

GETAWAY C.L.E. PRESENTS
OHIO NEW LAWYER TRAINING SEMINAR
12.0 NLT Credit Hours Total-Includes 3.0 Specialty Credit Hours-
Professionalism, Client Fund Mgt. & Fundamental Law Office Mgt.
August 17 & 18, 2019
Nationwide Conference Center and Hotel
100 Green Meadows Drive, Lewis Center, Ohio 43035
IN PERSON

Saturday August 17, 2019

7:45-8:00 a.m. **Sign-in**

8:00 – 8:15 a.m. **Kristen Ayers-Opening Remarks – Overview & Requirements of Seminar**

Video Replay Begins

8:15 – 9:15 a.m.

Peter Friedmann, Esq.

Basic Employment Law for Ohio New Lawyer Training

Americans with Disabilities Act and Family Leave Act will be discussed in detail specifically 29 U.S.C. Section 2611 as well as *Lankford v. Reladyne*, No. 14-00682 (S.D. Ohio, 2016). Other topics that will be discussed are as follows: disability discrimination, reasonable accommodations, sexual harassment and hostile work environment claims (Title VII and Ohio Law), wage and hour law (Fair Labor Standards Act and Ohio laws on minimum wage and overtime pay) and USERRA (military discrimination laws).

9:15-10:45 a.m.

Joe Gibson, Esq.

Ohio Basic Estate Planning for Ohio New Lawyer Training

Topics discussed will include production of a living will, health care power of attorney, financial power of attorney, and last will and testament. Applicable statutes include Ohio Revised Code Chapters 1337, 2133, and 2107. Pertinent cases discussed will be *Niemes v Niemes*, *West v. Henry*, and *Kirschenbaum v. Dillon*.

10:45-10:50 a.m.

Break

10:50-12:20 p.m.

Steve Mindzak, Esq.

Ohio Workers' Compensation Law-Hearing Process for Ohio New Lawyer Training

In-depth overview of Ohio Workers' Compensation Law regarding specifically the administrative hearing process. We will briefly discuss the entire workers' compensation system in Ohio from the injury allowance to medical and compensatory benefits to the claims processing structure at the MCO/ADR level, Bureau of Workers' Compensation, Industrial Commission of Ohio, and further litigation in the Ohio courts will be discussed. Necessary filing forms will be

distributed and examined. Mock hearing process will be executed with participation by the new lawyer attendees.

12:20-1:05 p.m.

Lunch Break

1:05-2:50 p.m.

Benjamin Zacks, Esq.

Basic Ohio Business Law for Ohio New Lawyer Training

Ideal and appropriate Ohio business formation will be examined. Everyday usage, professionally and personally, of standard contracts and secured transactions will be evaluated. Topics explored include but are not limited to high-yield investment possibilities, basic securities law concerns, evaluating mergers and negotiating acquisitions, employment agreements, basic tax matters, etc.

2:50-3:35 p.m.

Katy Wolfe, Esq.

Basic Consumer Law for Ohio New Lawyer Training

Overview of practicing Consumer Law in Ohio regarding debt collection, credit reporting and consumer transactions. The Fair Debt Collection Practice Act, Fair Credit Reporting Act and the Ohio Consumer Sales Practices Act (O.R.C. 1345) will be discussed. *Miller v. Equifax Information Services, LLC* 3:2011CV01231 (D.Or.2012) will be dissected.

3:35-3:40 p.m.

Break

3:40-4:40 p.m.

Aaron Durden, Esq.

Federal Criminal Sentencing and Overview for Ohio New Lawyer Training

Overview of the Federal Criminal Court and Federal Sentencing Guidelines with topics to include: drug trafficking, gun offenses and attorney proffers. 18 U.S.C. Section 3553 and 21 U.S.C. Sections 841 and 846 will be discussed as well as *United States vs. Booker*, 534 U.S. 220 (2005) and *Koon vs. United States*, 518 U.S. 81 (1996).

4:40-6:10 p.m.

Eugene Weiss, Esq.

Basic Family Law for Ohio New Lawyer Training

Lecture will be given on the basic laws relating to divorce, dissolution, and legal separation in Ohio. Presentation of the process and tools for information gathering and preparation of the required pleadings and affidavits will be emphasized. Discussion of the general rules and procedures for discovery, interlocutory orders and trial preparation will be addressed. The attendees will participate in a mock deposition of one of the parties to a divorce based upon a hand out of a case summary.

Sunday August 18, 2019

7:45-8:00 a.m. **Sign-in**

8:00 – 8:15 a.m. **Kristen Ayers - Opening Remarks: Overview & Requirements of Seminar**

Video Replay Begins

8:15 – 9:15 a.m. **Benjamin Zacks, Esq.**

Professionalism for Ohio New Lawyer Training

An analysis of the behavior of new attorneys based on A Lawyer's Creed and A Lawyer's Aspirational Ideals as adopted by the Supreme Court of Ohio. Specific topics will be discussed as to various obligations and proper conduct of new attorneys towards their client and profession. Workshop format with scenarios will be completed by new lawyer attendees.

9:15 – 10:15 a.m. **Avonte Campinha-Bacote, Esq.**

Fundamental Law Office Management for Ohio New Lawyer Training

Law office management techniques and responsibilities will be discussed, such as effectively utilizing staff, maintaining healthy client relationships, cost-effective alternatives to office software, and how to avoid common pitfalls that new attorneys may encounter. In addition, this seminar will provide tips on how to use social media to further your business, the advantages of having a website, and the importance of technology as it relates to billing, organization, file retention, and e-discovery.

10:15-11:15 a.m. **Heidi Wagner Dorn, Esq.**

Client Fund Management for Ohio New Lawyer Training

Lecture will be given on how to correctly set up and manage IOLTA accounts. Necessary forms will be provided and interpreted.