everyone to our 31st Annual IAHSE Training Conference **on September 28, 2018** at the Tinley Park Conference Center in Tinley Park.

This year's theme, "*Casting Visions, Creating Leadership Structures*," denotes the Association's continued commitment in supporting Hispanic State Employees and the Latino Communities. The conference has become the most important annual gathering for Latinos in Illinois. Its main goals are to: Offer service-learning training to state employees and the general public. Promote the exchange of ideas and experiences among government employees. Help strengthening the networks between state agencies and the training system to the benefit of a better training conference for all. State Agencies and community organizations serving the Latino Community will be participating in our Conference /Job Fair.

Ivan L. Barajas, IAHSE President

### 7<sup>th</sup> ANNUAL LATINO UNITY DAY IN SPRINGFIELD

IAHSE members in conjunction with the Latino Agenda and a number of other Latino Organization had coordinated our 7th annual Latino Unity Day in Springfield on May 9th of this year. As you know, Latino Unity Day brings Latino communities across Illinois together to participate in important decisions that impact our community! For 7 years now, Latino Unity Day gives Latino communities across Illinois the opportunity to participate in important decisions that impact our communities. Joining us this year was the Hispanic Lawyers Association of Illinois (HLAI) and the Hispanic Leadership Institute (USHLI) and a number of new organizations. During the day groups met with the Governor's office and Minority Leader Jim Durkin of the Illinois House of Representatives. A great job by all the conveners of the event. Over 200 individuals attended the midday. The day concluded with the Latino Caucus Cinco de Mayo evening network reception. Later that evening, Latino Unity Day for the first time ever held a joint Reception bring all the Partner Latino Associations, National Latino Organizations and the Illinois Latino Caucus together in the evening.



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### 2018 LUNCHEON KEYNOTES

Miguel Del Valle has confirmed to be our Keynote Speakers during our Awards Luncheon at this year's IAHSE Conference on Friday, September 28, 2018, at the Tinley Park Conference Center in Tinley Park.



This year's theme, "*Casting Visions, Creating Leadership Structures*," denotes the Association's continued commitment in supporting Hispanic Government Employees and the Latino Communities in Illinois. The IAHSE Conference has become the most important annual gathering for Latinos in the state of Illinois.

### REGISTRATION

Please register through our website [www.iahse.org](http://www.iahse.org)  
The host hotel is the Holiday Inn. Parking is free.

### LATINO EMPLOYMENT PLAN SUMMARY

In 2018, Hispanics represent 16% of the Illinois population but as noted in the most recent Hispanic Employment Plan (HEP) only 6% of the state workforce under the Governor's jurisdiction.



The 2018 Hispanic Employment Plan was filed in April of 2018 to the Illinois General Assembly. Every year since 2006 a report on Hispanics in state government has been filed. At the end of 2005, the total number of Hispanic State Employees in Agencies under the Governor's jurisdiction was 1,942 representing 3.7% of the workforce. At the end of 2017 there were 2,791 representing the workforce under the Governor (6%).

The 2018 HEP reported that Hispanics in senior management code employee positions represented 5% of the senior staff (62) and in more recent month the percentage Hispanics in middle management staff was 5.35% of the total middle management staff (153). IAHSE worked with State Senator Iris Martinez in 2004, to help pass the HEP Bill which requires a report on Hispanics in state government to the General Assembly annually in February.

Carlos R. Charneco, IAHSE Past President

### IAHSE BOARD OF DIRECTORS

IAHSE's Board Nomination Committee is accepting nominations for those interested in serving on the Board of Directors for the term 2019-2022. Please take the time to nominate yourself or colleague.

### Hispanic Veterans Update:

As of the end of July Latino veterans accounted for 4.20% of the total number of Veterans in code positions. There are **337** Latino veterans out of **8,031** veterans.

Congrats to our 2017 and 2018 new veteran hires: Alejandro Rodriguez, Johnny Rodriguez, Anthony Hernandez, Micaela Ochoa, Ana Saldana and Frank Medina.



# ILLINOIS ASSOCIATION OF HISPANIC STATE EMPLOYEES



## IAHSE Board of Directors

**President** Ivan L. Barajas, DOT  
**Vice President** Jose J. Lopez, DCFS  
**Treasurer** Edith Feliciano, Retiree  
**Secretary** Carmen Lebron, DHS

<p><b>Board Members</b>          Blanca Vargas, Retiree          Alex Medina, DCFS          Carol Conditt, DOC          Grace Mocaby, DPH          Fernando Reyna, DES          Evelyn Nazario, DHS</p>	<p><b>Past President</b>          José M. Prado, DOC</p> <p style="text-align: right;">IAHSE Attorney Jorge Montes, Esq.          Veronica Brand – Office Coordinator</p>
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<p style="text-align: center;"><b>2018 Conference Update</b></p> <p>This year our conference addresses critical issues affecting Latinos in the State of Illinois. Our professional development workshops include:</p> <ul style="list-style-type: none"> <li>• Understanding the state performance evaluation,</li> <li>• Engaging the promotional grading and bidding process as well as the importance of the UpWard Mobility Program</li> <li>• Time Management in the workplace</li> <li>• Respectful Workplace</li> <li>• State Retirement System Overview</li> </ul> <p>One of the great benefits of the conference training is the exchange of information among our attendees. Creating connections among many Latino government professionals improves knowledge and confidence. Everyone has an experience and knowledge to share. This is the event where you can expand as a professional. See you at the training conference.</p>	<p style="text-align: center;"><b>IAHSE Conference Agenda</b></p> <table border="0"> <tr> <td>7:15am- 2:00pm</td> <td>Registration</td> </tr> <tr> <td>9:00am- 3:00pm</td> <td>Exhibit Area: Job and Information Fair</td> </tr> <tr> <td>8:30am - 10:20am</td> <td>Welcome/Plenary Session</td> </tr> <tr> <td>10:30am - 12:00pm</td> <td>Workshop Series #1</td> </tr> <tr> <td>12:00pm - 2:30pm</td> <td>Luncheon/Keynote Speaker</td> </tr> <tr> <td>2:45pm -3:20pm</td> <td>Exhibit Area</td> </tr> <tr> <td>3:20pm - 4:50pm</td> <td>Workshop Series #2</td> </tr> <tr> <td>5:00pm - 11:00pm</td> <td>Networking Reception, Music &amp; Silent Auction</td> </tr> </table>	7:15am- 2:00pm	Registration	9:00am- 3:00pm	Exhibit Area: Job and Information Fair	8:30am - 10:20am	Welcome/Plenary Session	10:30am - 12:00pm	Workshop Series #1	12:00pm - 2:30pm	Luncheon/Keynote Speaker	2:45pm -3:20pm	Exhibit Area	3:20pm - 4:50pm	Workshop Series #2	5:00pm - 11:00pm	Networking Reception, Music & Silent Auction
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**Membership**



IAHSE is proud to welcome new members this year, Maria Gallardo and Cesar Lopez from DCEO, Pedro Pineda (CMS), Roberto Durango and Luis Rodriguez from Revenue. There are over 2,800 Hispanic State Employees. Currently we have over 400 members. We encourage our members to recruit new members. There is strength in numbers and the more members the more we can effect change to benefit our members and our communities.

Edith Feliciano, Treasurer



Miguel Del Valle – Keynote Speaker 2018