December Worship Services

**Sunday, December 4 at 9:00 AM**
Second Sunday of Advent
Morning Prayer
Church School & refreshments

**Sunday, December 11 at 9:00 AM**
Third Sunday of Advent
Morning Prayer
Church School & refreshments

**Sunday, December 18 at 9:00 AM**
Fourth Sunday of Advent
Service of Lessons & Carols
Decorating the church; preparing the gifts & Breakfast following

**Saturday, December 24 at 4 P.M.**
Christmas Eve
Fr. Harold Avery officiating

**Sunday, December 25 at 9:00 AM**
Christmas Day
Morning Prayer
January Worship Services

Sunday, January 1 at 9:00 A.M.
Second Sunday after Christmas Day
  Morning Prayer
Sunday School & Fellowship following

Sunday, January 8 at 9:00 A.M.
  First Sunday after Epiphany
  Baptism of Jesus Christ
  Morning Prayer
Sunday School & Fellowship following

Sunday, January 15 at 9:00 A.M.
  Second Sunday after Epiphany
  Morning Prayer
Sunday School, Breakfast & Fellowship following

Sunday, January 22 at 9:00 A.M.
  Third Sunday after Epiphany
  Morning Prayer
Sunday School & Fellowship following

Sunday, January 29 at 9:00 A.M.
  Fourth Sunday after Epiphany
  Morning Prayer
Sunday School & Fellowship following
~Milestones~

O God, our times are in your hand:  
Look with favor we pray, on your  
servants as they begin another year.  
Grant that they may grow in wisdom and grace,  
and strengthen their trust  
in your goodness all the days of their  
lives; through Jesus Christ our Lord.  
Amen

<table>
<thead>
<tr>
<th>December Birthdays</th>
<th>January Anniversaries</th>
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<tbody>
<tr>
<td>December 1\textsuperscript{st}</td>
<td>Jan 3\textsuperscript{rd}</td>
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<td>December 2\textsuperscript{nd}</td>
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<td>December 28\textsuperscript{th}</td>
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Kim Miller
Bruce Thomas
Dorothy Engell
Dave Bullard
Cathleen Vescio
Marcus Garbus
Hayley Vann
Abby Field
Jeremy Wattles
Jennifer Wattles
Art Sievers
Liliana Rivera
Damiano Cortini

Celebration Time
Please Pray For These People

Immediate Concerns
Muriel Adkins, Sethany Alongi, Barb Abbott, Fr Hal & Jeanne Avery, Christine Brown, Mathew Clancy, Carol Comstock, Jayden Conn, Marie Conzone, Edith Cordone, Andrew Drowdz, Marion Drowdz, Torin Dunn, Charlotte Elias, Sally Ess, John Farella, Jr., Edna & John Farella Sr, Fred Ferguson, Jim Field, Pete Gage, Keith Gardner, George Graham, Ron Haney, Fr Jeff Knox, Millie LaBeef, John Luckier, Maureen McCauley, John McDonald, Eli McDowell, Rose McMillen, Mary Jane Minger, Cindy Poorman, Linda Richardson, Matt Saltalamachia, CarolAnn Smith, Gail Steele, David Stone, Jenny Wattles, Sam Vescio, Sr.

Long Term Concerns
Nancy Baldwin, George Barlow, Ryan Barry, Billy Cuyler, Rowan DeLong, Jack Durfey, Dorothy Engell, Lucy Frank, Charlie Geers, Les Johnson, Nellie Mathews, Sandy Metler, Kim Miller, Dorothy Page, Helen Sievers, Helen Walmsley, Dave Webber, Cliff Wilder

Home Based or Nursing Home
Barbara Blake, Cherie Buck, Agnes Hoefler, Elizabeth Wattles, Nellie Mathews

O God, our Heavenly Father, by the might of your command you drive away from our bodies all sickness and infirmity. Be present in your goodness with those for whom we pray, that their weakness may be banished and their strength restored; and that their health being renewed they may bless your Holy Name, through Jesus Christ our Lord. Amen

Please Pray for All Those Who Serve our Country
Remembering Especially:
Troy Foster, Glen Olsen, Paul Steele, Nick Trapasso, Jimmy White

Please call Nancie Miller (592-5916) to update the “immediate concerns” list by keeping, adding or deleting a name. Each month the list will start anew. 11/26/16.
Christmas Giving

This year we will again be providing the Head Start children with a stuffed animal and book from the Kohl’s Cares For Kids campaign. Thanks to the expert shopping skills of Lynne Field, we already have the stuffed animals and books needed. We are accepting monetary donations to defray the costs. Please mark your check or envelope accordingly if you would like to donate. It has also been a tradition to give out bags of food to each Head Start family. Please purchase items from the list below, and bring them to church by December 18th for distribution. We need enough to fill 34 bags:

- Boxes of cereal
- Pop Tarts
- Breakfast/Cereal bars
- Boxes of Crackers
- Cans of soup
- Jars of Peanut Butter
- Jars of Jelly
- Packages of Cookies

If these items are packaged, they should last long enough so they can be used for Christmas or Winter break. Thank you for being so generous to those in need.

The All Saints Vestry

Advent Season and a Change to Morning Prayer

November 27th will be the First Sunday of Advent. The various readings: Old Testament, Epistle or 2nd reading, and the Gospel reading, is divided into a 3 year cycle, so noted as Year A, B, or C. November 27th begins Year A of the readings and a new calendar year. Starting November 27th, when the Gospel is read, the person assigned to read it will do so from the bottom of the chancel steps, or near the first row of pews in the church. We will sing a hymn as usual before the reading, and the congregation can remain standing for the reading of the Gospel. At the end of the reading, the response will be the same as the other readings, the reader will end conclude with “The Word of the Lord”, and the congregations response will be “Thanks be to God”. Thank you so much for your support as we work on making our services more consistent and user-friendly for all.

Sincerely, Your All Saints Lay Readers’ Group

Altar Guild

Altar flowers are a lovely way to remember loved ones, our thankfulness, or milestones in lives. Memoria lists and donations for Christmas flowers are welcome, and should be submitted to the Office no later than December 18th for inclusion in the Christmas Eve service bulletin. Please contact Dorothy Thomas at 592-2030, or the church office at 592-2102 for more information.
Sonja’s Page

Tuesday Dinners

10/25  68 people
11/1  53 people  MENU = Roast pork loin w/carrots & cabbage & salad
11/08  50 people  MENU = goulash w/ salad
11/15  67 people PLUS 5 second helpings & 5 take outs    MENU= Turkey dinner w/fixings & apple sauce & salad.

Veterans Day Dinner  11/11

THANK YOU to everyone who bought and sold tickets!
A special shout out to Lee Webber, who out did herself with generosity in that department!

A huge special thanks to my helpers of the day giving up their personal time/vacation time to help out with our fundraiser!  Without every one of you our fundraiser would not have been a success!

Tonja Metcaf, Lee Webber, Dorothy Thomas, Sharon Barlow, Lynn & Dave Bullard, Lynne Field, Mary LaBeef, Becky & Les Johnson

We sold 89 dinners. We also sold extra meatballs that were made w/Charlie G’s famous (but secret) recipe!
(Yes, I will reveal that secret, individually, for an extra donation!…Shhhhh!!)

We still have some of those famous meatballs frozen in packages of 6 for a donation of $5. Let me know if you would like some (378-3744) and I will see that they are delivered, if necessary!

Thanks so very much one and all!
Sonja
The Consecration of our 11\textsuperscript{th} Bishop

The Consecration of The Very Rev Dr. DeDe Duncan-Probe as 11\textsuperscript{th} Bishop of Central New York will take place on Saturday, December 3\textsuperscript{rd} at the Holiday Inn Convention Center in Liverpool, New York.

The Consecration will also be broadcast via live video. Details will be provided the week of the event. The event will also be recorded for later viewing online.

\textit{Gifts for Our New Bishop}

The Standing Committee of the Diocese of Central New York invites contributions to help fund the traditional gifts of vestments, crozier, and pectoral cross for our new bishop. These gifts will be presented as a bishop on December 3\textsuperscript{rd}. You are warmly invited to make a contribution in whatever amount is right for you toward these gifts. Receipt of donations prior to the concentration date would be appreciated, but gifts will be accepted at any time.

Please make your check payable to \textit{The Diocese of Central New York} and mail it to the diocesan office at 1020 7\textsuperscript{th} North Street, Suite 200, Liverpool, NY 13088.

\textbf{Sunday Worship Following Consecration}

Presiding Bishop Michael Curry will preach and preside at Grace Church in Syracuse on Sunday, December 4\textsuperscript{th}.

Bishop-elect DeDe Duncan-Probe (who will be Bishop Duncan-Probe by this date!) will preach and preside at St Paul’s Church in Syracuse on Sunday, December 4\textsuperscript{th}.

Bishop David Alvarado of our Companion Diocese of El Salvador will preach at St James’ Church in Skaneateles on Sunday, December 4\textsuperscript{th}.

\textbf{Save the Date! Winter Skating Weekend for Youth}

Youth in grades 6-12 are invited for a weekend of winter fun, sponsored by the Diocesan Youth Council. We will spend the night at St. Paul’s Church in downtown Syracuse (use the Montgomery Street entrance when you arrive) and enjoy skating at the Clinton Square Ice Rink. Get details, RSVP, and download a mandatory permission slip on the diocesan website.

\textbf{When:} Saturday, Jan 28\textsuperscript{th} at 2:00 p.m. through Sunday, Jan. 29\textsuperscript{th} at 12 p.m.
\textbf{Where:} St. Paul’s Church, 310 Montgomery Street, Syracuse
2017 Pledge Campaign

Submitted by Becky Johnson

As we near the end of 2016, it is time to think of our 2017 giving. The Vestry will begin looking at the 2017 budget at the meeting of December 6. However, as we have managed to remain within budget for most of our expense categories, it is reasonable to assume that the 2017 budget will look very similar to the 2016 budget. We will continue to include a priest in our budget in order to be prepared. I have collapsed the expense categories for space consideration. Please contact Sonja Shoen-Delong or me if you would like to see the actual breakdown of expenses. This information is as of November 20, 2016. Please prayerfully consider the information I have included below as the vestry prepares the budget according to funds that have been pledged. Pledge cards will be collected during the month of December. The budget will be finalized at the January 3, 2017 meeting.

<table>
<thead>
<tr>
<th>All Saints’ Episcopal Church</th>
<th>2016 Budget</th>
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<tbody>
<tr>
<td>Income:</td>
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<tr>
<td>YTD</td>
<td>Budget</td>
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<tr>
<td>Altar</td>
<td>406</td>
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<tr>
<td>Endowment Interest</td>
<td>7,794</td>
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<tr>
<td>Capital Projects</td>
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<tr>
<td>Forever Garden Income</td>
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<tr>
<td>Fund Raising - General</td>
<td>1,434</td>
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<tr>
<td>Fund Raising - Capital</td>
<td>717</td>
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<tr>
<td>Fund Raising - Tuesday Dinner</td>
<td>722</td>
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<td>General Improvement</td>
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<td>Loose Plate</td>
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<td>Memorial Contributions</td>
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<td>Miscellaneous</td>
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<tr>
<td>Outreach</td>
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<tr>
<td>Pledged Income</td>
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<td>Reimbursements</td>
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<td>Interest Income</td>
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<td>Special Offerings</td>
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<tr>
<td>Unpledged Income</td>
<td>3,152</td>
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<tr>
<td>Total Income</td>
<td>49,676</td>
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</tbody>
</table>

| Expenses:                   |             |
| Clergy Expenses             | 2,386       | 9,350     | (6,964)  |
| General Operating Expenses  | 12,633      | 18,450    | (5,817)  |
| Maintenance Expenses        | 7,957       | 3,500     | 4,457    |
| Personnel Expenses          | 15,011      | 19,030    | (4,019)  |
| Program Expenses            | 8,217       | 9,414     | (1,197)  |
| Total Expenses              | 46,204      | 59,744    | (13,540) |
| Net Income (Loss)           | 3,472       | (17,430)  | 20,902   |
Communion at Home

If you are unable to attend church and would like to receive communion, please contact Barb Clonch (593-2396), Dave Cordone (598-8065) or Cindy (592-2102).

*******************************
Tuesday Night Dinner
5:30 - 6:30
All Saints Parish Hall
A weekly meal is provided FREE for anyone in need.

NO DINNER CHRISTMAS WEEK
*******************************

2017 Annual Meeting

The Annual Meeting will be held on January 15, 2017. Two vestry positions and one warden’s position are up for renewal. The meeting will take place immediately following our worship service. As this falls on the third Sunday of the month, our wonderful cooks will offer breakfast fare for a free will offering. If you have a favorite breakfast item you would like to share, please feel free to bring that as well. All reports should be submitted to the church office no later than January 8th for publication.
Chinese Proverb

An elderly Chinese woman had two large pots, each was hung on the end of a pole which she carried across her neck.

One of the pots had a crack in it while the other pot was perfect and always delivered a full portion of water. At the end of the long walks from the stream to the house, the cracked pot arrived only half full. For two years this went on daily, with the woman only bringing home one and a half pots of water.

Of course, the perfect pot was proud of its accomplishments but the poor cracked pot was ashamed of its own imperfections, and miserable that it could only do half of what it was made to do. After two years of what it perceived to be bitter failure, it spoke to the woman one day by the stream. “I am ashamed of myself, because of this crack in my side causes water to leak out all the way back to your house.”

The old woman smiled and said, “Did you notice that there are flowers on your side of the path, but not on the other pots side? That is because I have always known about your flaw, so I planted flower seeds on your side of the path, every day while we walk back you water them. For two years I have been able to pick these beautiful flowers to decorate the table. Without you being just the way you are, there would not be this beauty to grace the house.”

Each of us has our own unique flaw. But it is the cracks and flaws we each have that make our lives together so very interesting and rewarding.

SO, to all my cracked pot friends, have a great day and remember to smell the flower on your side of the path!