

Discussion Notes October 5, 2017

Balanced Calendar

Superintendent Dr. Bourff will create a survey that will be available to the community after fall break. HSEA will be surveying teachers.

Lilly Grant

The Board will be voting at its next meeting to accept the receipt of the Lilly Comprehensive Counseling Grant for over \$2 million dollars. Superintendent Dr. Bourff gave kudos to grant writers. The focus is counseling. Each school will have a steering committee composed of a counselor, teachers, community members, and administrators. There will also be a district-level committee. Measurement of success will include narrowing the achievement gap.

Dr. Bourff will recommend that Brooke Lawson be the grant coordinator once the grant becomes Board approved.

Technology Items

1. Charging Cords/Bricks

HSEA raised the issue of the difficulty of retrieving charging devices and bricks from families that rent devices. This was more prevalent in grades K – 2. Director of Educational Technologies Jeff Harrison indicated their department would brainstorm ideas. This item will be revisited in November.

2. Remote Controls

Jeff Harrison proposed collection of all remote controls before teachers leave for the summer as a part of their building check-out procedure. Room re-locations sometimes cause these items to disappear. Replacement has become challenging. Current Apple TV remotes cost \$20.00, but the newer remotes cost \$80.00. Projector remotes cost approximately \$40.00. HSEA posed the question about using the remote during the summer. Jeff Harrison indicated remotes could be checked out from a building tech or teachers could pick one up from central office and return it during business hours.

3. E-mail Retention Update

Jeff Harrison indicated that as of now, technology existed to retain in-box e-mail for up to five years. Technology will be implement this practice in January 2018. Deletion of sent, draft, and deleted items will remain for 18 months. Administration reminded us to save to OneDrive as Technology backs it up every eight hours. Put reminders in your calendar to move any needed inbox items to storage prior to January.

4. YouTube

Mr. Harrison indicated that our Technology will filter videos with pornographic content in YouTube played on school –owned devices.

Selection of Materials Procedure

Assistant Superintendent Dr. Mike Beresford updated the draft of the procedures after receiving feedback from the last district discussion meeting and the Board Policy committee. The procedures are now ready to be finalized. This change was due to changes at the Indiana Department of Education replacing the language of “Textbook Adoption” with “Curricular Materials.”

Board Goals

Dr. Bourff distributed a copy of the school board goals. He sought input about increasing strategies to improve the metrics. Discussion team members offered some suggestions. This topic will be revisited during November.

Substitutes

HSEA asked about training given to substitutes. Director of Human Resources & Student Services Mr. Gary Zgunda indicated that as general protocol, subs watched a video prior to interviewing containing information from Human Resources and the Teaching & Learning team. Mr. Zgunda then spends about an hour with the substitute questioning prospective hires. HSEA raised concerns with subs using cell phones during instructional time. Mr. Zgunda indicated there is a national shortage for subs. He indicated that each of our buildings had different expectations for subs. Administration has been investigating whether to provide some professional development for our permanent subs. Mr. Zgunda also encouraged teachers to provide feedback on AESOP about the substitute's performance. Building administrators, building sub coordinators and Mr. Zgunda see the feedback.

Pupil Teacher Ratio – Junior High

We discussed the inequity of some teachers having 180 students spread out in six classes whereas other teachers might have a smaller number of students in seven classes, but receive extra compensation due to giving up a prep period. Dr. Beresford clarified that all such decisions to allow a teacher to teach seven on seven come from central office administration, as principals must receive approval. He indicated that scheduling issues often drive such moves along with multiple other factors.

Administration Attendees:

Ms. Emily Abbotts, Director of School & Community Relations
Dr. Allen Bourff, Superintendent
Dr. Mike Beresford, Assistant Superintendent
Dr. Jan Combs, Assistant Superintendent
Mr. Jeff Harrison, Director of Educational Technologies
Mr. Sean Henseleit, Lantern Road Assistant Principal
Mr. Tom Koun, Director of Infrastructure Technology
Ms. Brooke Lawson, Mental Health Coordinator
Dr. Stephanie Loane, Director of Elementary Education
Mr. Phil Lederach, Director of Secondary Education
Ms. Valerie Piehl, Fishers High School Assistant Principal
Mr. Reggie Simmons, Riverside Junior High Assistant Principal

HSEA Attendees:

Ms. Janet Chandler, HSE High School
Ms. Becky Floetker, Riverside Intermediate
Mr. Brent Freed, Fishers High School
Ms. Rachel Hiatt, Fall Creek Junior High
Ms. Janet Lee, Hoosier Road Elementary
Ms. Peggy Savin, Fishers Elementary