

Food Service Workers

Updated – May 24, 2016

I received an email from Hampton City Schools yesterday concerning my request for documents associated with filling vacant positions. Virginia's Freedom of Information Act requires that requests be complied with within 5 working day with the requested information or "the specific Code section that authorizes the withholding of the records." Neither has occurred so I maintain that no paperwork procedure exists to hire replacements or substitutes once a worker is lost.

Three food service worker 1s left Hampton City Schools before students returned to school in September. Their separation must have been unanticipated since their reported departure to the school board came in August and September, rather than their end dates of June. What did this mean for our school cafeterias? It would appear to be a sign of the on-going neglect of our children's food services ran by Hampton City Schools.

How long did it take Hampton to hire for those three positions? One food service worker was hired on September 5. The Saturday before school started on Tuesday, September 8. One down and two to go...except by October 23 four more were gone. Hampton is now at least six funded food service workers short. Two more food service workers were hired eighty-eight days after the start of school (December 5). From December 5 to February 26, six more will have left employment at Hampton City Schools. This situation has continued. One hired...two left. A whopping 13 food service workers were hired in April. April 5 to be exact and another is already reported gone. Good news is that all new 13 food service worker 1s positions were funded through the budget according to Hampton's FOIA officer. So why were they dragging their heels hiring replacement. No paperwork exists requesting the new hiring once a staff member is lost. I asked. It appears that staffing needs are done through telepathy or foresight...which doesn't appear to be working well. Because no paperwork exists, this also leads me to believe that substitutes were not hired once a worker was lost.

While all this shortage is occurring in our schools, the school board approved a non-budgeted food service worker 1 hiring for the public information department.

Name:	[REDACTED]	Title:	Food Service Worker I
Level:	Other Non-exempt	Dept:	Public Information
Action:	Promotion	License:	
Date:	2/5/2016	Comment:	
Experience:	2.8		
Budget:	51-2-420-000-5-1393		

Hampton City School Board Position Report #16-07 - March 23, 2016

Though the person is hired for the public information department, you will note that the funding comes from our children's food service fund. Guess they need someone to make sure the water is available for board meetings and a food runner for retreats. Is the remainder of the worker's time spent sitting at 1 Franklin doing Sudoku waiting for the next eats request?

Maybe a moment of the board's time could be used to address the staffing issues and health department findings while they're working on the next excuse for not participating in the CEP program.

Health Department findings -

<http://nebula.wsimg.com/1d2abe05ae2390aca21a705f3feb982d?AccessKeyId=F2E1E31F591DDE27ADAF&disposition=0&alloworigin=1>