



Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.com

Executive Board Minutes

May 14, 2018

The meeting was called to order at 4:09 pm by Keith Harvey.

I. President's Report – Keith Harvey

A. Executive Board Meeting Date

6/11/18

- B. Condolences to Ginny Bogdan and her family on the passing of her husband Alex Bogdan. Ginny was an LBMS Home and Career teacher from 1970-2004 and Alex was an LBHS Wood-working/Technology teacher from 1959-1997 and one of our first CTA Presidents.

C. Long Beach Board of Education and Budget Vote

The community will have a chance to vote on the budget and school board candidates on Tuesday, May 15. Since this meeting is taking place before the vote but the newsletter will be printed after May 15, I will include the results of both.

Amendment below:

Thank you to the Long Beach community for passing all four propositions, including the School Budget. Congratulations and welcome to the newly elected School Board Trustees Sam Pinto and Tina Posterli.

D. LBCTA Sick Bank

Since its inception, over 260 days have been donated. Unfortunately they have all been used. With the bank at a negative balance, and request forms still coming in, I hope each of you sees fit to donate at least one day to the bank to ensure its continuation. [Donation form link](#)

E. Pay Options

Each year you have three pay options:

21 equal bi-weekly payments (September through June)

25 payments; 21 payments (September through June) + 4 payments on the last day of school

26 payments; you will receive 1/26 of your annual salary every two weeks from the first pay date in September through the last pay date in June when you will receive the remaining paychecks as separate checks, all dated June 30, which you may deposit at any time from June to August. Direct deposit will not be available for the last six paychecks. All deductions will be spread out over the 26 pay checks.

Keith Harvey

President

Karen Bloom

Executive Vice-President

Amy Leder

Vice-President for Secondary Schools

Beth Prostick

Vice-President for

Elementary Schools

Patricia Van Loon

Recording Secretary

Eleen Parks

Corresponding Secretary

James Fiola

Treasurer

Table of Contents

I. [President's Report](#)

II. [Committees](#)

III. [Executive Vice President](#)

IV. [VP for Elementary Schools](#)

V. [VP for Secondary Schools](#)

VI. [Treasurer's Report](#)

VII. [Building Reports](#)

A. [West](#)

B. [Lindell](#)

C. [East](#)

D. [Lido](#)

E. [Pre-K](#)

F. [Middle School](#)

G. [High School](#)

VIII. [Appendix A](#)

[Tech Expo Flyer](#)

To elect an option other than the one you currently have; you must enroll prior to June 30 and the new option may not be changed until the start of the following school year. The form is available online at: [Pay Options](#)

F. Payroll Dates

| | | |
|-----------------------------|------------|--|
| 9/14/2018—No Direct Deposit | 12/21/2018 | 3/29/2019—No deductions |
| 9/28/2018 | 1/4/2019 | 4/12/2019 |
| 10/12/2018 | 1/18/2019 | 4/26/2019—Monday, 4/29 for paper |
| 10/26/2018 | 2/1/2019 | 5/10/2019 |
| 11/9/2018 | 2/15/2019 | 5/23/2019—Thursday |
| 11/21/2018—Wednesday | 3/1/2019 | 6/7/2019 |
| 12/7/2018 | 3/15/2019 | 6/21/2019 |
| | | 6/26/2019—Wednesday 1/2 check No deductions |

G. Annual Turn-In of Sick Days

If you have accumulated at least 75 sick days and wish to exercise your option of selling back unused sick days earned this year (up to 12 or 14 if you worked at Summer School) you must submit a “[Request for Payment in Exchange For Accumulated Unused Sick Days](#)” form to Dr. Natali’s office. The rate is \$94.69 per day. Please be aware that you can accumulate up to 200 days in your sick day bank. Any days in excess of 200 should be sold back to the district.

H. Packing and Unpacking

If you are directed to pack up your room in anticipation of construction, summer school or summer camp you are entitled to be compensated for your efforts. The rate is \$25.46 per hour. However, your claim cannot exceed \$100. The work must be done outside of the school day and a record kept of the dates and times you worked.

I. MOA for Summer School

The District once again plans to contract with Nassau BOCES to run a Regional Summer School Program in Long Beach. We have signed the MOA which is very similar to the one from last year.

J. Mets vs. Chicago Cubs

Please consider joining us on Friday, June 1, for a fun evening at Citi Field. [Please click here for more information.](#)

K. Study Money Dates

Those who applied for summer study money will be notified shortly of their approval status.

L. Coach Pay Dates

Middle School Spring: 6/8

M. NYSUT Member Benefits

Please see [Appendix A](#) for information describing the NYSUT Member Benefits Trust-endorsed Financial Counseling Program and the endorsed Legal Service Plan.



II. Committees

A. Grievance Committee—Karen Bloom

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

B. Negotiations—Keith Harvey, Chief Negotiator

The team has finalized the recommendations for the Sick Bank and we are waiting for a response from the district.

C. New Member Committee—Jim Fiola

1. Please consider joining us for a Mets game on June 1st. There are still tickets available. Please email me if you are interested.
2. If you have any questions or concerns, please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. **Please contact us if you don't have a buddy or mentor.** Please ask questions. There are **many** people here who will help you.

D. Political Action Committee—Beth Prostick

1. Members of the PAC committee will be continuing the Janus meetings in each elementary building in the next two weeks. We will be signing our pledge cards at these meetings.
2. Thank you to all who made phone calls to support Lori Montgomery and Stu Mininsky.
3. If you are not receiving my emails, please email me at LBCTAPAC@gmail.com from your personal email account so I can add you.

E. Public Relations—Amy Leder

1. Congratulations to our Media, Visual and Performing Art Departments for another successful Art Show. It was wonderful to see the commons lit up displaying the incredible talent shown by you and your students.
2. Congratulations to Rachell Koegel on the success of the high school's literary magazine, *Fragments*. The publication achieved the American Scholastic Press Association's first place with two marks of distinction amongst many other student recognitions for their writing pieces.
5. Congratulations to all of our talented music teachers. For the eighth time, the Long Beach Public Schools has been recognized by the NAMM Foundation as one of the nation's Best Communities for Music Education.
6. Please join the Technology Department as they show case the work of their talented students during the Second Annual Tech Expo and Car Show on May 19th at LBHS. The Car Show is 10 am- 2 pm. Film Festival is 1 pm-3 pm. **Due to the forecast for Saturday, May 19th, the Tech Expo, Car Show and Film Festival will take place on Saturday, June 2nd.**
7. Save the date... Sunday, October 21, 2018 is the Making Strides Against Breast Cancer Walk at Jones Beach. We would love to have you and your families join us. This year we would like to honor all of our cancer survivors on our LBCTA Making Strides t-shirt. If you are a survivor, and you are comfortable, please send me (or your building rep) your name before the end of the school year.
8. Thank you to Elleen Parks for putting together a beautiful evening celebrating our retirees and the end of the year.

F. Social Committee—Elleen Parks

1. Thank you to all who attended our 2018 LBCTA Celebration honoring this year's retirees. I would like to congratulate Lorraine DeFilippis, Marilyn Pensabene, Migdalia Schneider, Jill Cherlin, Elizabeth Boulanger and our ASPPS members, John Emmons and Marcia Mulé on their upcoming retirements. This event cannot take place without the help and support of all the officers. Thank you to Keith Harvey, Jim Fiola, Karen Bloom, Amy Leder and Beth

Prostick. I'd especially like to thank Patty VanLoon for assisting me in putting together a successful party!

G. Teacher Center—John Marr

1. The Long Beach Teacher Center is happy to announce that we have a professional-grade 27” laminator that is fully operational. If you would like to have any school-related material laminated, please email the Director at lbtc@lbeach.org or drop it off at Lindell School room 104 Mondays or Tuesdays from 3:45 to 6:00pm. This service is free-of-charge until the laminate runs out (500'). Priority will be give to those who email the Director ahead of time.
2. If you are interested in running a course for the Teacher Center for next year, please visit MLP and make an instructor request. I am setting up the schedule for next year at this time.

III. Executive Vice President's Report—Karen Bloom

A. APPR

1. Please be sure to remain actively engaged in the APPR process. At this point you should be well aware of what your post-test is, or how you will be evaluated. Remember, you should not see opinions from your evaluation team when classroom observations take place. Be sure to address issues in your post observation conferences.
2. Feel free to contact me if you have specific concerns regarding APPR.

B. Health & Safety Committee

1. Wires in Science Rooms- I would like to thank the technicians for installing our new computers! Although we have a few minor difficulties that we are working out, the major issue has been resolved!
2. The East School Playground is open! Thanks to everyone who was involved with the installation!
3. We are hoping for more updates on the following at the next Health & Safety meeting, as some of it is budget pending: roof repairs, traffic study, East windows, and MS Auditorium.
4. There was supposed to be a meeting last week but it was postponed until further notice. If you have any health and safety issues that are not resolved at the building level, please email me at kbloom@lbeach.org.

C. District Safety Team

1. We would like to thank Mr. DeVito for adding a security guard until 4:00 at the back of the middle school.
2. We are looking forward to updates on the following issues which are dependent on the budget passing; HS cafeteria lockdown, keys, security vestibule at Nike, and other capital projects.
3. Communication: We have still not had anything put into place to resolve the issues at the high school regarding rooms that do not have an intercom or a phone.
4. There was supposed to be a meeting last week but it was postponed until further notice. If you have any District Safety issues that are not resolved at the building level, please email me at kbloom@lbeach.org.

D. Other

1. Thank you to all who attended the end of the year celebration! Thanks to Elleen Parks for planning another great party! Congrats to our retirees and good luck to them in the future!
2. Please remember to attend School Board meetings whenever possible.
3. Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Vice President for Elementary Schools' Report—Beth Prostick

- A. Congratulations to all our retirees and thank you to Elleen Parks for organizing the party.
- B. The election for Building Reps will be taking place the week of May 21. If you would like to run for Building Representative for the 2018-2019 school year, please send me a letter of intent by May 18. You can inter-office it to me at Lido or you can email me with the letter attached to bprostick@lbeach.org. Thank you to those who already sent me their letter.
- C. Our next Elementary Council meeting will be May 21 at Lido school, room L25 at 3:45.
- D. Please consider donating a day to our sick bank.
- E. If you have any questions or concerns I can be reached at bprostick@lbeach.org.

V. Vice President for Secondary Schools' Report—Amy Leder

- A. We will be holding our Building Rep Elections for the HS on Wednesday, May 23rd from 7:30 am- 8:15 am and at the MS on Thursday, May 24th from 7:30-8:15 am. If you are interested in serving as a Building Rep please email me at aleder@lbeach.org or send a letter of interest to me c/o High School. The letter or email must be received by the close of business Friday, May 18th. This will also allow any new Building Reps to attend our last meeting of the year on June 11th. Middle School: 5 Reps High School: 6 Reps
- B. Thank you to Mr. DeVito for working with Mr. Romanelli and the MS to approve an additional 30 minutes for a security guard at LBMS from 3:30-4:00. We appreciate your time and understanding.
- C. **Important Dates:**
 HS End of the Year Celebration/Retirement Party:
 Wednesday, June 13th from 5-9 pm at The Loft in IP. Please make checks out to LBHS Sunshine or cash and give to Phil Bruno. The HS will be honoring John Emmons, Lorraine DeFilippis and Marcia Mulé.
 MS End of the Year Celebration/Retirement Party:
 Friday, June 22nd at East Gastropub in Oceanside. The MS will be honoring John Emmons and Jill Cherlin.

VI. Treasurer's Report—Jim Fiola

A. April Financial Results

| <u>Expenditures</u> | | <u>Revenues</u> | |
|----------------------|----------|-----------------|----------|
| NYSUT | \$14,933 | Union Dues | \$40,653 |
| AFT | 9,038 | Retiree Dues | 9 |
| Taxes and Insurance | 96 | | _____ |
| Year End Celebration | 992 | Total | \$40,662 |
| Meeting Expenses | 1,056 | | |
| Vote Cope/Campaign | 1,499 | | |
| Telephone | 61 | | |
| Training | 430 | | |
| | _____ | | |
| Total | \$29,083 | | |

- B. Please consider joining us at a Mets game in the Coca Cola Corner on June 1st. There are still 8-10 tickets available. Thank you to Elleen Parks and those who helped her for arranging a wonderful Year End Celebration.

- C. Please consider donating a sick day to the Sick Day Bank and please try to plan to attend a couple of School Board meetings this year. I wish you all a productive last few weeks of the school year.

If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org

D. **Union Dues**

Union dues for 2017/2018 for full-time members will be \$1,014.36. The break-out is \$397 local, \$378 NYSUT, \$231.36 AFT dues and \$8 PTA. \$101.44 will be taken from your first check of the month and will show up under the column "MDED-03." We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

The 2017 union dues for tax purposes for full-time members was \$1,004.80.

VII. **Building Reports**

A. **West School**

1. Thank you to Elleen Parks for her hard work in organizing our End of Year Dinner celebration and to those who assisted or attended in support of our President, the Board, and retirees.
2. A hearty thank you to our PTA for their very well organized, and supplied, plant sale last week. There were great choices and the prices were very reasonable. Students and teachers were able to purchase Mother's Day gifts!
3. Congratulations to ALL those who were recognized, or participated, in the LBSD Art Show this past weekend. We are also looking forward to the art show May 21st at the Long Beach Public Library.
4. CONGRATULATIONS to Mrs. Krywe and the Kindergarten on their successful *Little Red Hen* play this past Friday. The singing and acting were top notch! Thank you to all those who assisted in set and costume design.
5. Thank you to Mrs. Bynoe and Student Council for their thoughtful gifts left in teacher mailboxes and Main Office. The Council gifted each teacher with a pencil and thank you card for Teacher Appreciation Month.
6. The 5th grade beach party was a huge success. Fun was had by all who attended.
7. There is a need for substitutes within the AIS, ICT, and ENL support services. Classroom teachers have subs but most of the time there is no coverage for the Special Education Co-Teacher.
8. If you have not done so, please consider donating at least one sick day to our Sick Bank this year.

B. **Lindell School**

1. Bravo to the 3rd, 4th and 5th grade students on an entertaining Spring Concert lead by Noelle Policastro and Leigh Rynecki.
2. The JDRC "Move it forward for Juvenile Diabetes" assembly and event organized by Mary Miller educated the students and staff about Juvenile Diabetes paired with exercise, health and helping others.
3. Welcome back Danielle Adams and Chelsey DiRocco from maternity leave.
4. Thank you PTA for providing the Lindell students with a Springtime plant sale.
5. Thank you Elleen Parks for organizing a wonderful CTA end of the year party at Bridgeview. Our very own Migdalia Scheider was celebrated and Liz Boulanger honored. They will be missed.

6. Lindell appreciates the autism awareness message the Life Skills Program has spread with the sale of t-shirts.

7. The Lindell auditorium seats are in dire need of replacement and repair. The fabric on many seats are torn exposing foam and metal frames. Students have been injured by the exposed sharp metal frames. Seats have been removed from a section of the balcony and is taped off. Parents have been left standing in the back and along the sides of the auditorium during our Spring Concert because of the limited seats available.

8. Congratulations Kelly Mooney on the birth of her son Brendan Paul!

C. East School

1. Congratulations to Lori Niloff. Her son Brian is being recognized as a “New Emerging Filmmaker” at this years Cannes Film Festival in France for his documentary, “Build Ramps Not Walls”. Brian is a graduate of Long Beach High School.

2. Thank you to the PTA for the entertaining MAD Science Assembly. The students loved it!

3. Kudos to Michele Bennett and Craig West for a wonderful spring concert

4. Thanks to the PTA for a successful Gingo fundraiser. A good time was had by all.

5. Thank you to the PTA for the well organized shopping experience for our students. The children enjoyed the Spring Boutique.

6. Congrats to our Colors of the Rainbow Team! They received a silver trophy in the Dancing Classrooms Long Island Colors of the Rainbow Competition.

D. Lido School

1. Kudos to LBHS Life Skills Program for the Autism Awareness T-shirts. Thank you to Lauren Moriarity for helping organize the purchasing of shirts in support of the program.

2. Condolences to Sheila Bella on the loss of her mother in law.

3. Condolences to Julie Suran on the loss of her father.

4. Students had fun purchasing beautiful plants during the PTA Plant Sale.

5. Many thanks to Elleen Parks for organizing an enjoyable LBCTA Dinner at Bridgeview Yacht Club.

6. Wishing Lauren Moriarity a speedy recovery.

7. Kindergarten students joined by their moms and invited guests took part in the Annual Mother’s Day Tea Party. A fun time was had by all.

8. Congrats to Stephanie Meyer and Scott Knyper for their students’ artwork being displayed in the District Art Show.

9. Thanks to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

E. Pre-K

1. Thank you to our PTA for sponsoring Kerboom Kidz Exercise Program. The children had a wonderful time showing their parents their new dance moves.

2. Thank you to our PTA for sponsoring a book fair.

F. Middle School

1. We have requested to review the June proctoring schedule. We are hoping that this will be beneficial to all stake holders.

2. We are currently still waiting for the windows in rooms 265, 269A and 269B to be fixed. Mr. Romanelli has been in contact with Steve Lahey. It appears the original company hired has stopped reporting. We are hopeful this issue will be rectified and the windows will be addressed.

3. The 7th Grade Field trip to NYC was a tremendous success. Thank you to Megan Kalner, Jen McWilliams and all chaperones for helping to make this trip such a great experience for our students.

4. Kudos to Christina Farrell, Elizabeth O'Brien, Doug Renoud, and David Lobenstein on a fabulous spring concert series. Bravo to all student performers!
5. Kudos to Laura Swan, Scott Knyper, and Alison Katulka on the success of the 2018 District Art Show. Thank you for building an impressive display showcasing all of our talented art students.
6. Welcome back to Nilka McDonald from maternity leave.
7. Elections for LBCTA middle school reps will take place on May 24th from 7:30 – 8:15 AM.
8. Thank you to Elleen Parks for organizing a wonderful LBCTA End of the Year Party! A great time was had by all.
9. A special THANK YOU to PTA for a fabulous luncheon and the LB gear.
10. Thank you to Long Beach Aware for sponsoring a successful Tween Night Out. Our students enjoyed the evening!
11. Thank you to PTA for a Mother's Day plant sale.
12. Save the date! Our MS End of the Year party will be on June 22nd.
13. Thank you to the members who have donated sick days to the LBCTA District Sick Bank. Please consider donating, if you have not done so already. The form is on our website at www.lbcta.com.

G. High School

1. Congratulations to all of the Art department on a fantastic art show this past weekend.
2. The LBHS Tech and Auto expo is this Saturday, May 19. The work done by the students and staff is phenomenal. Please consider attending.
3. Thank you to the PTA for such a lovely and wonderful staff appreciation lunch.
4. Thank you to Elleen Parks for a wonderful end of year celebration.
5. There are classrooms that have issues with communication with the main office. We hope this is remedied soon.
6. We hope that the administrative team takes into account student input when making decisions about common spaces for next year.
7. The classrooms are not adequately set up for extensive Chromebook usage. There are very limited spaces for students to plug in Chromebooks to charge while using in class.
8. The water collection bags in the science room ceilings pose issues in the classroom, especially after inclement weather. We hope that the district looks into ensuring that a permanent solution is put into place.
9. We hope that the rooms are dusted, mopped and disinfected at least once a week. We look forward to any solutions to ensure that this is happening.
10. Please continue to fill out help desk tickets and CC Mr. Myers.
11. Thank you for the continuing open dialog between the administrative team and the building committee.
12. Please consider donating days to the sick bank. The forms are in the main office.

At 5:08 pm, a motion was made by Karen Bloom to adjourn the meeting. It was seconded by Elleen Parks.

In Attendance:

West: Cheryleann Fontenot

Lindell: Susan Simons

East: Jennifer Maggio

Lido: Dorothy Lopez, Dana Monti, and Marilyn Pilo

Pre-K: Elizabeth Fichtelman

LBMS: Jennifer Garrett, Camila Gamboa, Alison Katulka, and Stacey Rice

LBHS: Anthony Balsamo, Jonathan Bloom, Chris Brown, Elena Fishman, and Jay Spitz

Retiree: Frank Volpe

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Jim Fiola, Elleen Parks

Respectfully submitted by Patricia Van Loon, Recording Secretary.

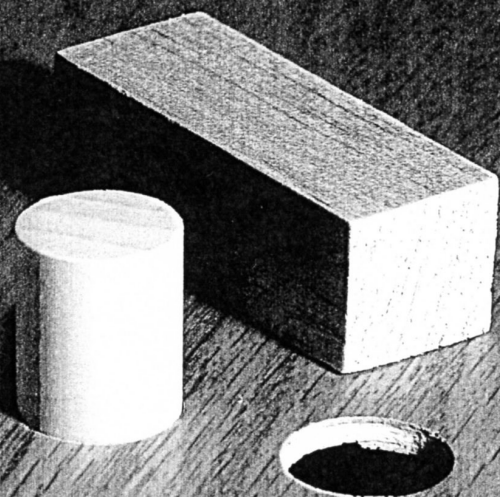
Financial advice shouldn't be a one-size-fits-all approach!

Stacey Braun Associates, Inc. -- the program provider of the NYSUT Member Benefits Corporation-endorsed Financial Counseling Program -- understands the unique benefits and retirement options of NYSUT members and how to address your specific financial needs.

There are two types of services available: a Full-Service Program and a 403(b) Advisor Option.

Financial Planning Center

Member Benefits also offers NYSUT members access at no charge to an online Financial Planning Center. Choose from more than 100 modules on a variety of financial topics.



NEW! -- Student Loan & Debt Consolidation Services

The NYSUT Member Benefits Corporation is pleased to announce the endorsement of Cambridge Credit Counseling as a provider to assist NYSUT members and their loved ones with better understanding their student loan re-payment options and/or debt consolidation. **Learn more about this new endorsed program by visiting memberbenefits.nysut.org/cambridge.**

Expert legal assistance for NYSUT members

The program offers:

- Low annual cost of just \$85 (\$55 for retirees)
- Unlimited toll-free legal advice
- Includes Simple Will, Power of Attorney, Health Care Proxy & Living Will
- Two, free, hour-long consultations with a plan attorney

Did you know NYSUT members have access to expert legal assistance for everything from preparing crucial estate planning documents to dealing with traffic violations?

Provided by Feldman, Kramer & Monaco, P.C., the NYSUT Member Benefits Trust-endorsed Legal Service Plan offers access to a national network of attorneys that deal with personal legal matters.

For an additional fee, Plan participants can add an Elder Law Rider and/or Business Protection Rider that provides access to attorneys who specialize in these areas.



Learn more by visiting memberbenefits.nysut.org or calling 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

L.B.H.S. TECHNOLOGY EDUCATION DEPARTMENT *presents*

TECH EXPO, CAR SHOW & FILM FESTIVAL

FREE ADMISSION!

Car Show: 10am-2pm
Film Festival: 1pm-3pm

Enjoy watching Award Winning Films during the screening!

Bring your special car or truck. All years, makes, and models are welcome!

Student designed & built projects on display!

Take a tour of the new TV Studio!

Saturday, May 19th

**Long Beach High School
322 Lagoon Drive West
LONG BEACH, NY**

Rain Date: Saturday, June 2nd

Due to the forecast for Saturday, May 19th, the Tech Expo, Car Show and Film Festival will take place on Saturday, June 2nd.