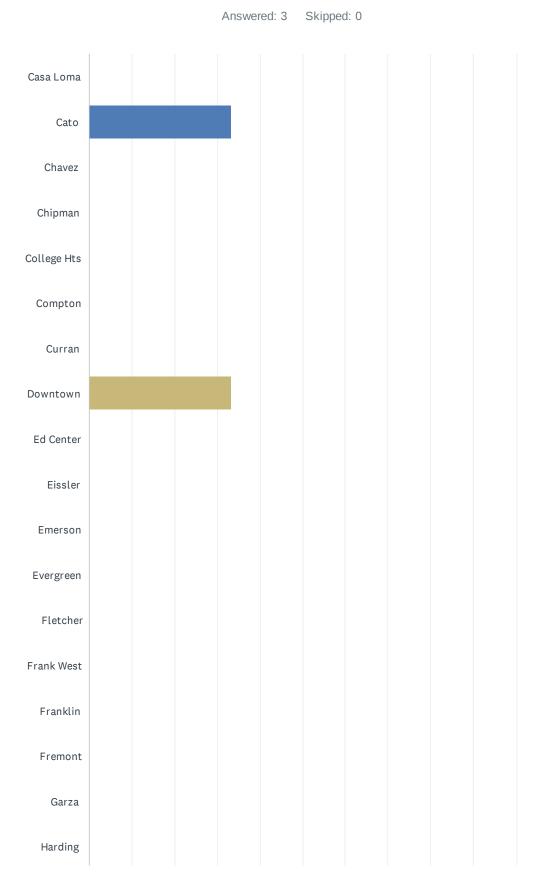
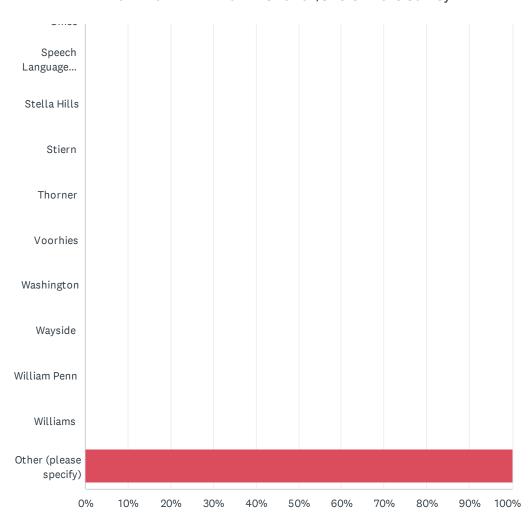
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)



Harris					
Horace Mann					
Hort					
Jefferson					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Nurses					
Owens Intermediate					
Owens Primary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
Sequoia					
Sierra					
Special Ed Office					



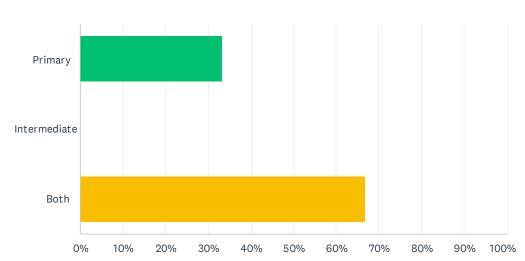
ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	33.33%	1
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	33.33%	1
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	33.33%	1
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	100.00%	3
Total Respondents: 3		

#	OTHER (PLEASE SPECIFY)	DATE
1	VAPA	3/21/2022 3:40 PM
2	VAPA	2/9/2022 9:29 AM
3	VAPA	2/3/2022 12:21 PM

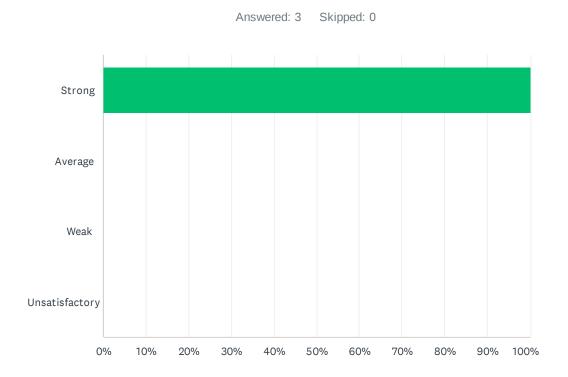
Q2 Instructional Grade Level or Support Services





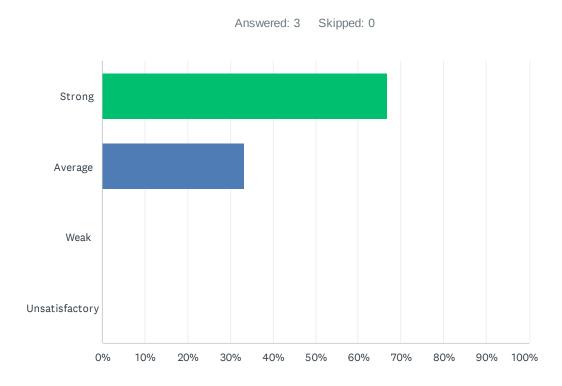
ANSWER CHOICES	RESPONSES	
Primary	33.33%	1
Intermediate	0.00%	0
Both	66.67%	2
TOTAL		3

Q3 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

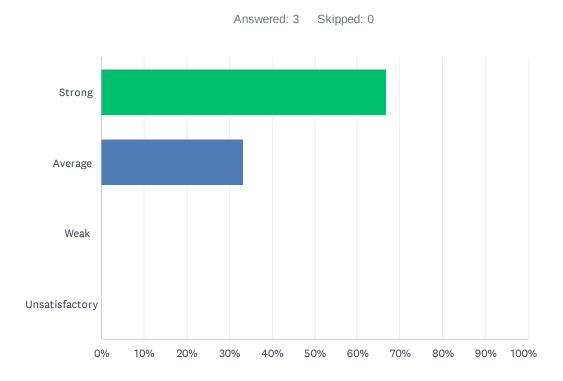
Q4 Site administration treats staff with respect; you feel like a valued member of a team.



RESPONSES	
66.67%	2
33.33%	1
0.00%	0
0.00%	0
	3
	66.67% 33.33% 0.00%

#	COMMENT	DATE
	There are no responses.	

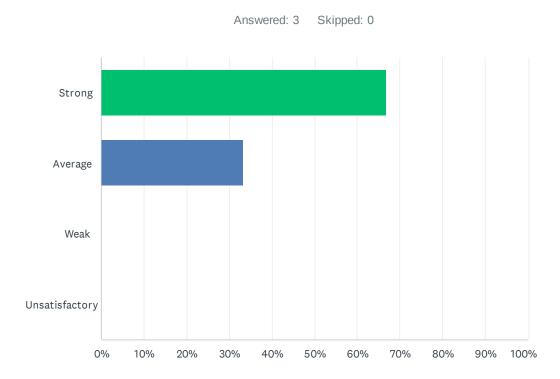
Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

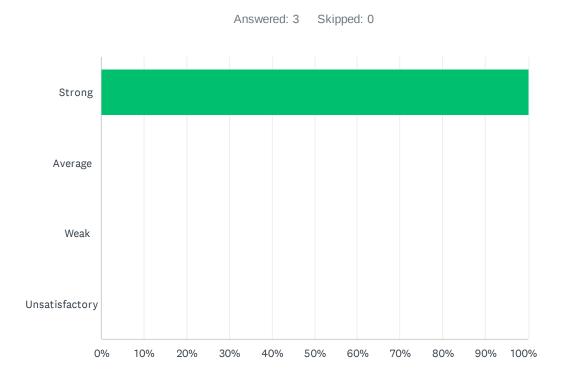
#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.



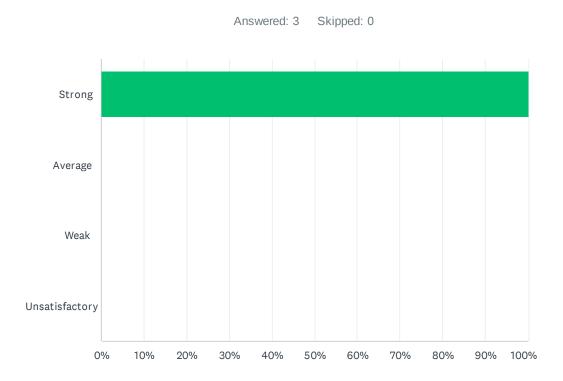
ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



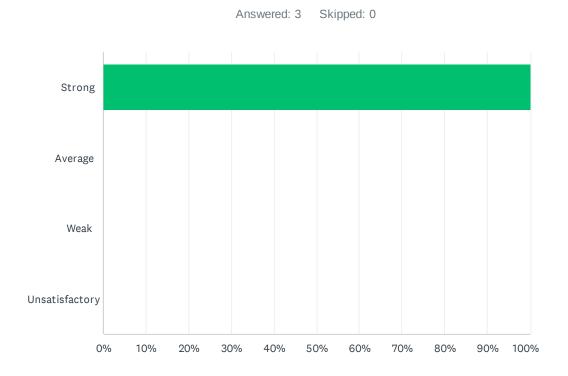
ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3
# COMMENT	DATE	

Q8 Administration maintains open communication with staff, parents, and students.



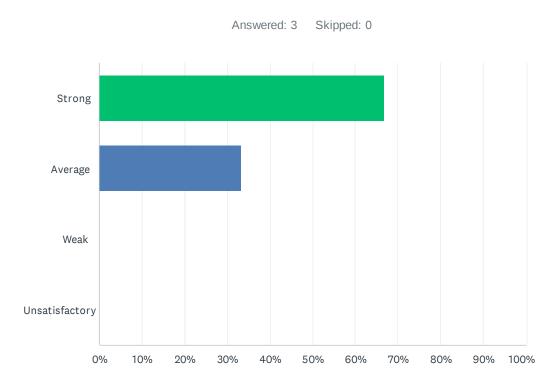
ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q9 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

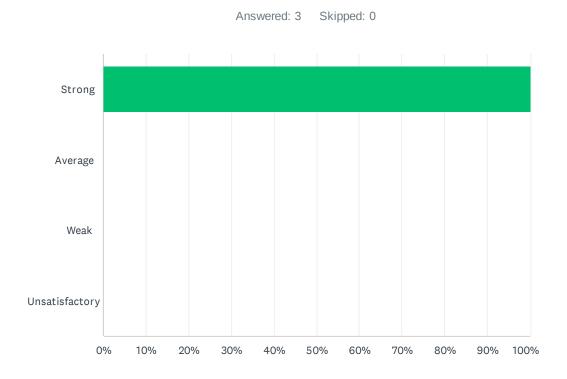
Q10 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

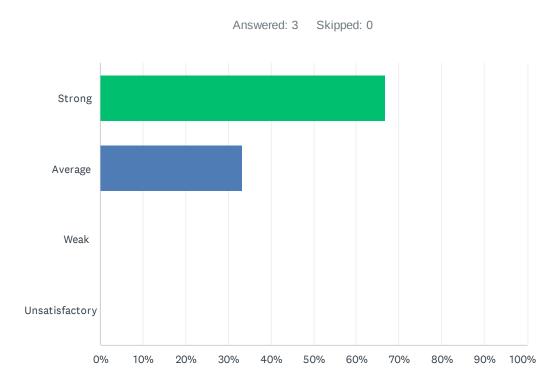
Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3
# COMMENTS	DATE	

#	COMMENTS	DATE
	There are no responses.	

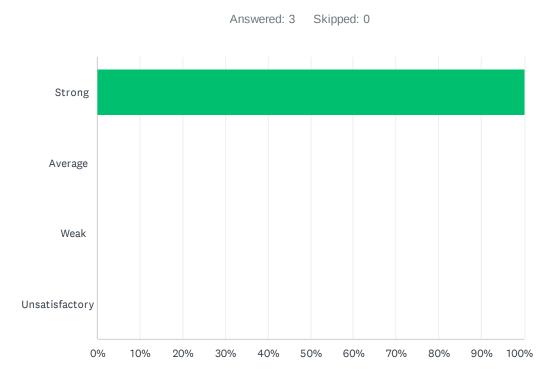
Q12 The administration has been supportive and minimized additional stress.



Strong 66.67% 2 Average 33.33% 1 Weak 0.00% 0 Unsatisfactory 0.00% 0 TOTAL 3	ANSWER CHOICES	RESPONSES	
Weak 0.00% 0 Unsatisfactory 0.00% 0	Strong	66.67%	2
Unsatisfactory 0.00% 0	Average	33.33%	1
Orisalistaciory	Weak	0.00%	0
TOTAL 3	Unsatisfactory	0.00%	0
	TOTAL		3

#	COMMENT	DATE
	There are no responses.	

Q13 Administration has communicated expectations and information during the COVID pandemic.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

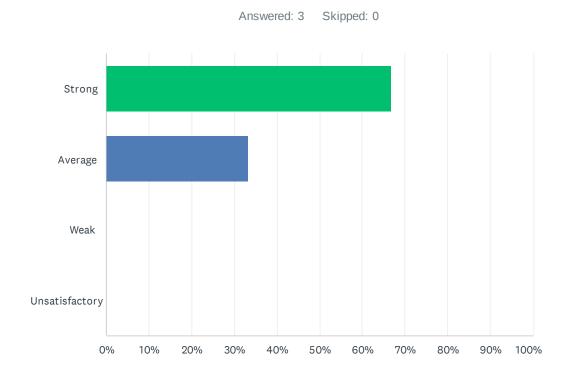
#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 3 Skipped: 0

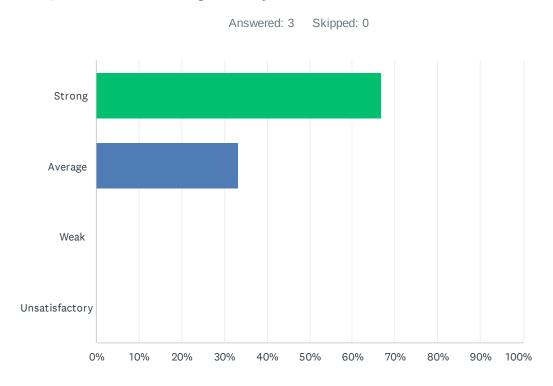
#	RESPONSES	DATE
1	I work with 4 different administrator and the ALL have had a positive impact. All have been supportive, encouraging and sympathetic through everything this district has gone through.	3/21/2022 3:40 PM
2	Always positive	2/9/2022 9:30 AM
3	Mostly positive	2/3/2022 12:24 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

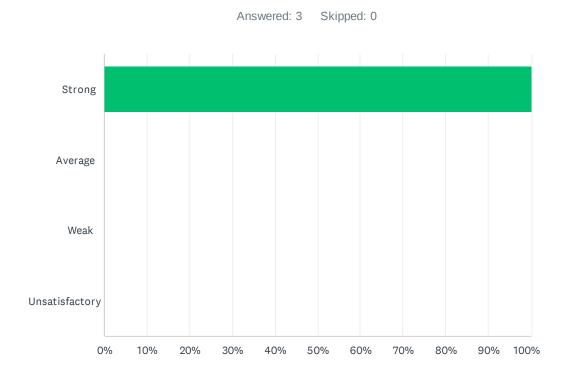
Q16 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

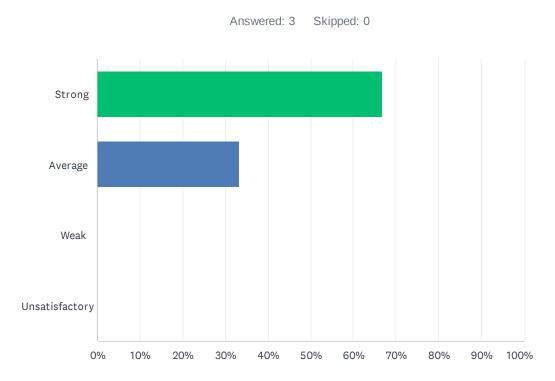
Q17 During Covid, meetings have not been excessive and have been productive.



ANSWER CHOICES	RESPONSES
Strong	100.00%
Average	0.00%
Weak	0.00%
Unsatisfactory	0.00%
TOTAL	3
# COMMENT	DATE

#	COMMENT	DATE
	There are no responses.	

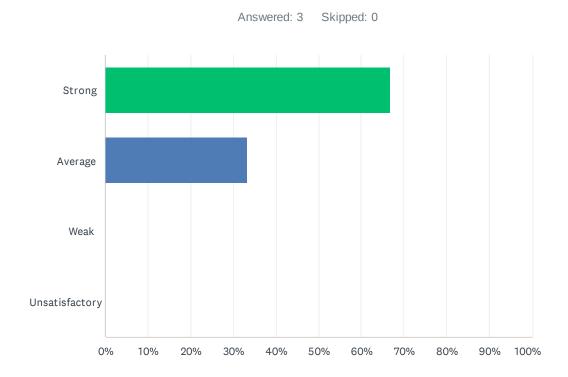
Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

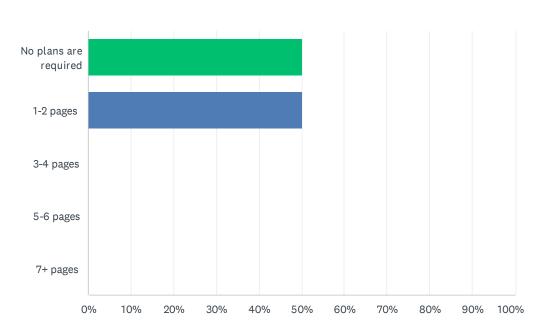
Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

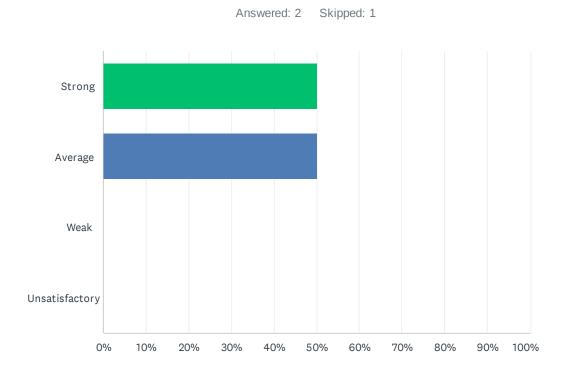




ANSWER CHOICES	RESPONSES	
No plans are required	50.00%	1
1-2 pages	50.00%	1
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		2

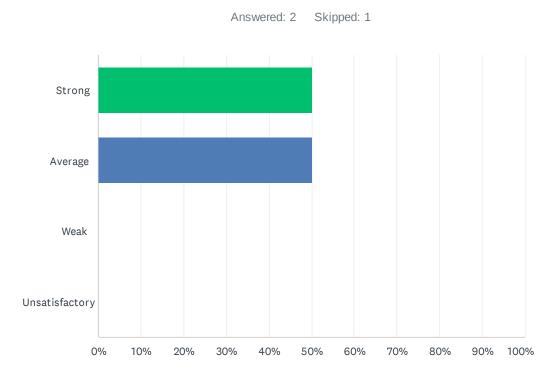
#	COMMENT	DATE
	There are no responses.	

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.



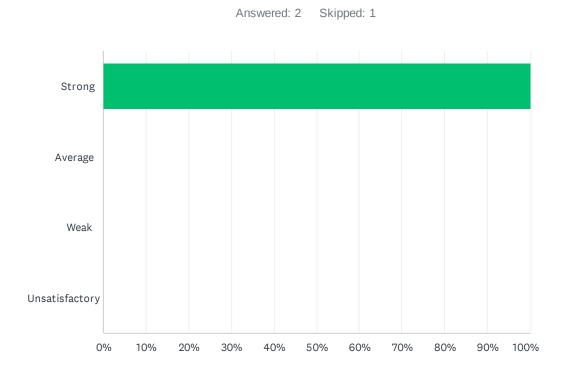
ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



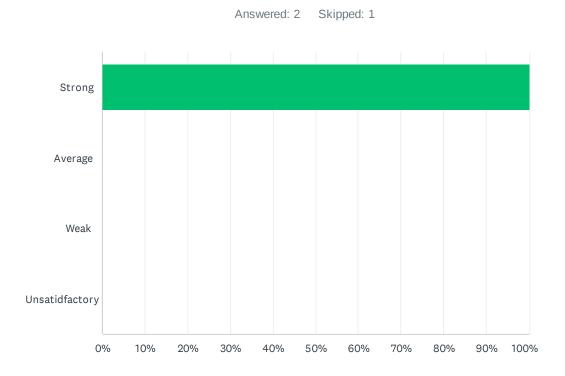
ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.



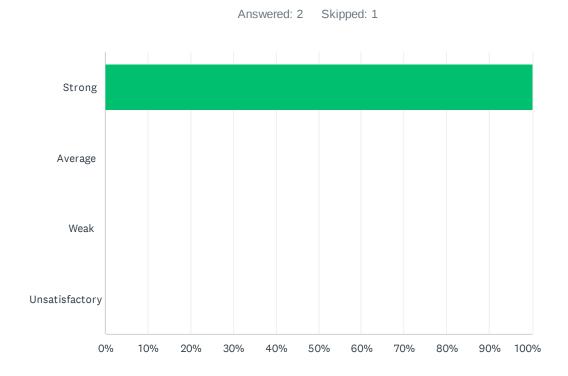
ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.



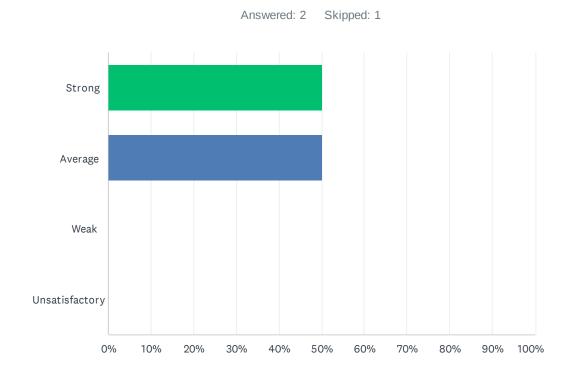
ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatidfactory	0.00%	0
TOTAL		2

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



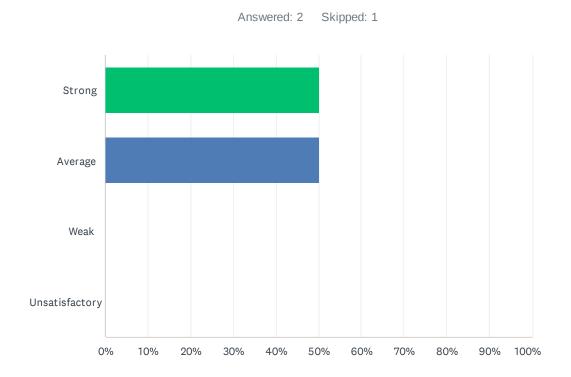
ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q26 The site principal is accessible to discuss special education issues.



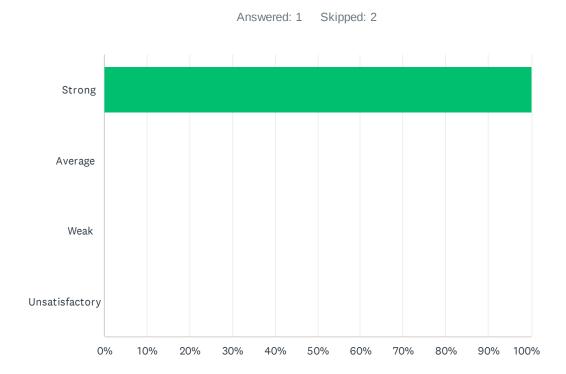
ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q27 The site principal promotes equal opportunities for all students to learn.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

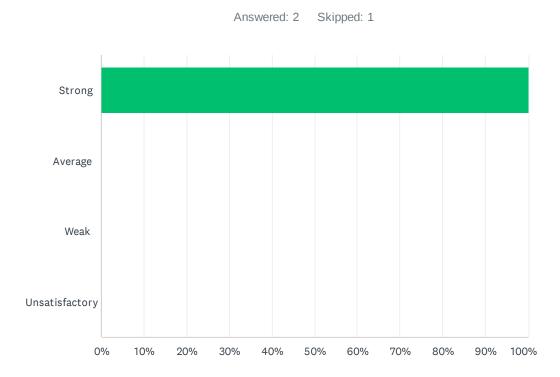
Q28 Staff and students feel safe while attending online classes.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
1	I do not know this since I am not teaching virtually	3/21/2022 3:40 PM

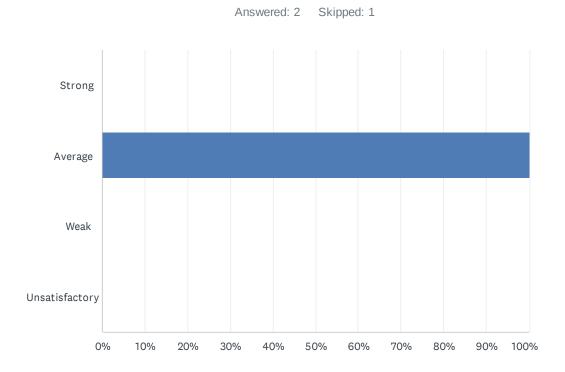
Q29 Administration has been helpful and supportive regarding student discipline during COVID.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

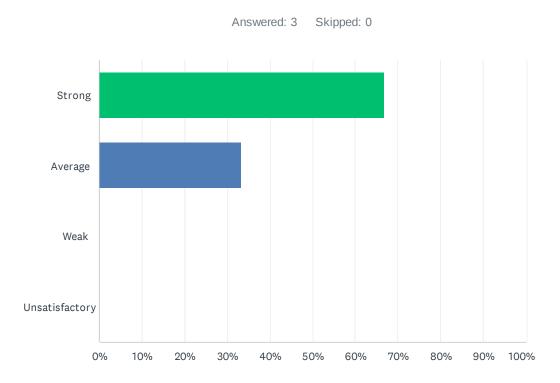
Q30 Teachers have been given or trained to use effective tools to improve online behavior.



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
1	Not applicableI don't teach virtually	3/21/2022 3:40 PM

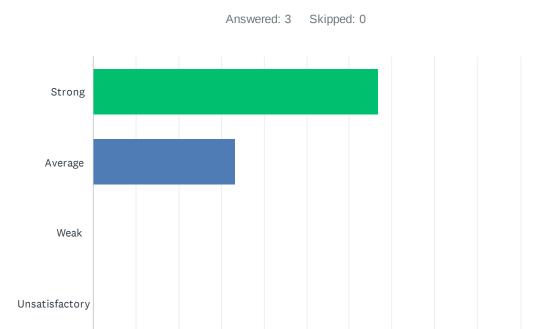
Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

Q32 My site has a positive atmosphere.



0%

10%

20%

30%

40%

50%

60%

70%

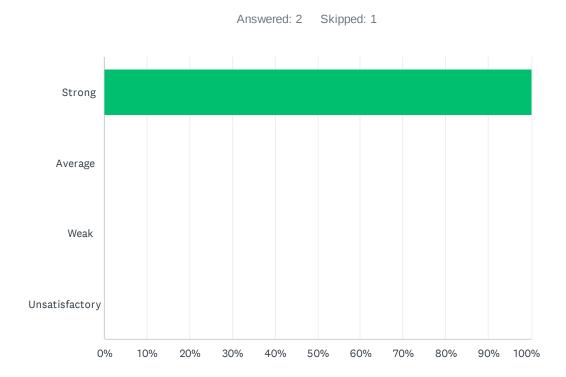
80%

90% 100%

ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

Q33 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
1	I would recommend all my sites to other employees and prospective teachers.	3/21/2022 3:40 PM