
Board of Directors Meeting
LIMRiCC
Meeting Minutes Tuesday, January 17, 2023
at Fountaindale Public Library District
300 Briarcliff Road, Bolingbrook, IL

1. Call to Order & Roll Call: Jennie Mills called the meeting to order at 1:00 PM.
PRESENT: Jennie Mills, Director of Shorewood-Troy Public Library/LIMRiCC President;
Leandra Pottle, Human Resource Manager-Fountaindale Public Library District/LIMRiCC
Vice President and Sharon Swanson, Finance Manager of RAILS Library
System/LIMRiCC Treasurer,

Via Zoom: Carolyn Coulter, Director of PrairieCat /LIMRiCC Secretary and Richard
Kong, Director of Skokie Public Library/LIMRiCC Trustee.

2. Introduction of Visitors / Public Comments
The following people were present for the Board Meeting. Assurance Agency
representatives: Maryann Mileto, Ashton Harnung and Danny Omiecinski. Lauterbach &
Amen, LLP representatives: Shannon Healy and Margie Tannehill.

3. Consent Agenda

RESOLVED, THAT THE LIMRiCC BOARD OF DIRECTORS
APPROVE THE CONSENT AGENDA AS PRESENTED

- a. Approval of Agenda.
- b. Acceptance of the LIMRiCC Board Meeting Minutes from November 8th and October
12th, 2022.
- c. Ratify payment paid from November 9th – December 20th, 2022. Business Services
\$14,008.00, PHIP \$132,927.65 and UCGA \$28,077.18.
- d. Approval of the payment of bills from December 21st – January 17th, 2023.
Business Services \$21,642.00, PHIP \$835,051.11 and UCGA \$157,775.98.
- e. Approval of Balance Sheet and Detail of Expenditures for November and December
2022.

Motion: A motion was made by Sharon Swanson and seconded by Leandra Pottle to
approve the Consent Agenda items a-e listed above.

Roll call: All board members present voted to approve the Consent Agenda.

AYES - 5
NAYS - 0
ABSENT - 0

4. Action Item #1 – Acceptance of the Eder Casella Annual Financial FY22 Audit.

Eder Casella gave LIMRiCC an unmodified opinion for the FY22 Financial Audit remarking that all financial statements were presented fairly.

LIMRiCC's total net position decreased by \$231,140 due to the PHIP fund decreasing by \$429,975. PHIP claims are running higher than premiums collected. YTD claims are 109K more than the premiums collected. This number is far less than last year's claims paid over premiums collected at 325K in December 2021.

Board member, Sharon Swanson questioned the first adjustment on the claims. Shannon Healy replied that the adjustment referenced the claims payable. The claims were initially recorded to accounts payable however Eder Casella wanted to see LIMRiCC separate the health claims from other accounts payables.

The Business Services account had an increase in fund balance of \$26,626. This was attributed to the change in pension liability and the supplemental Rx rebate.

The UCGA fund had an increased balance of \$172,209. Claims activity was significantly less due to a drop in unemployment claims.

Motion: A motion was made by Sharon Swanson and seconded by Richard Kong to accept the FY22 Financial Audit from Eder Casella.

Roll call: All board members present voted to accept the Eder Casella FY22 Financial Audit

AYES - 5
NAYS - 0
ABSENT - 0

5. Action Item #2 – Acceptance of the Professional Liability Insurance from AXIS.

LIMRiCC's coverage expired on 11/27/22. Jennie Mills approved the renewal of the Professional Liability insurance with AXIS at a cost of \$9,749 on 11/9/22. This was an increase of \$500 from the previous year.

The policy is known as Errors & Omission and covers any claims of negligence. Including mistakes, errors, missed deadlines, failure to meet standards, and breach of contract.

Motion: A motion was made by Carolyn Coulter and seconded by Leandra Pottle to approve the Professional Liability insurance from AXIS at a cost of \$9,749.

Roll call: All board members present voted to accept the Professional Liability Insurance from AXIS at \$9,749.

AYES - 5

NAYS - 0

ABSENT - 0

6. Action Item #3 – Approval of FY22 UCGA dividend payout.

The UCGA ending fund balance for FY22 was \$1,157,774. Per the IGA, any amount over 1M will be paid as dividends to members. LIMRiCC will pay \$157,774 as dividends to over 90 members. Dividends are paid based on the library's contributions to the fund for the year as a percentage of the total dividend amount.

Board President, Jennie Mills, suggested that LIMRiCC promotes the UCGA program with a mass mailing to Illinois libraries about the program and dividend payout. An August mailing date would be preferred based on a January 1st start date for a new member.

Motion: A motion was made by Sharon Swanson and seconded by Carolyn Coulter to approve the FY22 UCGA dividend payout.

Roll Call: All board members present voted to approve the FY22 UCGA dividend payout of \$157,744 to members.

AYES - 5

NAYS - 0

ABSENT - 0

7. Discussion Item #1 - Assurance: Financial and other updates.

The 750 PPO was at 105% loss ratio YTD while Rx made up 34.6% of claims paid. The 1500 PPO was at 81% and Rx at 29.9% of claims paid. The HDHP was at 126% and Rx at 24.9%. The HMO was at 161% and Rx made up 35.3% of the claims paid. There are 29 large claims over \$50,000 with 5 claims over the pooling level. The overall loss ratio is 109% and Rx at 31.2% of claims paid. The total costs (fixed costs + claims – stop loss reimbursements) = \$8.4M.

LIMRiCC received approximately \$138K in Q1 and Q2 each in Rx Rebates. The 3rd and 4th Qtr rebates will be posted in 2023. Conservatively, LIMRiCC will receive a total of \$525K in Rx Rebates for 2022. Based on medical enrollments, the total premiums collected in 2022 were \$7.7M. By subtracting the total premiums from the Rx Rebate amount, LIMRiCC is running at \$180,000 over the collected premiums.

Enrollment for 2023 slightly decreased with a total enrollment number of 665 as opposed to 672 in 2022. Looking ahead to renewals in 2024, Assurance will go out to market. Should there be a new carrier, Assurance will confirm that any new applying members would be accepted into PHIP. In an effort to lower premiums, a plan design change in the HMO should be considered i.e, a small deductible, a co-pay, or a change in drug formulary.

Things for the current plan year, 2023 would include revisiting hosting a wellness fair for our members. Board President, Jennie Mills, suggested holding the fair in March or April. Assurance would like to hold an educational Medicare webinar for HR staff in July to answer commonly asked questions. Additionally, members can utilize a Medicare expert via Go Health. The option of implementing additional voluntary benefits such as Accident, Critical Illness and Hospital Indemnity plans in May. Quotes were received from Guardian, Standard and Hartford. The Board would like to hear more about the plans offered by Standard and Hartford at the March board meeting.

New membership applications are due by March 3rd to join PHIP. Assurance received one new inquiry.

January 2024 IL Health Insurance Mandates include BRCA gene testing and prostate screening covered as preventative care when proven medically necessary. Aetna and Assurance will review our plans to update any necessary information.

Transparency in Coverage includes a new Cost Estimator Tool. The tool allows members to receive an estimate of their cost-sharing responsibility for an item or service from a specific provider. Phase 1 was available 1/1/23 and includes 500 shoppable items and services. Phase 2 will be available 1/1/24 and will include tools for all covered items and services. Members can search by billing code, provider name, or description of service. Members can access the tool via the Aetna portal or calling customer service.

8. Discussion Item #2 – Lauterbach & Amen: Updates.

Acorn Public Library terminated their relationship with PHIP effective 12/31/22. The library did pay their 3-month runout period for medical and dental premiums as written in the IGA.

Sherman Public Library has joined PHIP as a new member effective 1/1/23.

The IGA updates and revisions have been submitted to LIMRiCC's attorney for review and next steps.

A Call for Candidates will go out on 2/1/23 for 3 seats currently filled by Jennie Mills, Carolyn Coulter and Richard Kong. Electronic voting will follow on 3/1 with commencement on 4/1. Each seat will be for a 4-year term.

Margie Tannehill reached out to three libraries that had inquired about joining LIMRiCC at the recent 2022 ILA Conference. The libraries were Hinsdale Public Library, Mascoutah Public Library and Glencoe. No reply at this time.

Lauterbach & Amen recently held a payroll and taxability information session inviting LIMRiCC members. In a conversation with Michelle from New Lenox Public Library, Michelle shared how informative she found the session. Michelle felt the training would be beneficial to other LIMRiCC members. The LIMRiCC Board has agreed that the payroll and taxability recorded video should be made available to all members.

9. New Business

10. No Closed Session.

11. The next regular board meeting is scheduled for Tuesday, March 21, 2023, at 1:00 PM at the Fountaindale Public Library.

12. Adjournment

A motion was made by Leandra Pottle to adjourn the meeting and seconded by Richard Kong.

The meeting ended at 1:53PM.

Minutes prepared by Margie Tannehill, Benefits Manager.

Approved

Carolyn Coulter
Carolyn Coulter, Secretary

3/20/2023
Date
