

Colonial Capital Chapter News

VOLUME 8, ISSUE 2

SUMMER NEWSLETTER

Special points of interest:

- 2015 Scholarship
- Data Breaches
- 14th Annual Virginia Statewide Payroll Conference
- NPW Celebration
- Payroll Fraud—Detect, Deter, Defend

Membership Benefit— Scholarship Opportunities

Continuing education is mandatory for all levels of payroll professionals. It is how we keep up-to-date on legislative and compliance requirements.

With state of the economy today, employers are asking employees to put some “skin” in the game when it comes to the cost of continuing education.

Often professionals dismiss continuing education because of the cost. True, during tough economic times money is tight. However, there are scholarships available and the largest investment is the time it takes to complete and submit an application.

CCC Scholarship

The Colonial Capital Chapter Scholarship is an educational scholarship

awarded annually.

The purpose of the educational scholarship is to recognize individuals dedicated to the Payroll Profession and encourage their educational advancement through opportunities provided in the State of Virginia.

The Colonial Capital Chapter has offered the scholarship program since 2010.

This is a benefit of membership. Annually the communication committee reminds and encourage everyone to submit an application.

Members interested in applying should go to the chapter’s website www.ccc-apa.com to download an application.

Don’t delay.....the deadline for applying is **June 30th, 2015**.



Data Breaches—

Data breaches continue to be headline news. Are you aware 85% of all companies have experienced a data breach?

Business owners are aware of the immediate effects of a data breach but many times do not

consider the long term implications and the affect to their company's reputation.

In a recent report, the Federal Trade Commission reported, “We live in an increasingly connected world, and information is the new

currency”.

David Furbee, an Information Security Consultant for Shred-It provided insight as to best practices to protect company information, at our June 26th meeting.

www.shredit.com



2014 Virginia Statewide Payroll Conference

The Virginia Statewide Payroll Conference is dedicated to offering affordable quality education for Human Resource and Payroll Professionals. All sessions are taught by leading area subject matter experts and government officials.

Sessions

The sessions are specifically designed to accommodate both the entry level and seasoned payroll professional. It

does not matter if you are new to payroll or have years of experience. The Virginia Statewide Payroll Conference offers the best learning environment by allowing you to select sessions to help you meet the needs of your employer and the marketplace.

Immediate ROI

Learn about the latest state and federal initiatives which may affect your organization. Learn how to more effectively

mitigate risk and remain in compliance.

Registration

Website for registration is www.vspc-apa.com. Last day to register is September 19, 2014.

The hotel registration and rate closes on September 17, 2014. Rooms are limited, do not delay in securing your hotel.

Payroll A Walk in the Park– NPW Celebration



The Colonial Capital Chapter of the APA is excited to announce Wex Inc. rapid!

PayCard is a sponsor of our NPW celebration.

Our theme is "Payroll – A Walk in the Park". The CCC will be hosting a day in the park on September 6th for members to gather and celebrate their great profession.

The event will be held at the Newport News Parks & Recreation, **FREE** for CCC mem-

bers and family. The traditional summer picnic food will be provided along with sport activities cornhole and horseshoes.

To feed the members competitive spirit there will be a "NPW Dessert Contest".

Location: Shelter 4
Time: 11-2

Payroll Fraud– Detect, Deter, Defend

Payroll fraud is a serious problem and companies of all sizes are vulnerable if they do not have the proper safeguards and controls in place to prevent this type of behavior.

Fraud comes from all directions and it is important to have in place both internal

and external controls to prevent becoming a victim.

Those attending the VSPC can join Stephanie on Friday October 11th from 2:55 - 4:25 to learn more about the tactics being used by criminals to



commit payroll fraud.

This session will go beyond statistics discussing in depth actual payroll fraud cases and identify the processes, procedures and solutions needed to prevent this from happening to your company.