

In-Home Autism Behavior Support Staff

Compass Counseling Services of Virginia

About Compass:

Compass Counseling Services of Virginia is seeking motivated professionals who want to join our multi-disciplinary team. Compass is a community-focused agency providing home-based Applied Behavior Analysis (ABA) and family support to families and their children with developmental challenges in Central Virginia. As a group we are committed to providing hope and stability in the lives of the families we serve so that they may thrive.

This is a position that can help you reach your full professional potential. If you value authenticity and want to engage in work that brings enrichment in our lives, the lives of our clients, and our community, then this full time position is for you. **We have offices in Charlottesville, Richmond, Lynchburg, and Culpeper.**

As a professional in our program, you will:

- Provide 1:1 home-based ABA services for youth under the age of 21 with Autism Spectrum Disorder or other developmental disabilities
- Provide parent training and support client's caregivers through a variety of methods
- Collaborate with other professionals from various agencies in the community including: social services, schools, community service boards, physicians, etc.
- Participate in trainings and clinical supervision that focus on a holistic approach integrating ABA with other effective therapeutic strategies
- Utilize videotaping as a way to provide in-depth supervision and training that fosters continued growth
- Work with Board Certified Behavior Analysts to maximize effectiveness of interventions as delineated in client's treatment plans
- Work with Licensed Clinical Psychologist to provide effective family support
- Document each session through clinical notes and data collection

Education, Experience & Other Requirements:

- **Preferred :** Bachelor's or Master's degree in human services or related field (e.g., Education, Psychology, Counseling, Social Work) and/or experience in the human services field
- **Required :** High school diploma
- **Required :** Valid driver's license

Why choose Compass:

- Enriching and supportive environment for all employees
- Extensive training program and clinical skill development
- Clinical supervision toward Certification (BCBA) and Virginia License (LPC, LCSW)
- RBT supervision
- Flexible scheduling
- Competitive reimbursement
- Advancement opportunities

- Employee bonuses
- Mileage, phone, and therapeutic supplies reimbursement

Benefits for full-time employees include:

- Health Insurance
- Dental Insurance
- 401k Retirement Plan
- Short-term and Long-term Disability Coverage
- Life Insurance
- Health Savings Account
- Paid Time Off

To apply, please send your resume and cover letter to Laura Talley, Hiring Coordinator, at ltalley@compassva.com.

<https://www.compasscharlottesville.com/>