



F.L.Y. GIRLS/S.H.A.R.P PROGRAM

Building Relationships, Create Change!

The F.I.N.D Design (TFD) is a 501(c)(3), community-based organization, serving Mid-TN middle and high schools youth with critical life-skills and social-emotional learning through group mentoring, community outreach, and family engagement. Each program is extremely diverse extending from prevention to intervention, school-based and after-school and meets individual and family needs. The goal of the TFD programs is to identify young ladies and men who need additional care or are going through a rough transition to adulthood and provide a positive support system to avoid the pitfalls that can disrupt their lives. The mission is simple; invest in, educate, and encourage youth to make productive and effective choices that will put them on a road to success.

Mission Statement:

“Strengthening youth achievement and the opportunity for success through mentoring, case management, and family support.”

Vision Statement:

“Rebuilding the minds, spirits, and hearts of the family unit, one person at a time.”

Program Goals

Maintain or increase school performance in behavior and attendance

To create a safe space where program participants can share their struggles

To help our youth to understand their identity and intrinsic value

Encourage and promote community outreach and service

Decrease or eliminate interaction with the court system

Promote an increase of parent and family interactions

Improve social-emotional and life skills

FOCUS AREAS



CONNECTION

Social & Emotional Learning
Respect & boundaries
Healthy relationships
Positive family relationships



DEVELOPMENT

Self-esteem & identity
Goal setting & moving forward
Community service
Communication
Responsibility



HEALTH/WELLNESS

Active living
Healthy bodies
Healthy minds

TFD sessions cover a variety of topics that all build into one or more of these *focus areas*. All topics will include teaching, training, discussion, activities, and group sessions, all led by highly trained facilitators and mentors. Meetings aim to create an environment where participants can share their experiences, learn from one another, and encourage each other to be leaders and pillars in their community. There are also opportunities for off-site educational outings and field trips based on program needs and upon parental consent. Each mentee will “Commit Their Hands” to their community by pledging to complete community service hours and outreach. Upon completion of the program, a celebration will be in order as we use this time to reflect on improved behaviors and experiences, and to plan next steps to reach post program goals.

FROM OUR LEADERS

Thank you for your interest in The FIND Design programs. The overall purpose is to empower our youth and provide the support that they need to make positive choices that will lead to a life full of purpose. Know that we at TFD take this call to action extremely seriously. We will do all that we can to ensure that those committed to the program will have a positive, effective, and life-changing experiences. Each facilitator has completed formal training and has undergone a criminal background check prior to working in any capacity with our participants and programs.

We are truly excited and honored for this opportunity to assist you with bringing out the very best in your child and we look for your support to achieve the very best outcomes.

Thank you,

Kara M. James-Johnson

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Sharese L. Chapman

Co-Founder/Director of Programs

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Program Application

Child's Name

Child's Date of Birth

M F
Sex

Parent/Guardian Name

Relationship to child

Home Phone

Work Phone

Street Address

Email Address

Emergency Contacts

Primary Emergency Contact

Secondary Emergency Contact

Home Phone

Work Phone

Home Phone

Work Phone

Address

Address

City, ST ZIP Code

City, ST ZIP Code

Medical Information

Hospital/Clinic Preference

Physician's Name

Phone Number

Allergies/Special Health Considerations

I authorize all medical and surgical treatment, X-ray, laboratory, anesthesia, and other medical and/or hospital procedures as may be performed or prescribed by the attending physician and/or paramedics for my child and waive my right to informed consent of treatment. This waiver applies only in the event that neither parent/guardian can be reached in the case of an emergency.

Parent's/Guardian's Signature

Date

Parental/Guardian Consent

I give permission for my child to participate in the program activities of TFD. I release TFD and Metro Nashville Public Schools from liability in case of an accident during activities related to TFD, as long as normal safety procedures have been taken.

Parent's/Guardian's Signature Date

I hereby authorize TFD to obtain the following information from Metro Nashville Public Schools in regard to the above-mentioned student:

- Grades
- Behavior Records
- Attendance Records

Parent's/Guardian's Signature

Date

TFD CODE OF CONDUCT

TFD participants are required to conduct themselves per the TFD Code of Conduct that follows this introduction. A violation of any below can result in a discontinuation of the program. The code operates in conjunction with the guidelines and regulations of the specific event, show, program, and/or activity.

TFD Participation Expectations:

- Participate fully in the program, activity and/or event.
- Be responsible for your own behavior/conduct, uphold high standards for the group and accept the consequences for inappropriate behavior.
- Support and abide by the group's designated advisor/leader.
- Practice good citizenship, leadership and self-governance.
- Follow the direction of staff.
- Demonstrate positive sportsmanship and attitudes at all times that is becoming of a leader.
- Show respect to others by being courteous and respectful.
- Cell phones are only allowed during break times.^[L]_[SEP]

Behavior, Conduct or Activity Not Permitted:

- Unsportsmanlike, unethical, immoral conduct
- Improper language, i.e. profanity
- Possession or consumption of alcohol
- Possession or use of illegal drugs, including the use of tobacco
- Possession or use of weapons, fireworks
- Possession or use of harmful objects with the intent to harm or intimidate others
- Destruction of property; graffiti, etc.
- Violation of established curfew
- Disrespect for adults, other participants, volunteers, staff and/or those who are in a leadership position
- Belittling others; putting others down and being disrespectful of individual differences
- Aggressive, physical behavior; fighting
- Taking property that belongs to others, stealing; borrowing/using others' property without permission of the owner.^[L]_[SEP]

TFD Participant Signature: _____

Parent Release Form for Media Recording

I, the undersigned, do hereby grant or deny permission to use the image of my child, _____, as marked by my selection(s) below. Such use includes the display, distribution, publication, transmission, or otherwise use of photographs, images, and/ or video taken of my child for use in materials that include, but may not be limited to, printed materials such as brochures and newsletters, videos, and digital images such as those on The. F.I.N.D. Design website.

Deny permission to use my child's image at all.

Grant permission to give unrestricted permission for my child's image to be used in print, video, and digital media. I agree that these images may be used by TFD for a variety of purposes and that these images may be used without further notifying me. I do understand that the child's last name will never be used in conjunction with any video or digital images.

Parent/Guardian signature: _____

Date: _____

If you have questions, please visit our website at www.thefinddesign.org or call 615-647-8222.

Demographic Information Form

Do not put personal information on this form as it will remain anonymous and is for use for reporting data only.

Gender: Male Female

Race: (Check One)

Black

Hispanic

Asian

White

American

Indian

Other

Family Status: Please check the line that best describes the adults living in your home right now.

Mother and Father

Mother only

Father only

Mother and Stepfather

Father and Stepmother

Other Relatives

Foster Home

Other (please specify): _____

What range does your household income fall within? Please check the appropriate space below.

AFDC

\$0 - \$9,999

\$10,000 - \$19,999

\$20,000 - \$29,000

\$30,000 - \$39,000

Over \$40,000

We understand that depending on personal circumstances that you or your child may not want to participate in the programs offered through the TFD organization. That's okay!! We wish nothing but success in all future endeavors. Please check below so that we can ensure that all expectations are properly communicated to all parties involved.

- At this time, I do not wish for my child to participate in the FIND Design program.
- I would like my child to participate in The FIND Design Mentoring Program and have completed all documentation in its entirety.
- I would like to speak to someone first before my child participates in the program.