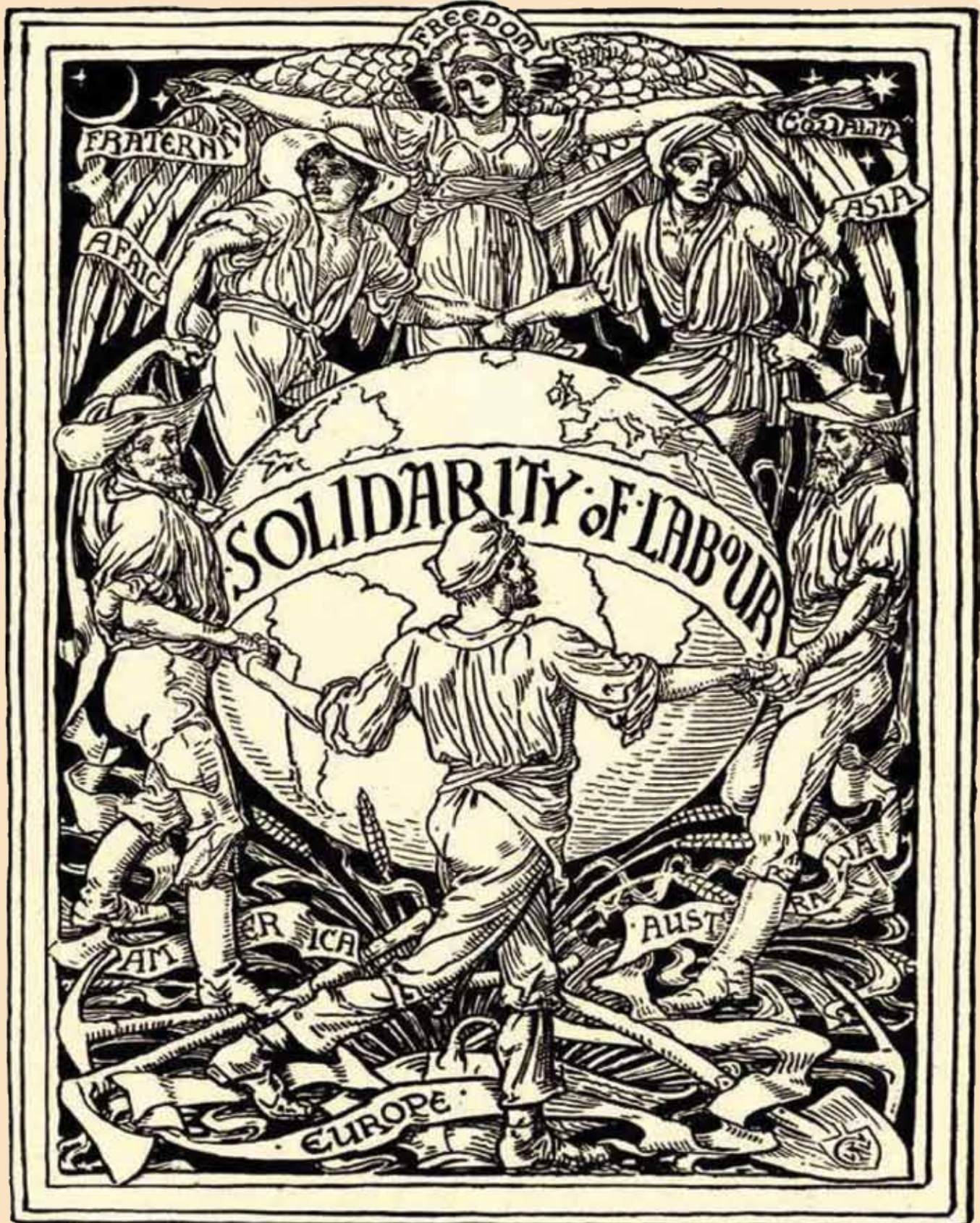


THE COLLECTIVE

THE CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 116



Did You Know?

CUPE 116 Executive, Trustees Society Executive, Stewards September 2015

Executive:

President	Colleen Garbe
Vice President	David Lance
Recording Secretary	Leah Murray
Treasurer	Roger De Pieri
Vice President at Large	Barry Jones
	Chris Longford
	Lisa Mead

Trustees:

Bill Provenzano
Jim McKay
Chris Edwards

Society Executive:

President	Michael Smith
Treasurer	Paul Tees
Director	Laura Lowry
	Anne Stanton
	Ian MacLean

Stewards:

Eduardo Alfonso	Animal Care Services
Peter Brien	Food Services
Gordon Chan	Animal Care Services
Subrata Dasgupta	Custodial Services
Sean David	Plant Ops Gardeners
Roger De Pieri	Plant Ops Electricians
Gregg Doughty	Plant Ops Gardeners
Harry Easton	Plant Ops Electricians
Chris Edwards	Plant Ops Mechanics
Oriente Eugenio	Custodial Services
Lindsay Forsyth	Plant Ops Gardeners
Olivera Gavric	Botany
Barry Jones	Plant Ops Labourers
Les Kupillas	SHHS Facilities Trades
Richard Lam	Physics & Astronomy
Nick Lemmel	Physics & Astronomy
Chris Longford	Plant Ops Gardeners
Laura Lowry	Food Services
Ian MacLean	Plant Ops Carpenters
Glen MacNeil	Campus Security
Marlene Marshall	Parking Access Control
Sylva Matiasakova	Animal Care Services
Jim McKay	Plant Ops Glaziers
Lisa Mead	Plant Ops Sign Shop
Leah Murray	Plant Ops Carpenters
Betty Nielson	Food Services
Bill Provenzano	Plant Ops Painters
Milan Rezler	Custodial Services
Anne Stanton	Custodial Services
Paul Tees	Plant Ops Electricians
Andrew Wong	Campus Security
Tom Yang	Microbiology
Cassie Tayler	Aquatic Centre

Article XIV of the CUPE 116 Constitution Nomination/Election Procedures:

Nominations for the following Executive positions will take place at our Union meeting on Wednesday October 21, 2015:

1. President - 3 year term
2. General Vice-President - 2 year term
3. Treasurer - 2 year term
4. Vice-President at Large - 2 year term
5. Trustee - 3 year term

Eligibility to hold office:

President - Three years in good standing, fifty percent attendance of the General meetings during the twelve months prior to the date of the election, one previous term on Executive Council/Board.

General Vice-President - Two years in good standing, fifty percent attendance of the General meetings during the twelve months prior to the date of the election, one previous term on the Executive Council/Board.

Treasurer - Fifty percent attendance of the General meetings the twelve months prior to the date of the election, and be bondable.

Vice-President at Large - Fifty percent attendance of the General meetings during the twelve months prior to the date of the election.

Trustee - Fifty percent attendance of the General meetings during the twelve months prior to the date of the election.

Adoption Placement Leave:

The University has committed outside of the Collective Bargaining process to:

Create a Pre- Adoption Placement Leave provision to assist our members who are going through the adoption process. Members who are going through the adoption process will be entitled to 20 days of paid leave to be taken all at once or intermittently. If this applies to you please apply through your Department or Unit. If you need further information you may also contact the Union.

MSP and Extended Health Benefits When Working Past Normal Retirement:

If a member reaches their Normal Retirement Date, continues to work, and starts their UBC Staff Pension Plan, all active benefits will end on the day prior to their UBC pension start date.

If a member reaches their Normal Retirement Date, continues to work, and does not start their UBC Staff Pension Plan, active benefits can continue, with the exception of the Disability Benefit Plan and Spouse Optional Life/AD&D. The maximum length of time benefit coverage can continue is to the end of the calendar year you turn age 71, which coincides with the date that your pension must begin in accordance with the Income Tax Act.

Members have the option to enroll in UBC's Retirement and Survivor Benefits plan within 31 days of their active benefits ending.

This above is explained in full under **Working Past Normal Retirement**, Section 2.02 on UBC's website.

President's Report - September 2015

Labour Day is a day for workers to celebrate. The origins of Labour Day can be traced back to April 15, 1872, when the Toronto Trades Assembly organized Canada's first significant demonstration for workers' rights. The aim of the demonstration was to release the 24 leaders of the Toronto Typographical Union who were imprisoned for striking to campaign for a nine-hour working day. At this time, trade unions were still illegal and striking was seen as a criminal conspiracy to disrupt trade. In spite of this, the Toronto Trades Assembly was already a significant organization, and encouraged workers to form trade unions, mediated in disputes between employers and employees, and signaled the mistreatment of workers.

There was enormous public support for this demonstration and the authorities could no longer deny the important role that the trade unions had to play in the emerging Canadian society. A few months later, a parade was organized in Ottawa and passed by Canada's first Prime Minister, Sir John A. Macdonald. Later in the day, he appeared before the gathering and promised to repeal all Canadian laws against trade unions. This happened in the same year and eventually led to the founding of the Canadian Labour Congress in 1883.

The Labour Day Holiday was inspired by trade unions' efforts to improve workers' rights...

Happy Labour Day, go out and enjoy - you have earned it!

We are one election away from getting the changes we want!

Albertans have shown the rest of Canada just what is possible, and it is helping create a new optimism about what could happen in October.

For decades, Liberal and Conservative governments have been telling us we must settle for less. This year, we have the opportunity to reject this cynical message and vote for the real change we need.

The NDP shares our commitment to the valued quality public services our members deliver every day.

The NDP believes in protecting good pensions and expanding the CPP so all workers can retire with dignity.

It is the NDP we can depend on to strengthen our public health care system so it is there when Canadians need it most.

And the NDP government will deliver quality, affordable child care for families.

CUPE is campaigning in support of the NDP on issues that are important to all workers, such as good paying jobs and the economy.

On October 19, 2015 we all need to do our part and make sure all our families and friends get out to vote, building on the breakthrough in the last election that propelled the NDP into official opposition. New Democrats have shown Canadians they are ready to lead.

"The most important word in the Language of the working class is Solidarity"

*Harry Bridges
July 28, 1901 - March 30, 1990*

Yours in Solidarity,



Colleen

July 26, 2015 CUPE 116 Picnic



July 26, 2015 CUPE 116 Picnic



Happy Retirement!



Meena Raza Retirement Food Services June 26, 2015



Anna Poleski and Gene Boado Retirement Custodial Services July 24, 2015

National President



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cupemail@cupe.ca / courriel@scfp.ca / cupe.ca / scfp.ca

June 3, 2015

Colleen Garbe
President
CUPE Local 116
#206 – 2389 Health Sciences Mall
VANCOUVER, BC
V6T 1Z3

by e-mail: colleengarbe@cupe116.com

Dear Sister Garbe:

Congratulations on reaching a memorandum of agreement for a renewal collective agreement at the University of British Columbia after a long round of difficult bargaining.

It would seem that upon review the agreement is a good one, one that provides some economic increases, modest benefit and pension increases and provisions that will assist against contracting out.

Best wishes for a successful ratification. Please pass on my thanks to your bargaining committee and solidarity greetings to the membership.

In solidarity,

A handwritten signature in black ink, reading "Paul Moist".

PAUL MOIST
National President

cc: C. Fleury; M. Hancock; P. Faoro; R. Jones; M. Brisard; R. Champagne

rks/cope491

PAUL MOIST – National President / Président national CHARLES FLEURY – National Secretary-Treasurer / Secrétaire-trésorier national

FRED HAHN – DANIEL LÉGÈRE – LUCIE LEVASSEUR – KELLY MOIST – MARLE ROBERTS – General Vice-Presidents / Vice-présidences générales



R01

“On the front line”

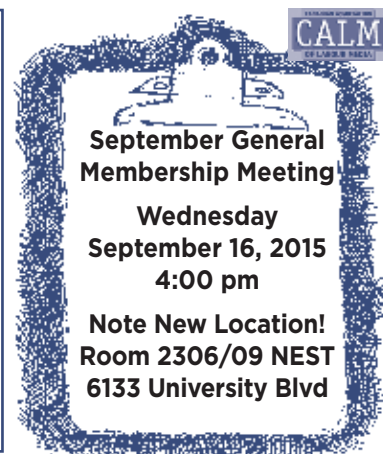
Donald Rix Building
Suite 206 - 2389 Health Sciences Mall
Vancouver, BC V6T 1Z3

Phone: 604-827-1705
Fax: 604-822-5519
Email: cupe116@cupe116.com
Website www.cupe116.com
Facebook: CUPE Local 116 (UBC)

Please advise the Local of any changes to your home address, phone number or personal email.

UNION ORIENTATION

Will be held the 3rd Wednesday of every month at the Union Office from 10:00 - 11:00 am. Please contact the Union Office to make an appointment.



Bulletin Board

The Members Decided

On June 17, 2015 the UBC Employees Society No. 116 held their Annual General Meeting, at this meeting the Membership decided:

1. To budget \$7,500 to retain MNP to perform the Society's yearly Audit.
2. To pay \$500 in legal fees for registering the Societies Act.
3. To continue to pay \$10 per year of service, to a maximum of \$250, for Retirees' gifts.
4. To increase the scholarship in CUPE 116's name to the School of Social Work from \$500 to \$1000 per year.
5. To increase the value of the three CUPE 116 Society Scholarships that are awarded to a CUPE 116 member's child for post-secondary education each October from \$1,000 to \$1,500.
6. To continue with the Turkey Draw at the CUPE 116 December membership meeting to a maximum of \$350 - fourteen \$25 gift certificates.
7. To budget \$5,000 for booked time off for Society business.
8. To continue to pay Medical Leave of Absence premiums up to six months for members who are off work under confirmed medical leaves.
9. To pay a maximum of \$6,000 for substance abuse rehabilitation per year per member.
10. To make small loans, not exceeding the sum of \$1,500, to members under hardship.
11. To hold a Retirees' Dinner November 2016
12. To hold a Society Picnic July 2015.

BC Lions Offer for UBC Staff

Alumni UBC, who are in partnership with the BC Lions, have forwarded the following news to share with our members:

The BC Lions are pleased to extend exclusive offers to UBC alumni, family and friends, staff and faculty for the 2015-2016 season. Save up to 32% off tickets, receive a free BC Lions hat and receive \$10 off at the BC Lions online store.

To purchase tickets, visit <http://www.alumni.ubc.ca/2014/benefits-services/bc-lions/> and use the promo code "UBCAA"

If you're interested in ticket options other than what are available online, please contact Dave MacLean at the BC Lions at 604-930-5477.

Disclaimer: The opinions expressed or the articles published in the Union Newsletter are not necessarily those of the publisher or Executives. If you have any questions, comments or letters, please contact the Union office at 604-827-1705 or fax at 604-822-5519 or e-mail at cupe116@cupe116.com.

