



TSA Active Members

Tanya Chavez, President
Vacant, Vice President
Michelle Fedor, Secretary
Tony Miano, Treasurer
Britani Bearup, Trustee
Brenda Abney
Steve Abrahamson
Maja Aurora
Robert Bartelme
Carlos Bejarano
Ed Bond
Erich Bonz
Evan Brom
Rebecca Buckhannon
Amanda Bunger
Craig Caggiano
Sharronda Campista
Jerry Campos
Alisha Diaz
Ann DiDomenico
Cody Downing
Amy Estes
Kathleen Ferguson
Cynthia Garcia
Ken Halloran
Megan Harden

Joy Higgins
Christina Hoppes
Karen Horner
Greg Humphries
Dana Janofsky
Barrett Jurgemeyer
Jennifer Leon
Tonya Logan
Cody Lowe
Cassandra Mac
Jeremy Mikus
Dan Montgomery
Kathleen O'Connor
Kara Osburn
Lauri Oszakiewski
Dawn Ratcliffe
Joshua Roffler
Tina Sleeper
Mark Weber

Guests:

Mary Fowler, outgoing TSA President
Rebecca Strisko, Human Resources
Director

1. **Call to order** – Tanya Chavez call the meeting to order at 10:05 a.m.
2. **Human Resources Update – Rebecca Strisko, Human Resources Director**
 - New vendor for Wellness program - Propel
 - Still working on incentive program
 - An email will be coming out when it starts
 - IQIP updates to the process
 - Process is streamlined and new videos have been developed
 - Employee starts the process by uploading goals
 - Then the supervisor and employee meet
 - Transgender guidelines
 - Working with Tempe PRIDE
 - A revised guideline will be coming out

- Connect classes
 - Onboarding classes to get new employees connected to the organization
 - New employees take these classes after their initial orientation
 - Now open to all city employees

3. Approval of August meeting minutes

- Britani moved to approve the August minutes
- Tony seconded the motion
- Motion passed 4 – 0

4. Committee Reports

- Diversity – committee on hold for now
- Deferred compensation
 - Number of participant accounts has increased
 - Can adjust contribution limits on Nationwide website
- Healthcare – no update
- Six-sided partnership
 - Updates to Transgender guidelines covered in Rebecca's update
- Wellness
 - Updates to Wellness program covered in Rebecca's update

5. Financial Update – Tony Miano

- \$39,731 in operating account
- \$39,212 in savings account
- 118 members for month of August

6. City Budget Discussion – Lauri Oszakiewski

- Lauri presented the following info:
 - 3-year average of General Fund Revenue
 - YTD adopted budget v. actuals
 - Tax revenue statistical report

7. Member Announcements/Future agenda items

- We are looking for someone to fill the vice president role until June 30, 2023

The next meeting is scheduled for 10 a.m. on Oct. 11, 2022, via teleconference

Adjourned 10:41 a.m.

Prepared by:
Michelle Fedor

Reviewed by:
Tanya Chavez