

Angelo Angelone
President & Business Manger



Kieran O'Sullivan
Secretary-Treasurer

AUGUST 3, 2017



30-56 WHITESTONE EXPRESSWAY * SUITE 320 * FLUSHING NY 11354

INDEPENDENT CONTRACTORS

APPRENTICE WAGES FROM JULY 1, 2017 – JUNE 30, 2018

AFTER COMPLETING 4,000 HOURS AND 300 CLASSROOM HOURS, THE APPRENTICE MOVES UP TO JOURNEY MAN LEVEL

Journey Worker Wages \$ 33.50 per hour			
53%	0-1334 hrs	Apprentice 1	\$ 17.76
69%	1335-2668 hrs	Apprentice 2	\$ 23.12
85%	2669-4000 hrs	Apprentice 3	\$ 28.48
	Over 4000 hrs	Journey worker	\$ 33.50

FRINGE BENEFITS PER HOUR	0 – 1334 HOURS	OVER 1334 HOURS
Welfare	\$ 8.50	\$ 8.50
Pension (50% of Journeyman)	\$ 0.00	\$ 4.00
Industry Advancement	\$ 0.26	\$ 0.26
N.Y.S.L.E.C.E.T.	\$ 0.10	\$ 0.10
L.N.H.S.F.	\$ 0.05	\$ 0.05
Training & Apprenticeship	\$ 0.79	\$ 0.79
Administrative	\$ 0.50	\$ 0.50
Scholarship Fund	\$ 0.06	\$ 0.06
Labor Management	\$ 0.50	\$ 0.50
TOTAL	\$ 10.76	\$ 14.76

Journey Worker Annuity \$ 3.00 per hour			Time & Half (SATURDAY)	Double Time (SUNDAY & HOLIDAYS)
0-1334 hrs	Apprentice 1	\$ 1.50	\$ 2.25	\$ 3.00
1335-2668 hrs	Apprentice 2	\$ 1.95	\$ 2.92	\$ 3.90
2669-4000 hrs	Apprentice 3	\$ 2.55	\$ 3.83	\$ 5.10
Over 4000 hrs	Journey worker	\$ 3.00	\$ 4.50	\$ 6.00

DUES CHECK-OFF, PAC, ORGANIZERS & VACATION	PER HOUR APPRENTICE 1 0-1334	PER HOUR APPRENTICE 2 1335-2668	PER HOUR APPRENTICE 3 2669-4000	PER HOUR JOURNEY OVER 4000
Dues Check-off	\$ 0.00	\$ 2.00	\$ 2.00	\$ 2.00
P.A.C.	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Organizers	\$ 0.00	\$ 0.60	\$ 0.60	\$ 0.60
N.Y.S.L.O.F.	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
Vacation Fund	\$ 0.80	\$ 1.04	\$ 1.28	\$ 1.50
Deducted from Wages	\$ 1.15	\$ 3.99	\$ 4.23	\$ 4.45