

Blow Molding / Injection Molding Plant Manager

Direct single-site manufacturing operations (Blow Molding and Injection Molding) through a team of supervisors to ensure increasing levels of customer and employee satisfaction while improving manufacturing production through the efficiency of labor, materials, and machines.

Responsibilities:

- Monitor all manufacturing operations (Blow Molding and Injection Molding) to ensure that operational and quality targets are met.
- Monitor and manage key manufacturing KPIs, being the owner of produced material's quality improvement as well as its relationship to the performance of the plant.
- Manage policy deployment in the areas of Lean Manufacturing techniques, quality, cost reduction, complete and on-time delivery, safety, customer satisfaction, employee relations, and department performance measures.
- Employee training and certifications
- Housekeeping and 5S
- Provide good work environment leadership by modeling effective communications, coaching, cooperation, and training; always maintaining positive habits and attitude as well as creating an environment that fosters team development.
- Participate in company meetings with other departments and upper management to provide manufacturing information and discuss challenges and action items.
- Manage all raw material usage on manufacturing in regards to consumption, correct deployment, and good manufacturing practices.
- Manage material scrap by assuring that waste is being reduced and waste streams are being correctly disposed.
- Manage mold inventory in regards to mold location, working closely with maintenance in addressing necessary repairs with outside company.
- Work with supply chain in planning future production as well as request machine downtime for PMs, repairs, and trials.
- Ensure compliance for cost control, waste reduction, quality, OSHA, safety, and complete and on-time delivery at the lowest possible cost.
- Share technical skills and knowledge by being a hands-on manager. Troubleshoot and resolve process problems as needed.
- Identify, communicate and lead implementation of capital investments and improvement projects.
- Identify and report machine problems or concerns to Maintenance department. Work with production personnel and maintenance team to promote machine/process improvements.
- Maintaining and reliability of production machines.
- Function as the liaison between Manufacturing, Operations, and Quality teams for the manufacturing department.
- Perform in-process audits in manufacturing operations.
- Approve crew scheduling suggested by Supervisors, respecting company policies of overtime reduction and crew optimization. Determine manufacturing line headcount need
- Provide leadership for problem resolution to facilitate fast improvements and improved working relationships.
- Manage compliance with state and federal regulations.
- Perform other related duties as assigned.

Qualifications

- Bachelor degree required
- 10 years experience in a leadership role

- 5 years experience with Blow Molding / Injection Molding machines and processes
- Lean Manufacturing knowledge
- Microsoft Office Experience
- Ability to communicate effectively at all levels.
- Ability to prioritize and organize work load.