

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
FONTANA UNIFIED SCHOOL DISTRICT
AND
FONTANA TEACHERS ASSOCIATION

Changed Speech Language Pathologist Work Year and Salary Schedule
(Inserted in 14.1.1.4)

This Memorandum of Understanding (MOU) is agreed upon and between the Fontana Unified School District (hereinafter referred to as the “District”) and Fontana Teachers Association (hereinafter referred to as the “Association”).

1.1 This Memorandum of Understanding provides proposed language to address the negotiated changes of Article 14, Section 1.1.4 of the Collective Bargaining Agreement that were ratified May 2019. As a result, Speech Language Pathologists were placed on a separate salary schedule that reflects a five (5) day increase to their work year.

1.2 The proposed change in language is as follow:

(B) Speech Language Pathologists

(1) The Speech Language Pathologist (SLP) work year shall be equivalent to the teacher work year plus five (5) additional days. Dates shall be selected to ensure effective delivery of services to students.

- i. At least one (1) day shall be scheduled by the SLP during the week prior to the first day of student attendance.
- ii. At least one (1) day shall be scheduled by the SLP after the last day of student attendance.
- iii. The remaining additional days, up to a total of three (3), shall be scheduled with flexibility by the SLP during the course of the work year.
- iv. Newly hired SLPs or those hired after the start of the school year shall schedule their five (5) additional days during the remaining work year, with at least one (1) being scheduled after the last day of student attendance.

v. Tracking shall be through the work year calendar for each Speech-Language Pathologist and approved by the program administrator.

(2) Speech Language Pathologists shall be paid on a separate salary schedule identified in an Appendix to this Agreement.

1.3 While bargained and ratified changes to the working conditions of Speech Language Pathologists specified in section 1.1 of this MOU shall remain in force, this proposed language shall not modify the contract until ratified.


1.4 This Memorandum of Understanding is not a precedent for any other activity or situation in the Fontana Unified School District. Further, this Memorandum of Understanding does not modify the Collective Bargaining Agreement in any way other than specifically set forth in this document.

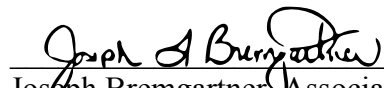
This Memorandum of Understanding shall expire June 30, 2021.

Dated this 13th day of May 2020, at Fontana, California.

For the Association:

For the District


05/13/2020
Leandra Marchis-Poirier, Lead Negotiator
Fontana Teachers Association


Joseph Bremgartner, Associate Superintendent
Fontana Unified School District