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We base our negotiations on the responses we get from this survey, so this is your chance to have your voice heard about what you would like your pay deal to look like.  So, if you would like more basic pay, then make this your priority on the survey!  If you would like more sector pay, then put this as your number 1!  If you would like a higher rate of commission, this is your chance to let us know!  Disruption pay even if you were on SBY?, Higher rate of pay for working on the A321?, Bigger company pension contribution? London weighting? Inflation linked pay deal? your voice, your pay!  We would like all members to please think about the uncertainty surrounding Brexit this year and the new trade union act passed in parliament since the last pay talks, getting a decent pay deal we all want is going to be so much harder without a huge turnout in survey responses and any potential ballot down the line. In the past our pay ballot responses have hovered just over the 50% range, this needs to improve to make any potential strike action legal and justified. Our pilots regularly get 90% response rates, we need to get into this range to help achieve everything you want.  There will be uncertainty surrounding Brexit and the potential impact to the aviation this year and in the near future. You as a Unite member need to think hard about the length of pay deal you would like to see next year. If you would like to keep our pay deal to a 1 year deal so we can see what impact Brexit has and negotiate again next year then you need to put this in our survey. If you would like a longer term pay deal to help maximise what we achieve in percentage terms from negotiations then put this as your option.   Also we have the option of negotiating a pay deal that links our pay rise to inflation like what the pilots do, (for example RPI + 1%) although on the face of it it doesn't look that good, if RPI skyrockets due to Brexit it will in effect make our pay deal Brexit proof. (example:if RPI rises to 6% our pay deal will be 7%) This type of deal could help mitigate any potential inflation/price rises due to Brexit, if this sounds good to you then put this in your pay survey, if you would like a pay deal more similar to what we achieved last time then again let us know.   In order to achieve more of what we all want we need all your support, we need a huge response to our pay surveys and future ballots. Low turnouts reduce our mandate and ultimately results in us not having the bargaining position to get everything you want. (for example not being able to achieve a 2 year pay deal last time)This is going to be a massive pay deal for us, potentially the most important one in many years. **WE NEED ALL YOUR SURVEY RESPONSES!** | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  | | --- | |  |  |  | | --- | | **Period dignity @ work** We are pleased to report all bases should now have a supply of sanitary products available to crew free of charge. Please speak to your rep or base management if you’re unsure of where these are kept. |   https://gallery.mailchimp.com/0e8b1b9144a9b4ca198d67cef/images/c12aa2ec-1622-4b20-a902-f1433b6daa8a.jpg | |  |  |  |  | | --- | --- | --- | | |  | | --- | | **Save our waistcoats!** Thank you to the overwhelming response we received for this. Due to the sheer number of responses we received, we got a much better understanding of what the main issues are with the removal of the waistcoat and a whole lot more we weren’t expecting. This gives us a lot more reasons to put forward to the company why we believe it should stay as an option.   This has now been raised to senior management and the uniform department. We will update you when we get a response. | | https://gallery.mailchimp.com/0e8b1b9144a9b4ca198d67cef/images/40488e80-da77-4010-a5b5-aea9d6d3617b.png | |  |  |  | | --- | --- | | |  | | --- | | **GDMT Policy** The GDMT policy has been changed slightly this month,. This was because the current policy although correct in the vast majority of cases was unfair for a handful of crew,.  **So we challenged it and changed it.**  Now if you go on GDMT but you've only just returned from you last maternity leave and don't have an average built up, rather than be placed on a minimum base average you will now receive what you earned on your last period of GDMT plus any pay rises received in that time.  This change has resulted in several crew receiving significant back pay.   Heres what one of our affected members has to say about this:   "just wanted to say how pleased I am with the result of my case regarding my GDMT pay whilst in the office. I contacted my Rep Mikey initially as I was unhappy at my daily office day rate being less than it was during my last pregnancy. Mikey said he would look into this and get back to me. Mikey and the rest of the Union helped me and fought my case and when Mikey told me i was owed a large amount of backpay I couldn't believe it! The Union worked so hard and Im really grateful for all the hard work they put in to achieve this outcome for me. Excellent result. Thank you." | |  |  |  | | --- | --- | | |  | | --- | | **New Newcastle Rep** | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/0e8b1b9144a9b4ca198d67cef/images/0b588403-e917-486e-a2a1-75a328a246d3.jpg |  |  | | --- | | Congratulations to Helen Beddowes our brand new Newcastle Rep.  Helen has joined the committee at a crucial time just before our pay talks. Helen will be Newcastles voice on the committee during these talks.  Helens mission is to grow Newcastles union membership and make them stronger so they have more influence in upcoming pay talks and surveys. | | |  |  |  | | --- | --- | | |  | | --- | | **PAX food quantities** We have received some reports from our members that the quantities on the labels on the passenger food bags may be inaccurate. Please remember to check stock amounts and report on your CFR if these are incorrect. | |  |  |  |  | | --- | --- | --- | | |  | | --- | | **LTN Rep positions** In order for our committee to be at full strength going into the 2019 pay talks we are looking for 2 LTN based crew members to join our team. LTN being the company’s headquarters is a hugely important base for us going into negotiations, we need to be at full strength! A nomination form will be on the Union notice board between the 1st March and 19th March. Please email Clinton or Jaz if you are interested in the role and how to apply. | | https://gallery.mailchimp.com/0e8b1b9144a9b4ca198d67cef/images/a29b2dc7-bca2-4a76-9a36-055b01f09991.jpg | |  |  |  |  | | --- | --- | --- | | |  | | --- | | **EzyUnite Reps details:** Below a list of all the Union reps at EasyJet that are fully qualified to represent you in any meetings with management, answer any enquiries you may have and have sole recognition from EasyJet to negotiate on behalf of yourselves on pay deals, and any other issues. All the reps on this list (Lindsey Olliver, Regional Unite Officer the only exception) are current EasyJet cabin crew (FAs, CMs, line trainers, superusers etc.) and therefore have an excellent understanding of the business at all levels and its policies and procedures. Most Reps are also mental health first aiders. Because we are all working cabin crew at EasyJet we ask that you email or contact us by phone during appropriate times if possible and be patient waiting for a reply as we may be flying. | | https://gallery.mailchimp.com/0e8b1b9144a9b4ca198d67cef/images/00d53edd-9dc9-4313-aed5-cab9a12e7e2b.jpg | |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **LINDSEY OLLIVER (Unite Regional Officer) 020 3004 3440 Lindsey.Olliver@unitetheunion.org CLINTON SHORTMAN (Convenor) BRS 07702351846 Clinton.Shortman@unitetheunion.org MICHELLE AGUILAR (Deputy Convenor) LGW 07413199328 Yuredyth.Aguilar@unitetheunion.org JEMMA GRADWELL (Co-Convenor) MAN  On leave, Please contact Jon Bland  MICHAEL BYRNE (Communications editor) LPL 07824559239 Michael.Byrne@unitetheunion.org JOHN BLAND MAN (health & safety rep) 07488703861 Jonathan.Bland@unitetheunion.org SELENA KERR (Equalities rep) EDI 07902606012 Selena.Kerr@unitetheunion.org PAULA FEGAN BFS 07702805494 Paula.Fegan@unitetheunion.org VICKI BANE BRS 07989988135 Vicki.Bane@unitetheunion.org CARLY HAMPSON GLA 07837885822 Carly.Hampson@unitetheunion.org ANTONIO MESA LGW 07456393033 Antonio.Mesa@unitetheunion.org PAUL IRWIN LGW 07912531225 Paul.Irwin@unitetheunion.org LGW Rep position available Please contact another LGW Rep for assistance AMIE BIRCH LGW 07847881211 Amie.Birch@unitetheunion.org PATRICK HIGGINS LGW  Please contact another LGW Rep ALLY AINSLIE LPL 07506155567 Alison.Ainslie@unitetheunion.org JAZ McSHANE LTN 07984424698 Jasmine.McShane@unitetheunion.org LTN Rep position available Please contact another LTN Rep LTN rep position available Please contact Clinton Shortman if you are interested in the LTN rep position. 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